



## Evaluation Rubric – Violet Richardson Award

**Applicant Name:** \_\_\_\_\_

**Basic Requirements: (A no answer disqualifies the applicant.)**

1. The application is complete, and name is typed on signature line or is signed: \_\_\_\_ YES \_\_\_\_ NO
2. The applicant is between the ages of 14 and 18 as of December 31. \_\_\_\_ YES \_\_\_\_ NO

### **A. Impact on Women and Girls – 30 Points Possible**

**Score** \_\_\_\_\_

- **30 Points:** The applicant's volunteer work *exclusively* benefits women and girls.
- **20–29 Points:** The applicant works with an organization that serves both genders, but their specific role significantly impacts women and girls (e.g., tutoring girls, mentoring female peers, organizing girl-focused activities).
- **0–19 Points:** Minimal or unclear impact on women and girls.

*Note: The organization may serve both males and females, but the applicant's **direct impact** on women/girls must be clearly demonstrated.*

### **B. Leadership Qualities – 30 Points Possible**

**Score** \_\_\_\_\_

- **30 Points:** Strong leadership is evident through stated responsibilities, initiative, and roles (e.g., team leader, organizer, mentor). Leadership is supported in both the application and reference letter.
- **20–29 Points:** Leadership is present but not consistently highlighted across the application and reference.
- **0–19 Points:** Limited or no leadership demonstrated.

### **C. Initiative and Community Need – 30 Points**

**Score** \_\_\_\_\_

- **30 Points:** The applicant identified a need and **created their own program or organization** to address it.
- **20–29 Points:** The applicant joined an existing organization that addresses a community need, and they made a meaningful contribution.
- **0–19 Points:** No clear identification of need or evidence of initiative beyond participation.

### **D. Positive Influence and Inspiration – 10 Points**

**Score** \_\_\_\_\_

- **10 Points:** Clearly states that the applicant is an inspiration to others, especially girls, and provides examples of the applicant's positive influence.
- **5–9 Points:** Implies positive influence but lacks strong examples or specific wording.
- **0–4 Points:** Does not mention applicant's impact on or inspiration to others.

**TOTAL SCORE** \_\_\_\_\_ **OUT OF 100 Possible Points**

Name of Evaluator: \_\_\_\_\_ Date: \_\_\_\_\_