



James Island Christian School
15 Crosscreek Drive
Charleston, SC 29412
www.jics.org
843-795-1762

General Staff Application

Please complete this form in ink. The following employment section should be as complete as possible.

All information will be held in complete confidence.

PERSONAL

Date: _____

Name: _____

Permanent Street Address: _____

Permanent City: _____ State: _____ Zip _____

Present Address, if different than above: _____

Present City: _____ State: _____ Zip: _____

Phone: _____ Email _____

How did you hear about us? _____

Home Church: _____

Church Address: _____

Are you a member of this church? ____ Yes ____ No How long? _____

Pastor's Name: _____ May we contact your pastor?

____ Yes ____ No

If no, please explain:

Salary Expectations: \$ _____

ACADEMICS

Schools Attended:

Secondary: Date: _____

College Degrees Earned _____ Date: _____

Major : _____

Minor : _____

Graduate or other Degrees Earned _____ Date: _____

WORK EXPERIENCE (other than educational)

Employer Address

Position Dates

Reason for leaving

James Island Christian School does not discriminate on the basis of race or ethnic origin.

REFERENCES

Please list below as references three persons who are well acquainted with you, not including former teachers at this school or members of your family:

Name Address State/Zip Phone Number

1. _____

2. _____

3. _____

QUESTIONS

1. The mission statement of James Island Christian School is "We exist to provide an opportunity for academic excellence within a Christ-centered environment that complements the teaching of the home and the church." Briefly describe how you would partner with families?
2. What personal standards of dress, speech and behavior are expected in a Christian school setting?
3. Using no less than 100 words, describe your profession of faith and how it affects your daily life.
4. Describe your experience working with children and/or any relevant certifications or achievements to the position in which you are applying.

STATEMENT OF FAITH

Bible: We believe the Holy Bible to be the inspired, inerrant Word of God and is authoritative and sufficient for faith and practice. We believe it is the standard by which all truth, understanding, knowledge, and counsel is evaluated. 2 Timothy 3:16-17; 2 Peter 1:19-21

Triune God: We believe in the one true and living God revealed in the Bible who exists eternally in three persons – Father, Son, and Holy Spirit – each equal in every divine perfection but distinct in function within the Godhead. He is the Creator and Ruler of heaven and earth, inexpressibly glorious and holy, and is worthy of all possible worship, honor, and devotion. Matthew 28:19; 2 Corinthians 13:14

God the Father: We believe in God the Father, an infinite, personal spirit, perfect in holiness, wisdom, power and love. We believe that He infallibly foreknows all that shall come to pass, that He concerns Himself mercifully in the affairs of men, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ. John 4:24; Psalm 147:5; Psalm 83:13; Hebrews 3:4; Romans 1:20; Isaiah 6:3; 1 Peter 1:15-16

Jesus Christ: We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. He was born of a virgin, lived a perfect sinless life, performed miracles, and taught the things of God. We believe in His substitutionary death upon the cross, His burial and subsequent bodily resurrection, His ascension into heaven, His perpetual intercession for His people, and personal visible return to earth. Matthew 1:18-25; Luke 1:26-35; Galatians 4:4; Philippians 2:6-11; John 1:1, 14; Luke 24:36-43; John 20:24-26; Acts 1:9-11; Colossians 1:13-14; Romans 8:34; 1 Corinthians 15:1-8; Hebrews 8:1

The Holy Spirit: We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ, and that He is an abiding helper, teacher, comforter, and guide, leading all believers toward unity in Christ. John 15:26; Acts 5:3-4; 1 Corinthians 12:4-6; 1 Corinthians 2:10-11; 2 Corinthians 13:14

Man: God made man – male and female – in His own image as the crown of His creation so that man might have fellowship with Him. But through rebellion and disobedience to God's command, man entered into sin and suffered the just condemnation of physical and spiritual death. As a result, all people are separated from God by their sin and are lost and without hope apart from salvation in Jesus Christ. Genesis 3:1-6; 2 Samuel 12:15-23; Psalm 51:5; Jeremiah 17:9; Romans 3:23, 5:12, 6:23; Ephesians 2:1-3; Galatians 3:10

Salvation: Salvation is a free gift that comes only by God's grace, through faith in Jesus Christ, who by His death on the cross, bore the wrath and condemnation of God toward sin, crediting His perfect righteousness to those who trust in Him. Anyone who repents from their sin and believes in Jesus Christ alone for salvation receives forgiveness of sin and eternal life. John 1:12-13; John 3:3-16; John 10:28-29; 2 Corinthians 1:22; Ephesians 4:30; Isaiah 53:4-5; Romans 4:25; Romans 3:21-25; 1 John 4:10

Covenant Life: We believe God is a covenant-making and covenant-keeping God and is the source of life and all necessary provision to those in relationship with Him. All those who are in covenant with God are also united in covenant relationship with one another. This means laying down their lives for one another, loving, forgiving, and serving one another, bearing each other's burdens, and even offering correction and rebuke for the purpose of godliness when necessary. Genesis 12:1-7; Exodus 19:5-6; Matthew 26:28; Hebrews 8:6; Hebrews 8:13

Priesthood of Believers: By the shedding of His blood, Jesus has become our great High Priest and has granted each believer free access to the presence of the Father. There is no mediator between God and man except Jesus Christ. Each believer can now confidently come before God, receive from Him, and offer the sacrifice of worship and obedience. 1 Peter 2:5-9; Hebrews 4:14-16; 1 Timothy 2:5

Evangelism: We accept the commission of Jesus Christ, who is Lord, to make disciples of Him among all nations, in our neighborhoods, and in the next generation; seeking to baptize them and teach them to observe His commandments. We join with all those believing in Him to accomplish this urgent task. We accept this as a personal commission, as well as a Church commission. Matthew 28:16-20; Matthew 9:37-38; Acts 1:8; Romans 10:11-15; Philemon 6

Christ's Return: We believe in the imminent, visible, and glorious return of Jesus Christ. Christians are exhorted to be watchful and obedient until His appearing. While there are many viewpoints concerning His second coming, we believe Christians should lovingly look for His appearing, giving full attention to obedience while He tarries. We believe His appearing will occasion the resurrection of the righteous who have died and are now with Him. Acts 1:11; Revelation 1:7; Hebrews 9:28; 1 Thessalonians 4:13-18; Acts 24:15

Last Days: We believe in the final judgment at the end of the age. We believe both the righteous and the wicked shall stand before Him and be judged. Those who are in Christ will be rewarded by sharing in God's presence forever, serving Him, and offering Him unending praise and glory. Those who are not in Christ will be eternally punished with Satan and His demons in hell. 2 Corinthians 5:10-11; 2 Thessalonians 1:6-12; 1 Corinthians 4:5; Acts 17:31; Revelation 20:11-12; Revelation 19:11

Marriage: Both man and woman were created in God's image, equal as persons and distinct in their manhood and womanhood. These distinctions are ordained by God as part of the created order and should be honored and celebrated within the Church. Marriage is the uniting of one man and one woman in covenant commitment for a lifetime; such uniting serves to fundamentally and profoundly depict the relationship of Christ and His Bride, the Church. A husband is to love his wife as Christ loved the Church, laboring sacrificially to provide for, protect, and lead his family. A wife is to submit herself graciously to the servant leadership of her husband even as the Church willingly submits to the headship of Christ. Genesis 1:27; Genesis 2:18; Ephesians 5:23-32.

Civil Authority: We believe God is the author of all authority. He has ordained civil government for the establishment of order and peace in the nations. We believe it is the task of the Church to speak prophetically to the nations, both by its proclamations and its lifestyle. Meanwhile, the Church is admonished to pray for and honor civil government. Romans 13:1-7; 1 Timothy 2:1-2

CHRISTIAN ROLE MODEL

I agree to manifest by daily example the highest Christian virtue and personal decorum, serving as a Christian role model (I Timothy 4:12) both in and out of school to pupils (Luke 6:40), and as an example to parents and fellow faculty/staff members in judgment, dignity, respect and Christian living. I acknowledge that this includes, but is not limited to, refraining from the use of illicit drugs and tobacco, avoiding vulgar or profane language, and practicing moderation in the use of alcohol. (Col 3:17, Titus 2:7-8, I Thess. 2:10, I Thess. 5:18, 22-23, and James 3:17-18).

I agree that the Bible dictates the standards for my sexual behavior. Any promiscuity, homosexuality, transgender, Transvestite, or other deviant sexual behavior, or the appearance of any of these, is forbidden and as such violates the bona-fide occupational requirements of being a Christian role model. The unique roles of the male and female are clearly defined in Scripture. Romans 1:24-32 states that God recognizes homosexuals and other deviates as perverted. Sexual harassment, use or viewing of pornographic material or website and sexual abuse of children is forbidden and violates my employment requirement of being a Christian role model. I agree that scripturally forbidden sexual behavior is grounds for immediate dismissal from my position of ministering to children. (Romans 12:1-2; I Corinthians 6:9-20; Ephesians 4:1-11; 5:3-5; I Thessalonians 4:3-8; I Timothy 4:12; II Timothy 2:19-22; I Peter 1:15-16, 2:15-17; I John 3:1-3.)

My signature below indicates that I recognize, understand, agree with and meet the Christian role model lifestyle requirements of James Island Christian School and am in agreement with the James Island Christian School Statement of Faith.

Signature: _____ Date _____