

PROPOSED VOTERS ASSEMBLY AGENDA

- I. Call to Order
- II. Opening Prayer
- III. Acceptance of New Voters
- IV. Approval of Minutes
- V. Reports
 - Pastor
 - Treasurer
 - Board of Elders
 - Board of Education
 - Board of Missions
 - Board of Trustees
 - Board of Stewardship
- VI. Old Business
- VII. New Business
 - Presentation and Approval of Budget
 - Approval of Housing Allowance
 - Election of Officers
 - Approval of Mission and Vision
- VIII. Adjournment and Closing Prayer

**PEACE LUTHERAN CHURCH
VOTER'S MEETING
July 13, 2025**

THOSE PRESENT: List is attached(32)

Meeting was called to order by President Jeremy Michalk. Pastor Phifer offered a prayer. Minutes from the previous regular meeting (12.15.2024) were reviewed and the following change was made under the Trustees Report: 'Repairs made to a roof leak occurred in the Christian Ed. Bld., not the Family Life Center.' Frances Cox moved to accept amended minutes, and Neal Hagens seconded. Motion passed.

REPORTS:

Pastor's – attached

Financial – Barb Abel reported. Financial Summary for first six months was discussed. Full report is attached.

Elders – no report

Missions – Grace Michalk's report is attached

Education – Frances Cox reported the Board's appreciation for the hard work done for our recent VBS. She also recognized those who will attend the National Youth Gathering in New Orleans: Her complete report is attached.

Trustees - Don Abel reported:

1. Gym lights have been upgraded.
2. A/C maintenance was performed
3. Congregational workday set for October.

Stewardship – No report

Motion by Linda Turner to accept reports and James Cox seconded. Motion passed.

OLD BUSINESS:

Sound system has been much improved.

NEW BUSINESS:

Insurance coverage and cost for three buildings was discussed. Coverage will range between \$60,000.00 and \$65,000.00 and divided as follows:

Sanctuary – full coverage

C.E.B. – fire and liability

F.L.C. – fire and liability

We are still getting quotes.

Motion to pay for full coverage was made by Liz Tomlinson and seconded by James Cox. Motion passed.

Next scheduled meeting will be November 16.

With no further business, the meeting was adjourned with prayer.

Respectfully submitted,

Gayle Girouard, Secretary

PEACE LUTHERAN CHURCH
VOTER'S MEETING
December 15, 2024

Those present: see attached

Chairman, Jeremy Michalk, called the meeting to order. Pastor Phifer led us in prayer.

BOARD REPORTS

PASTOR –

Pastor invited new Voter's to sign in. He highlighted his report, which is attached. He will add recent new members' names to his future reports. New members are:

EDUCATION– Brett Leyendecker high-lighted his report which is attached.

1. Brett made a motion to allow Josh and Lauren Rodriguez to added checking to the savings account at Neches Credit Union. Motion was seconded by Liz Tomlinson and passed.
2. Second motion by Brett was to accept the resignation of Mary McInnis from the Board of Education. Motion was seconded by Liz and passed.

MISSIONS – Grace Michalk

Grace Michalk high-lighted events from her report, which is attached

ELDERS – Richard Sessions summarized his report from last Elder's meeting, which is attached.

STEWARDSHIP – Harry Schoppe

1. The Peace 2025 proposed budget was presented for review to Church Council on 12.2.24, then will be presented to Voters
2. 2025 offering envelops are ready for distribution in December.
3. All board members are working well together
4. 2025 Proposed Budget will be presented under New Business

TRUSTEES – Kirby Wolfe reported.

1. Fellowship Hall (C.E.B.) needs roof repair. Board is waiting on 2 bids.
2. There is a rodent infestation in the C.E.B. Bill Clark Pest Control is taking care of this since our current pest control does not include rodents.
3. Repairs were made to FLC for a water leak
4. A new church sign has been orderd

5. Don Abel commended the service and devotion of Charles DuBois.

FINANCE – Barb Abel’s complete report is attached.

Discussion was held on possible investments of money in the church account.

Motion to invest designated funds to the Church Extension Fund made by Mike Turner and seconded by Elaine Carr. Motion passed.

NEW BUSINESS:

Election of church officers

Slate was presented and is attached. Motion by Mike Turner and seconded by Grace Michalk, to approve the slate as presented. Motion passed.

Motion to declare election results by acclamation made by Arnold Schaefer, and seconded by Mike Turner. Motion passed

LaTrinidad Church At Peace

It was reported that funding by Peace Lutheran Church for LaTrinidad is expiring on March 31, 2025. Left-over funds will be reserved for future missions. Pastor Phifer made a motion that funding to LaTrinidad be halted at the March 31, 2025 date. Motion was seconded by Mike Turner. Motion passed with 2 opposed.

Constitutiona committee

Discussion was held on the need to fine tune our present document. Motion brought by Pastor Phifer that due to our new reality and new culture here at Peace, that we establish a new constitution committee. Motion seconded by Mike Turner. Motion passed.

Clarification of World Missions offerings. Peace pledges an amount to World Missions, then collects that percentage from General Fund offering. If a member designates an amount for “World Missions: on the offering envelope, that money is in addition to our pledge, and will be forwarded to the Texas District as additional contribution, above and beyond the budgeted line item for World Missions.

Eileen Schaefer reported on a couple of services provided by Thrivent that we should tap into. See Eileen for more info.

2025 Proposed Budget

After some discussion, motion was made by Ruthie Sessions to accept the proposed budget. Motion was seconded by Sophie Croaker, and passed with 1 opposed vote.

Resolution

Motion that Peace Lutheran Church of Groves, Texas as a standing resolution to remain in force and effect until such time as amended or revoked, hereby authorizes housing allowance for Rev. Phillip Phifer a any time serving it in the amount of \$41,250 per year. This is from Treasurer's Manuel. Motion brought by Arnold Schaefer and seconded by Mike Turner. Motion passed.

Meeting was adjourned.

Respectfully submitted,

Gayle Girouard,
Secretary

Pastor Report
Voter's Assembly
November 2025

Baptisms

Elisio Ortiz
Emmanuel Ortiz
Blake Seward
Baylor Seward
Dihn Vo
Jayden Vo
Phi Vo
Evalyne Wueller

Confirmations

McKenna Michalk

Affirmations of Faith –

Chad Kingston
Eddie Oltremari
Jeremy Michalk
Stephan, Kristie, Haden, and Sarah Grove

Transfers In – Brayden Hickman – Holy Cross Lutheran Church - Nederland

Transfers Out

1 – Cheryl Doyle - Faith Lutheran - Georgetown

Weddings

1 – Mary Phifer/Jayvon Sutherland

Funerals – 9

Mit'chell Brouard
Charles Dubois
Rachel Dubois
Rosa Jackson
Jack Sell
Barb Seeger
Jason Seward
Robert Stroder
Mike Turner

Attendance – Average of 46 Sundays – 80

Online Worship All Platforms – 280/300 Impressions – 30 Long Views

Activities In Past Year

Bible Classes/Teaching
Divinity on Draft
Men's Bible Breakfast
Sunday Morning
Thursday Morning
Confirmation and Wednesday Class

Visitation

- Shut Ins
- In-Actives
- Members of St. Paul and Trinity

Other Activities

- VBS
- Junior Youth
- College Ministry
- Praise Service

Vision and Mission

- Planned with Members and Texas District
- Evangelist Training with Texas District
- Exponential Conference

Goals for Coming Year

- 2 Small Groups Starting
- Establish with Circuit more regular college ministry
- Continue Praise Service – Hopefully Grow
- Continued Work with Grove Intermediate School
- Discussions on Upward Sports

TREASURER'S SUMMARY

THRU 10/31/2025

GEN. FUND INCOME = \$301,750.30

2025 PROJECTED INCOME (BUDGET) = \$294,000.00

(GEN. FUND INCOME NOTES)

MEMORIALS = \$33,532.25 (1X)

VANCO = \$2,055.26 (Included in Current Envs.-Beg. July)

GEN. FUND EXPS. = \$274,994.30

2025 PROJECTED EXPENSES (BUDGET) = \$335,116.00

(NON-BUDGET - GEN. FUND)

AUDIO/VISUAL - \$3,895.33

ALTAR GUILD - \$344.61

ROOFING - \$45,228.25

RET'D CHECKS - \$220.00 (CURRENT ENVS.)

WEEKLY NEEDED (2025 BUDGET) \$6,445.00

WEEKLY AVG. THRU 10/31 \$6,100.00

(ONE TIME MEMORIAL INCLUDED IN AVG.)

SPEC/PASS THRU INCOME = \$135,909.65

NOTE: THERE WERE CARRY OVER FUNDS FROM 2024.

SPEC/PASS THRU EXPENSES = \$198,431.24

BEGINNING BALANCE 01/01/25	\$178,334.97
ALL INCOME THRU 10/31/25	\$437,659.95
ALL EXPENSES THRU 10/31/25	\$473,425.54
MINUS THRU 10/31/25	\$ 35,765.59
ENDING BALANCE 10/31/25	\$142,569.38
GENERAL FUND	\$130,592.18
SPEC/PASS THRU	\$ 11,977.20

MISSION/OUTREACH GIVING THRU 10/31

SPANISH MISSION - \$12,000.00 (TRINITY THRU MARCH)

SPANISH MISSION - \$13,902.75 (PASS THRU)

WORLD MISSIONS - \$6,500.00 (BUDGET)

WORLD MISSIONS - \$300.00 (PASS THRU)

MISSION FESTIVAL - \$669.00 (P.T. - TO BE PAID NOV.)

TEXAS FLOODING - \$2,806.00 (PASS THRU)

UBM - \$4,000.00 (BUDGET)

COMMUNITY OUTREACH - \$813.82 (BUDGET)

Board of Education Report – Voter's Meeting
November 23, 2025

Sunday School – Year End Summary

1. 2025 Attendance
 - a. 1st Quarter – 11.8
 - b. 2nd Quarter – 13.9
 - c. 3rd Quarter – 10
 - d. 4th Quarter – 11.8
2. Spring 2025
 - a. PreK-1st – Enduring Faith, Unit 5/6 – Kelley Wueller and Lauren Rodriguez
 - b. 2nd-5th Grade – Enduring Faith, Unit 5/6 – Grace Michalk and Mary McInnis
 - c. Middle and High School – Apologetics – Kyle Leyendecker
3. Summer 2025 – Combined Congregational Study – All God's Children
4. Fall 2025
 - a. PreK-1st – Enduring Faith, Unit 9/7 – Kelley Wueller and Lauren Rodriguez
 - b. 2nd-5th Grade – Enduring Faith, Unit 9/7 – Grace Michalk and Mary McInnis
 - c. Middle School – Real Life Downloaded / Bible in Life: Units 13-15 and Units 16-18 – Jeremy Michalk and Jeffery Wolfe
 - d. High School – Set Apart Series and Advent Study – Kyle Leyendecker

Midweek – Year End Summary

1. Spring 2025
 - a. PreK-2nd – Fruits of the Spirit – Kelley Wueller
 - b. 3rd-5th – CrossRoads Kids Club – Frances Cox
 - c. 6th-8th – Confirmation – Pastor
 - d. Youth – YouthESource Curriculum – Lauren/Josh Rodriguez
 - i. Adults – Red Letter Challenge, Being – Jeremy Michalk
 - ii. Eyes on Jesus (Lent Series) – Brett Leyendecker
2. Fall 2025
 - a. PreK-2nd – Kingdom Quest – Kelley Wueller
 - b. 3rd-5th – Kingdom Quest – Frances Cox
 - c. 6th-8th – Confirmation – Pastor
 - d. Youth – Ministry to Youth – Lauren/Josh Rodriguez
 - e. Adults
 - i. Red Letter Challenge: Serving – Brett Leyendecker
 - ii. Isaiah – Pastor

Youth – Year End Summary

1. Special Activities
 - a. June – Youth/Activity room created in Family Life Center
 - b. July 19-23, 2025 – Youth Gathering in New Orleans
 - i. Youth: Griffin Rodriguez, Luke Wueller, Kaden Michalk, Seth Wueller
 - ii. Adults: Josh and Lauren Rodriguez
2. Fundraisers
 - a. January – Church T-Shirt Fundraiser
 - b. April 22 – Raising Cane's Fundraiser
 - c. November – Christmas T-shirt Fundraiser

Board of Education Report – Voter's Meeting
November 23, 2025

Past Activities

1. January 15 – Beginning of Midweek
2. April – Classrooms painted in Family Life Center
3. April 20 – Egg Hunt and Bibles given to 3rd Graders
4. May 7 – Midweek Bash, 21 children
5. May 18 - Confirmation Sunday and Graduate Sunday
 - Confirmed – McKenna Michalk
 - Graduates – Wesley Goreman, Kadence Wolfe, and Kynlee Kingston
 - Graduates received quilts as gifts from the congregation
 - Irene Rising Scholarship to graduates
6. June 22-26 – VBS
7. Sept 7 – Rally Day
8. Sept 19-21 – Confirmation Camp – “Embark 1”

Upcoming Activities

9. Nov 19 – Midweek Ends for 2025
10. Nov 26 – Break for Thanksgiving
11. Dec 3, 10, 17 – Christmas Program Practice
12. Dec 24 – Christmas Program

Board of Missions Report

UBM:

- Collected 2500lbs so far in 2025 (1609 lbs came from Neighbors Helping Neighbors on Oct 4th)
- We are taking donations now for Thanksgiving collection.
- Share A Toy is set up in the Narthex with a collect date of Dec 5th.

Mission Sunday:

- October 19th: Rev. Aaron Lytle from Oikes Lutheran Church was our guest speaker who discussed the Evangelist Training Ministry offered through the LCMS Texas District.

Upcoming Activities:

- Neighbors Helping Neighbors: Working on setting a date in the Spring of 26 at Bruce's to collect.
- Sleep in Heavenly Peace: This is monthly with dates posted in Pastor's emails.
- Journey to the Cross: Mission board will be working with a committee that will start planning this fall. If you are interested in participating, please contact Eileen Schaefer or Debbie Trahan.
- Hot Chocolate after the Groves Christmas parade
- Upward Sports: We are looking to a sporting "training" program for the community. As more information is available, we will be communicating it to the congregation as we look for volunteers.
MORE TO COME!!

Trustees Report

2025 Year End Summary:

Sanctuary:

- Roof replacement
- Audio / Video Equipment – Purchase/Installation
- Electrical Repairs to sound booth

Christian Education Building (Middle Building):

- Roof repairs (Fixed leaks)

2026 Budgeted Projects:

Sanctuary:

- Narthex Update – Paneling repair / Visual updates

Christian Education Building (Middle Building):

- Lighting Upgrades

Family Life Center:

- Roll-up Door in gym where tables and chairs are stored
- Gym floor repairs / refinish
- Lighting upgrades (LED lighting)

2026 PROPOSED BUDGET -- PEACE LUTHERAN

GENERAL FUND INCOME INCOME	2024 Approved Budget	2025 Approved Budget	2026 Proposed Budget
	Budget	Budget	Budget
Current Offerings	\$ 280,000.00	\$ 280,000.00	\$ 305,000.00
Plate Offerings	\$ 6,000.00	\$ 6,000.00	\$ 5,200.00
Altar Flowers	\$ -	\$ 500.00	\$ 600.00
Sunday School Offerings	\$ -	\$ -	\$ -
FLC Rental	\$ 500.00	\$ 500.00	\$ 500.00
Memorials for General Fund	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Portals of Prayer	\$ 200.00	\$ 200.00	\$ 200.00
Lutheran Church Extension Fund	\$ 4,000.00	\$ 5,700.00	\$ 7,000.00
Thrivent Choice Dollars	\$ 1,000.00	\$ 100.00	\$ 700.00

OTHER INCOME

Spanish Church Offerings	Pass Through	Pass Through	Pass Through
Spanish Mission Offerings	Pass Through	Pass Through	Pass Through
Midweek	Special Funds	Special Funds	Special Funds
Youth	Pass Through	Pass Through	Pass Through
World Missions	\$ 7,500.00	Pass Through	Pass Through
Easter Lillies	Pass Through	Pass Through	Pass Through
Poinsettias	Pass Through	Pass Through	Pass Through
Mission Festivals	Pass Through	Pass Through	Pass Through
Sisters of Mercy	Special Funds	Special Funds	Special Funds
Servants Of Peace	Pass Through	Pass Through	Pass Through

MEMORIAL FUNDS & SCHOLARSHIPS

Gaertner Welfare	Pass Through	Pass Through	Pass Through
Birkman-Wagner	Pass Through	Pass Through	Pass Through
Future Seminary Student	Pass Through	Pass Through	Pass Through

TOTAL INCOME \$ 300,200.00 \$ 294,000.00 \$ 320,200.00

EXPENSES

	2024 Budget	2025 Budget	2026 Budget
MISSION PROJECTION			
World Missions	\$ 7,500.00	\$ 7,800.00	\$ 7,800.00
Mission Festivals	Pass Through	Pass Through	Pass Through
WORLD MISSION \$ 7,500.00 \$ 7,800.00 \$ 7,800.00			
U.B.M.	\$ 4,500.00	\$ 4,800.00	\$ 4,800.00
Mission Honorariums	\$ 200.00	\$ 200.00	\$ 400.00
Community Outreach	\$ 800.00	\$ 1,750.00	\$ 2,000.00
Spanish Mission	TBD	TBD	TBD
MISSION TOTAL \$ 5,500.00 \$ 6,750.00 \$ 7,200.00			
Pastors Base Salary	\$ 75,000.00	\$ 41,250.00	\$ 41,250.00
Pastors Housing	TBD	\$ 41,250.00	\$ 41,250.00
Pastors Benefits (Concordia - All)	\$ 32,238.00	\$ 48,870.00	\$ 51,389.00
Pastor - Car Allowance	\$ 4,925.00	\$ 4,800.00	\$ 4,800.00
Pastor - Health Savings Account	\$ -	\$ 1,500.00	\$ 1,500.00

11/20/2025

Guest Pastors Honorarium/Travel	\$	1,000.00	\$	1,000.00	\$	1,000.00
TOTAL CLERGY	\$	113,163.00	\$	138,670.00	\$	141,189.00
Pastors Library	\$	400.00	\$	400.00	\$	400.00
Contingency & Misc	\$	100.00	\$	100.00	\$	100.00
Benevolence Fund	\$	500.00	\$	700.00	\$	700.00
Lay Delegate Conference Expense	\$	200.00	\$	200.00	\$	200.00
Misc. Conference Expense	\$	100.00	\$	100.00	\$	100.00
Pastor/Wife Conference Expense	\$	1,000.00	\$	1,000.00	\$	1,000.00
TOTAL CLERGY OFFICE	\$	2,300.00	\$	2,500.00	\$	2,500.00
Secretary	\$	13,000.00	\$	15,600.00	\$	15,600.00
Treasurer Salary	\$	6,760.00	\$	6,760.00	\$	6,760.00
Organist & Subs	\$	7,500.00	\$	7,500.00	\$	7,500.00
ESL Staff	\$	-	\$	-	\$	-
FICA Employers Share (all)	\$	1,512.00	\$	1,711.00	\$	1,711.00
SUPPORT STAFF	\$	28,772.00	\$	31,571.00	\$	31,571.00
Altar Flowers	\$	-	\$	2,009.00	\$	2,009.00
Sacramental/Altar Supplies	\$	1,500.00	\$	2,000.00	\$	2,000.00
Worship Materials	\$	750.00	\$	750.00	\$	750.00
Portals of Prayer	\$	1,101.00	\$	1,101.00	\$	1,101.00
All Bulletins & Special Bulletins	\$	200.00	\$	100.00	\$	100.00
WORSHIP	\$	3,551.00	\$	5,960.00	\$	5,960.00
Confirmation Materials/Supplies	\$	600.00	\$	600.00	\$	600.00
Confirmation/Adult	\$	-	\$	200.00	\$	200.00
Confirmation Retreats	\$	600.00	\$	600.00	\$	1,100.00
Confirmation Travel	\$	400.00	\$	400.00	\$	400.00
CONFIRMATION	\$	1,600.00	\$	1,800.00	\$	2,300.00
Synod/Dist - Assessment	\$	605.00	\$	605.00	\$	605.00
Quik Books - Software Programs	\$	1,500.00	\$	1,500.00	\$	2,000.00
Copyright License	\$	250.00	\$	500.00	\$	500.00
ANNUAL SUBSCRIPTIONS	\$	2,355.00	\$	2,605.00	\$	3,105.00
New Equipment	\$	100.00	\$	100.00	\$	400.00
Choir Music	\$	500.00	\$	500.00	\$	500.00
Organ/Piano Maintenance	\$	300.00	\$	300.00	\$	300.00
Miscellaneous	\$	200.00	\$	200.00	\$	200.00
SOUND & MUSIC	\$	1,100.00	\$	1,100.00	\$	1,400.00
Copier Lease Payment/Copies	\$	5,500.00	\$	10,000.00	\$	10,000.00
Information Technology (IT) Support	\$	500.00	\$	500.00	\$	800.00
Treasurer Supplies	\$	500.00	\$	500.00	\$	800.00
Paper - All	\$	1,000.00	\$	1,000.00	\$	1,000.00
Miscellaneous Office Supplies	\$	400.00	\$	1,000.00	\$	1,000.00
Bank Service Charges	\$	100.00	\$	100.00	\$	100.00
Postage & Delivery	\$	600.00	\$	600.00	\$	800.00
OFFICE	\$	8,600.00	\$	13,700.00	\$	14,500.00
Offering Envelopes	\$	550.00	\$	550.00	\$	600.00
Stewardship Ed.	\$	50.00	\$	150.00	\$	150.00
STEWARDSHIP	\$	600.00	\$	700.00	\$	750.00

Curriculum & Teaching	\$	1,025.00	\$	1,200.00	\$	1,000.00
Sunday School Supplies	\$	100.00	\$	100.00	\$	100.00
Midweek	\$	250.00	\$	660.00	\$	800.00
Midweek - Supplies	\$	100.00	\$	100.00	\$	100.00
Vacation Bible School	\$	500.00	\$	500.00	\$	2,000.00
Education Materials/Adult	\$	200.00	\$	1,350.00	\$	1,350.00
Youth Gatherings/Trips	\$	-	\$	500.00	\$	500.00
Youth Gatherings/Trips - Counselor Cost	\$	-	\$	2,400.00	\$	-
Youth Activities - Misc Expenses	\$	300.00	\$	300.00	\$	450.00
Youth Activities - Supplies	\$	200.00	\$	200.00	\$	200.00
Jr. Youth Activities	\$	300.00	\$	300.00	\$	300.00
Tournament Entry Fee	\$	200.00	\$	-	\$	-
EDUCATION & YOUTH	\$	3,175.00	\$	7,610.00	\$	6,800.00
Wind-Hail-Fire-Liability(TXFB)	\$	45,000.00	\$	25,200.00	\$	27,720.00
Workman Comp. Insurance	\$	1,000.00	\$	1,000.00	\$	1,000.00
INSURANCE	\$	46,000.00	\$	26,200.00	\$	28,720.00
Electricity	\$	24,000.00	\$	24,000.00	\$	24,000.00
Gas	\$	1,500.00	\$	1,500.00	\$	1,500.00
Water & Sewer	\$	500.00	\$	500.00	\$	1,200.00
Trash	\$	1,300.00	\$	2,200.00	\$	2,200.00
Telephone	\$	2,000.00	\$	2,000.00	\$	2,000.00
Internet Service/WIFI	\$	5,000.00	\$	5,700.00	\$	5,700.00
Storage Rental	\$	2,200.00	\$	-	\$	-
Building Repairs	\$	4,000.00	\$	3,000.00	\$	4,000.00
Appliance Repairs	\$	1,500.00	\$	750.00	\$	750.00
Mowing/Ground Repairs	\$	12,000.00	\$	10,000.00	\$	10,000.00
Janitorial Supplies	\$	1,000.00	\$	500.00	\$	500.00
Janitorial Service	\$	21,600.00	\$	19,200.00	\$	19,200.00
Pest Control	\$	1,000.00	\$	1,000.00	\$	1,200.00
General Supplies	\$	750.00	\$	1,000.00	\$	1,000.00
Misc Lighting/Lights for Buildings	\$	750.00	\$	800.00	\$	1,000.00
A.C. Maintenance	\$	2,500.00	\$	5,000.00	\$	5,000.00
HOME OPERATING	\$	81,600.00	\$	77,150.00	\$	79,250.00
New Equipment						
1. New Air Conditioning/Heating Units	\$	5,000.00	\$	10,000.00	\$	10,000.00
2. New LED Lighting/Exit & Gym Lights	\$	2,000.00	\$	1,000.00	\$	2,000.00
3. Upgrade Outside Lights	\$	1,000.00	\$	-	\$	-
4. High Pressure Washer(Gas or Elec)	\$	-	\$	-	\$	-
5. CHURCH & CEB - Exit Lights	\$	-	\$	-	\$	-
6. Shed Repairs (Roof & Siding)	\$	2,000.00	\$	-	\$	-
7. Rollup Door in Gym	\$	-	\$	-	\$	1,500.00
8. Gym Floor Repair/Refinish	\$	-	\$	-	\$	10,000.00
TOTAL NEW EQUIPMENT	\$	10,000.00	\$	11,000.00	\$	23,500.00
TOTAL TRUSTEES	\$	137,600.00	\$	114,350.00	\$	131,470.00
TOTAL EXPENSES	\$	315,816.00	\$	335,116.00	\$	356,545.00
PROJECTED DEFICIT	\$	(15,616.00)	\$	(41,116.00)	\$	(36,345.00)

OFFICERS AND BOARD MEMBERS OF PEACE LUTHERAN CHURCH 2026

President: Jeremy Michalk
Secretary: Gayle Girouard

Vice-President: Calvin Rising, Jr.
Treasurer: Barbara Abel

BOARD of EDUCATION

Frances Cox
Brett Leyendecker
Kayla Meyer
Jennifer Phifer
Lauren Rodriguez
Eileen Schaefer
Ruthie Wolfe
Kelley Wueller

BOARD of STEWARDS

Elaine Carr
Julia Myers
Caroline Eickenhorst
Carrie Leyendecker
Pauline Morgan
Susan Moritz
Pat Schiwart
Harry Schoppe (Chair)
Leonard Schroeder
Laura Wilson

BOARD of ELDERS

Mike Croaker
James Cox
Thayne Kistler
Kyle Leyendecker
Scott Meyer
Greg Morgan
Bart Trahan
Archie Myers
David Walker
Jimmy Weise

BOARD of TRUSTEES

Don Abel
Clyde Caughlin
Donald Gribnau
Josh Rodriguez
Dieter Schulz
Kirby Wolfe
Andrew Wueller (Chair)

BOARD of MISSIONS

Amy Wolfe
Liz Tomlinson
Mary McInnis
Lou Ida Rising
Arnold Schaefer
Grace Michalk (Chair)

Peace Lutheran Church

Groves, Texas

God's Peace be Yours

Our Mission (*What we're doing*)

***Going with Jesus into Our Community,
Bringing the Gospel of Peace***

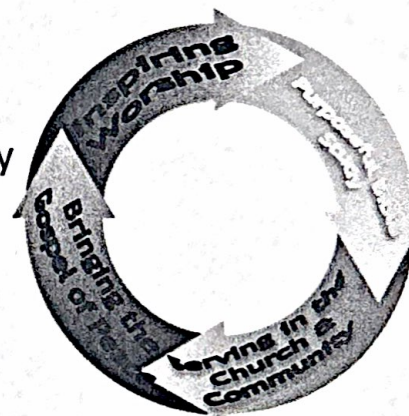
Our Values (*Why we do this*)

- ☒ The Word of God and Sacraments of God's Grace
- ☒ Peace of the Gospel
- ☒ Life of Prayer
- ☒ Biblical Values
- ☒ Reverent Worship
- ☒ Christ at the Center of All We Do
- ☒ Compassionate Friendship

Life of Prayer
Gospel of Peace
Reverent Worship
Compassionate Friendship
Christ at the Center of All We Do
Sacraments of God's Grace
The Word of God
Biblical Values

Our Strategies (*How we're doing this*)

- ☒ Engaging People in Inspiring Worship
- ☒ Involving People in Purposeful Bible Study
- ☒ Serving in the Church and Community
- ☒ Bringing the Gospel of Peace to the community



Our Vision: (*What We're Becoming*)

By the grace of God and under his blessing...

***Peace Lutheran Church will partner with other local
Lutheran Churches as a mission center with mission
outposts in the Golden Triangle.***

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Meet the Team

Thayne Kistler	Arnold Schaefer	Harrey Schoppe
Lou Ida Rising	Liz Temlinson	Bret Leyenbecker
Calvin Rising	Pastor Phil Phifer	Kyle Leyenbecker
Jeremy Michalk	Linda Turner	Jennifer
Grace Michalk	Michael Turner	Becky Si
Carrie Leyenbecker		
David Bahn (TX District)	713-492-8308	david.bahn@txlcms.org

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The Biblical Foundation for Strategic Mission Planning

Planning

Proverbs 19:21: Many are the plans in the mind of a man, but it is the purpose of the LORD that will stand.

Jeremiah 29:11-13: For I know the plans I have for you, declares the LORD, plans for welfare and not for evil, to give you a future and a hope. ¹² Then you will call upon me and come and pray to me, and I will hear you. ¹³ You will seek me and find me, when you seek me with all your heart.

Luke 14:28-30: [Jesus says,] "For which of you, desiring to build a tower, does not first sit down and count the cost, whether he has enough to complete it? ²⁹ Otherwise, when he has laid a foundation and is not able to finish, all who see it begin to mock him, ³⁰ saying, 'This man began to build and was not able to finish.'"

James 4:13-17: Come now, you who say, "Today or tomorrow we will go into such and such a town and spend a year there and trade and make a profit" — ¹⁴ yet you do not know what tomorrow will bring. What is your life? For you are a mist that appears for a little time and then vanishes. ¹⁵ Instead you ought to say, "If the Lord wills, we will live and do this or that." ¹⁶ As it is, you boast in your arrogance. All such boasting is evil. ¹⁷ So whoever knows the right thing to do and fails to do it, for him it is sin.

Mission

Matthew 28:16-20: Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them. ¹⁷ And when they saw him they worshiped him, but some doubted. ¹⁸ And Jesus came and said to them, "All authority in heaven and on earth has been given to me. ¹⁹ Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."

John 20:21: Jesus said to them again, "Peace be with you. As the Father has sent me, even so I am sending you."

Luke 24:46-49: *Jesus* said to them, "Thus it is written, that the Christ should suffer and on the third day rise from the dead, ⁴⁷ and that repentance for the forgiveness of sins should be proclaimed in his name to all nations, beginning from Jerusalem. ⁴⁸ You are witnesses of these things. ⁴⁹ And behold, I am sending the promise of my Father upon you. But stay in the city until you are clothed with power from on high."

Acts 1:8: But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth."

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WMPLCSS?

What Makes Peace Lutheran Church So Special?

WMPLCSS?

GOD HAS PLACED US HERE
FOR A PURPOSE

LOCATION

FACILITIES

PASTOR

TEACHING THE TRUTH

PEOPLE

COMMITTED PEOPLE
LOVE FOR THE LORD

BIBLE STUDY

JESUS FIRST

LAW/GOSPEL FOCUS

LONG HISTORY

SERVICE TO THE COMMUNITY

LOVING CARE FOR ONE
ANOTHER

WORK WELL TOGETHER

PART OF GOD'S PLAN

TALENTED PEOPLE

PART OF THE BODY OF X

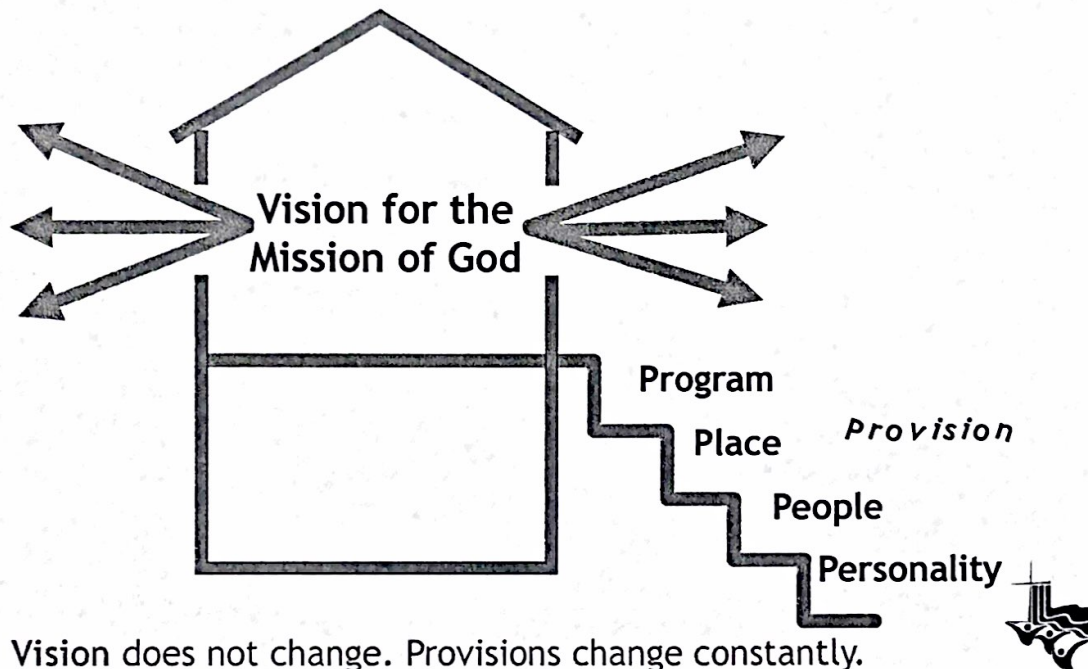
LUTHERAN (LEMS)

WELL ORGANIZED
GREAT LEADERSHIP

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The Important Distinction Between Vision/Mission and Provision

The things we identify as positive attributes of Peace are blessings from God for the sake of his mission. They are the provision for his mission. They are meant to help us fulfill our purpose as a church. They are not most important. The mission and vision of God is most important. Any one of them may change without a moment's notice. Some of them must change because they get in the way of the mission. None of them should hold back God's mission at Peace.



Vision does not change. Provisions change constantly.

Proverbs 29:18

Where there is no vision the people perish. (KJV)

Where there is no prophetic vision the people cast off restraint. (ESV)

Where there is no vision the people cherish. (Will Mancini)

"Flexibility alone is not a great strategy, but the lack of it can ruin one."

– James Clear

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Our Mission: What we're doing

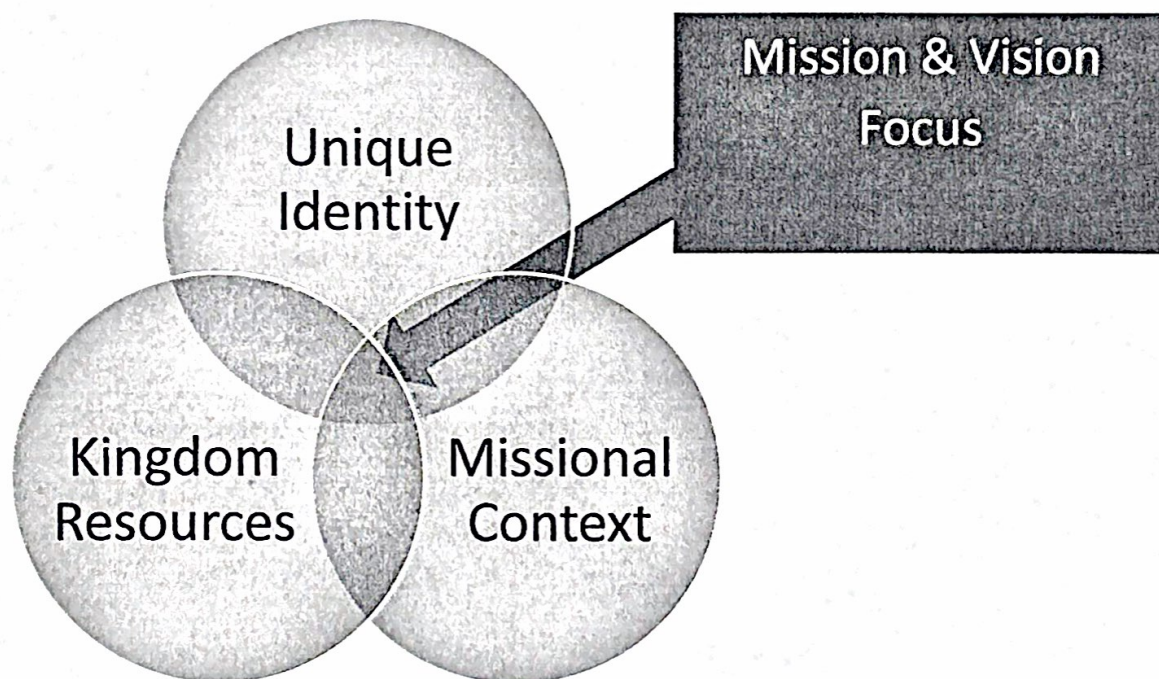
Our Unique Identity
(*Passions*)

Our Missional Context
(*Problems*)

Our Kingdom Resources
(*Possessions*)

There are three important components to consider when crafting a mission statement. They are: the church's unique identity, missional context, and kingdom resources. The questions below will help you determine what your unique components are for the sake of the Mission of God at Peace Lutheran Church. As you read the list of questions, choose three from each of the categories. You will discuss and seek to answer these questions in your breakout groups.

When these three come together we discover our Mission & Vision Focus



Questions?

Comments?

Concerns?

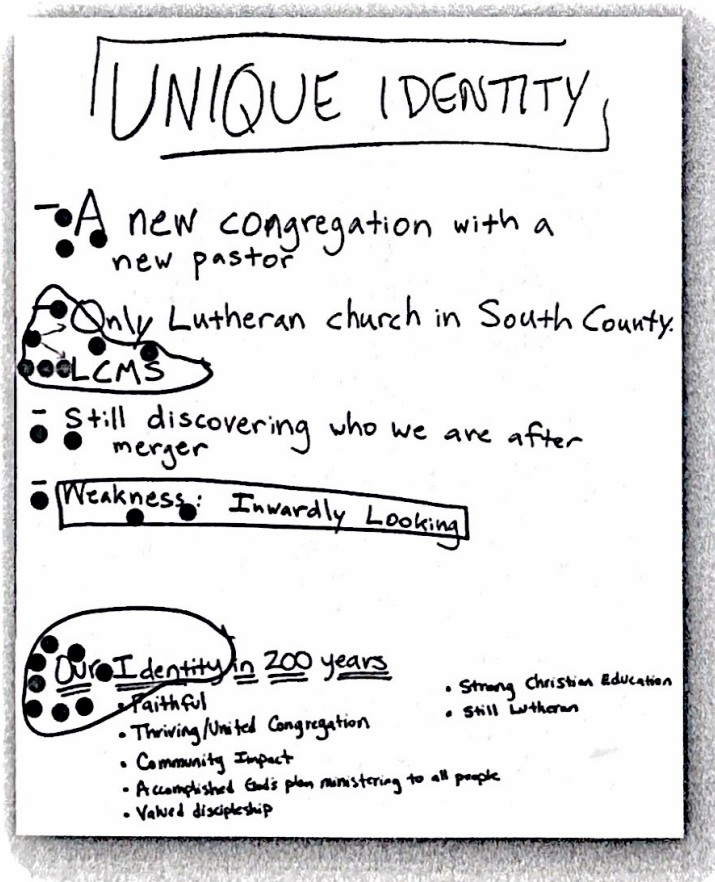
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Our Church's Unique Identity

That which energizes us as a congregation, and most focuses our leadership.

1. What one thing bothers us most about the world
2. If you knew we couldn't fail, what one thing would we pursue for God?
3. What do we tend to pray for the most?
4. What gives us energy?
5. What have we secretly believed we would be really good at, if only we were given the opportunity?
6. What do others say that we are good at? ...that we are not good at? (Have you asked lately?)
7. What projects or accomplishments (even those unnoticed by others) have created a deep sense of satisfaction in our congregation's history?
8. What projects or accomplishments from the distant past, recent past, and current efforts have shaped us?
9. What would we want people saying about Peace Lutheran Church at your 200th anniversary? State three ideas that reflect "who you were." State three ideas that reflect "what you accomplished."
10. Who are our heroes? Why do we admire them? Who have we wanted to emulate or spend time with but have not been able to?

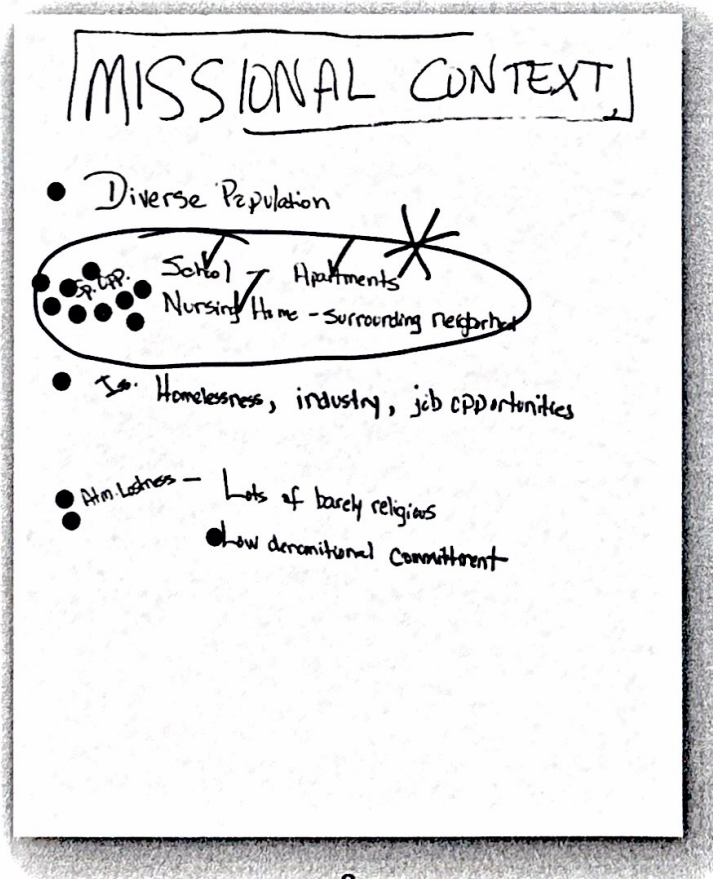


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Our Missional Context

Where has God placed us at this time and in this place, the unique needs and opportunities of the community.

1. What are the unique needs where God has placed us? In our city? In our neighborhoods?
2. How are these needs reflected socially, economically, ethnically, environmentally, politically, and religiously?
3. What arena of our community is the farthest from the fullness of God's reign and rule?
4. What special opportunities are found within our immediate (½ mile) sphere of influence?
5. What burning issues are alive in the public's eye and brought to attention by the media?
6. What needs and opportunities do the industries specific to our area create?
7. What is the most significant change in our community in the last decade and what need does this create?
8. What are the largest community events and what needs or opportunities do these create?
9. Because of our specific location, what solution could we provide that no other church could?
10. How would we describe the "atmosphere of lostness" in our community?
11. What is the "creation story" of our particular community and what insight does this provide?
12. Does the history of our community bring to light any spiritual strongholds?
13. What one positive change in our community would have the most dramatic effect on people's lives?



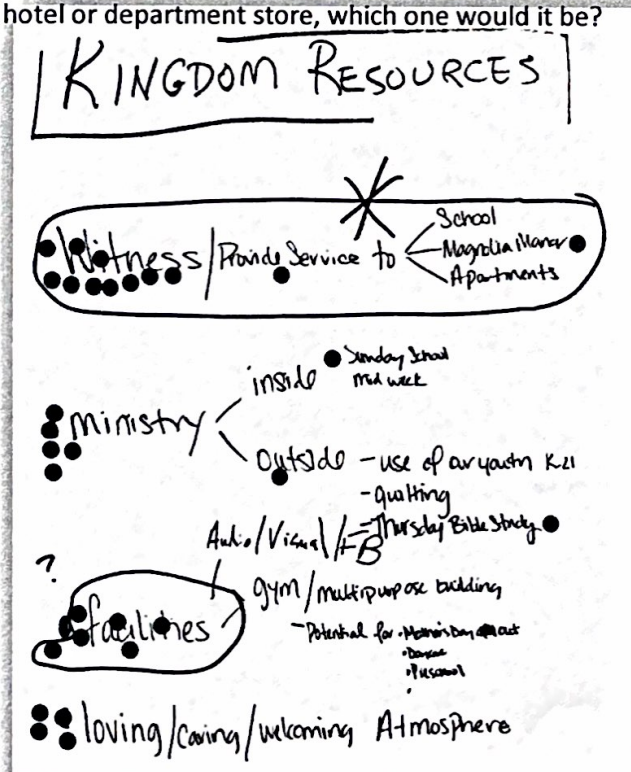
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Our Kingdom Resources

The unique resources and capabilities that God brings together in us.

1. If a guest visited our church several times and answered the question, "What did you like best about that church?" what would they say?
2. If you were bringing a friend to our church for the first time, what singular promise would you be most willing to make? (i.e., what they will receive or experience from coming)
3. If we were to stop non-members who drive by the church regularly and ask them how they feel about the church, what would they say?
4. If our church was immediately uprooted from the community, what would people in the community feel is missing?
5. How would a local group of pastors or denominational fellowship describe the strength of our church?
6. What is the biggest impact our church has made in the community? ...in the world?
7. What is the most significant thing our church could do in the community? ...in the world?
8. Who comes to our church? How does ethnicity, age, gender, life stage, spiritual maturity of our people define our congregation's make-up?
9. What capabilities tend to cluster in our church? What are common aspects of training, education, or occupational history?
10. What spiritual gifts seem to be more prominent in our church?
11. What shared motivations, spiritual growth markers, or view characterize people in our church?
12. What is the most significant ministry inside of the church? ...outside of our church?
13. If we had to do only one ministry outside of our church walls, which one would we choose?
14. What atmosphere do we tend to create when our people get together?
15. How do new members talk about what attracted them to the church?
16. If our church were a hotel or department store, which one would it be?



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Questions?

Comments?

Concerns?

The A/B Dynamic of Engaging Mission Statements

Mission statements are meant to engage us and move us in the same direction. It almost goes without saying that the Great Commission is the overarching mission statement for all Christian Congregations. But each church is unique in its calling, context, and resources. We capture that in a statement that recognizes and reflects the needs of the community and how the church seeks to bring the gospel message to that community in its own unique way. Two Lutheran Churches in the same community, for example, may be quite different in the sense of calling and the specific resources at their disposal. Both may thrive if they focus their energies in the unique direction that aligns with these unique components.

Some Examples from page 125 of the *Church Unique* handout:

- *Inviting Everyday people to experience Christ in every way.*
- *To lead people who are far from God to be fully devoted followers of Christ.*
- *To invite people into God's larger story as we follow Christ together.*
- *Connecting people each day to the real Jesus in a real way.*
- *Connecting our Neighbors to True Riches in Jesus*

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THEY NEED:

- Jesus
 - the WORD
 - Gospel
 - Hope
 - PEACE
 - Faith
- Death → LIFE

WE PROVIDE:

- Community
 - Hope
 - Love
 - Peace
- instruction
- family

Tag Line: Jesus First

THEY NEED:

JESUS!

love
Sense of community
↓
Belonging

WE PROVIDE:

The Word
Guidance to Jesus
Service

✱ ————— ✱
"Bringing people to Jesus through a Christ
Centered Community!!"

THEY NEED:

Provide our neighbors with a clear path to Jesus
Proclaim to our neighbors the clear path to Jesus
Proclaim the message of clear hope to Jesus
Giving the clear hope of Jesus to a community in need.
Sharing the life of Jesus to a community in need.

WE PROVIDE:

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Peace Lutheran Church Mission Statement

OUR MISSION

Bringing People to Jesus
in a Christ Centred
Community.

OUR MISSION

Bringing the Peace of
Jesus to our community

OUR MISSION

Proclaiming Jesus to our
community and the world.

Bringing Christ to ^{our} the community.

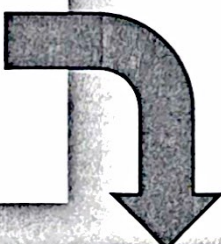
Proclaiming the love of Christ to
our neighbors.

Making disciples of all nations.

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Peace Lutheran Church Mission Statement

GOING WITH THE
JESUS'
GOSPEL OF PEACE
INTO OUR COMMUNITY



GOING WITH
JESUS INTO THE
COMMUNITY, BRINGING
THE GOSPEL OF
PEACE

*Going with Jesus into Our Community, Bringing
the Gospel of Peace*

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Our Values: Why We Do What We Do

What does someone feel when they come to our church? What is important to us?

Attributes of a Good Values Statement

- A short list (4-6) that can be easily UNDERSTOOD.
- Expresses unique aspects of our church's PERSONALITY.
- Celebrates what makes us UNIQUE.
- Inspires ACTION.
- Grounded in REALITY.

Values are Critical. They...

- Attract people who SHARE OUR VALUES.
- Connect people emotionally to the stuff that NEVER CHANGES.
- Nurture God-honoring unity and ALIGNMENT.
- Generate enthusiasm by highlighting COLLECTIVE STRENGTH.
- Clearly defines the basis of good DECISION-MAKING.
- Empower decision-making for EVERY LEADER.
- Free the church to SAY NO.
- Filter out people who would be HAPPIER IN ANOTHER CHURCH.
- Facilitate change by distinguishing core ideals from CHANGEABLE MEANS.
- Reproduce new ideas, attitudes and actions to FACILITATE TRANSFORMATION.

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What Matters to Us?

Values Statement Reminder

- Anchor your values in reality (actual vs. aspirational is 3:1).
- Consider not “what we do,” but “what characterizes everything we do.”
- Remember “a river without banks is just a large puddle.”
- Check it out (look at the budget).
- Capture uniqueness and personality. Be distinct.
- Think essence not event.
- Articulate at four levels
 - Name
 - Definition
 - “Demonstrated by” statements
 - Scripture support.

7 Values Expressed and Upheld at Peace Lutheran Church

- Christ at the Center of All We Do
- The Word of God and Sacraments of God’s Grace
- Compassionate Friendship
- Reverent Worship
- Biblical Values
- Peace of the Gospel
- Life of Prayer

Life of Prayer
Gospel of Peace
Reverent Worship
Compassionate Friendship
Christ at the Center of All We Do
Sacraments of God's Grace
The Word of God
Biblical Values

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Our Strategies: How we do what we do

Key Thoughts about Strategy

#1 Programs don't attract people; people attract people

#2 Think steps not programs; strategy makes the next step simple, easy, and obvious.

#3 Strategy is a missional map, therefore communicate it visually.

#4 As a whole, cluttered and complex churches are not alive.

#5 Growing people grow people; consuming people consume programs.

#6 Strategy as assimilation should not be confused with spiritual formation; one is about getting individuals into the body of Christ, the other is about getting the life of Christ into the individual.

#7 Strategy connects programs and events vertically with the mission and horizontally with one another.

#8 The fewer specials you have the more you sell.

#9 Churches need strategy because mission and values alone are not enough to remove competing pictures of the church's future.

#10 The two biggest reasons people don't get more involved are 1) they don't know how and 2) nobody invited them.

11 Strategies will help you get people from hopeless to hope-givers.

Typically these are some form of four actions:

1. Worship
2. Bible Study/Fellowship
3. Service
4. Outreach