

First Baptist Church
WARNING
Notice of Meeting

The members of The First Baptist Church of Manchester Center, VT are hereby notified to meet in person at their house of worship in Manchester Center, VT or by Zoom or phone following worship on **September 7, 2025** for the following purposes:

1. To vote on the proposed new governance for the church board known as the Church Leadership Council (CLC)
2. Discuss construction and temporary relocation plans,
3. To hear, discuss and act upon any other business proper to come before the congregation.

Dottie Sundquist
Church Clerk

Restructuring:

We discussed the following proposal for church governance:

Church Leadership Council (CLC)

Purpose: To provide unified leadership, streamline decision-making, and ensure the church remains faithful to its mission while adapting to a smaller, sustainable governance structure. This plan is a method of right-sizing the governance of the church based on the size of the active membership.

Composition:

- **Pastor** (Ex-officio, guides vision, non-voting except in tie-breaking if desired.)
- **Treasurer** (paid position, non-voting)
- **Church Clerk**
- **Church Leadership Council** (6 members)
 - Provide spiritual leadership and pastoral care.
 - *Worship & Discipleship* - Sunday services, music, education, Bible studies

- *Outreach & Fellowship* - Missions, community service, congregational care
- *Facilities & Finance* - Building maintenance, budget oversight, giving trends

Council members are brought together to discuss current and future projects and needs. Members are designated to organize how to accomplish tasks, not specifically do all of the tasks. Other members of the congregation will have opportunities to plan, organize, and serve to fulfill specific projects and/or ministries (e.g. plan and/or help with the church picnic).

The hope of the group proposing the reorganization is that the congregational members will be able to engage in more meaningful, short-term projects as they are able, instead of feeling overwhelmed by three year committee commitments.