

# West Kentucky Workforce Board

Marshall Ballard Caldwell  
Muhlenberg  
Lyon Trigg Hickman **West** Livingston  
McCracken Christian Todd  
**Kentucky** Calloway  
Carlisle Fulton  
Hopkins Crittenden Graves

**AGENDA  
WEST KENTUCKY WORKFORCE BOARD  
VIRTUAL  
BOARD MEETING**

**September 22, 2021  
Zoom Meeting  
Per Governor's COVID-19 Policy  
10:00 a.m. CDT**

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**West Kentucky Workforce Board  
Minutes**

June 10, 2021  
10:00 a.m. CDT  
Zoom Meeting

**Per Governor's COVID-19 Policy**

**I. Call to Order**

The West Kentucky Workforce Board (WKWB) met for the annual meeting on June 10, 2021 at 10:00 a.m. via Zoom Meeting per Governor Beshear's COVID-19 Policy. Chair Jackie Jones called the annual WKWB meeting to order.

**II. Establishment of Quorum**

A Quorum was established. Members or their proxies present were:

Business Representatives/Workforce Representative Members:

Dennis Courtney	Phillip Bean
Brad Youngblood	Deena Pittman
Justin Nichols	Jason Redfern
Jackie Jones	Deb Domke
Crissy Carter	Todd Mansfield proxy for Wayne Belanger
Beth Sumner proxy for Donnie Holland	Laura Thomas
Sandra Richey	Yumi Matt proxy for Hayleigh Feagin
Chad Rennison	Vickie Hutcheson
Leigh Ann Jarvis	George Radford
Tim Herring	

Other Board Representative Members:

Chris Wooldridge	Carol Kirves proxy for Dr. Alissa Young
Dr. Anton Reece	Mike Davenport proxy for Dr. Cindy Kelley
Anna Larson	Mark Manning
Dan Bozarth	Jason Vincent
Jonathon Pendergrass	Jason Cole
Judge Steve Tribble (Ex-Officio-Pennyryle CLEO)	
Judge Todd Cooper (EX-Officio-Purchase CLEO)	

Guests present were:

Derek Poor	Kevin O'Neil
Rhett Foust	Kelly Travis Henry
Anna Mohon	Meagan Morris
Nikki Oliver Moseley	Melinda Cole
Sherri Jones	Cindy Fernandez
Cissy Fox	Jeremy Buchannan
Deana Burkeen	Elton Thomas
Monica Renee Holloway	

### **III. Welcome & Introductions**

Chair Jones welcomed everyone and gave a special welcome to new board member Chad Rennison as our Pennyriple Labor representative. Rhetta Foust will be our new Kentucky Farmworkers representative when Vickie Hutchinson retires later this year. Chair Jones thanked everyone for attending the meeting.

### **IV. Approval of Minutes**

A. WKWB Board Meeting-March 12, 2021

B. WKWB Executive Committee Meeting-April 21, 2021

Chair Jones referred the Board to the March 12, 2021 WKWB Board Meeting minutes and the April 21, 2021 WKWB Executive Committee Meeting minutes found on pages 3 through 12 of the meeting packet. After a brief review, Chair Jones called for action from the floor.

Dennis Courtney moved to approve the March 12, 2021 WKWB Board Meeting minutes and the April 21, 2021 WKWB Executive Committee Meeting minutes as presented. Chris Wooldridge seconded. The motion carried.

### **V. Consideration of Old Business**

A. Overview of Current Workforce Data

1. Kentucky Workforce Dashboards

Cissy Fox, Direct Service Provider, Associate Director of Workforce for Purchase Area Development District referred the Board to page 13 and 14 of the meeting packet, which is the updated Kentucky Workforce Dashboard information. She noted that page 14 is specific to the West Kentucky workforce area. Ms. Fox stated that West Kentucky is average or above average with the rest of the state in most categories. She noted that the workforce participation rate for March shows 54.04% or more of the people that were laid off had returned to work. As of February 2021, there were over 1,200 job openings in our local area, currently there are over 2,000. In February, Kentucky had just over 30,000 job openings. Ms. Fox also noted that customers drew unemployment for an average of 14.94 weeks and about 168.65% or over 42,000 customer have exhausted their unemployment. Ms. Fox stated that the report can be found at [kystats.ky.gov](http://kystats.ky.gov) and contains useful and pertinent information for interested persons.

2. Labor Market Information

Cissy Fox reported on page 15 of the meeting packet is the Labor Market Snapshot detailing unemployment information. As of April 2021, the national unemployment rate was 5.7%, the state rate was 3.8% and the rate in the Western Kentucky area was 4.0%.

B. Overview of Financial Information

1. Financial Report

Cindy Cummings, MIS/Financial Coordinator, referred the Board to pages 17 and 18 which is the current financial report for the period ending June 7, 2021. Total funds received year to date are \$8,521,845.86 with expenditures of \$3,751,433.75. Ms. Cummings noted that three grants will expire in the upcoming fiscal year, Campbell Strong joint partnership with TN, with a one year extension, expires September 30, 2021; Briggs & Stratton NDWG will expire September 30, 2021, there will be remaining funds for impacted workers due to Briggs being a Trade

impacted company. The COVID-19 NDWG will expire March 31, 2021. There will be a small amount remaining from the Campbell Strong grant due to staff leaving, but services will end on September 30, 2021.

C. Consideration of Policy/Information

1. Consideration of On-the-Job Training Contract Ratification

Juliet Allen, Workforce Programs Coordinator, referred to page 19 which is the current OJT Ratifications. She stated that staff have been very busy with on-the-job training contracts. Ms. Allen stated that as of June 2021 there have been one hundred fifty seven (157) company contracts in place. There are fourteen (14) active Individual On-The-Job Training Accounts (ITA) and one hundred forty three (143) completed ITA's. She stated this is a record high for OJT contracts in a year. She noted the average hourly wage of \$17.00. After a brief review of the OJT Ratifications, Chair Jones called for action from the floor.

Dennis Courtney moved to approve the On-the-Job Training Ratifications as presented. Chris Wooldridge seconded. Laura Thomas and Sandra Richey abstained due to a potential conflict of interest. The motion carried.

2. Policy Update

Julie Allen, referred the board to page 20 of the meeting packet for policy updates. Ms. Allen stated there are a few policy updates and they are detailed on the summary page. After reviewing the policies Chair Jones called for action from the floor.

Dennis Courtney move to approve the Policy Updates as presented. Dr. Anton Reece seconded. The motion carried.

D. Regional/Local Plan Update

Chair Jones stated at the last Executive Committee Meeting, we reviewed and approved the regional and local plan. After the thirty (30) day comment period we have received no comments. The plan will stand as submitted to Frankfort. The regional/local plan is on the workforce board website if anyone would like to review it.

E. Career Center Opening Update

Sheila Clark, Executive Director, West Kentucky Workforce Board and Jonathon Pendergrass, Interim Director of the Career Development Office gave an update on the career centers. Ms. Clark stated, in looking at the opportunities we have with the Governors change in policies, we will be opening the centers on Monday of next week. We have had partners meetings to see what staff are returning to the centers. There are a few points to consider when bringing people in. Unemployment is by appointment only, and we want everyone to have an appointment when they arrive to see any partner agency. Jon will reference that. Jon also has a role with the Labor Cabinet. If someone needs to use computers, we will try to assist them with computers at that time or make an appointment for them to come back at another time. This would be for all partners. We had a call yesterday with the Deputy Secretaries with the Labor Cabinet and the

Education and Workforce Development Cabinet. We did ask for funds for computers and furniture to upgrade the career centers. We asked if any of the funding avenues would be available. Deputy Secretary Mary Pat Regan will be getting back with us on that.

We are still concerned with safety and security as there are other partner agencies in the building. The Cabinet is providing armed security guards to assist, there will be two at each site.

Jonathon Pendergrass stated he is glad all the partners are coming together and being able to give customer handoffs and work together. The pandemic has given the image it's an UI office, but we want to make sure they know it's a career center. An appointment can be obtained on the website – it's turned on at 9:00 am CDT. If you need an UI appointment you have to be quick.

We want to continue to focus on other partner services being available. WIOA staff will continue to have their cell phones to assist customers while we are waiting for the state to turn the phones at the center back on.

Ms. Clark stated, we probably will not have the employers in the centers in the next few weeks. We are hoping the upcoming job fairs will help with those needs. The only individuals that would be in the career center would be those with UI appointments and a very small number for other partners.

F. Consideration of Other Old Business

Chair Jones referred to the meeting packet on page 21 Staff have included the youth providers that are going into contract on July 1, 2021, for more information contact the staff.

Chair Jones stated we will now hear from the community college presidents for comments and program information; Dr. Alyssa Young, Carol Kirves will be presenting on her behalf Dr. Cindy Kelley, and Dr. Anton Reece, Kevin O'Neil will be presenting on his behalf.

Carol Kirves stated that Kevin O'Neil will be speaking on behalf of all colleges Presidents for the Propel 2021 event – launch that is going to show case the impact in services of Workforce Solutions provided in the 16 community colleges. On June 22, the virtual event will be from 9-11 speaking to the value of the training they do across the state to focus on the return on investment. The launch for the apprenticeship program, they have all been involved for several years, will be highlighted as the official launch.

Mr. O'Neil asked Dr. Reece to tell about the awards. Dr. Reece stated on May 18<sup>th</sup>, WKCTC was awarded the College Aspen Award--WKCTC was named second in the top five. Dr. Reece stated he is very excited to bring the spotlight to the college, specifically to the maritime training and education program. On May 19<sup>th</sup>, they were notified WKCTC is one of 27 community colleges and training institutions across the nation to earn recognition for this particular program; WKCTC has been designated a 2021 Center of Excellence for Domestic Maritime Training and Education. The maritime training program has been an offering at WKCTC since 2010. They are the only waterway operation that has been recognized and awarded this honor. Subject matter experts are being provided and surplus equipment is being donated. Mr. O'Neil stated McCracken County will have a stakeholder Work Ready meeting on

June 22<sup>nd</sup>. They will apply in September 2021. They will continue to champion education access and workforce, which are critical in getting individuals ready to work. It's their hope that the governor's declaration and lifting the COVID mandates will assist their progress.

Chris Wooldridge, Murray State University, congratulated Dr. Reece and Kevin O'Neil on all the great work going on at WKCTC and the other KCTCS institutions. Mr. Wooldridge stated MSU did enter into a partnership with KY League of Cities. They will be assisting in some training thru the membership primarily thru economic development and some workforce. They will continue to show the excellence in West Kentucky. Senator Rand Paul visited the campus, putting together some information to share that expressed good points about the suffering businesses had been through and how it impacted the state and federal level. Everyone is aware of the challenges of finding employees. They are working with a couple of chambers doing some training and outreach.

Chair Jones asked if there was any other old business.

Being no further old business, Chair Jones moved to new business.

## **VI. Consideration of New Business**

### **A. Recommendation for Request for Proposals**

1. One Stop Operator
2. Direct Services Provider

Chair Jones stated the Review Panel met and reviewed the proposals received and their scores. Today we are bringing the recommendations from the review panel that consisted of Crittenden County Judge Executive Perry Newcom, Christian County Judge Executive Steve Tribble and Dan Bozarth WKWB member. The recommendations of the review panel is for the Purchase Area Development District to be the One Stop Operator and the Direct Services Provider. Chair Jones called for a motion to approve the recommendation from the review panel that the One Stop Operator and Direct Services Provider be the Purchase Area Development District.

Dennis Courtney moved to approve the recommendation for One Stop Operator and Direct Services Provider as presented. Chris Wooldridge seconded. The motion carried.

### **B. Unemployment Insurance Update**

Jonathan Pendergrass stated they are making headway with fraudulent claims and have put resources into the claims. They shut down the Unemployment System for several days and put some technology in place that requires more advanced and secured methods of registering for UI. Now customers have to enter an 8 digit PIN and have different levels of authentication. The requirements for job search were reinstated May 9, 2021. Every time a customer requests payment, they have to put where they searched. The requirement is 1 per week. The customers are encouraged to do more but have to do 1 search per week.



C. Election of WKWB Secretary

Dennis Courtney, Vice Chair of the West Kentucky Workforce Board, stated Gary Jones, current secretary is retiring from his job. Mr. Courtney nominated Sandra Richey, she has a background in Human Resources and has worked with local workforce on business services. She has agreed to serve if elected. Mr. Courtney nominated Sandra Richey to serve as secretary. Chair Jones asked if there were any other nominations to be considered from the floor? Being no other nominations, Chair Jones asked for a motion to approve the nomination for WKWB Secretary Sandra Richey.

Dennis Courtney moved to approve the nomination for Board secretary to be Sandra Richey. Dr. Anton Reece seconded. The motion carried.

D. Report from Business Services Team

Sheila Clark referenced Dr. Reece as she thought back to many years ago when the Maritime training began on a rusty barge in the middle of a soybean field when the area tech center was doing training. One thing to mention is the workforce staff and business service teams have been involved in a variety of workforce presentations and the impact COVID is having on workforce. Maher and Maher Consultation have done some good topics. We also hear about one-third of women would not return to the workforce. We are finding they are currently not in the workforce and finding segments that will not return to the workforce. Of the workers that have never worked remotely before COVID, 46% want to continue working from home at least 2 or 3 days a weeks. Only thirty (30) percent do not want remote work. High touch jobs, are different to perform from home. Some of those jobs that were filled in automation with robotics will not come back. Some food service jobs will not be returned to the level it was pre-pandemic. Many of the people that had service jobs that continue to be in the workforce will have to step up and try to make some quick sector tracks education. There will be a discussion with Ron Painter at 1:00 today and he will talk about the COVID impact and how that may change ideas from Washington and what that might look like. Today you will hear from the business services team on plans to assist employers with hiring and assisting with job fairs. We do have a resource area with computers and staff assistance to create a resume or make a copy, etc., at each job fair event. Chris Wooldridge commented a great resource for those topics are the National Bureau of Economic Research.

MaryAnne Medlock, Business Liaison, congratulated Dr. Reece and WKCTC on their numerous recent announcements and Dr. Spocket in Paducah which innovation lab that empowers community education and growth for the digital economy. They are expanding their space at the Coke Plant thanks to Economic Development Administration and other funding. Their elementary, middle, and high school boot camps are now transitioning into adult boot camps certifying individuals with IT credentials and entrepreneurial development programs. Yesterday, Greater Paducah Economic Development announced that Blockware Mining, Inc. is a technology-based company specializing in cryptocurrency mining. Blockware will be investing

\$50 million and hiring 20 new employees over the next 24 - 36 months in a new technology center on five acres in Industrial Park West, Paducah.

Also this week, we saw a name change on Murray State's Institute of Engineering as it becomes a School of Engineering which is led by Dr. Danny Claiborne. We are planning job fairs that will occur in July / early August in Paducah and later in Murray. An early partner in the event is WPSD who is interested in helping us educate the public about job fairs and applying for work. We are finalizing dates and organizing additional partners for the events.

Molly Deahl, Business Liaison, stated the Alliance Coal Job Fair at the Merle Travis Center in Muhlenberg was held on May 6th. This was planned based on the rumor of a mine layoff in the area and Alliance wanted to offer employment opportunities for the displaced workers. Sixteen (16) people showed up in total and Warrior Coal in Madisonville hired some of these folks and got them to work right away.

The Hopkins County Job Expo was held on June 8<sup>th</sup>. This is an annual event for the area, and our last one was held on March 3<sup>rd</sup> of 2020, right before news of the pandemic hit. The event was held at the Ballard Convention Center in Madisonville, so our employers and job seekers could safely spread out, and we could conduct the event while still adhering to health department guidelines. We rented the entire center. We restricted the number of employers/agencies who signed up, and our final number was 53. We had approximately 350 job seekers show up on Tuesday between 10-2 actively looking for employment opportunities. In scanning the job seeker registrations, there were people from Nashville, Clarksville, Newburgh, IN and of course we had lots of people from our surrounding counties. I spoke to an employer yesterday who attended the event. He said because we had employers spread out between two rooms and we had mapped out a flow for the job seekers to follow, that gave employers enough time between people to have quality conversations with each job seeker at their booth and it much more personal and meaningful.

One employer who was from the Evansville area said that this was the best job fair they had been to in the IN, IL, KY-tri state area. We will be sending out surveys to the employers in about two weeks to gather employment results of the event. We had around 1200 positions represented and while some of that is due to issues with COVID, I also want to point out that a large amount of the positions are available due to recent employer expansions. We had a number of employers in the area who continued to thrive during COVID and recently expanded their lines and opened up additional positions as a result of that. Ms. Deahl also mentioned she invited Anne Fugate to Madisonville on June 17<sup>th</sup>. She has replaced Duane Soumis, many of you remember him, at Ft. Campbell as the Transition Services Manager. She's going to come to Madisonville for the day to meet our local county and city leadership and do a quick tour of local business and industry.

Tom Sholar, Business Liaison, stated Ann Fugate is with Ft Campbell and she distributes outgoing information to military and spouses. If you need her contact information let Tom know. We took her around Hopkinsville to show her the industry. Tom has been very busy with OJT's. Companies that have not used them in several months or at all have been writing contracts for them. The job fair in Hopkinsville is June 17, 2021. There are over 80 businesses

signed up. It is region wide, and there are over 2,000 job openings. There are a few industries that are expanding and need more employers. There are a variety of jobs available. Job seekers will be able to interview onsite.

E. Other New Business

Chair Jones asked if there was any other new business.

Sheila Clark stated Jamie Link is the new Kentucky Labor Secretary.

Ms. Clark mentioned the Southeastern Training Association Conference (SETA) for September 2021, is scheduled for Biloxi, MS. If anyone is interested in attending, let Sheila Clark know in the next few days.

Ms. Clark stated there will be an Executive Committee meeting in the next two weeks if other members would like to attend.

Ms. Clark stated she will be sending something out for the next WKWB board meeting and she hoped it would be an in-person meeting.

**VII. Adjournment**

Being no further new business, Chair Jones moved to adjournment

Chris Wooldridge moved to adjourn the meeting. Dennis Courtney seconded. The motion carried.

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Sandra Richey, Secretary

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Date

**West Kentucky Workforce Board  
Executive Committee  
Minutes**

June 23, 2021

10:00 a.m.

Zoom Meeting

**Per Governor's COVID-19 Policy**

**I. Call to Order**

The West Kentucky Workforce Board Executive Committee met for the Annual Executive Committee Meeting on June 23, 2021, via Zoom Meeting per Governor Beshear's COVID-19 Policy. Chair Jackie Jones called the Annual Executive Committee meeting to order.

**II. Establishment of Quorum**

Members or their Proxies present were:

Jackie Jones	Dennis Courtney
George Radford	Dan Bozarth
Sandra Richey	Troy Courtney
Phillip Bean	
Jessica Owsley Proxy for Todd Cooper (Ex-Officio-Purchase CLEO)	
Steve Tribble (Ex-Officio-Pennyrile CLEO)	

Guests present:

Jeremy Buchanan-Purchase Area Development District  
Cissy Fox-Purchase Area Development District

**III. Consideration of Old Business**

**A. Overview of Finances**

**1. Financial Report**

Cindy Cummings, WIOA/MIS Financial Coordinator, presented the financial report for the period ending June 22, 2021 found on pages 3 and 4 of the meeting packet. Total funds received year to date were \$8,620,776.26 with expenditures of \$3,947,480.72. She noted that everything looks in line for next year.

**B. Request to move Dislocated Worker funds to Adult funds**

Cindy Cummings stated we need to move Dislocated Worker funds to Adult funds to cover the additional OJT's. After a brief review, Chair Jones called for action from the floor.

Troy Courtney moved to approve moving Dislocated Worker Funds to Adult Funds..  
Sandra Richey seconded. The motion carried.

C. Update on Monitoring/Performance

Tammy Hyde, Training/Data Specialist referred the Committee to pages 5 and 6 of the meeting packet for updates on monitoring and performance. She noted page 5 is the letter and negotiated performance rates that shows the state rates and our local area rates. The state of KY negotiates with the United States Department of Labor for the Adult, Dislocated Workers, and youth programs rates. They determine each year's rates based on the previous year's rates and the current economic conditions. For example, on page 6 you will see the negotiated rates for each program. The employment measures are based on the unemployment rates and jobs available at the time of negotiations, the credential rates are lower because we find that some customers get jobs and decide it's too hard to work, go to training and raise a family, something has to change so they drop out of training. We encourage all customers to get any credentials they can. There are many programs that have embedded credentials that help customers get a job while they are completing their degree. Once that happens, they tend to drop out of training. Once the state and USDOL have negotiated their rates the Cabinet for Education and Workforce submits the state negotiated rates to the local areas for negotiation. The local area reviews the rates and has discussions with their local boards to determine if our local area can meet the rates or if we need to negotiate a different rate. The same process is used for the local areas to determine what the negotiated rates should be.

The workforce board voted last year to accept the state rates with the option of re-negotiating by the 2<sup>nd</sup> quarter of each performance year. The Department of Labor requires the state to submit quarterly performance reports even if the data they are reporting might not be reflective of the actual numbers. The state is putting a statement regarding data integrity on the reports they are submitting. Based on the most recent quarterly report we received from the state our local area is meeting or exceeding all measures.

Ms. Hyde also noted the state is currently monitoring our adult, dislocated worker, and youth programs. We had our opening and will be working with the state on any needed information.

Ms. Hyde stated we normally bring the updated high demand/sector lists to you but they have not been released and are not available. The high demand/sector listing correlates with the Eligible Training Provider list. We would like to move forward with the current high demand/sectors list.

Troy Courtney moved to approve the high demand/sector lists based on what is currently available. Sandra Richey seconded. The motion carried.

D. Other Old Business

Being no further old business, Chair Jones moved to new business.

IV. Consideration of New Business

A. Consideration of 2021-2022 Budgets

Sheila Clark stated that the Chief Local Elected Officials (CLEOs) were present at the meeting today representing the Local Elected Officials (Judge/Executives) on the presentation of the 2021-2022 WKWB Budget and performance discussions. She explained that the CLEOs will review the budget today, along with the Executive Committee and take joint actions on the budgets. The CLEOs will present the information received today to the other local officials for their review. Ms. Clark stated that the budgets are projected amounts and allocations are not known at this time; therefore, other adjustments may need to be addressed if allocation changes are extensive. She asked the Committee to take action on the projected budgets and if there was any more or less than a 10% change, it would be brought back to the Committee for review.

1. WIOA Operations
  - a. Pennyriple Area Development District-Fiscal Agent/Board
  - b. Purchase Area Development District-Direct Service Provider
  - c. Purchase Area Development District-One Stop Operator

Cindy Cummings discussed the Purchase/Pennyriple Area Development District Operations Budgets for 2021-2022 found on pages 7 through 28 of the meeting packet. She discussed in detail the different programs funded. After asking if there were any questions, Chair Jones called for action from the floor.

Dennis Courtney moved to approve the WIOA Operations Pennyriple Area Development District-Fiscal Agent/Board budget as presented on pages 10 through 12 of the meeting packet. George Radford seconded. Judge Steve Tribble and Sandra Richey abstained due to a potential conflict of interest. The motion carried.

Dennis Courtney moved to approve the WIOA Operations Purchase Area Development District-Direct Service Provider & One Stop Operator budgets as presented on pages 13 through 14 of the meeting packet. Dan Bozarth seconded. Judge Todd Cooper abstained due to a potential conflict of interest. The motion carried.

2. Campbell Strong Workforce Partnership
  - a. Workforce Essentials-Career Services
  - b. Pennyriple Area Development District-Fiscal Agent/Program
  - c. Hopkinsville Community College-Career Services

Sheila Clark stated that the Campbell Strong Workforce Partnership Grant is the grant held jointly by the Northern Middle Tennessee Workforce Board. The WKWB has subcontracted with the Pennyriple Area Development District, Workforce Essentials as Direct Service Provider and Hopkinsville Community College whose services focus on transitioning military to training and employment in Kentucky.

Cindy Cummings noted the budgets for Workforce Essentials-Career Services, Pennyriple Area Development District-Fiscal Agent/Board and Hopkinsville Community College-Career Services can be found on pages 16-18 in the meeting packet.

Sandra Richey moved to approve the Campbell Strong Budget for Workforce Essentials-Career Services found on page 16 of the meeting packet. Troy Courtney seconded. The motion carried.

Sandra Richey moved to approve the Campbell Strong Budget for the Pennyriple Area Development District-Fiscal Agent\Board found on page 17 of the meeting packet. Troy Courtney seconded. Judge Steve Tribble abstained due to a potential conflict of interest. The motion carried.

Vice Chair Dennis Courtney called for a motion to approve the Campbell Strong Budget for Hopkinsville Community College. Sandra Richey moved to approve the Campbell Strong Budget for Hopkinsville Community College found on page 18 of the meeting packet. Troy Courtney seconded. Jackie Jones abstained due to a potential conflict of interest. The motion carried.

3. USDOL Briggs & Stratton

a. Pennyriple Area Development District-Fiscal Agent/Board

Cindy Cummings stated that the US Department of Labor Briggs & Stratton budget is the award received to assist the dislocated workers and eligible spouses with the closure of Briggs & Stratton in Murray. A temporary career center was set up at Murray State University to assist those individuals. Ms. Cummings stated the grant will end on September 30, 2021, unless DOL grants an extension. Sheila Clark stated as of right now DOL has not extended any of the NDWG grants, if this changes she will notify the committee. After a brief review, Chair Jones called for action from the floor.

Dennis Courtney moved to approve the USDOL Briggs & Stratton, Pennyriple Area Development-Fiscal Agent/Board budget found on page 20 of the meeting packet. Dan Bozarth seconded. Judge Steve Tribble abstained due to a potential conflict of interest. The motion carried.

4. RRAA Briggs & Stratton

a. Purchase Area Development District-Career Services

Cindy Cummings referred to page 21 of the meeting packet which is the budget for the Purchase Area Development District to provide services for the dislocated workers and eligible spouses of Briggs & Stratton. Ms. Cummings stated these were Rapid Response Additional Assistance funds received by the state. After a brief review, Chair Jones called for action from the floor.

Dennis Courtney moved to approve the RRAA Briggs & Stratton, Purchase Area Development District-Career Services budget as presented. Dan Bozarth seconded. Judge Todd Cooper abstained due to a potential conflict of interest. The motion carried.

5. COVID-19 National Dislocated Worker Grant

Cindy Cummings stated that the WKWB received \$840,039 from the USDOL WIOA National Dislocated Workers Disaster Recovery Grant that the State received. This funding was to assist workers impacted by closures, layoffs and temporary layoffs due to the pandemic. She referred to the budgets found on pages 23 and 24 of the meeting packet. After a brief review, Chair Jones called for action from the floor.

a. Pennyrile Area Development District-Fiscal Agent/Board

Troy Courtney moved to approve the COVID-19 National Dislocated Workers Grant for the Pennyrile Area Development District-Fiscal Agent/Program budget as presented. George Radford seconded. Judge Steve Tribble abstained due to a potential conflict of interest. The motion carried.

b. Purchase Area Development District-Career Services

Troy Courtney moved to approve the COVID-19 National Dislocated Workers Grant for the Purchase Area Development District-Career Services budget as presented. George Radford seconded. Judge Todd Cooper abstained due to a potential conflict of interest. The motion carried.

6. Youth Providers-In School Youth

Cindy Cummings referred the Committee to pages 25 and 26 of the meeting packet which are the budgets for the In School and Out of School Youth Contracts. She noted that each program was reviewed by the Youth Committee. The Executive Committee approved their recommendations on April 21, 2021 to continue with the current providers for an additional year due to the COVID restrictions. After a brief review, Chair Jones called for action from the floor.

a. Christian County Board of Education

Judge Executive Steve Tribble moved to approve the Christian County Board of Education In School Youth Program budget as presented. Troy Courtney seconded. The motion carried.

7. Youth Providers-Out of School Youth

a. Hopkinsville Community College

Vice Chair Dennis Courtney called for a motion to approve the Out-of-School Youth Budget for Hopkinsville Community College. Judge Executive Steve Tribble moved to approve the Hopkinsville Community College Out of School Youth Program budget as presented. Troy Courtney seconded. Jackie Jones abstained due to a potential conflict of interest. The motion carried.

b. Madisonville Community College

Judge Executive Steve Tribble moved to approve the Madisonville Community College Out of School Youth Program budget as presented. Troy Courtney seconded. The motion carried.



c. West Kentucky Community & Technical College

Judge Executive Steve Tribble moved to approve the West Kentucky Community & Technical College Out of School Youth Program budget as presented. Troy Courtney seconded. The motion carried.

8. McCracken County Specialty Court Enhancement

a. Pennyrile Area Development District-Fiscal Agent/Program

Cindy Cummings referred the Committee to page 29 of the meeting packet for the budget for the McCracken County Specialty Court Enhancement.

9. On-the-Job Training Contracts

Cindy Cummings explained the On-the-Job Training (OJT) program and referred the committee to page 28 of the meeting packet. She stated that the companies listed are current contracts that will carry-over into the new fiscal year. Ms. Cummings noted that these are estimated amounts with the companies that are currently being served. She explained that due to COVID-19 and the delay in obtaining information, the numbers may need to be adjusted. The staff recommends approving the projected carry-over OJT contracts.

Troy Courtney moved to approve the On-the-Job Training Contract Budget as presented. Dennis Courtney seconded. The motion carried.

B. COVID-19 Updates & Activities

1. Career Center Status

Sheila Clark noted the Career Centers are open by appointment only. If a customer is interested in other career center services, an appointment will be made for them including the resource room.

C. SETA Fall 2021 Conference

Sheila Clark stated the Fall SETA 2021 Conference will be in Biloxi, Mississippi, September 26 through 29, 2021. If anyone is interested in attending, let Ms. Clark know in the next few weeks.

D. Consideration of Other New Business

Being no further new business, Chair Jones moved to adjournment

V. Adjournment

Chair Jones thanked everyone for attending and called for a motion to adjourn the meeting.

Dan Bozarth moved to adjourn the meeting. Judge Executive Steve Tribble seconded. Motion carried.

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Sandra Richey, WKWB Secretary

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Date



August 2021

# KENTUCKY LABOR FORCE UPDATE

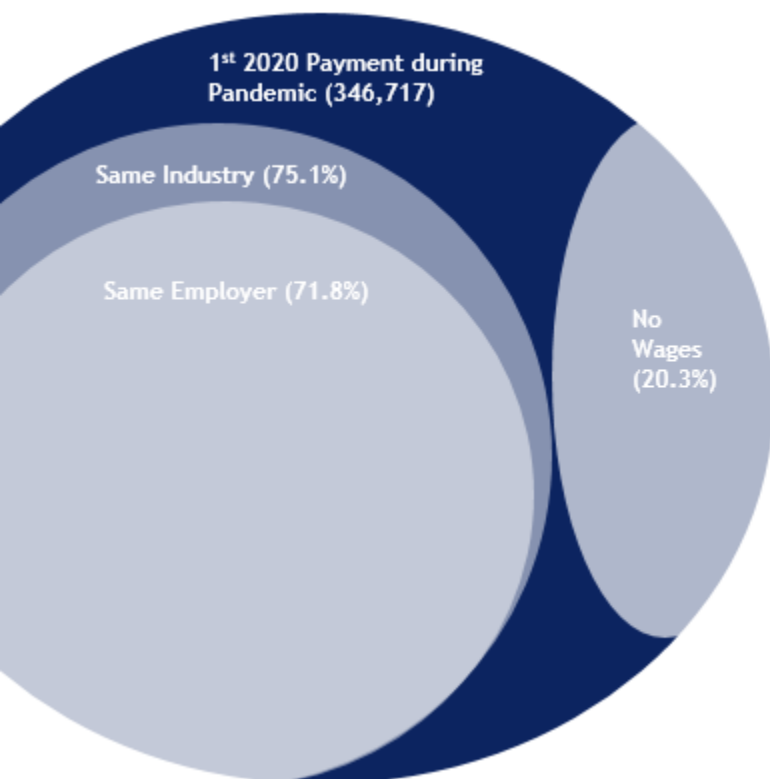
## Employment Outcomes During the Pandemic

A Closer Look at Employment Transitions During the Initial Months of the Pandemic

During the first quarter of 2020, there were 1.9 million people employed in Kentucky in jobs covered by unemployment insurance (UI) per data in the Kentucky Longitudinal Data System (KLDS). After the World Health Organization (WHO) declared COVID-19 a pandemic in March, Executive Orders were enacted which closed many businesses throughout the state. This *Labor Force Update* examines the status of those 1.9 million people. How many remained employed throughout the second and third quarters of 2020? How many received unemployment assistance? Of those, what share had returned to work by the fall?

During the first three and a half months of the pandemic, from March 15 through June 30, 21.0 percent of those who were employed during quarter 1 (Q1), 399,445 people, received an unemployment payment. For 86.8 percent of these workers, 346,717 people, their initial unemployment payment was issued during this same three and a half month period, hereafter referred to as a pandemic payment. The other 13.2 percent, 52,728 people, had already received at least one unemployment payment prior to March 15.

### Employed in Q1 2020 and Received First UI Payment Between March 15 and June 30, 2020



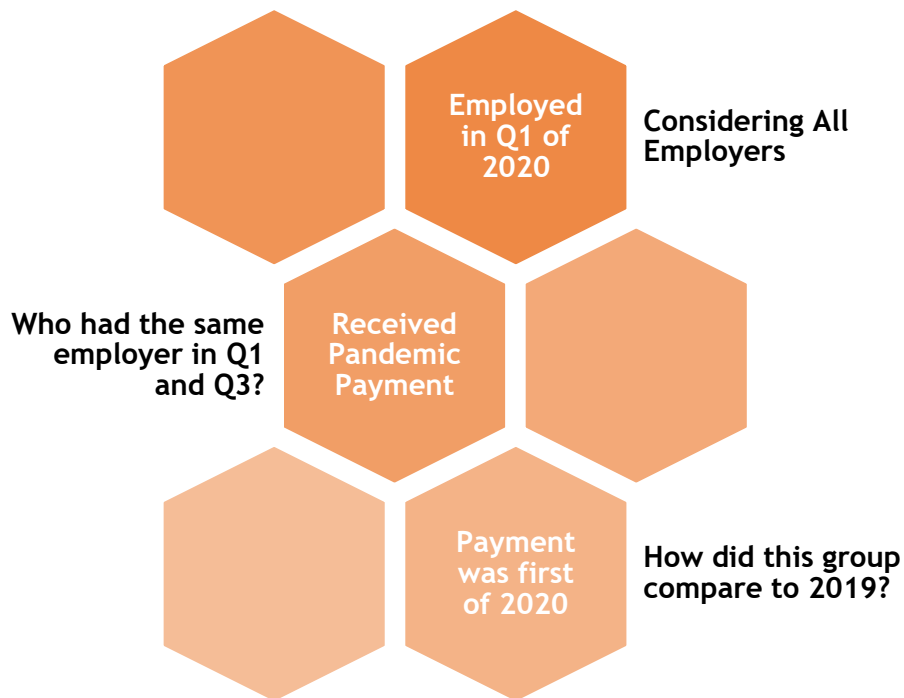
Among those Q1 workers who received a pandemic payment as their first of 2020 (our main cohort of interest), the blue circle in the chart to the left reveals their UI covered employment status as of the third quarter (Q3) of 2020:

- 75.1 percent were employed in the same industry as they were in Q1 2020 (Note: For workers with multiple jobs in either quarter, at least one employer had to be in the same industry in both quarters. Similarly for same employer.)
- 71.8 percent were employed by the same employer from Q1 2020
- 20.3 percent were not receiving wages covered by unemployment insurance

The remaining 4.6 percent were employed in a different industry than they were employed in Q1 2020.



# Employment Outcomes During the Pandemic



These 346,717 people likely include those affected by pandemic related shutdowns enacted early in the pandemic, and accounted for 398,886 individual employments at UI covered firms. This analysis examines if these workers returned to work for the same employer by industry. Users should note, individual industries rehired employees at different rates. Further, because some industries are traditionally more seasonal than others, comparisons were made to 2019<sup>1</sup>. Six sectors with the most employees in Q1 2020, were examined:

- Accommodation and Food Services
- Administration and Support and Waste Management and Remediation Services
- Educational Services
- Health Care and Social Assistance
- Manufacturing
- Retail Trade

Information about these six major industries is provided below. Recall that there were 1.9 million individuals employed in the first quarter, some of whom worked multiple jobs. The table below shows that in 2020, 64.8 percent of unemployed workers were employed by the same employer in Q1 and Q3, compared to 36.8 percent in 2019. Among these six industries, the number of workers without full employment during the first part of the pandemic was highest in the Manufacturing sector, which also had the highest rate of rehiring, 86.1 percent. The discrepancies between 2019 and 2020 are notable and could be further explored by considering if employees that received assistance in 2020 would have qualified under the 2019 unemployment insurance rules.

The Health Care and Social Assistance sector and the Accommodation and Food Service sector were of particular interest in 2020 due to the nature of each industry and executive orders that were enacted. The KYSTATS' [County Unemployment Update dashboard](#) displays unemployment filings with initial claims by week during 2020 for comparison.

<sup>1</sup> For 2019, the comparable period to the 2020 pandemic period was March 15th to June 30th.



## Employment Outcomes During the Pandemic

Additionally, the variability of rates of same employment from Q1 to Q3 in these two years were at opposite ends of the spectrum for these two sectors. Overall, 73.0 percent of Healthcare and Social Assistance employees who first received a pandemic payment were reemployed by their employer in Q3 as shown in the table below. This compares to 2019 when only 18.5 percent of the similar cohort was reemployed by their employer in Q3. Contrast that with the Accommodation and Food Service industry where the rate of same employer was essentially steady from 2019 to 2020, increasing by only 2.2 percentage points.

### Employment of New Pandemic Unemployed Workers in Q3

Major Industry	Year	Q1, Total Employees	First UI Payment mid-March through June*				
			Total	Share	Employed** in Q3	Same Industry	Same Employer
All Industries	2019	2,125,181	16,811	0.8%	65.5%	48.1%	36.8%
	2020	2,123,925	398,886	18.8%	79.8%	70.4%	64.8%
Accommodation and Food Services	2019	221,398	1,045	0.5%	78.6%	64.2%	49.1%
	2020	221,651	60,381	27.2%	73.2%	61.2%	51.3%
Admin. & Support & Waste Mgmt. & Remediation Services	2019	187,343	1,759	0.9%	60.8%	37.1%	18.1%
	2020	177,338	33,349	18.8%	68.3%	49.2%	37.8%
Educational Services	2019	189,865	421	0.2%	62.0%	46.6%	25.7%
	2020	192,839	15,518	8.0%	67.4%	54.2%	50.6%
Health Care and Social Assistance	2019	291,552	1,459	0.5%	59.4%	39.0%	18.5%
	2020	293,654	61,056	20.8%	85.7%	81.0%	73.0%
Manufacturing	2019	284,419	5,221	1.8%	77.6%	68.2%	63.1%
	2020	282,527	97,823	34.6%	91.7%	88.0%	86.1%
Retail Trade	2019	244,312	1,143	0.5%	57.2%	33.9%	20.4%
	2020	245,705	42,792	17.4%	77.3%	65.3%	59.8%

\* For both years, unemployment occurred between March 15th and June 30th.

\*\* As a percentage of the total whose 1<sup>st</sup> unemployment occurred between March 15<sup>th</sup> and June 30<sup>th</sup>, i.e. in the second numeric column.

Sources: KYSTATS, KLDS

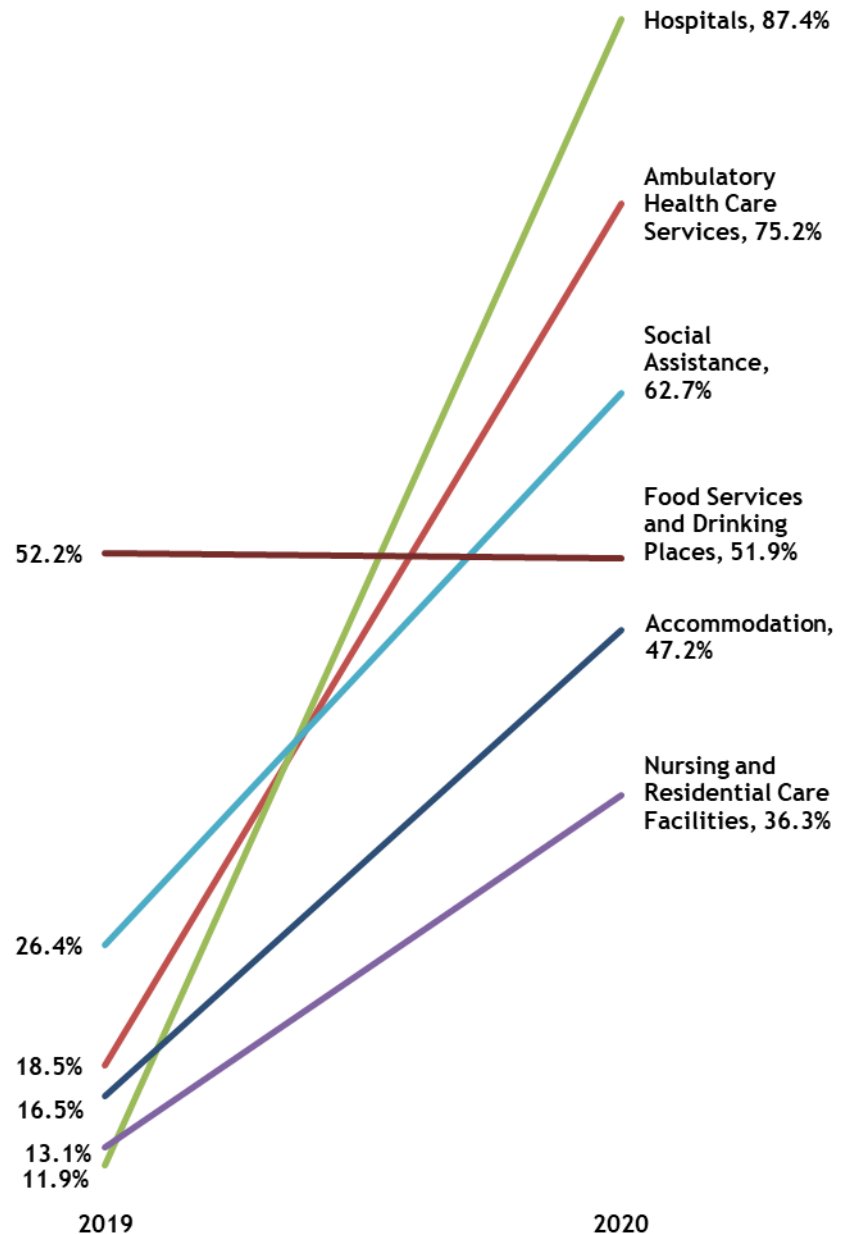


## Employment Outcomes During the Pandemic

A further examination of the subsectors within both the Health Care and Social Assistance and the Accommodations and Food Services industries reveal more granular findings. Hospital employees returned to their former employers at more than three times the rate as Nursing and Residential Care Facilities from Q1 to Q3 2020, despite their return levels being similar in 2019. Food Services and Drinking Places told a different story. These employers retained their employees at a slightly lower rate in 2020 than in 2019. This could potentially be due to a smaller demand by employers in the sector or employees switching industries and would need more investigation.

There are many other questions which may warrant further investigation, such as what is the pattern among subsectors of other sectors? What do the trends look like if considering employment from Q1 2020 to Q1 2021? How did the other cohorts fare?

### Industry Employees Returning to Same Employer



Sources: KYSTATS, KLDS



# Employment Outcomes During the Pandemic

This research demonstrates that workers who received their first unemployment insurance payment after March 15 had different employment outcomes by Q3 2020 than those in the comparable time in 2019.

These workers were more likely to be employed by the same employer in Q3 as Q1 (64.8 percent compared to 36.8 percent). This was most pronounced among workers in Hospitals (87.4 percent versus 11.9 percent). There was little difference among workers at Food Services and Drinking Places who returned to the same employer in this cohort.



Follow us on Twitter @KYSTATS for updates

## Kentucky Labor Force Update

A monthly publication of the  
Kentucky Center for Statistics (KYSTATS)  
**Jessica Cunningham, Ph.D., Executive Director**  
**Ashley Jones, Labor Market Information Branch Manager**

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Beth Kelly, Ph.D. and Logan Rupard

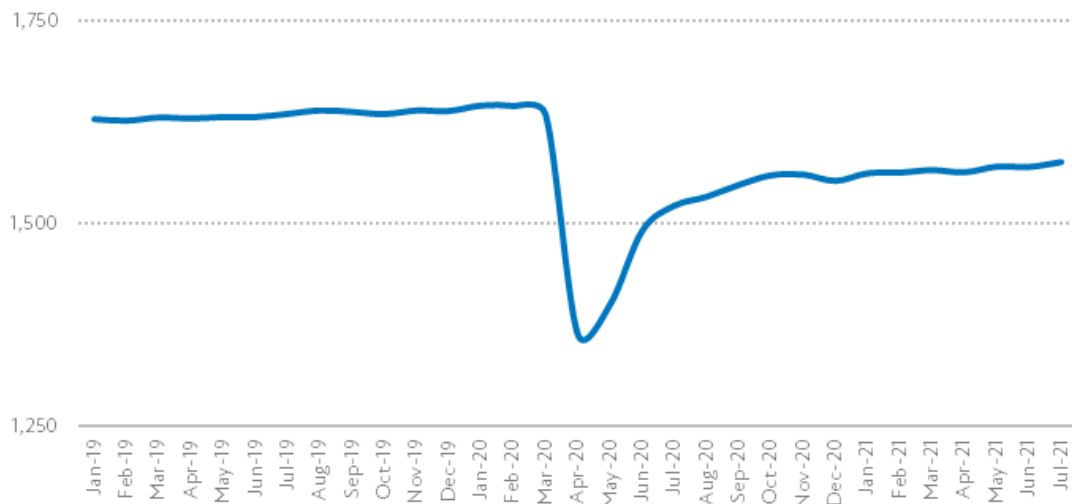
*This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The U.S. Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. ALL other uses require prior authorization by the copyright owner.*

Published 8/31/2021

# Jobs

## The COVID Economy in Kentucky

Private sector employment in Kentucky January 2019 - July 2021 (in thousands)



Source: Bureau of Labor Statistics.

Total estimated Kentucky employment May 2021:

**1,858,400**

Estimated net job loss since February 2020:

**-98,600**

Percent of jobs recovered since the low-point (April 2020):

**66.6%**

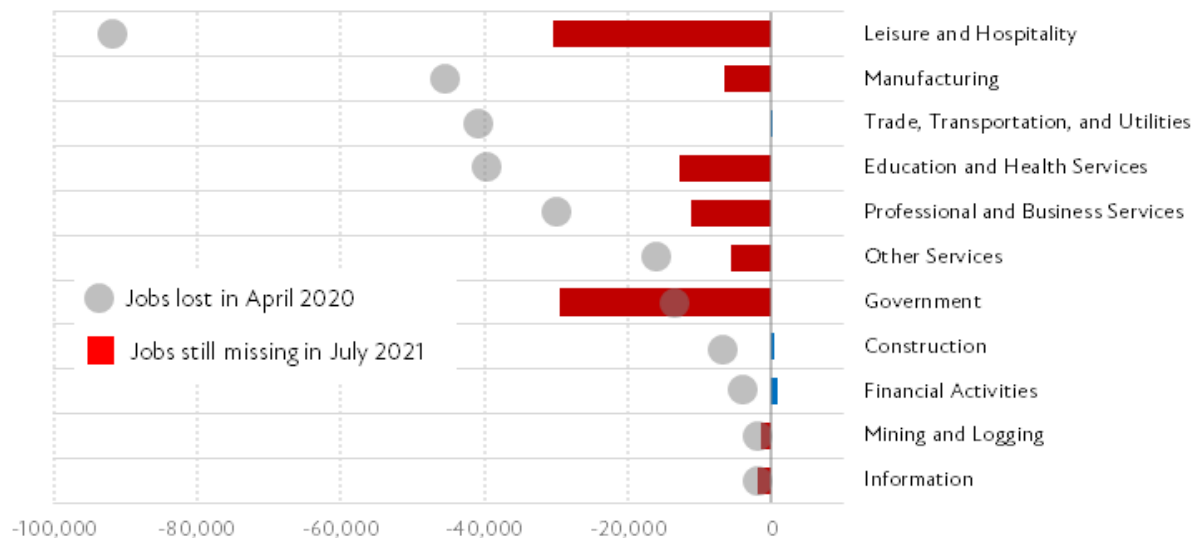
Percent change in Kentucky employment from February 2020:

**-5%**

# Jobs

## Employment by Industry in Kentucky

Number of jobs per industry by month in Kentucky compared to the number of jobs in February 2020



Source: KyPolicy analysis of Current Employment Statistics State and Area data for Kentucky.

### Accommodation and food services is outpacing the rest:

- Compared to Feb 2020, Leisure and Hospitality recovered the largest number of jobs in May, +57,100.
- Historically low-wage jobs with recent wage growth.

### High demand is leading to bottlenecks in hiring and supply:

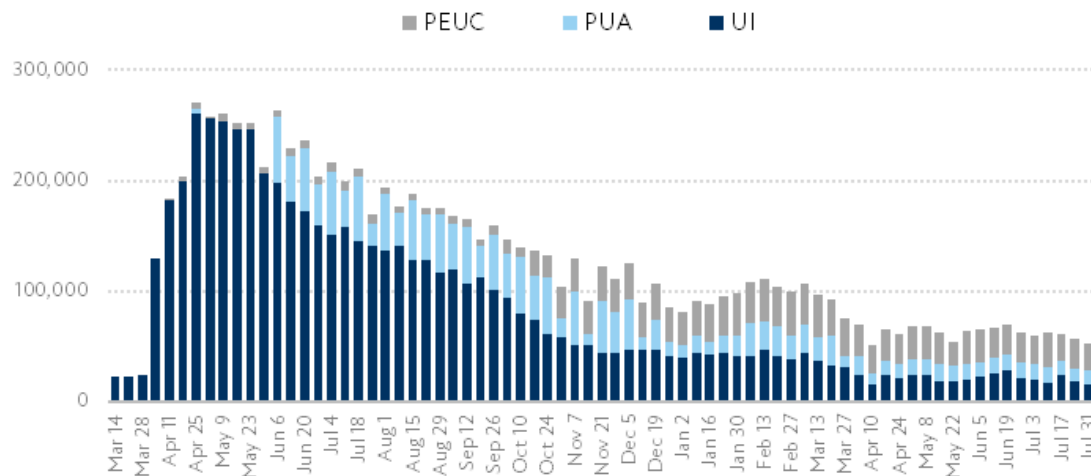
- Lots of savings from the pandemic when people weren't spending money.
- It takes time to hire back 300,000 people.



# Unemployment Insurance

## Continued Jobless Claims in Kentucky

Weekly continued claims for regular state unemployment insurance (UI), Pandemic Unemployment Assistance (PUA) and Pandemic Emergency Unemployment Compensation (PEUC)  
Mar. 14, 2020 - Jul. 31, 2021



Source: U.S. Department of Labor.

Continued claims for state unemployment insurance for the week ending July 31:

**16,351**

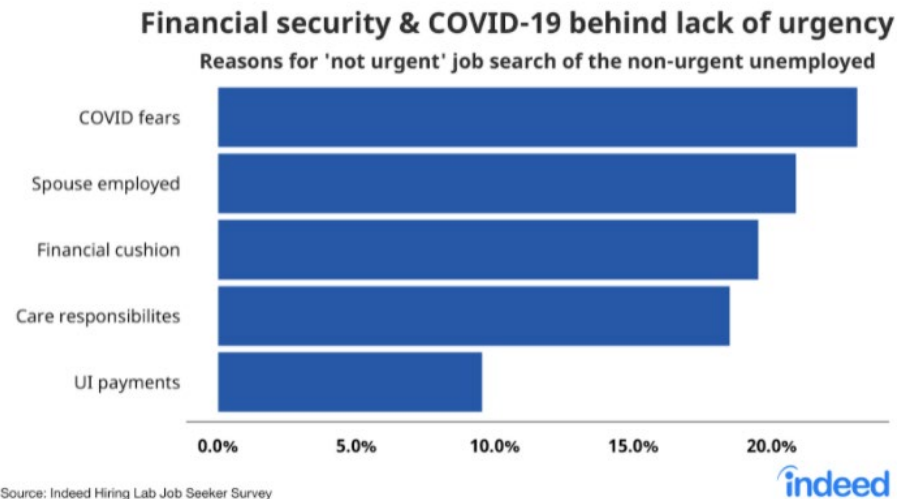
Continued claims for Pandemic Unemployment Assistance the week ending July 31:

**12,307**

Claims for Pandemic Emergency Unemployment Compensation the week ending July 31:

**24,359**

# Unemployment Insurance



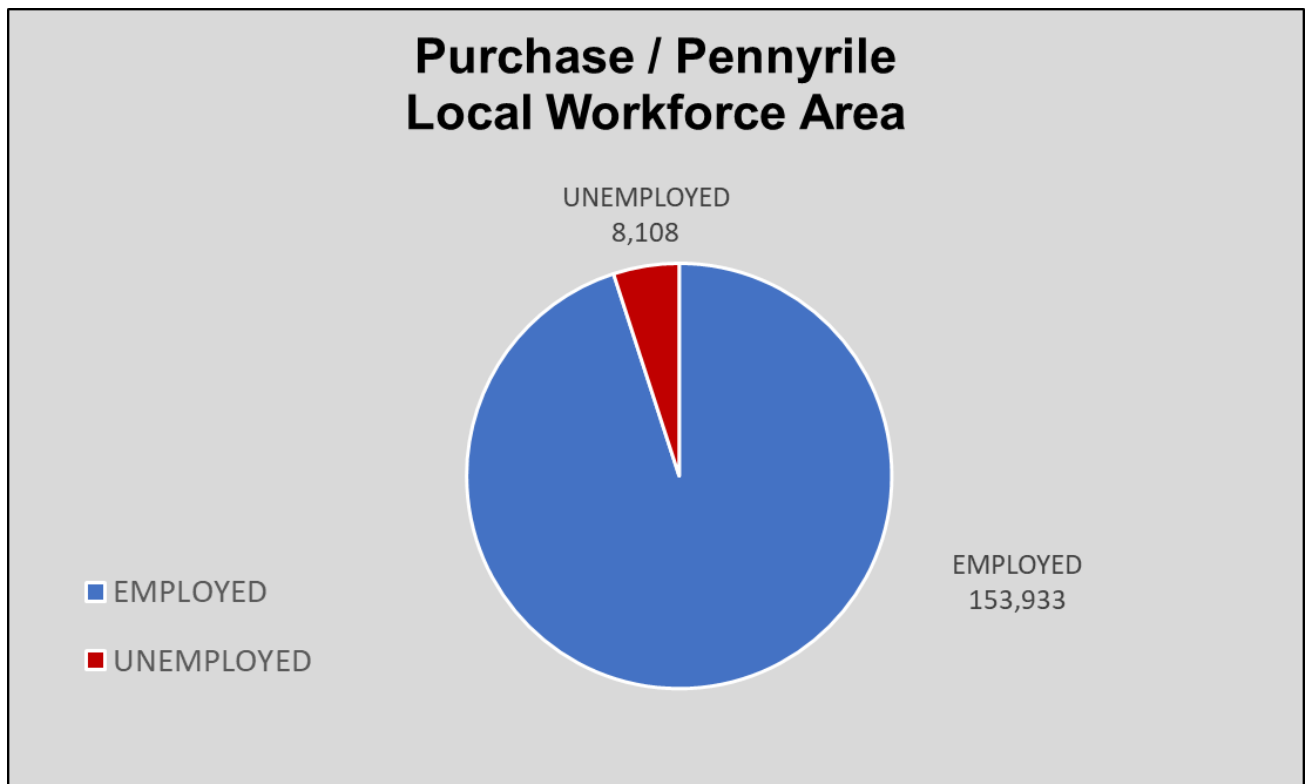
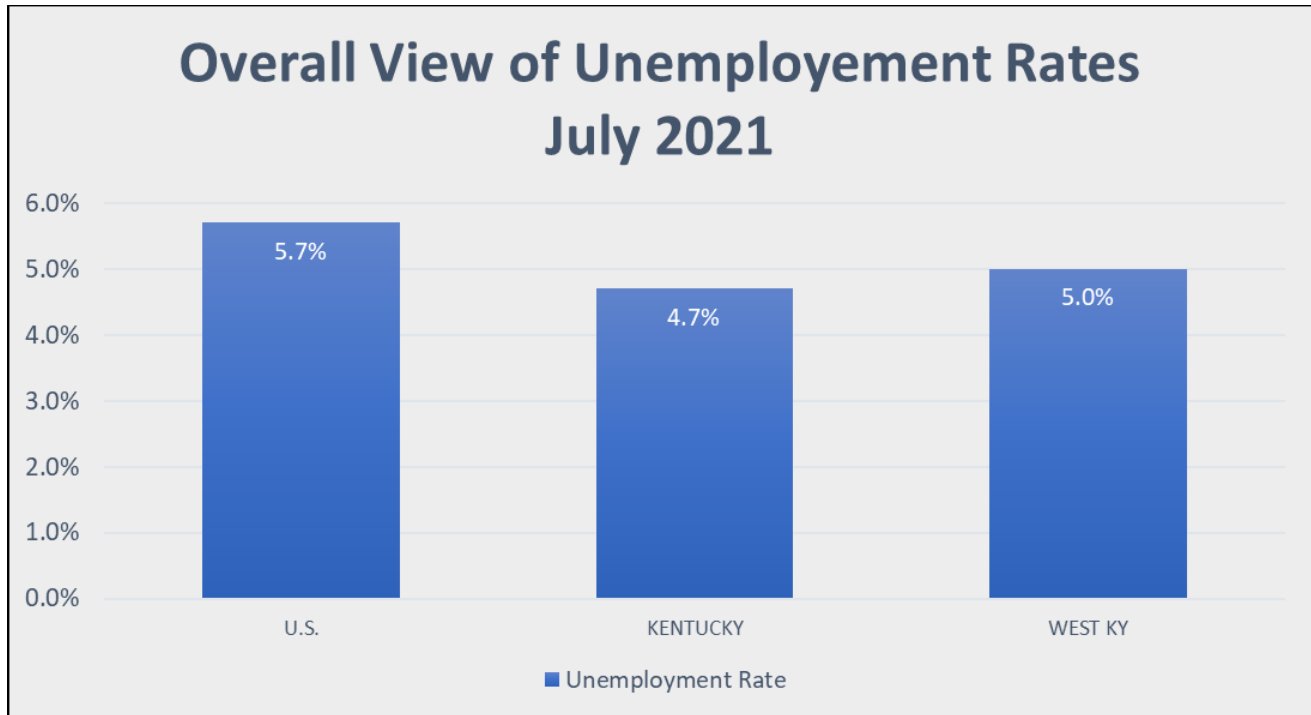
## There are good reasons not to rush back into the labor force:

- Vaccinations and looking for better job opportunities comprise the majority of the reasons for slow returns.
- Fewer than 1 in 5 workers cited UI
- Multiple empirical studies show the \$300 isn't a major factor in labor force participation

***“So far, Bank of America economists wrote last week, the experiences in states ending benefits early ‘suggest more generous benefits did not have a strong negative impact on employment ... Labor constraints could persist beyond the fall’ when the benefits expire nationally.”*** Reuters, Howard Schneider

# LABOR MARKET SNAPSHOT

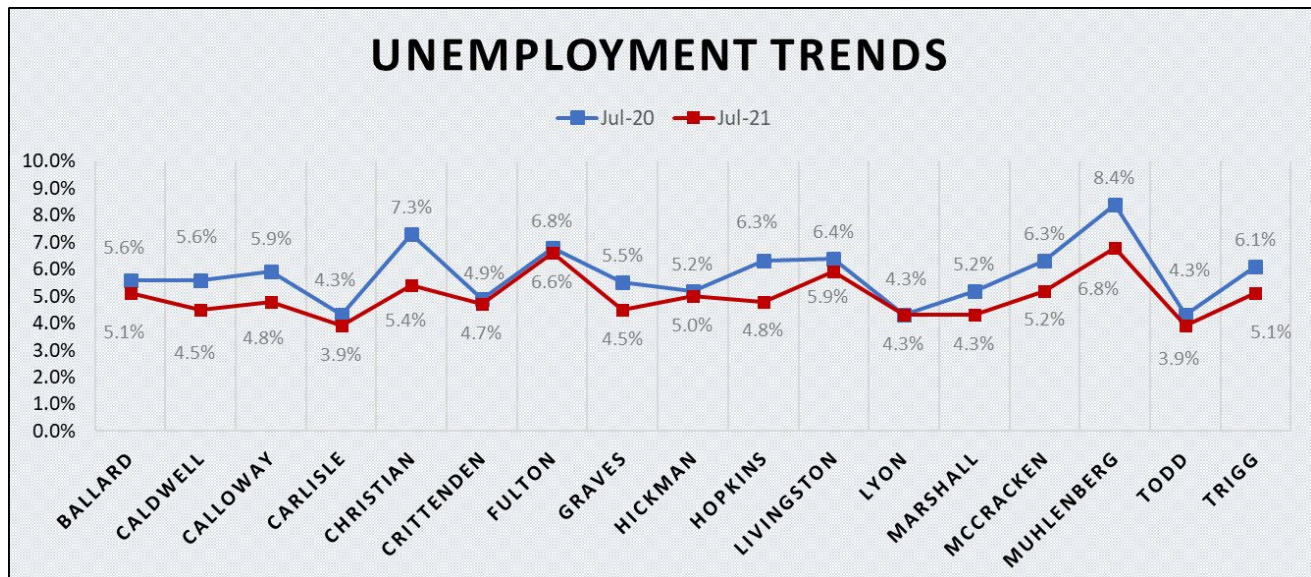
*July 2021*  
*Released August 2021*



# West Kentucky Unemployment Rates

June 2020 – June 2021

COUNTY	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21	Jul 21
Local Area	5.2	7.7	5.4	7.1	5.4	6.2	5.6	5.5	5.4	4.0	4.2	5.8	5.0
BALLARD	5.0	7.2	5.2	7.1	5.5	6.1	5.4	5.3	5.5	4.0	4.2	5.8	5.1
CALDWELL	5.0	7.3	5.3	6.7	5.0	5.8	5.0	4.9	5.0	3.6	3.7	5.3	4.5
CALLOWAY	4.7	6.8	4.8	6.5	5.1	5.7	5.2	5.2	5.1	3.8	4.0	5.6	4.8
CARLISLE	3.6	4.9	3.8	4.9	3.8	4.7	4.4	4.2	4.3	2.9	3.3	4.6	3.9
CHRISTIAN	5.9	8.5	6.0	7.4	5.5	6.1	5.5	5.5	5.6	4.3	4.7	6.6	5.4
CRITTENDEN	4.1	5.9	4.2	5.8	4.0	4.7	4.8	4.5	4.9	3.5	3.7	5.4	4.7
FULTON	5.4	8.3	6.4	7.1	4.7	5.6	5.0	5.4	5.5	4.3	4.9	6.8	6.6
GRAVES	4.7	6.9	4.9	6.7	5.2	5.9	5.2	5.1	4.9	3.5	3.7	5.2	4.5
HICKMAN	3.9	5.7	4.4	5.3	3.9	4.9	4.7	4.6	5.0	3.7	3.8	5.6	5.0
HOPKINS	5.7	8.4	5.7	7.7	5.7	6.6	5.3	5.3	5.3	3.8	4.1	5.6	4.8
LIVINGSTON	5.6	8.1	6.2	8.2	6.3	7.8	7.6	8.2	7.1	4.8	5.0	6.6	5.9
LYON	4.0	6.3	4.9	6.3	4.8	5.6	5.2	5.0	5.0	3.2	3.7	5.1	4.3
MARSHALL	4.4	6.4	4.6	6.4	5.0	5.9	5.5	5.6	4.9	3.3	3.5	4.9	4.3
MCCRACKEN	5.6	8.2	5.8	7.9	6.0	6.9	6.1	5.9	5.8	4.2	4.4	5.9	5.2
MUHLENBERG	6.9	10.3	7.2	9.4	7.1	7.7	7.3	7.1	6.9	5.5	5.7	7.8	6.8
TODD	3.7	5.4	3.8	4.6	3.3	4.0	3.6	3.5	3.8	2.9	3.2	4.6	3.9
TRIGG	5.0	7.1	5.6	6.7	5.3	5.2	5.5	5.4	5.5	4.2	4.3	5.9	5.1



Source: Kentucky Center for Statistics (KYSTATS)

**WEST KENTUCKY WORKFORCE BOARD  
FINANCIAL REPORT  
For The Period Ended 09/20/2021**

Page 1

	AVAILABLE as of 07/01/21		OBLIGATIONS 9/20/2021	% OBL.	EXPENDITURES	% EXP.	BALANCE
<b><u>ADMINISTRATION POOL *</u></b>							
WIOA 2020/21 (06/22)	\$ 196,228.98				\$ 27,925.27	14.23%	\$ 168,303.71
WIOA 2021/22 (06/23)	267,988.00	+			-	0.00%	267,988.00
TOTAL	464,216.98		332,464.00	72%	27,925.27	6.02%	436,291.71
<b><u>ADULT</u></b>							
WIOA-Program 2020/21 (06/22)	451,599.98				95,348.26	21.11%	356,251.72
WIOA-Program 2021/22 (06/23)	689,178.74	+			-	0.00%	689,178.74
WIOA-Program DW to Adult Transfer 2021/22 (06/22)	300,000.00				80,103.38	26.70%	219,896.62
TOTAL	1,440,778.72		1,017,829.00	71%	175,451.64	12.18%	1,265,327.08
<b><u>YOUTH</u></b>							
WIOA-Program 2020/21 (06/22)	245,403.28				113,739.07	46.35%	131,664.21
WIOA-Program 2021/22 (06/23)	653,778.12				-	0.00%	653,778.12
TOTAL	899,181.40		865,835.00	# 96%	113,739.07	12.65%	785,442.33
<b><u>DISLOCATED WORKER</u></b>							
WIOA-Program 2020/21 (06/22)	621,533.81				99,576.01	16.02%	521,957.80
WIOA-Program 2021/22 (06/23)	1,068,953.99	+			-	0.00%	1,068,953.99
TOTAL	1,690,487.80		867,908.00	51%	99,576.01	5.89%	1,590,911.79
<b><u>DISLOCATED WORKER RAPID RESPONSE- ADDITIONAL ASSISTANCE</u></b>							
WIOA-RR Funds 2021/22 (06/22)	23,160.00				1,974.24	8.52%	21,185.76
WIOA-AA Briggs & Stratton Funds 2021/22 (09/21)	70,000.00				39,487.97	56.41%	30,512.03
TOTAL	93,160.00				41,462.21	44.51%	51,697.79
<b><u>TRADE ELIGIBLE</u></b>							
Trade-Program 2020/21 (09/21)	68,269.15				23,049.91	33.76%	45,219.24
Trade-Program 2021/22 (06/22)	450,000.00	+			-	0.00%	450,000.00
Trade-Program CM 2021/22 (09/22)	124,753.00				25,640.08	20.55%	99,112.92
TOTAL	643,022.15		633,091.00	98%	48,689.99	7.57%	594,332.16

**Fort Campbell Strong Workforce Partnership**

Ft Campbell Strong Adm 2018/19 (09/21)	18,376.00	12,597.71	68.56%	5,778.29
Ft Campbell Strong Prg 2018/19 (09/21)	46,624.00	16,779.00	35.99%	29,845.00
<b>TOTAL</b>	<b>65,000.00</b>	<b>29,376.71</b>	<b>45.19%</b>	<b>35,623.29</b>

**USDOL-Briggs & Stratton Grant**

USDOL-Briggs & Stratton Adm 2019/20 (09/21)	44,900.81	13,581.46	30.25%	31,319.35
USDOL-Briggs & Stratton Prg 2019/20 (09/21)	155,099.19	48,137.05	31.04%	106,962.14
<b>TOTAL</b>	<b>200,000.00</b>	<b>61,718.51</b>	<b>30.86%</b>	<b>138,281.49</b>

**COVID-19 NDWG**

COVID-19 NDWG Adm 2020/21 (03/22)	23,711.85	2,523.51	10.64%	21,188.34
COVID-19 NDWG Prg 2020/21 (03/22)	362,684.22	103,094.12	28.43%	259,590.10
<b>TOTAL</b>	<b>386,396.07</b>	<b>105,617.63</b>	<b>27.33%</b>	<b>280,778.44</b>

**McCracken County Drug Court Enhancement**

MCDCE Prg 2020/21 (06/25)	33,995.00	3,949.36	11.62%	30,045.64
<b>TOTAL</b>	<b>33,995.00</b>	<b>3,949.36</b>	<b>11.62%</b>	<b>30,045.64</b>

<b>TOTAL</b>	<b>\$ 5,916,238.12</b>	<b>\$ 707,506.40</b>	<b>11.96%</b>	<b>\$ 5,208,731.72</b>
--------------	------------------------	----------------------	---------------	------------------------

\* Administration Pool contains up to 10% of allocation received for Adult, Dislocated Worker and Youth funding streams.

# Total Obligation includes estimated expenditures of \$175,000.00 for the youth payroll.

+ Projected allocations are included in the available amount for Administration, Adult, Dislocated Worker, and Trade

## OJT Ratification 2021-2022 Summary Page

Contract Name	Master Contract				INDIVIDUAL CONTRACTS				
	Number of Positions filled	Total Funds Available	Remaining Funds Available*		Number Active	Average Training Hours	Average Wage	Status * (ITA Ends)	Number Completed
Arctic Refrigeration and Food Service Equipment, LLC	0 of 2	\$13,000.00	\$ 13,000.00		0		\$ 13.67		0
Brazeway	3 of 8	\$25,972.51	\$ 24,490.17		0		\$ 16.08		3
Changes Rehabilitation, LLC	0 of 11	\$30,967.19	\$ 30,967.19		0		\$ 15.00		0
City of Madisonville	0 of 10	\$70,000.00	\$ 70,000.00		0		\$ 13.67		0
Continental Mills	4 of 7	\$18,899.45	\$ 7,227.79		2	320	\$ 15.90	10/29/2021	2
DDS CISAPLAST USA, LLC	1 of 10	\$24,840.88	\$ 24,522.62		0		\$ 12.25		1
Freudenberg	1 of 10	\$30,000.00	\$ 26,400.00		1	480	\$ 15.00	11/26/2021	0
Groves Electrical Services	0 of 5	\$29,000.00	\$ 29,000.00		0		\$ 16.50		0
Hempwood Fibonacci, LLC	0 of 10	\$35,000.00	\$ 35,000.00		0		\$ 13.00		0
Hibbs Electromechanical	0 of 4	\$20,000.00	\$ 20,000.00		0		\$ 13.00		0
Integrated Metal Solutions, LLC	0 of 4	\$17,000.00	\$ 17,000.00		0		\$ 12.67		0
Kenlake Foods	0 of 7	\$21,996.89	\$ 21,996.89		0		\$ 14.29		0
Martinrea	6 of 25	\$70,000.00	\$ 50,990.80		5	480	\$ 16.47	11/12/2021	1
Metalsa	12 of 13	\$50,675.14	\$ 21,513.69		6	480	\$ 15.64	11/26/2021	6
Riken Elastomers	2 of 12	\$50,000.00	\$ 45,992.00		1	480	\$ 16.70	10/24/2021	1
Stanley Engineered Fastening	6 of 13	\$27,420.74	\$ 15,087.80		4	480	\$ 18.65	11/12/2021	2
HMS dba Tungco	1 of 6	\$55,906.75	\$ 54,368.75		0		\$ 12.50		1
UACJ Automotive Whitehall Industries, Inc	1 of 3	\$15,542.77	\$ 10,232.80		0		\$ 32.69		1
Worthington Industries	0 of 3	\$8,229.76	\$ 8,229.76		0		\$ 22.53		0
189 Available ITA's*				Average Hourly Wage \$17.34/hr.					
*Estimates due to COVID-19 disruptions in contracts - End dates had to be extended due to COVID shut-downs, furloughs to meet social distancing and closing requirements									
CURRENT YEAR - Master Agreement Totals		19	TOTAL Individual OJT's	19		TOTAL Completed	18		

9/17/2021

## WKWB Policy Updates

The policy updates are to address the items that have come up as the economy and KCC start to re-open. These address modifications in the way staff are serving customers, both individuals and businesses. The changes are to update policies that are out of date for current service delivery, especially during employment recovery.

WKWB Policies	2021 Updates
<b>WKWB WBL Work Exp. Policy</b>	Addressed needed changes to the Adult/DW funded work based learning, as it has been used more to assist long-term unemployed to transition back into workforce.

Note\* WKWB Trade policy will be updated again as soon as the new Trade Adjustment Assistance (TAA) Reversion 2021 Operating Instructions and state Trade policy are in place



**Performance Year 2020 – Final**  
(July 1, 2020 thru June 30 2021)

<p><b>ADULT MEASURES</b></p> <p>Served 196 Exited 119</p>	<ul style="list-style-type: none"> <li>• <b>83.2%</b> of Adults got a job after receiving WIOA and co-enrollment services</li> <li>• <b>75.9%</b> of Adults were still working nine (9) months later</li> <li>• <b>\$7,366</b> was the median wage earning during the second quarter after exit for customers receiving WIOA and co-enrollment services <i>(midpoint between the highest and lowest wage earned in the second quarter after exit)</i></li> <li>• <b>83%</b> of Adults received a nationally recognized credential in a specific skill area after receiving WIOA training services.</li> <li>• <b>48.3%</b> of Adults enrolled in education or training programs that lead to a recognized post-secondary credential or employment earned an In-Program Skills Gain (Measurable Skill Gain). *</li> </ul>
<p><b>DISLOCATED WORKER MEASURES</b></p> <p>Served 242 Exited 113</p>	<ul style="list-style-type: none"> <li>• <b>90.6%</b> of Dislocated Workers got a job after receiving WIOA and co-enrollment services</li> <li>• <b>68.6%</b> of those getting a job were still working nine (9) months later</li> <li>• <b>\$9,303</b> was the median wage earning during the second quarter after exit for customers receiving WIOA and co-enrollment services <i>(midpoint between the highest and lowest wage earned in the second quarter after exit)</i></li> <li>• <b>90.8%</b> of Dislocated Workers received a nationally recognized credential in a specific skill area after receiving WIOA training services.</li> <li>• <b>47.1%</b> of Dislocated Workers enrolled in education or training programs that lead to a recognized post-secondary credential or employment earned an In-Program Skills Gain (Measurable Skill Gain). *</li> </ul>
<p><b>YOUTH MEASURES</b> (Ages 16-21)</p> <p>Served 110 Exited 101</p>	<ul style="list-style-type: none"> <li>• <b>80.2%</b> of low income Youth got a job or entered post secondary education after receiving WIOA services</li> <li>• <b>62.2%</b> of low income Youth were still working or in post secondary education nine (9) months after receiving WIOA services</li> <li>• <b>\$3,892</b> was the median wage earning during the second quarter after exit for customers receiving WIOA and co-enrollment services <i>(midpoint between the highest and lowest wage earned in the second quarter after exit)</i></li> </ul>

## West Kentucky Workforce Board

<b>YOUTH MEASURES CONTINUED</b>	<ul style="list-style-type: none"> <li>• <b>79.2%</b> of Youth earned a diploma/GED or other nationally recognized credential in a specific skill area after receiving WIOA services.</li> <li>• <b>TBD%</b> of Youth enrolled in education or training programs that lead to a recognized post-secondary credential or employment earned an In-Program Skills Gain (Measurable Skill Gain). * <i>(Performance is currently unavailable for youth Measurable Skill Gain)</i></li> </ul>
<b>Wagner Peyser Measures (CDO)</b>  Served 822 Exited 549	<ul style="list-style-type: none"> <li>• <b>64.8%</b> of customers got a job after receiving basic co-enrollment services</li> <li>• <b>58.8%</b> of those getting a job were still working nine (9) months later</li> <li>• <b>\$5,491</b> was the average median wage after receiving basic co-enrollment Services</li> </ul>

### **\*Measurable Skill Gain Definition**

Participants enrolled in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains based on attainment of at least one of the five types of gains:

- Achievement of at least 1 EFL (Educational Functioning Level) gain
- Attainment of secondary diploma or equivalent
- Post-secondary transcript of at least 12 hours per semester or secondary transcript/report card for 1 semester
- Training milestone from employer or training provider
- Skills progression-passage of an exam for an occupation or progress on trade benchmarks



**EDUCATION and WORKFORCE DEVELOPMENT CABINET**  
**Department of Workforce Investment**

**Andy Beshear**  
Governor

500 Mero Street, 4<sup>th</sup> Floor  
Frankfort, KY 40601  
502-564-5331

**Mary Pat Regan**  
Deputy Secretary

**Jacqueline Coleman**  
Lieutenant Governor  
and Secretary

**Marty Hammons**  
Commissioner

September 7 , 2021

The Honorable Todd Cooper  
Ballard County Judge Executive  
437 Ohio Street  
P.O. Box 276  
Wickliffe, KY 42087

Jackie Jones, Chair  
West River Workforce Development Board  
JT Storage Trailers, Vice President/Owner  
935 Skyline Drive  
Hopkinsville, KY 42240

Sheila Clark, Director  
West KY Workforce Development Board  
300 Hammond Drive  
Hopkinsville, KY 42240

Dear Judge Cooper, Ms. Jones and Ms. Clark:

The Department of Workforce Investment (DWI) has received and reviewed the resubmittal of the West KY Local Plan within the 90-day deadline. The Action Items DWI previously requested in writing July 14, 2021 have been addressed therefore, it is with our appreciation and pleasure to formally **APPROVE** this plan for the timeframe July 1, 2021-June 30, 2025.

We would be happy to review any subsequent plan in two years if the West KY Workforce Development Board feels the need to modify to this plan (per WIOA sec. 108 (a) and 20 CFR 679.580).

Again, please notify DWI if we can assist you in any way with the execution of this Approved Plan.

Sincerely,

Marty Hammons, Commissioner  
Kentucky Education & Workforce Development Cabinet





**Gateway Academy To Innovation & Technology**

September 7, 2021

To: West Kentucky Workforce Board  
From: Penny Knight, Principal  
Subject: Requesting support for Advanced Manufacturing Certifications

As Gateway Academy moves to update the Machine Tool program to a fully functioning Industrial Maintenance program, we seek your support to request appropriate certifications be added to the State Approved CTE list for high school scholars.

The Industrial Maintenance program at Gateway Academy is positioned to become a true talent pipeline for local manufacturing companies. A teacher with an extensive background in industrial maintenance and mechatronics has been hired and scholars are eager to start on this career pathway.

The next step in the process is to put a relevant Industry Certification in place. We believe that to be the 3M Festo Introduction to Mechatronics which is not currently on the state approved list of certifications. With your support, the 3M Festo certifications can be added to the Kentucky Industry Certification approved list for CTE and secondary schools.

In addition to the certification and curriculum being an excellent tool for Gateway Academy scholars, the certification is free of charge.

Please consider joining us on this quest to add the 3M Festo Certification to the KY approved list.



3M Center, 260-6N-05 | St. Paul, MN 55144-1000 | United States  
Office: +1 (651) 736-4892 | Mobile: +1 (651) 592-1230

To Whom it May Concern,

I currently serve as the Policy Committee Chair for the Workforce Innovation Board of Ramsey County (Minnesota). We have had many discussions in our WIB about credentialing programs and their importance to Perkins V compliance.

I lead the 3M Manufacturing and Academic Partnerships (3M MAP) program. The 3M MAP program is a pipeline program to get secondary students interested in careers in advanced manufacturing, while helping to revitalize Career and Technical Education in the US. Through this program, we have reached over 3000 high school students and currently work with 30 secondary and 11 post-secondary schools in 7 states. We are currently exploring expansion of the program to the Cynthiana, Kentucky area where 3M has a manufacturing facility.

3M's partnership with NC3 and Festo Didactic has been very strong. Working with Festo Didactic and NC3, we have created an "Introduction to Mechatronics" credentialing and certification program. This credential is for high school students who complete a standardized curriculum using Festo's Meclab equipment.

I would ask and highly encourage that the local Kentucky WIB consider adding this 3M Festo Introduction to Mechatronics Certification to the Kentucky state certification list for secondary schools.

Thank you for your consideration!

Best regards,

**Sean A. Mullan, CMRP, CRL** | Human Capital Strategist Lead  
**Plant Engineering Global Excellence**  
[smullan@mmm.com](mailto:smullan@mmm.com)



## West Kentucky Workforce Board Business Services Team Initiatives & Team Roster

### Core Business Services Team

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## West Kentucky Workforce Board Business Services Team Initiatives & Team Roster

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## West Kentucky Workforce Board Business Services Team Initiatives & Team Roster

### Madisonville Career Center Business Services Team

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\*Sales Force Access

\*\*Covers 8 Counties in far west





## OFFICE OF GOVERNOR ANDY BESHEAR

### COMMONWEALTH OF KENTUCKY

**FOR IMMEDIATE RELEASE**

**Contact:** Crystal Staley  
502-545-3714  
[Crystal.Staley@ky.gov](mailto:Crystal.Staley@ky.gov)

Sebastian Kitchen  
502-330-0799  
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## **Gov. Beshear: School Districts Awarded \$75 Million to Upgrade Vocational Education Centers**

*Governor included funding for vocational centers in Better Kentucky Plan*

**FRANKFORT, Ky. (Sept. 1, 2021)** – In another significant step forward in his Better Kentucky Plan creating jobs and opportunities in every corner of the commonwealth, Gov. Andy Beshear today announced \$75 million has been approved to go to Kentucky school districts to fund renovation projects at Local Area Vocational Education Centers (LAVEC).

The Kentucky School Facilities Construction Commission Board approved the grant funding Wednesday.

“Our vocational programs are essential – providing education for our students, opportunities for our workers and a skilled workforce for our businesses to move our communities forward and continue our economic momentum,” said Gov. Beshear. “This

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funding will ensure that Kentucky workers have access to state-of-the art vocational facilities to learn the skills and trades they need to compete in our workforce.”

On Wednesday, the construction commission board voted to offer grants to nine school districts which operate LAVEC programs. Funding can be used to cover the cost of renovations, which include updating, expanding, repairing, replacing or rebuilding a structure.

The following school districts have been approved for LAVEC grants by the commission. The districts will allocate funds to the projects for which they applied.

Magoffin County - \$4,369,318

Christian County - \$10,000,000

Bardstown Independent - \$10,000,000

Johnson County - \$10,000,000

Lawrence County - \$9,280,350

Fayette County - \$10,000,000

Knox County - \$10,000,000

Trigg County - \$10,000,000

Ballard County - \$68,896

Most LAVEC programs are connected to — or housed in — area high schools. The school districts chosen for funding were among nearly three dozen qualified applicants. Applications were evaluated by the commission based upon: age of current vocational education facility, financial need, county unemployment rate and LAVEC enrollment.

“This is a unique opportunity to upgrade and improve the vocational training facilities for hundreds of Kentuckians. We have hundreds of millions worth of building and renovation requests in the queue. These General Fund requests have been sitting on the ground by 2022,” said Chelsey Couch, executive director of the Kentucky State Construction Facilities Commission.

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School districts submitted 32 applications with \$229 million in requested financial assistance for their vocational centers, exceeding the \$75 million in funding available through this program. The Governor will be reviewing qualifying projects for potential inclusion in his upcoming recommended budget he will submit in January.

Through a bipartisan agreement with legislators, the Governor's [Better Kentucky Plan](#) aims to create 14,500 jobs and will help Kentucky lead in the coming post-COVID economy. The plan allocates more than \$750 million in American Rescue Plan Act funds to build schools, expand access to broadband and deliver clean drinking water and quality sewer systems across the commonwealth.

In August, Gov. Beshear [announced](#) a Request for Proposals from broadband providers for the first \$50 million to expand broadband access in unserved communities. The Governor has awarded \$13.6 million from the Cleaner Water Program for projects in [Shelby](#) and [Fayette](#) Counties. Gov. Beshear has also [announced](#) \$127 million dollars in funding for 12 local school to fund construction and renovation projects.

Read about other key updates, actions and information from Gov. Beshear and his administration at [governor.ky.gov](http://governor.ky.gov) and [kycovid19.ky.gov](http://kycovid19.ky.gov).

###



Questions? [Contact us](#)





**Wednesday, September 15**

**10:00 AM - 3:00 PM**

**Murray State University  
CFSB Center - Entrance B  
1401 State Route 121 North  
Murray, Kentucky 42071**

For More Information Call:  
Career Discovery Center at 270-809-6770

Meet with a variety of employers from around the region.  
Find full-time or part-time employment. Step into a career  
you will love or that will help you climb the corporate ladder.

- Need a resume? Call the Career Discovery Center at 270-809-6770 to make an appointment before of the event. Or get assistance at the job fair. We'll have a mobile career center available to help you create a resume or apply for positions online.
- Get a Job Roster that details all the positions being advertised during the event. Search by industry, geography, and if the company is a Second Chance Employer (meaning they hire individuals with criminal records).

Sponsored by:





**West Kentucky  
Workforce**



# Exploration **EXPO:**

Opportunities Beyond Graduation

**OCTOBER 13, 2021**

**8:30 AM - 2:30 PM**

**HOPKINS COUNTY CAREER & TECH CENTER**

Free event for students & employers.

