



Physical Education (PE) Teacher Job Description

Thank you for your interest in joining the Pacific Christian School (PCS) staff. Every member plays a vital role in our mission to *Reach the Heart and Teach the Mind* of every child at our school.

Basic job functions include, but are not limited to:

- Plan, prepare, and deliver engaging PE lessons that promote physical fitness, motor skills development, teamwork, and lifelong healthy habits in alignment with school-wide learning goals.
- Provide group and individual instruction within established curriculum guidelines.
- Collaborate with other teachers, professional staff, and administrators to support the academic and social development of all students.
- Monitor and assess student progress toward PE standards and provide timely and constructive feedback to students, parents, and administration.
- Foster a safe, positive, and respectful environment in all physical activities, including games, exercises, and sports.
- Model and teach Christ-centered character and sportsmanship in every class.
- Supervise students during PE activities, recess, field trips, and other duties as assigned.
- Maintain PE equipment, storage, and facilities in an organized, safe condition.
- Adapt lessons and physical activities for students with a range of abilities and needs.
- Support school-wide events such as field days, team sports, and wellness initiatives.
- Participate in meetings (grade level, ACSI, professional growth, etc.).
- Perform other duties as assigned by the Administrator/Principal for the purpose of ensuring the effective functioning of the school.

The hours and days of this position:

This is a part-time, non-exempt position with a schedule and hours to be determined based on the needs of the school and availability.

All employees are expected to uphold and abide by the tenets of our faith, displaying the character of a mature Christian.

Evidence of a mature Christian is displayed through church membership, regular attendance at church, and faithful giving of time, talents, and treasures. Additionally, each employee must be aligned theologically and agree to our mission, vision, strategy, statement of faith, and position papers. PCS reserves the right to heavily consider faith, religious affiliation, and beliefs relative to employment decisions and will restrict employment to individuals who do not display and practice the tenets of our faith. All PCS staff must complete a background check.

Core values that need to be in place for success at PCS:

- We **SERVE** every day with the belief that we are called to impact our city and world for Christ.
- We **ADD** value to our fellow team members.

- We **EMBRACE** the idea that ministry should be enjoyed, not endured.
- We **LEAD** with a growth mindset.
- We **SUPPORT** one another as we pursue team wins.
- We **DEMONSTRATE** our love for one another by giving trust and respect.
- We **STRIVE** for excellence in all we do to bring glory to Jesus.
- We **COMMUNICATE** with clarity.
- We **REQUIRE** integrity to the Scripture, our families, our team members, and ourselves.
- We **SUBMIT** our lives to the lordship of Jesus Christ.

Required degrees and clearances for this position include:

- Associate's or Bachelor's degree in a related field (Physical Education, Kinesiology, Education, etc.)
- Job-related experience desired
- CPR and First Aid Certification
- Criminal Justice Background Check
- TB Clearance

Salary Range will depend on if the degrees and credentials classify the employee as "Classified," with a salary range of \$20.00-\$25.00/ hour based on experience, or as a "Credentialed" employee (teacher), with a salary range of \$40,000-\$55,000 based on years of experience, degrees and credentials held.