

A sunset over a beach with driftwood. The sun is low on the horizon, casting a warm orange glow across the sky and reflecting on the wet sand. The beach is covered in sand and driftwood, with a few pieces of driftwood visible in the distance. The sky is a clear, pale blue.

UPPER ROOM CHURCH

ANNUAL REPORT

2023

Upper Room Turns 6!



Year VI

OUR MISSION

Upper Room exists to connect individuals to God so they can discover His purpose and plan for their lives. We want to equip and empower people to make a difference in their church, community, and world.



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SUNDAYS

Join us each Sunday at 11 AM for live worship, a message, and fellowship in the courtyard. We offer an indoor and outdoor experience for all ages, with childcare provided for ages 6 months–5th grade.

GROWTH TRACK

Growth Track happens the first 3 weeks of each month. When you join Growth Track, you will:

- Learn the Mission of Upper Room
- Discover your Spiritual Gifts
- Connect and serve as a part of our Dream Team

MORNING BREAKFAST HUDDLE

The Dream Team gathers every Sunday morning at 10 AM, prior to service, for a time of connection, breakfast, and prayer together!



BAPTISMS

At Upper Room Church we celebrate baptisms! Baptism declares that you are a follower of Jesus Christ. It is a public confession of your faith in, and commitment to, Jesus. It is the next step after salvation through repentance and faith, and is an important foundation for the Christian life.

It is a symbol of your new life as a Christian. We bury the 'old life' and we rise to walk in a 'new life.' Baptism is like a wedding ring-- it is the outward symbol of the commitment you made in your heart, a commitment that has to be followed through and lived out on a daily basis.



UR KIDS

We love using the Orange Curriculum with UR Kids! This incredible video based curriculum teaches the gospel through engaging stories scripture, worship songs with cool dance moves, and practical application of God's good news.

You can follow along with our weekly lessons via our YouTube Channel here!



UR YOUTH

Upper Room Student Ministry was launched in Fall of 2021. Our goal has always been to provide a safe, comfortable, and faith-building environment for our students. UR Youth is open to Middle and High School ages, with a focus on local mission work and faith building in our community.

The entire experience is constructed to meet your child where he or she is cognitively, spiritually, physically, emotionally, and socially. We value our time with Upper Room Students and strive to connect with them through memorable teaching moments—biblical principles to help them navigate real life experiences.



VBS 2023

This year's VBS was themed "Ready, Set, Move!" and it was such an incredible week of sharing Jesus with the kids in our community! We are so thankful to those who invested their time and treasures with our kids ministry.



Youth Events & Serve Opportunities

- Milk & Honey Garden Build
- Flag Football Tournament
- Thanksgiving with Milk & Honey
- Holiday Bake Sale
- Christmas Parade

Summer '23

- Slow Skate
- Girls Slumber Party
- Sky Zone
- CAMP ANDERSON (2023 Youth Trip)

Our students got to immerse in a week of a life-time at Camp Realife this summer. The camp is M-F with 9 impactful sessions of live worship and preaching of the gospel.



FOREIGN MISSIONS



EL SALVADOR Castellanos Family

Learn more at lared.sv

NICARAGUA Randall Family

Learn more at
[globeintl.org/members/
randall-mark-kevin/](http://globeintl.org/members/randall-mark-kevin/)

JERUSALEM Ford Family

Learn more at
globeintl.org

AFRICA Send56

Learn more at
send56.org

SOUTHEAST ASIA Jacks Family

Learn more at
thejacksjourney.com

We believe God is doing incredible things — across the street and around the world. We are committed to reaching people far from God and it starts with local community outreach, then carries forward to global missions. Our Foreign Mission Initiatives share the love of Jesus with people in our local and global communities. Communities aren't changed by programs, but by relationships developed among the people in that community. In our missions work, we build and support relationships that inspire change.

Upper Room started as an outreach ministry in 2012, with a strong emphasis on sending teams to serve globally. Our mission remains the same as a church. Upper Room helps fight poverty, provide relief, and bring freedom to the oppressed through partnerships with local and global organizations. Contact us to learn more about our missions partners and how we are working together to show God's love to people all over the world.

LOCAL MISSIONS

Introducing Serve My City!

Our first responsibility, our Jerusalem, is right here in Northwest Florida. Our local missions team meets monthly to impact our community. This year we had the opportunity to participate in the following:

- All Girls Christian Surfers Surf Camp
- Build a sustainable garden for Milk & Honey
- Convoy of Hope Storm Relief
- Center for Clergy Care Fall Symposium
- Child Hope
- Deliver Thanksgiving meals to dozens of inner-city families
- Miracle League of Santa Rosa
- Present Christmas morning breakfast & full Christmas stockings to Milk & Honey
- Provide Milk & Honey students with back-to-school shoes and school supplies
- Pensacola Beach Missions 5k
- Surf Camp for Deaf Believers
- Till the Coast is Clear clean-up with Keep Pensacola Beautiful



THE NIGHTINGALE

**A place to belong for
Gulf Breeze students & families.**

HOLY SPIRIT
COME REST ON US

Phase 1 - Complete

Through your generosity and God's continued provision, we purchased our first permanent home this year. The Nightingale has been a labor of love and testament to God's goodness over these past 12 months.

Highlights:

- Purchase of The Nightingale building, debt free
- Major updates exterior (Replaced roof, Interior/Exterior Painting, Security system, HVAC, and AC Units)
- Renovate & update interior (Painting, Sound, Carpet and Floors, Light fixtures and Partial Bathrooms)

Total Invested in 2023: \$692,415.45

What's Happening Now?

- Upper Room staff offices & operations
- Upper Room student ministry programs
- StayWell Counseling Center - Melissa Speck
- Worship & Prayer Nights
- Small group meetings
- College & Career

What's Happening Next?

- Parking lot update
- Adding additional service times

ELDERS



WELCOME TO OUR ELDERS!

This year we installed 5 couples as Elders of our church. We are thankful for their Christ-like hearts and commitment to our church family.

Their role as Elders looks like:

- Serving alongside the Pastoral Staff
- Support the health of our church
- Pray for and support the Upper Room Community

An elder must live a blameless life. He must be faithful to his wife, and his children must be believers who don't have a reputation for being wild or rebellious. A church leader is a manager of God's household, so he must live a blameless life. He must not be arrogant or quick-tempered; he must not be a heavy drinker, violent, or dishonest with money.

Titus 1:6-7

OUR STAFF



Nathan Pooley
Lead Pastor



Kaitlyn Pooley
Worship Pastor



Jared Hensley
Associate Pastor



Jordan Thomas
Communications Manager



Makenna Curtis
Youth Director



Makenna Tate
Dream Team Coordinator



Leah Emma
Financial Coordinator



Michael Murphy
Production Manager

TRUSTEE BOARD



Dr. William "Buck" Waters
Board Member



Dr. Douglas Gehman
Board Member



Sam Germann
Board Member

UR GROUPS

We believe that groups are the backbone of Upper Room Church and know that meaningful connection changes lives and glorifies the Kingdom. We have a group for everyone in every season of life!

Together, we hosted 17 groups this past year!

It's never too late to jump into a group or to reach out about leading!

20's—30's Dinner Club
9th-12th Grade Girls Bible Study
Celebrate Recovery
The Chosen: Dinner & Movie
Financial Peace University
Co-ed Softball
Hearing God Through Your Dreams
Leadership Development
Leadership Principles of the Bible
Man Cave
Mom's Group
Youth Group

Men's Tuesday Morning
Monday Nights in the Word
Sisterhood of Grace
Serve My City
Prayer Group

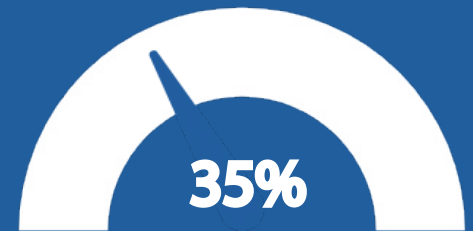


LEGACY



Our Needs (Estimated)

- Interior lighting - \$1200
- Electrical for building - \$3000
- Exterior wood damage - \$2800
- Finished Bathrooms - \$6900
- Interior & Exterior doors - \$18100
- Kitchen Appliances & Remodel - \$17500
- Window replacement - \$14000
- Expanded Sanctuary Drawings - \$30000
- Landscaping - \$65000
- Parking lot and Lighting - \$100000
- Sanctuary Production & Lighting - \$30000
- Future Sanctuary Expansion - \$1200000



Scan to Give!

Remaining total needed = \$1488500

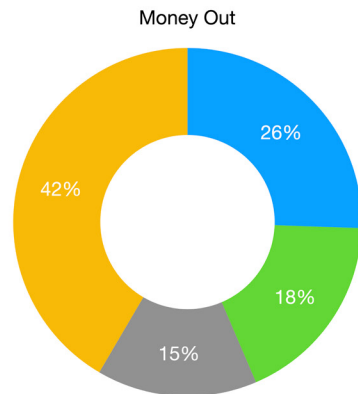
FINANCIALS

YEARLY EXPENDITURES REPORT

Money In	
Total Year General Giving	\$785,932
Legacy and Nightingale Giving	\$138,095
Total income	\$924,027

Expenses	
Ministry Operations	\$200,870
Missions & Outreach	\$141,536
Lease, Utilities, Repairs and Maintenance	\$116,907
Salaries and Wages	\$326,619
Total expenses	\$786,182

Money Left Over	
Income minus expenses	\$137,845



- Ministry Operations
- Missions & Outreach
- Lease, Utilities, Repairs and Maintenance
- Salaries and Wages

ACTUAL INCOME FOR THE ROLLING YEAR 2022-2023

September	\$50,418.49
October	\$71,773.49
November	\$54,427.54
December	\$106,260.06
January	\$69,100.42
February	\$55,355.53
March	\$72,162.04
April	\$104,568.50
May	\$55,911.05
June	\$104,080.76
July	\$59,454.50
August	\$136,071.03
Legacy & Nightingale	\$138,095
Total Year Income	\$1,077,678.41

COUNSELING CENTER



Welcome, Melissa!

We are excited to introduce Melissa Speck with StayWell Counseling Center. Melissa joined our team in mid 2023 and we are so grateful for the impact she is already making in our community.

StayWell Counseling Center
850-876-4430
melissa@staywellcounselingcenter.com
www.staywellcounselingcenter.com
www.calendly.com/melissa-hp4

Working hours are M-F 9:00am-5:00pm

1202 W. Garden Street
Pensacola, FL 32502

301 Nightingale Lane
Gulf Breeze, FL 32561

Counseling Services

Upper Room Spiritual Counseling Includes:

- Crisis counseling
- Grief groups and individual counseling
- Premarital counseling
- Marital counseling
- Financial coaching
- Substance abuse counseling
- Introducing Celebrate Recovery in 2023

Local Mental Health Involvement

- Involvement with Center for Clergy Care Fall Symposium
- Partnership with Children and Family Development Center





**TAG US IN YOUR FAVORITE
UPPER ROOM MEMORIES**



@upperroomchurchpensacola



@upperroom__church



▶ REPLAY
THOSE MESSAGES
THAT STIRRED YOU!

 youtube.com/c/upperroomchurch

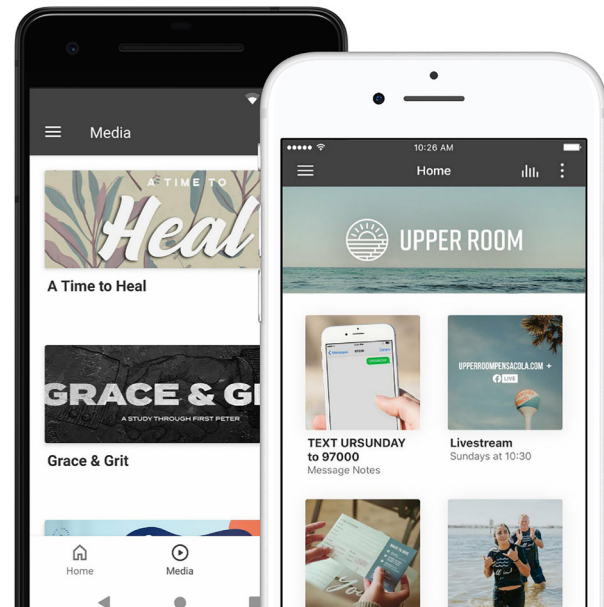
 soundcloud.com/upperroomchurchpensacola

 apple.co/2ml24Yu



Upper Room Church

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