

GUIDING LIGHT ASSEMBLY

Our Values

Understanding and
Upholding Our Values



What are our values?

- **Family**
- **Faithfulness**
- **Accountability**
- **Compassion**
- **Excellence**
- **Integrity**
- **Transparency**

Family



Faithfulness

Accountability

Compassion

Excellence

Integrity

Transparency



Family

Definition:

Loving and nurturing family,
Open and accessible to each
other, connected, supportive,
and loyal to each other.

Using the family as a means
for bringing about the divine
will of God for the world

Character Traits:

- Fiercely devoted to the family; standing by each other through challenges and successes
- Always there to provide encouragement, advice, and emotional backing
- Shows tolerance and understanding, even during conflicts or misunderstandings
- Treats family members with courtesy, honouring their individuality and boundaries
- Values and upholds family customs, fellowships, and rituals that bring everyone together
- Works to resolve conflicts and lets go of grudges to maintain harmony within the family

Faithfulness

Definition:

The willingness to take ownership of one's actions, decisions, and their consequences, while being answerable to commitments and responsibilities

Character Traits:

- Being true and devoted to people, causes, or principles
- Keeping promises and being dependable, no matter the circumstances
- Acting in alignment with values and principles, even when it is challenging
- Staying the course through difficulties and uncertainties
- Demonstrating heartfelt care and commitment to someone or something

Accountability

Definition:

The willingness to take ownership of one's actions, decisions, and their consequences, while being answerable to commitments and responsibilities

Character Traits:

- Follows through on commitments reliably
- Acknowledges and learns from mistakes
- Takes ownership of both successes and failures
- Sets clear expectations and meets them
- Holds themselves to the same standards they expect from others

Compassion

Definition:

Known for benevolence and compassion, Supportive of each other, showing Christ's love to all people, through concrete acts of love and genuine concern for others



Character Traits:

- Deeply understanding and sharing the feelings of others, offering comfort and support
- Demonstrating genuine care through small and big acts of generosity
- Lets go of grudges and is willing to offer second chances
- Fully engages in conversations, making others feel heard and valued
- Readily offers emotional, mental, financial or physical support when someone is in need

Excellence

Definition:

The continuous pursuit of the highest standards in everything one does, combined with the dedication to improve and grow consistently

Character Traits:

- Shows meticulous attention to detail
- Demonstrates perseverance in facing challenges
- Takes initiative to exceed expectations
- Maintains high personal standards regardless of circumstances
- Actively seeks feedback and opportunities for growth



Integrity

Definition:

The unwavering adherence to strong moral and ethical principles, even when no one is watching. It encompasses honesty, authenticity, and consistency between one's values and actions

Character Traits:

- Maintains truthfulness in all situations, even when it's difficult
- Takes responsibility for mistakes without deflecting blame
- Makes decisions based on principles rather than convenience
- Keeps promises and commitments consistently
- Shows moral courage in standing up for what's right

Transparency

Definition:

The practice of being open, clear, and honest in communications and actions, ensuring that information is shared appropriately, and decisions can be understood by others

Character Traits:

- Communicates clearly and directly
- Shares relevant information proactively
- Explains decision-making processes openly
- Admits when they don't know something
- Creates an environment where others feel safe to be honest

Values in Action

1. **Family.** As a family of families, we live in love and unity, strengthening one another across generations to reveal the Father's heart to the world
2. **Faithfulness.** We remain faithful — to God, to His Word, and to one another — because lasting change comes from steadfast hearts
3. **Accountability.** We embrace accountability because growth happens in community

Values in Action

4. **Compassion.** We lead with compassion because God's heart for people is the heartbeat of our mission. Every act of love and mercy makes His nature known

5. **Excellence.** We pursue excellence not for perfection sake, but because everything we build and do should reveal the greatness of our God

6. **Integrity.** We live with integrity because the truth of who God is must be reflected through who we are, both in private and in public

Values in Action

7. Transparency. We walk in transparency because light builds trust, and trust builds leader

Thank You