

Coastline Annual Meeting 2024 Minutes November 17, 2024

Introduction: Garrick Hanger

- Introduction of officers:
 - Brian Foster, annual meeting chairman
 - Emily Wandland, parliamentarian
 - Denise Trippett, secretary

Welcome: Chairman Brian Foster

- Brian requested a motion for approval of agenda. Michelle Schluchter made the motion, Tara Vierra-Lambert seconded. Motion carried.

Approval of Membership: Nikki Hernandez

- Nikki read the list of people who have applied for membership. She had them stand and be recognized.
Meream Aiad
Taeko Fukamoto
Dean Ibelle
Susan Johnson
Jordyn Manning
Laurie Robinson
Dan Rollino
Steve Stout
Luke Megginson
Chelsea Williams
Taren Zorn
- Nikki made a motion for approval for membership. Motion carried.
- Nikki welcomed the new members of Coastline Covenant Church.
 - She said a prayer of thanks

Presentation of Candidates by Nominating Committee: Safy Jacobs (nominating committee member)

- Safy recognized and thanked the 2024 interim leadership team and nominating committee members: Tim Higa, Susan Van Wagner, Anna Higa, Shawn Hurley, Brian Foster
 - They met three times and went through all of the nominations presented to them.
- Safy explained that the Coastline bylaws follow the Evangelical Covenant Church bylaws, in which vacant positions are filled by the exact number of people required to fill those vacancies.
- Safy presented names for the 2025 nominating committee:
 - Two positions on the nominating committee will be filled by candidates Ken Hurley and Kristina Zorn.

- Safy requested a motion for approval of the nominating committee. Motion made by John Jager, seconded by Michelle Schluchter. Motion carried.
- Safy presented names for the 2025 leadership team. The leadership team consists of four positions. Two will be filled by people appointed last year who need approval to complete their terms: Brenda Stipa and Dan Sullivan (one more year left in their terms).
 - Safy requested a motion for approval of the first two members of the leadership team. Motion made by Sue Mackenzie, seconded by Tara Vierra-Lambert. Motion carried.
- The remaining two positions on the leadership team will be filled by candidates Sam Van Wagner and Lori Tom (two-year terms).
 - Safy requested a motion for approval of the second two members of the leadership team. Motion made by Nathan Esser, seconded by Michelle Schluchter. Motion carried.

Presentation of Ministry Vision: Shawn Hurley and Garrick Hanger

- **Review of 2024: Garrick Hanger**
 - Review of Sermon Series: Surviving the South Bay, Layers, Garden to Eternal City, Here and Now, Common Table, Resilient Faith, Good Posture, Advent to come
 - Events: Christmas Market, Christmas Eve service, Easter Sunday, Layers spiritual retreat, Women's day retreat, winter/summer youth camps, SCUBA VBS, vision and prayer night, Coastline Country, Trunk or Treat, baptisms
 - Coastline Cares is a potential flagship ministry of Coastline
- **Ministry 2025 Vision: Shawn Hurley**
 - Approach to series planning so far has been layered (podcast, events, sermons use same theme) and seasonal. Next year, we will have a year-long theme.
 - "A Year in the Spirit" is the theme of 2025. A year-long series focusing on following the work of the Holy Spirit in our lives.
 - Three movements: Inward: How the Spirit changes us (winter), Upward: How to worship in the Spirit (spring/summer), Outward: Outreach (fall)

Financial Update and presentation of budget: Gene Chou (finance committee chairman)

- 2025 budget income: projected to be \$1,318,605
- 2025 expense categories: personnel (63% at \$825,775), administrative (18% at \$232,787), ministry (14% at \$179,870), giving (6% at \$80,173)
- 2025 budget increase from 2024 (\$56k)
- 2024 statistics: average attendance 212, average online streams 128
- 2024 actuals: Actual income and spending are mostly in line with what was budgeted, especially considering the bulk of giving occurs at the end of the year.
- 2024 monthly giving: average of \$90k per month. We have 146 donors in 2024.
- 2024 projection: Gene projects our income will be able to cover our expenses.
- 2024 available resources: checking account, investments, savings/CDs totaling \$2,301,209.

- Questions: Tim Higa asked about the status of the building. Shawn Hurley answered that they continue to look at properties with the help of the denomination and they would love for us to have our own property. We have a lease with St. Andrew's for 3.5 more years, but if the congregation grows, our access to more time slots will be limited.
- Gene requested a motion for approval of the Coastline Budget for 2025 as proposed. Motion made by Nathan Esser, seconded by Michelle Schluchter. Motion carried.

New Business: Chairman Brian Foster

- Krystal Ramirez asked if there are ways that we can cut costs for events. Brian replied that he believes that the church has been responsible with finances. He added that Gene's presentation showed that the church matches giving with expenses, so he doesn't see a big need to "tighten the belt." We should use our resources to build community within our family and the surrounding areas. Gene said that the money is there to spend on ministry and the staff tries to save where they can. Brian added that year-end giving will make up any deficits. Safy said that she believes we are using our resources wisely when we spend money on opportunities for the congregation to have fun together.
- Bruce Ballinger asked about how much we are saving for property. Garrick answered that every year Coastline receives an excess in giving, it has been going into savings and investments. Overages this year will go into savings, as well. If we do find a building, we will work with National Covenant Properties and will use our savings and possibly have a capital campaign to bring the monthly fee down. He added that we know how much we can afford on a monthly basis and will try to stay within budget.
- Karin Capodanno asked about where we are looking for property. Garrick said that the staff is aware of the geographical makeup of the congregation and will try to make it a reasonable distance for most to travel. With this in mind, many of the properties they have considered have been in south and central Torrance.
- Steve Keith asked what the goal is for year-end giving. Garrick answered \$250,000. If we go beyond that amount, it will go into savings for property.
- Jesse Austin asked if some of our year-end giving will be used for missions again. Is the percentage that we give to the ECC the only way that we are giving to global missions? Garrick answered that the plan is to give \$5,000 each to two missions organizations this year. Jenny Kottke's mission organization and Daniel and Emmy Tsai's ministry to Chinese nationals. An outreach event with some of the overage is a possibility, as well, as was the case this past year with the Coastline Country event.
- Safy asked if we are giving money to missions for the covenant.
- Jesse asked if we are giving beyond local missions. Garrick replied not yet. Our focus has been to figure out who we are locally, then we can figure out who we are globally. Sue Mackenzie said that Jenny Kottke's organization is focused on global

missions. Garrick added that both of the missions we are supporting this year are global.

- Mike Browne asked about sabbaticals. How do we balance time off for vacations and sabbaticals with limited staff? Shawn answered that time off is staggered to accommodate staff shortages. They try to have minimal overlap with vacations and sabbaticals.
- Dan Sullivan asked about what will happen after the current sabbatical rotation is completed (Hunter and Michael in 2023, Richelle and Shawn in 2024, Nikki and Garrick in 2025). Will it continue as it is? Shawn said that they are planning to rewrite the sabbatical policy.
- Safy said that we should have approved the minutes from last year's meeting. She asked about supporting global missions this coming year, referencing our last annual meeting. She added that she thinks many others besides herself are interested in supporting global missions with the ECC. Brian said that he recommends the new leadership team pick this up with staff.
- Brian thanked everyone for the opportunity to serve on the leadership team this year.

Closing prayer: Shawn Hurley