

## Lead Pastor – First Baptist Church of Scottsdale

First Baptist Church of Scottsdale (FBCS), a historic congregation rooted in the heart of Old Town Scottsdale since 1912, is seeking a **vibrant, visionary Lead Pastor** to guide us into a new season of spiritual growth, community engagement, and generational renewal. With an average Sunday attendance of 125 and a rich American Baptist heritage, we are ready to honor our past while boldly embracing the future.

We are praying for a leader who is:

- **Energetic and relational**, passionate about preaching Christ-centered, expository messages that speak to all generations.
- **Rooted in prayer**, modeling and cultivating a vibrant prayer life across the congregation.
- **Mission-minded**, with a heart for outreach and a strategic vision to grow the church spiritually and numerically.
- **Respectful of tradition**, yet eager to innovate and connect with young families and emerging leaders.
- **Emotionally intelligent**, able to shepherd a congregation healing from recent transitions with grace and clarity.
- **Collaborative**, leading staff and lay leaders with humility, transparency, and healthy communication.
- **Community-oriented**, excited to engage Scottsdale's diverse and evolving population, including its younger families and spiritually curious residents.

Qualifications:

- M.Div. or higher from an accredited seminary or divinity school.
- Proven pastoral experience, including time as a Senior or Lead Pastor.
- Demonstrated ability to foster unity and lead growth through change.

Key Responsibilities:

- Preach biblically grounded, transformative sermons.
- Inspire and model growth that reflects the vibrant and growing Scottsdale community
- Lead and mentor staff and ministry teams.
- Foster discipleship through worship, small groups, and service.
- Guide the church's mission, vision, and outreach strategy.
- Shepherd relationships with Elders and the broader congregation.

About Us:

- Located in Old Town Scottsdale, a vibrant arts and cultural hub with a population of about 250,000 in a metropolitan area of over 5 million, receiving an average of 300 days of sunshine per year.
- A proud member of the American Baptist Churches USA, affirming the autonomy of the local church, believer's baptism, and the priesthood of all believers.
- A congregation with deep historical roots and a renewed commitment to growth, healing, and relevance in today's world.

Resumes and inquiries may be sent to [search@fbcscoottsdale.org](mailto:search@fbcscoottsdale.org)