For many years, Rev. Andy Quient has served as our Executive Minister. Recently, Rev. Andy has submitted a letter expressing his desire to transition into the next phase of his work for the Lord. He has asked that we disseminate the attached letter to our ministry partners.

Dear President David Cheng, ABCOFLASH Board, Ministries, and Staff,

I will be resigning my position as your Executive Minister effective April 15, 2026. What has factored in this decision is my:

- o age. I will be over 68.
- o tenure. I will have served the region in this capacity for over 8 years and many more years as a regional resource minister and board member.
- o family concerns.
- o a desire to write.
- o a desire to become more involved in the local church.

What has not factored in this decision is:

- our staff. We are blessed by a hard-working, caring, Christ-like, and passionate team.
- our board. In all my years in ministry, I have never worked with a board that is so unified, deferential, and kind.
- our churches and partner ministries. I'm humbled, amazed, and inspired by the quality of our pastors and leaders.

I am grateful to our Board President. You, David, continue to be an outstanding helmsman, keeping a deliberate, steady, but gentle hand on the tiller.

I am also grateful to Samuel Chetti and Steven Simons who somehow felt that I was qualified to do this task, one that, when I started in 2017, thought was impossible. Of course, with God, all things are possible; with your continued prayers to Him and support of ABCOFLASH, the ministry of helping other ministries grow stronger will continue to flourish.

In His service (and yours),

Andy Quient Executive Minister

At ABCOFLASH, our bylaws provide a procedure for finding a successor. The Board will soon initiate the process of finding God's servant to step into the role that Rev. Andy has so faithfully filled. We understand that you may have questions about this process. Because we have not yet started, we do not yet have any definitive answers, so we ask for your patience. As we proceed through the process, we will continue to update you as we are able. In the meantime, we would ask that you join ABCOFLASH in prayer both as we continue to conduct the Lord's work and as we seek His will and timing for our next Executive Minister.

Thank you,

David Cheng, Board President

