



# Considering the CALL

Vestry Service  
AT CHURCH OF THE  
**RESURRECTION**

## What is the Vestry?

### The Work of Ministry Belongs to All of Us

Ministry belongs to all of us by virtue of our being baptized followers of Jesus Christ and having become members of the “priesthood of all believers” (1 Peter 2:9). God has called us to be a dynamic Great Commission church with a mission to “know Christ and make Him known.” Under the authority of the Lord Jesus and our appointed Bishop, the Rector is called “to equip the saints for the work of ministry.” (Ephesians 4:12). He partners with the Vestry to seek discernment and confirmation of the overall direction and vision of the church. Together they implement this vision by establishing policies and providing resources, prayer, and accountability for our various ministries. Vestry members must be men and women of spiritual maturity, motivated and equipped by the Holy Spirit to work with the Rector in helping guide the congregation into the fulfillment of God’s whole purpose for us.

## What is the Work of the Vestry?

The Vestry provides oversight and support in the following ways:

### Biblical Policy-making / Strategic Planning

The Vestry partners with the Rector to develop a strategic plan and establish sound, scripturally-based policies to ensure that the church embodies godly principles in every aspect of its life. In many cases, the policies that the Vestry will adopt have been formulated by staff, within one of the ministry teams, or by a Vestry committee.

### Ministry Encouragement and Accountability

The ministries and programs of the church are led by a collective of volunteers and paid staff. The Rector provides overall guidance and supervision, as well as being directly involved in various areas of ministry. The Vestry as a whole provides a framework of accountability for the Rector, clergy, staff, and volunteer leadership.

### Funding Support and Budget Management

The Vestry, Rector, and staff are stewards of the financial and physical resources of the church. The Vestry, Rector, and staff are personally committed to the biblical principle of tithing. They encourage all members of the congregation to join them in that commitment. The Vestry sees to it that the church’s income and expenses are properly balanced by managing and monitoring an annual budget, which is developed by the staff under broad Vestry guidelines.

## What are the Responsibilities of the Vestry?

### Overarching Purpose: “Willingly serve as overseers” (1 Peter 5:1-3)

**Prayer:** Seek God’s will through a personal relationship with Christ through spiritual disciplines. Pray for and support the church, the Rector, the staff and fellow Vestry members, setting aside personal agendas.

**“Live a life worthy of calling received” (Ephesians 4:1)** Guard and maintain godly, healthy relationships with family and friends. The Vestry and Rector lead the congregation, by word and example, submitting always to the Lordship of Christ.

**Teaching and Accountability** for “sound doctrine” throughout the church (Titus 2: 1).

**Ministry of Presence:** Vestry are accessible to members of the congregation, model mutual responsibility, and demonstrate personal integrity. Vestry members endeavor to maintain visibility and accessibility at worship services and all church functions.

**Accountability and Encouragement** for the Rector (spiritual, pastoral, and financial), praying for him and his family.

**Strategic Planning:** Understand, internalize, and support the calling and mission of the church. With the Rector and staff, seek guidance of the Holy Spirit to fulfill the mission of the church through annual strategic planning.

**Implementing Strategic Plan through:** Overseeing financial integrity and structures of the church and overseeing upkeep and development of all property.

**Liaison with Bishop**

## When Does the Vestry Meet?

### Monthly Meetings

Each Vestry sets the date and time of their monthly meeting(s).

### Expectations of Attendance

Vestry members are expected to contact the Rector or Senior Warden if they must be absent from a Vestry meeting. If a Vestry member should miss more than three meetings in a year, a Vestry member must seriously reevaluate their calling to serve on the Vestry.

### Vestry Retreats

Vestry members attend at least one Friday evening/Saturday day retreat each year.

## If You Have Been Nominated by Two Other Members, and Think You May Be Called to Serve on the Vestry...

**Please carefully consider the following leadership values:**

### First, are you qualified?

Biblical Qualities of Leadership as found in 1 Timothy 3:1-13 and Titus 1:6-9 include:

- One who is full of the Holy Spirit, love, and wisdom.
- One who has been or is currently active in ministry.
- One who has a heart to serve God, not the desires of people.
- One who is dedicated to God's will for the congregation.
- One whose own life (and family) are in order.
- One committed to learning how to tithe their financial resources and time to the Lord.
- One who is respected in the community.
- One who already demonstrates qualities of leadership.
- One who has the gift of encouraging unity in the Body.

### Second, do you have confirmation?

Read Scripture, pray, and seek to discern the leading of the Holy Spirit. Discuss the matter with your family, prayer partner, small group leader, and other leaders in the church. Your calling will always be confirmed by others, especially if all are diligent to pray.

### **Third, have you considered the commitment?**

Serving God on the Vestry requires commitment, normally two to three hours per week on average, so you should count the cost of your time, always remembering that God gives grace and provides for the personal situations of those who are called.

### **Fourth, are you willing to submit to the authority of the church?**

If elected to the Vestry you will be required, with other Vestry members, to make the following declaration publicly:

*"I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship, and discipline of the Anglican Church; and I promise that I will faithfully execute the office of Vestry member of Church of the Resurrection, according to my best knowledge and skill."*

### **Fifth, is your life an example to others within the church?**

Because it is God who sets you apart for this work, others in the church will look to you to set an example. As a member of Vestry, you should:

- Be faithful in attending worship services, unless reasonably hindered
- Be faithful in attending important church events; visibility and accessibility are important
- Belong to a Bible study or community group
- Live out your faith at home and in the community
- Pray for the work of the church

### **Finally, have you sought God's timing?**

If by now you are sensing a calling which others are confirming, then you should pray and seek God's proper timing. It is possible that, although you are being called, the Lord may not have you elected or appointed at this time. His proper timing may be in a subsequent year. Be patient with God and pray that the church members will make selections according to God's desire.

### **Nominating Process**

Each candidate must be nominated by two members. Any voting member in the congregation may nominate another eligible member as a candidate. Please be certain that an individual is a member and willing to serve before nominating. The Nominating Committee also approaches prospective candidates from among the church membership. The Nominating Committee is responsible for approving the final slate of candidates.

Only one member of an immediate family (same household) may serve on the Vestry at a time. No immediate family member of staff is eligible to serve as a member of the Vestry. If you have any questions about your eligibility, call the church office (410-560-0456) for more information.

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*This booklet has been prepared for the people of Church of the Resurrection as we prepare for our Annual Vestry Elections. We pray that it will be particularly useful to those who are considering the call to Vestry service.*

*We are very grateful to the Church of the Apostles in Fairfax, Virginia for granting permission to adapt and reproduce portions of this material to suit the particular needs of our congregation and the furtherance of our ministry to God's Kingdom.*

# Vestry Nomination Process

## I would like to nominate someone to run for Vestry.

If you are a member of Church of the Resurrection, and would like to nominate someone for the Vestry:

- Speak with the person and let them know that you are interested in nominating him/her for the Vestry.
- Encourage the potential nominee to read over “Considering the Call” and pray about whether God is calling him/her to Vestry service.
- If the person feels called to run for the Vestry, please write a short paragraph explaining why you’re nominating him/her for the Vestry.
- Send that paragraph to the person you are nominating in a Microsoft Word document so they can submit it with their application materials.

## I would like to run for Vestry.

If you are a member of Church of the Resurrection and feel called to run for a vestry position:

- Read over this packet and take time to pray about this decision.
- Seek two non-family members to nominate you for the position.
- Have each of those nominators send you a short paragraph (in a Microsoft Word document) explaining why they’re nominating you to serve on the Vestry. (You will need to submit them with your application.)
- Complete the online application at [www.resbalt.org/vestry-council](http://www.resbalt.org/vestry-council), including your written responses to the following:
  1. Please write a short “spiritual autobiography” of 8 - 12 sentences of how you came to know Christ personally, as well as a description of your current spiritual life and practice.
  2. Please share 4-5 sentences of your experience serving Christ and how God has used you in the building of His Kingdom.
  3. Please share 3-4 sentences of how you are currently serving Christ at Church of the Resurrection and your involvement in our church community activities.

Please know the Vestry Election Team reserves the right to edit your answers for content and brevity and will publish online as well as offer printed copies for congregants to read.

**Vestry nomination applications must be submitted at [resbalt.org/vestry-council](http://resbalt.org/vestry-council)**

**All submissions for vestry nominees must be completed no later than  
Tuesday, October 19, 2025.**

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## Following are members of Church of the Resurrection.

**All are eligible for vestry nomination  
except for family members of current vestry and staff members.**

T.J. Anderson  
Pat Anderson  
Will Andrews  
Weezie Andrews

Jeff Atherholt  
Julie Atherholt  
John Andrews  
Preston Athey

Nancy Athey  
Darleen Atkinson  
Jeff Baker  
Nancy Baker

Stacia Baker  
Robert Baker  
Andy Baranauskas  
Patrick Baranauskas  
Karen Baranauskas  
Cindy Barr  
James Barr  
Sam Bateman  
Thomas Bateman  
Nell Baumiller  
Jay Baylor  
Mindy Baylor  
Alex Benitez  
Ben Berger  
Ronald Beukema  
Marj Beukema  
David Bezanson  
Caren Bezanson  
Lee Biddison  
Jamie Biddison  
Tim Bishop  
Barbara Bisset  
Danny Blackwell  
Shanna Blackwell  
Martha Borg  
Tom Bosley  
Tina Bosley  
Brad Boucher  
Tara Boucher  
Paddy Brooks  
Meg Brooks  
Dima Brown  
Seward Buckley  
Ann Buckley  
Scott Buresh  
John Buxton  
Margaret Buxton  
Greer Callender  
Marc Callender  
Bob Carman  
Janice Carman  
Gretchen Carney  
Rick Cash  
Janet Cash  
Joe Casper  
Amy Casper  
Joanne Chapline  
Beca Claiborne  
Preston Clairborne  
Kelly Clavell

Vince Clews  
Marty Cote  
Becca Cox  
Josiah Cox  
Patrick Cunningham  
Michele Cunningham  
Grace Czajkowski  
Paul Czajkowski  
Saralee Czajkowski  
Maria Czajkowski  
Stan Czajkowski  
Aerlyn Dawn  
Marianne Dawn  
Dan Denton  
Tom Dickerson  
Christa Dickerson  
Gabriel Dix  
Elizabeth Dix  
Amanda Dorl  
Dan Dorl  
Kathryn Downes  
David Drake  
Kristin Drake  
Ken Duncan  
Aubry Dyakon  
Ann Edwards  
Charles Edwards  
Roger Elliott  
Meg Elliott  
Trit Farley  
Fayne Farrar  
Dan Fielding  
Jill Fielding  
Tim Foster  
Jessica Foster  
Martin Gallagher  
Stacia Gallagher  
Todd Garliss  
Shawna Garliss  
Mike Garner  
Claire Garner  
Diane Gehret  
Herbert Glasby  
Marion Glasby  
Devin Goetschius  
Will Goetschius  
Mike Gould  
Adam Graber  
Elizabeth Graber  
Tim Griffin

Jill Griffin  
Sharon Grippe  
Susan Grubbs  
John Hancock  
Patricia Hancock  
Barbara Hart  
Carol Hastings  
Connor Hastings  
Darrell Hastings  
Kelly Hayes  
Michael Hayes  
Jim Haynes  
Rosemary Haynes  
Joe Hayward  
Shanna Hayward  
Aaron Heaton  
Bethany Heaton  
Jim Herring  
Mary Herring  
Daniel Hindman  
Susanna Hindman  
Butch Hodgson  
Cecilia Hodgson  
Zack Holbrook  
Randi Holbrook  
Stephen Holmes  
Tiffany Holmes  
Brian Horsey  
Justin Hulman  
Stephanie Hulman  
Fay Husted  
Jon Jackson  
Marji Jackson  
Gail Jole  
Jim Korn  
Nita Korn  
Kari Larche  
Brandon Larche  
Robb Lawrence  
Meg Lawrence  
Sam Lehman  
Jasmine Lehman  
Sheldon Lentz  
Kathy Lentz  
Frances Lenzo  
Mayo Levering  
Weezie Lietzau  
Chris Lottes  
Lauren Lupus  
Andrew Lupus

Hilary Lutwyche  
David Martak  
Bill Marlow  
Price Marlow  
Condict Martak  
Drew Martin  
Regina Martin  
Brian Mathias  
Shanti McClaine  
Anita McHugh  
Bruce I. McLaughlin  
Lara McLaughlin  
Barbara McLaughlin  
Jeff Merwin  
Terri Merwin  
Mark Metzger  
Christy Metzger  
Vic Meyer  
Terrell Meyer  
Mary Meyer  
Steven Mickletz  
Catie Mickletz  
Sumner Miller  
Jackie Miller  
Milo Moose  
David Moose  
Cindy Moose  
Ed Morse  
Micul Ann Morse  
Liz Nilsen  
Andrew Oswinkle  
Bee Peck  
Bill Peck  
Lynn Pforr  
Nick Philpot  
Emily Philpot  
Kelly Platzke  
Randolph Price  
Anne Price  
Jeremiah Ravindranath  
Justine Ravindranath  
Richard Reilly  
Cecilia Reilly  
Tony Richardson  
Michael Richter  
Stephen Rigos  
Megan Rigos  
Bill Robbins  
Roxanne Robbins  
Jeff Robinson

Chrys Robinson  
Lance Roth  
Kirby Runyon  
Edwina Rusch  
Rob Sauer  
Sandra Sauer  
Ginny Seyler  
Lois Sheeler-Duncan  
Annemarie Sherman  
Michael Sherman  
Steven Shores  
Carol Shores  
Peter Small  
Amber Small  
Christel Smallman  
Will Smallman  
Joan Smith  
Tyler Smith  
Elizabeth Smith  
Cindy Smith  
Vicki Snyder  
William Somerville  
Debbie Somerville  
Jennifer St. John  
Helen Sweeney  
Tracy Taylor  
Jim Tomney  
Deb Tomney  
Edie Townsend  
Claire Trainor  
Becky Valentine  
Dan Verbic  
Krissie Verbic  
Pam Waldhauser  
Morgan Watson  
Mary Dawson Watson  
Joe Webster  
Kate Webster  
Dedi Whitaker  
Lawrence White  
Judy Wickemeyer  
Ben Wickham  
Wendy Wickham  
Faith Wickman  
Carol Williams  
Randy Woods  
Jane Woods  
John Wynn  
Neil Young  
Nancy Young

Rob Zeigler  
Carmen Zuniga  
Debbie Zeigler  
Bruce Zwicker  
Marsha Zwicker