



To Know Christ and Make Him Known

The Apprenticeship Initiative Ministry (AIM)

What is the Apprenticeship Initiative Ministry(AIM)?

AIM is a one-year apprenticeship for 2-4 college graduates to experience gospel ministry in the context of a local church. AIM participants will receive a broad range of ministry experience with a concentration in a field or fields of their choice. They will receive ministry training and hands-on experience, participate in theological studies, coaching and peer-to-peer learning, all while contributing to the ongoing ministry of the church. Participants will leave their apprenticeship with greater clarity on their calling, mission, and purpose as a follower of Christ.

The Apprenticeship Experience

AIM participants will gain training and experience in:

- Evangelism, Discipleship, and Teaching
- Leadership
- Worship
- Technology
- Prayer
- Events Coordination
- Pastoral Care
- Bible Study
- Financial Management and Fundraising
- Administration and Communication

Apprenticeship Concentrations

AIM Participants would choose one or more of the following concentrations:

- Children's Ministry
- Student Ministry (*Grades 7-12*)
- Men's or Women's Ministry
- Technology and Production
- Pastoral Care
- Worship
- Pastoral Ministry

Qualifications

AIM is for college graduates who:

- Know and love Jesus and want to grow in their faith and service for Him
- Want to invest a year to get clarity on their calling and life
- Desire to learn what it means to serve in and enjoy the local church
- Are seeking to serve Christ and use their gifts to build the body of Christ
- May be discerning a call to bi-vocational or full-time ministry

Position Requirements

- A clear, personal, mature, articulate relationship with Jesus Christ expressed in a personal, corporate, vibrant, and infectious life of prayer, Bible study and worship.
- Genuine love for people and a heart to serve people.
- Ability to lay aside personal preferences to serve the needs of others.
- Ability to work independently toward a vision.
- Strong time-management, multi-tasking abilities, and self-starter skills
- Proficiency with Microsoft office suite and Mac OS.
- Graduate or one year out of college with a bachelor's degree.
- Satisfactory background check and references.
- Agreement with ACNA, Diocese of Mid Atlantic, and Resurrection theology and policies.

Details:

- Dates: August 15, 2026 – June 30, 2027
- Monthly stipend and free housing (*Optional: Permitted to raise up to an additional \$15,000 support*)
- \$1,000 ministry expense account
- Two weeks of vacation

For More Information or to receive an application please email: Martha Borg - martha@resbalt.org