

# YOUTH MINISTRY INTERNSHIP

*Summer 2024*



## OPPORTUNITY PROFILE



For More Information, Email:  
[youth@coloradocommunity.org](mailto:youth@coloradocommunity.org)

Visit Us At:  
[coloradocommunity.org/youth](https://coloradocommunity.org/youth)



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## THE OPPORTUNITY

The youth ministry of Colorado Community Church is seeking two interns for a ten-week internship during the summer of 2024. Though we welcome anyone to apply, the ideal fit would be a young adult who:

- possesses a strong, prayer-dependent relationship with Jesus.
- loves connecting with middle school and high school students and their families.
- feels called to a career serving others.



The “meat” of the internship is working alongside a full-time youth ministry staff of three people - youth pastor, youth ministry associate, and administrative assistant - to plan and lead summer programming, which includes a weekly gathering on Wednesdays, summer squads (interest-based small groups), and two camps, one for middle school and one for high school. Within these duties, the interns learn how to work on a team, lead volunteers, invest in students, create and facilitate curriculum, teach/preach in front of students, and more. Additionally, there is an emphasis on professional development - helping each intern identify and address specific areas in which they would like to grow.

## THE CHURCH & YOUTH MINISTRY

Colorado Community Church is a multicultural, interdenominational, and externally-focused church. Located in the Denver metro area, our calling is to *"Transform our city and beyond by connecting people to Christ, Community, and Calling."* Colorado Community Church has a healthy workplace environment, founded on a staff covenant which reads in part: "We will choose to believe the best about one another's words and actions. When we are wounded or offended, or have wounded someone else, we will be quick to seek reconciliation and offer forgiveness." **3CYouth** is the youth ministry of Colorado Community Church, serving middle school and high school students and their families. Our five values include 1) *Following Jesus*, 2) *Embracing Grace and Truth*, 3) *Creating Kingdom Culture*, 4) *Pursuing Diverse Community*, and 5) *Impacting Our World*. These values help us to partner with parents to help teens cultivate a lifelong love of Jesus as well as a commitment to increasingly trusting Him as Lord and Savior.

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# THE POSITION

## JOB DESCRIPTION SUMMARY:

The Summer Youth Ministry Interns collaborate with the youth pastor to pursue the vision and mission of 3CYouth by establishing and developing relationships with students (and their families) and completing objectives assigned by ministry leadership. This position reports to the Youth Pastor and is a ten-week, support-level position. Each intern receives a \$4,000 stipend for the summer (divided and paid bi-weekly). The internship is designed to provide a broad experience of youth ministry, help reveal and develop skills pertinent to ministry, and clarify one's personal calling to ministry.

**Note: the 2024 intership dates are May 30 - August 7.**

## SPECIFIC RESPONSIBILITIES:

- **Department Leadership and Program Development:**
  - Pursue and develop shepherding relationships with students, families, and volunteers.
  - Plan and implement an eight-week small group gathering with a spiritual growth subject matter that correlates with one's personal gifting and interest.
  - Collaborate with Youth pastors to plan and facilitate weekly gatherings.
  - Attend and offer leadership at summer camp and summer outreach experience.
- **Additional Responsibilities:**
  - Collaborate with other departments as assigned for comprehensive internship experiences.
  - Perform other duties and responsibilities assigned by Youth Pastor.
- **Work Schedule & Meetings:**
  - Establish and maintain regular, weekly office hours.
  - Attend any required staff meeting (i.e. Devos and Prayer, Staff Luncheons, etc.)

## QUALIFICATIONS

- **Character:**
  - A Christ honoring life marked by personal holiness, prayer, Bible study, spiritual and emotional maturity and increasing dependence on the Holy Spirit (Titus 1:6-9, 1 Timothy 3:1-7).
  - Unquestionable integrity specifically in areas of handling finances, relationships, and time management.
  - A person who understands and models the Christian principle of servant-leadership, is eager, flexible, and has a teachable spirit.
- **Competency:**
  - Must be a high-school graduate, preferably college age student; preference given to those considering a career in ministry.
  - Basic organizational and time management skills and forward thinking in terms of prioritizing, planning and scheduling work responsibilities.
  - Exemplifies sound discretion and confidentiality in decision making and interpersonal interactions.
  - Effectively communicates with and relates to people of all ages.
  - Comfortable in interdenominational and multicultural settings.
  - Takes personal initiative in learning.
  - Familiarity with Google Suite (Drive, Docs, Calendar, Sheets, etc).
  - Willing to learn and effectively utilize the church database system.
- **Convictions:**
  - In full agreement with and champions Colorado Community's Statement of Faith and Who We Are.
    - *can be found at [coloradocommunity.org/beliefs](https://coloradocommunity.org/beliefs) and [coloradocommunity.org/dna](https://coloradocommunity.org/dna), respectively*
  - Supportive of the structure and leadership of Colorado Community Church (i.e. Christ centered, Board-governed, Staff-led, Congregation-mobilized).
  - Passionate about seeing others succeed.
  - Strives for excellence in all work duties.





## THE APPLICATION PROCESS

Qualified and interested applicants should visit our job posting online to submit the following:

1. Cover Letter
2. Current Resume (including relevant work experience and education)
3. Personal Testimony (one page and including description of call to ministry)
4. Four References (two personal and two professional)
5. **Optional:** video or audio Links to relevant media (ie. sermons, lessons, etc)

**Application Deadline: February 15, 2024**

## INTERNSHIP PHILOSOPHY & GUIDELINES

Colorado Community Church believes in helping to develop the next generation of church leaders. To that end, internships are one of the ways we “grow fruit on other’s trees” by investing in those who feel called to a career in church ministry.

- Internship positions offer learning and educational opportunities by participating in the actual ministries and operations of Colorado Community Church to further advance the Kingdom of God for the glory of Jesus.
- These educational experiences are primarily for the benefit of the intern.
- Colorado Community Church understands that we may not receive an immediate benefit from the educational activities and work of the intern.
- Internships do NOT entitle interns to employment with Colorado Community Church at the end of the internship.
- While this internship offers a stipend, the intern and Colorado Community Church understand that minimum wage and overtime wage laws do NOT apply to the time spent in the internship.
- Interns must be 18 years of age or older.

To view this job posting and apply, please visit [coloradocommunity.org/employment](https://coloradocommunity.org/employment).

# COLORADO COMMUNITY CHURCH