



Mt. Pleasant Missionary Baptist Church

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SPIRITUAL GIFT ASSESSMENT

Discover Your Gifts and Use Them to Serve God's People
(Wagner Permission Granted)

*“There are different kinds of spiritual gifts,
but the same Spirit is the source of them all.” 1 Corinthians 12:4 (NLT)*

*“God has given each of you a gift from his great variety of spiritual gifts.
Use them well to serve one another.” 1 Peter 4:10 (NLT)*



BEFORE YOU START

Follow These Three Steps

Step 1

Spend time in prayer, asking God to guide you. Then go through the list of 135 statements on the questionnaire. For each one, mark on the answer sheet to what extent the statement is true of your life: MUCH = 3, SOME = 2, LITTLE = 1, or NOT AT ALL = 0.

Please see the Appendix or go online to our website at www.mtpleasantch.org to find the “Spiritual Gift Assessment.” This you should take for your specific gift discovery.

Warning: Do not score according to what you think *should* be true or what you hope might be true in the future. For the best results, be honest and score only on the basis of past experience. In most cases, your first thought on what the answer should be will be the most accurate. If you are a young Christian, the results will need extra care in interpretation.

Step 2

When you are finished, score the questionnaire using the Wagner-Modified Houts Chart.

Step 3

Return completed Assessment into the Orientation Team for scoring, either electronically or via email at bodybuilders@mtpleasantch.org or by placing in our New Members Mail slot by the Administrative Offices. We will contact you once scored to explain results. You then should go on our website, at www.mtpleasantch.org and look for our “Join A Ministry” form to prayerfully find a ministry to best serve based off of your gift assessment.

STEP 1: WAGNER-MODIFIED HOUTS QUESTIONNAIRE

© 2005 Gospel Light. Permission to photocopy granted. *Your Spiritual Gifts Can Help Your Church Grow Group Guide*

NAME _____ DATE _____

PHONE _____ EMAIL _____

For each statement, mark to what extent it is true of your life:

MUCH = 3, SOME = 2, LITTLE = 1, or NOT AT ALL = 0.

- ___ 1. I have a desire to speak direct messages that I receive from God in order to edify, exhort or comfort others.
- ___ 2. I have enjoyed ministering to a certain group of people over a long period of time, sharing personally in their successes and their failures.
- ___ 3. People have told me that I have helped them learn biblical truths in a meaningful way.
- ___ 4. I have applied spiritual truth effectively to critical situations in my own life.
- ___ 5. Others have told me I have helped them to discern key and important facts of Scripture.
- ___ 6. I have verbally encouraged and helped the wavering, the troubled or the discouraged.
- ___ 7. Others in my church have noted that I am able to see through phoniness before it is evident to other people.
- ___ 8. I find I manage money well in order to give liberally to the Lord's work.
- ___ 9. I have assisted Christian leaders to relieve them for concentrating on their essential job.
- ___ 10. I have a desire to work with those who have physical or mental problems in order to alleviate their suffering.
- ___ 11. I feel comfortable relating to people of other cultures, and they seem to accept me.
- ___ 12. I have led others to a decision for salvation through faith in Christ.
- ___ 13. My home is always open to people who need a place to stay.
- ___ 14. When in a group, I am the one to whom others often look to for vision and direction.
- ___ 15. When I speak, people seem to listen and agree.
- ___ 16. When a group I am in is lacking organization, I love to step in to fill the gap.
- ___ 17. Others can point to specific instances in which my prayers have resulted in visible miracles.
- ___ 18. In the name of the Lord, I have been used in curing diseases instantaneously.
- ___ 19. I have spoken in tongues.
- ___ 20. Sometimes when a person speaks in tongues, I seem to know what God is saying through them.
- ___ 21. I could live more comfortably, but I choose not to in order to identify with the poor.
- ___ 22. I am single and enjoy it.
- ___ 23. I spend at least an hour a day in prayer.
- ___ 24. I have spoken directly to evil spirits, and they have obeyed me.
- ___ 25. I enjoy being called on to do odd jobs around the church.
- ___ 26. A number of pastors and/or ministry leaders have told me that they desire to minister and to be held accountable under my spiritual covering.
- ___ 27. I have an insatiable appetite for the presence of God.
- ___ 28. Through God I have been used to reveal to others specific things that will happen in the future, and they have come to pass.

- 29. I have enjoyed assuming the responsibility for the spiritual well-being of a particular group of Christians.
- 30. I feel I can explain the New Testament teaching about the health and ministry of the Body of Christ in a relevant way.
- 31. I can intuitively arrive at solutions to fairly complicated problems.
- 32. I have had insights relating to spiritual truth that others have said helped bring them closer to God.
- 33. I can effectively motivate people to get busy and do what they are supposed to do.
- 34. I can "see" the Spirit of God resting on certain people from time to time.
- 35. My giving records show that I contribute considerably more than 10 percent of my income to the Lord's work.
- 36. Other people have told me that I have helped them become more effective in their ministries.
- 37. I have offered to care for others when they have had material or physical needs.
- 38. I feel I could learn another language well in order to minister to those in a different culture.
- 39. I have shared joyfully how Christ has brought me to Himself in a way that is meaningful to nonbelievers.
- 40. I enjoy taking charge of church suppers or social events.
- 41. I have believed God for the impossible and seen it happen in a tangible way.
- 42. Other Christians have followed my leadership because they trusted me.
- 43. I enjoy handling the details of organizing ideas, people, resources and time for more effective ministry.
- 44. God has used me personally to perform supernatural signs and wonders.
- 45. I enjoy praying for sick people because I know ahead of time that many of them will be healed as a result.
- 46. I have spoken an immediate message of God to His people in a language I have never learned.
- 47. I have interpreted public tongues with the result that the Body of Christ was edified, exhorted or comforted.
- 48. Living a simple lifestyle is an exciting challenge for me.
- 49. Other people have noted that I feel more indifferent about not being married than most.
- 50. When I hear an urgent prayer request, I pray for that need for several days at least.
- 51. I have actually heard a demon speak in a loud voice.
- 52. I don't have many special skills, but I volunteer to do what needs to be done around the church.
- 53. I am known as a leader of leaders.
- 54. I intuitively know what should happen next in a worship service.
- 55. People have told me that I have communicated timely and urgent messages that must have come directly from the Lord.
- 56. I feel unafraid of offering spiritual guidance and direction to a group of Christians.
- 57. I can devote considerable time to learning new biblical truths in order to communicate them to others.
- 58. When other people have a problem, I can frequently guide them to the best biblical solution.
- 59. Through study or experience I have discerned major strategies or techniques that God seems to use in furthering His kingdom.
- 60. People come to me in their afflictions or suffering because they know that I will listen to them and understand.
- 61. I can tell with a fairly high degree of assurance when a person is afflicted by an evil spirit.
- 62. When I am moved by an appeal to give to God's work, I usually can find the money I need to help.

- 63. I have enjoyed doing routine tasks that have allowed more effective ministry on the part of others.
- 64. I enjoy visiting in hospitals and/or retirement homes, and feel I do well in such a ministry.
- 65. People of a different race or culture have been attracted to me, and we have related well.
- 66. Non-Christians have noted that they feel comfortable when they are around me, and that I have a positive effect on them toward developing a faith in Christ.
- 67. When people come to our home, they indicate that they "feel at home" with us.
- 68. Other people have told me that I had faith to accomplish what seemed impossible to them.
- 69. When I set goals, others seem to accept them readily.
- 70. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- 71. God regularly seems to do impossible things through my life.
- 72. Others have told me that God healed them of an emotional problem when I ministered to them.
- 73. I can speak to God in a language I have never learned.
- 74. I have prayed that I may interpret if someone begins speaking in tongues.
- 75. I am not poor, but I can warmly identify with poor people.
- 76. I am glad I have more time to serve the Lord because I am single.
- 77. Day in and day out, intercessory prayer is one of my favorite ways of spending time.
- 78. Others call on me when they suspect that someone is demonized.
- 79. Others have mentioned that I seem to enjoy routine tasks and do well at them.
- 80. Christian leaders seem pleased to work under my leadership, and they respect my authority when we undertake a common task.
- 81. During worship, I can often tell if there is a spiritual force attempting to hinder our connection with God.
- 82. I sometimes have a strong sense of what God wants to say to people in response to particular situations.
- 83. I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them.
- 84. I feel I can communicate significant truths to others and see resulting changes in knowledge, attitudes, values or conduct.
- 85. Some people indicate that I have perceived and applied biblical truths to the specific needs of fellow believers.
- 86. I study and read quite a bit in order to learn new biblical truths.
- 87. I have a desire to effectively counsel those in need.
- 88. I can recognize whether a person's teaching or actions are from God, from Satan, or of human origin.
- 89. I am so confident that God will meet my financial needs that I do not hesitate to give to His work sacrificially and consistently.
- 90. When I do things behind the scenes and others are helped, I am joyful.
- 91. People call on me to help those who are less fortunate.
- 92. I would be willing to leave comfortable surroundings if it would enable me to share Christ with less-fortunate people.
- 93. I get frustrated when others don't seem to share their faith with nonbelievers as much as I do.
- 94. Others have mentioned to me that I am a very hospitable person.
- 95. There have been times when I have felt sure I knew God's specific will for the future growth of His work, even when others have not been so sure.
- 96. When I am part of a group, others seem to back off and expect me to take the leadership.
- 97. I am able to give directions to others without using persuasion to get them to accomplish a certain task.

98. People have told me that I was God's instrument that brought supernatural change in lives or circumstances.
99. I have prayed for others and instantaneous physical healing has often occurred.
100. When I give a public message in tongues, I expect it to be interpreted.
101. I have interpreted tongues in a way that seemed to bless others.
102. Others tell me that I sacrifice too much materially in order to fulfill God's calling.
103. I am single and have little difficulty controlling my sexual desires.
104. Others have told me that my prayers for them have been answered in tangible ways.
105. Other people have been instantly delivered from demonic oppression when I have prayed.
106. I prefer being active and doing something rather than just sitting around talking or reading or listening to a speaker.
107. I regularly receive revelation from God as to what the Holy Spirit is currently saying to the Church.
108. Others have told me that my worship helps them enter into the presence of God.
109. I frequently feel that I know exactly what God wants to do in ministry at a specific point in time.
110. People with needs have told me that I have helped them be restored to the Christian community.
111. Studying the Bible and sharing my insights with others are very satisfying for me.
112. I have felt an unusual presence of God and personal confidence when important decisions needed to be made.
113. I have the ability to discover new truths for myself through reading or observing situations firsthand.
114. I have helped others find a biblical solution to their affliction or suffering.
115. I can tell whether a person speaking in tongues is genuine.
116. I have been willing to maintain a lower standard of living in order to benefit God's work.
117. When I serve the Lord, I truthfully don't care if someone else gets the credit for what I do.
118. I frequently enjoy spending time with a lonely, shut-in person or with someone in prison.
119. More than most, I have had a strong desire to see peoples of other countries won to the Lord.
120. I am attracted to nonbelievers mainly because of my desire to win them to Christ.
121. I have desired to make my home available to those in the Lord's service whenever needed.
122. Others have told me that I am a person of unusual vision, and I agree.
123. When I am in charge, things seem to run smoothly.
124. I have enjoyed bearing the responsibility for the success of a particular task within my church or in the workplace.
125. In the name of the Lord, I have been able to help blind people receive their sight.
126. When I pray for the sick, either I or they feel sensations of tingling or warmth.
127. When I speak in tongues to a group, I believe it is edifying to the Lord's Body.
128. I have interpreted tongues in such a way that the message appeared to be directly from God.
129. Poor people accept me easily because I choose to live on their level.
130. I readily identify with Paul's desire for others to be single as he was.
131. When I pray, God frequently speaks to me, and I recognize His voice.
132. I regularly cast out demons in Jesus' name.
133. I respond cheerfully when asked to do a job, even if it seems menial.
134. When I call Christian leaders to come together for a certain purpose, a significant number of them respond.
135. I have a compelling desire to lead others into an experience with God.

STEP 2: WAGNER-MODIFIED HOUTS CHART

In the grid below, enter the numerical value of each of your responses next to the number of the corresponding statement from **Step 1**. MUCH = 3, SOME = 2, LITTLE = 1, or NOT AT ALL = 0. Then add up the five numbers that you have recorded in each row and place the sum in the "Total" column.

Value of Answers					Total	Gift (see pp. 75-77)
1	28	55	82	109		A. Prophecy
2	29	56	83	110		B. Pastor
3	30	57	84	111		C. Teaching
4	31	58	85	112		D. Wisdom
5	32	59	86	113		E. Knowledge
6	33	60	87	114		F. Exhortation
7	34	61	88	115		G. Discerning of Spirits
8	35	62	89	116		H. Giving
9	36	63	90	117		I. Helps
10	37	64	91	118		J. Mercy
11	38	65	92	119		K. Missionary
12	39	66	93	120		L. Evangelist
13	40	67	94	121		M. Hospitality
14	41	68	95	122		N. Faith
15	42	69	96	123		O. Leadership
16	43	70	97	124		P. Administration
17	44	71	98	125		Q. Miracles
18	45	72	99	126		R. Healing
19	46	73	100	127		S. Tongues
20	47	74	101	128		T. Interpretation
21	48	75	102	129		U. Voluntary Poverty
22	49	76	103	130		V. Celibacy
23	50	77	104	131		W. Intercession
24	51	78	105	132		X. Deliverance
25	52	79	106	133		Y. Service
26	53	80	107	134		Z. Apostle
27	54	81	108	135		AA. Leading Worship