



Job Title: Discipleship Pastor

Status: Full-Time

Lead Pastor: Tyler Price

Direct Report: Executive Pastor

Purpose: Gather, Grow, Give, & Go

LIFEHOUSE Church believes when it comes to staff that we are family. Ministry is hard, especially if you feel isolated and alone. We want our team to not only love each other but like each other. Doing ministry is fun, but doing life together is even more fun. We believe in pouring into YOU as a person and a leader. We learn more from our failures than our success, so although we strive to put our best foot forward, we want you to be confident in doing ministry how God has called you without constantly looking over your shoulder. Our prayer is to see YOU reach your full God-given potential while on our team, and to cheer you on as God moves in and through your life.

Mission & Vision Alignment

At LIFEHOUSE Church, we exist to cultivate a community of disciples who gather, grow, give, and go.

The Discipleship Pastor leads the charge in helping our church live out that mission — by creating clear, relational, and biblical pathways that help adults grow in Christ and lead others to do the same.

This role carries two primary callings:

- To lead the adult discipleship ministries of LIFEHOUSE
- To be equipped for potential future campus leadership

Both are rooted in our conviction that God's Word transforms lives and that discipleship happens best in authentic relationships grounded in Scripture.

Position Summary

The Discipleship Pastor provides leadership, direction, and pastoral care for all adult discipleship ministries — including LIFEgroups, Grow University (online and in-person), leadership development, and key adult ministry environments such as Men's and Women's Ministries.

This position ensures that every adult at LIFEHOUSE has a clear and compelling pathway to grow spiritually, build meaningful relationships, and live out their faith with purpose. The role is deeply relational and pastoral, while also responsible to build the systems, teams, and content that support long-term discipleship and leadership multiplication.

Core Responsibilities

1. Lead the Adult Discipleship Pathway

- Lead and strengthen the adult discipleship process — from first connection to spiritual maturity.
- Champion the vision for discipleship across LIFEHOUSE through clear communication, training, and relational influence.
- Ensure every discipleship environment remains gospel-centered, biblically grounded, relationally healthy, and aligned with the mission and values of LIFEHOUSE.

Success looks like:

- Adults clearly understand and take next steps in spiritual growth.
 - Discipleship environments consistently produce depth, community, and life change.
 - Discipleship remains a visible, unifying focus of LIFEHOUSE.
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2. Grow University (Online & In-Person) Leadership

Online Grow U

- Develop and oversee online Grow U courses, including areas such as:
 - Spiritual Disciplines
 - Basics of the Bible
 - How to Study the Bible
 - Evangelism
 - Apologetics
 - Leadership
 - Missions
 - Theology (Doctrine of God & Man; Holy Spirit & Church)
- Continually evaluate, improve, and expand course offerings to meet the discipleship needs of the church.
- Recruit, train, and support volunteers to serve as Grow U leaders and encouragers.

In-Person Grow U

- Further develop and recruit for in-person Grow U environments, such as:
 - Moneywise
 - relengage
 - Linguistics programs
 - Spanish (planned launch)
 - Arabic (future)
 - Biblical languages (future)

- Build systems that integrate in-person discipleship with the broader Grow U pathway.

Success looks like:

- Grow U becomes a clear, trusted pathway for spiritual growth at LIFEHOUSE.
 - Courses are biblically strong, well-organized, and relationally supported.
 - Leaders and participants experience consistent care, clarity, and development.
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3. LIFEgroup Oversight & Leader Care

- Lead efforts for LIFEgroups by recruiting, equipping, and shepherding leaders.
- Maintain consistent, relational connection with leaders through lunches, calls, emails, training, and coaching.
- Write weekly sermon-based LIFEgroup questions and resources.
- Develop a leadership pipeline that identifies and trains new leaders and hosts.

Success looks like:

- LIFEgroup leaders feel known, supported, and equipped.
 - Groups reflect biblical engagement, authenticity, prayer, and mission.
 - New leaders and groups are continually being developed.
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4. Men's & Women's Ministry Support

- Help oversee and support volunteers serving in Men's and Women's Ministries.
- Provide discipleship alignment, leader support, and pastoral guidance to these environments.

- Partner with ministry leaders to ensure these ministries remain relational, gospel-centered, and integrated into the broader discipleship pathway.

Success looks like:

- Men's and Women's Ministries feel connected to the overall mission of LIFEHOUSE.
 - Leaders are supported and spiritually cared for.
 - These environments serve as healthy entry points into deeper discipleship.
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5. Teaching, Shepherding, & Leadership Development

- Teach in discipleship environments and Sunday gatherings when invited.
- Provide pastoral care, prayer, encouragement, and guidance to leaders and participants.
- Build and sustain a culture that values spiritual maturity, servant leadership, and multiplication.

Success looks like:

- Teaching is biblically faithful, clear, and engaging.
 - Leaders experience genuine pastoral investment.
 - Spiritual growth is evident in both character and leadership development.
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6. Strategic Leadership & Future Campus Preparation

- Participate in staff leadership, strategic planning, and vision alignment.
- Help document and develop discipleship systems that are reproducible for future campuses.
- Grow in leadership capacity, responsibility, and readiness for broader ministry influence.

Weekly Focus (Approximate)

- Sunday ministry & Monday staff rhythms: ~12 hours
 - Grow U (online & in-person): ~15 hours
 - LIFEgroups leadership & care: ~5 hours
 - Men's & Women's Ministry support: ~3 hours
 - Teaching team & pastoral collaboration: ~5 hours
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Core Competencies

- Biblical Conviction
 - Pastoral Leadership
 - Discipleship Vision
 - Relational Strength
 - Organizational Clarity
 - Leadership Development
 - Team Collaboration
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Evaluation & Alignment

The Discipleship Pastor will be evaluated annually by the Executive Pastor, with input from the Lead Pastor, based on mission alignment, discipleship effectiveness, leadership development, relational health, and overall contribution to the LIFEHOUSE culture.

LIFEHOUSE Culture Values

- We **Gather regularly** in rows and circles.

- We **Grow deeply** by learning, living, and loving the gospel.
- We **Give generously** with our time, talents, and treasures.
- We **Go boldly** here, near, and far to make disciples.