Covenant Presbyterian Church Meeting of Session Monday, August 8, 2022 7:00 P.M. CONSENT AGENDA

ACTION ITEMS

- 1. Approval of June 13, 2022 Session Meeting Minutes (pp. 2–4). Tommy Lawson, Clerk of Session, moves that the minutes of this meeting be approved as written.
- Approval of Called Session Meetings Minutes from June and July to receive new members (p. 5). Tommy Lawson, Clerk of Session, moves that the minutes of these meetings be approved as written.
- 3. Approval of request for changes to active roll (p. 6)
- 4. Approval of baptisms (p. 7)
- 5. Approval of weddings (p.8)

INFORMATION ITEMS

- 1. June and July 2022 Treasurer's Report (pp. 9-12)
- 2. 2022-23 Scholarship Information (p. 13)
- 3. Clerk's Communications (p. 14)

FUTURE EVENTS

•	August 20	Presbytery Meeting, 9:30 A.M. Trinity Presbyterian
•	September 4	One worship service,11:00 A.M. Sanctuary
•	September 5	Church Offices closed
•	September 7	Open Table, fall programming begins
•	September 10	Fall Forward with Covenant at Anne Springs Close Greenway
•	September 11	Four worship services resume
•	September 12	Session Meeting, 6:30 P.M. Fellowship Hall

Covenant Presbyterian Church Minutes of the Session Meeting Monday, June 13, 2022

Call to Order and Opening Prayer – Katherine Kerr, Moderator

The moderator called the meeting to order at 7:02 p.m. via Zoom and opened by saying that things at the church have been going well during Bob Henderson's sabbatical. She thanked Session for its support and staff for its hard work and then led us in prayer.

Determination of Quorum and Adoption of Agenda

The moderator declared that a quorum was present. The agenda and consent agenda were adopted with two revisions to the consent agenda: on page 2, change the word "updated" to "updates" in the Congregational Life update; on page 7, add Evelyn Hill Masuda to the list of June baptisms.

Administration – Katie Cornwell, Treasurer

Katie conducted training on key financial documents to ensure that they are fully understood as we prepare for the upcoming budget season. In particular, she reviewed the financial comments, financial summary, balance sheet, and budgeted financial statement documents. She said members of the Finance Committee will be reaching out soon to committee chairs to review YTD financial results and begin budget planning.

Personnel - Hugh Gaither, Chair

Hugh reported on four items:

- Janice Price has accepted the position of Managing Director of the Covenant Schools, which includes the Child Development Center and Preschool. Janice joined us last year as Preschool Director and has served as Interim Director of the Child Development Center since April 4.
- Sarah Askins has been named the Assistant Director of the Preschool. After serving as Interim Children's Ministry Director during the summer of 2021, Sarah joined the preschool staff in the fall.
- Johnny Gomillion has accepted the position of Food Service Manager. Johnny joined Covenant four years ago in a part-time role and, since April, has been managing the food service needs for the church.
- Ricko Hill has been named Assistant Director of Contemporary Worship. Ricko has been part of the Covenant team since the beginning of our contemporary worship service in 2009.

Planning and Evaluation – No Report

Ministry Reports:

Education – Carla Haughton, Chair

Carla shared there are many activities happening this summer, including Vacation Bible School (volunteers needed), preschool summer camps, summer Sunday school, Young Adult gatherings, and more. She also said the team is actively planning fall activities and there will be plenty of opportunities to invite friends to participate.

Engagement – Lucy Butler, Chair

Lucy reported that the first summer weekly fellowship in the Welcome Center (10-11 a.m.) was well attended. This is a great opportunity for members to stay connected and enjoy fellowship during the summer months.

Mission and Outreach – Stephanie Guffin, Chair

Stephanie said mission activities are in full swing: the middle school youth are in Asheville, high school youth are in Charleston, and the Kenya trip starts on June 17. Our summer interns have started and are working at our non-profit partners. She said that the Freedom School is in the need of volunteers. On June 25, there will be a handson service opportunity at The Rise on Clanton, Roof Above's newest permanent supportive housing unit that Covenant helped support.

Worship - No report

Clerk's Report - Tommy Lawson

Tommy shared members of the Elder Nominating Committee: Ashley Roehrig (chair), John Downs (vice chair), Alice Arwood, John Lipsey, Elizabeth Stallings, Mary Parrish Coley, Heather Moore, Blaine Sanders, Alan Morrow, and Steven Howell. Nominations are due by July 10.

Tommy also reminded Session that there will not be a meeting in July; the next meeting is Aug. 8.

Old Business/New Business

Katherine Kerr and Lecia Horne reported that a "Fall into Covenant" celebration for all church members will take place Sept. 10 from 9 a.m.-2 p.m. at the Anne Springs Close Greenway in York County. More information to come.

Staff Announcements/Pastoral Concerns

Grace Lindvall shared that the "Shaped By Each Other" summer series continues this Sunday, June 19, when we'll learn more about Islam from Dr. Hadia Mubarak, Assistant Professor of Religion at Queens University, and Ms. Arzu Uranli, MA, Diversity and Inclusion Specialist. Hadia and Arzu will share about their faith and how it has guided them through life.

Katherine shared celebrations and concerns.

Closing Prayer

Grace closed with prayer, and the meeting was adjourned at 8:03 p.m.

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Respectfully submitted,

Tommy Lawson, Clerk

Katherine Kerr, Moderator

Covenant Presbyterian Church Called Session Meetings June 5 and July 17, 24, 2022

Covenant held three Called Session Meetings for the purpose of receiving new members. Lora Borrelli introduced the following new members and information:

June 5

Jenny Porter Transfer Letter--Sardis Presbyterian Church, Charlotte, NC Charlie Porter Transfer Letter--Sardis Presbyterian Church, Charlotte, NC

July 17

Erin Weeks Reaffirmation of Faith

July 24

Michael Miller Reaffirmation of Faith
Jennifer Miller Reaffirmation of Faith
Jason Shrader Reaffirmation of Faith
Lauren Voler Reaffirmation of Faith

Active (confirmed) members as of 7/31/22: 2546

2022 new members as of 7/31/22: 76

2022 new affiliate members as of: 7/31/22: 0

New members since last report: 7 2022 transfers as of 7/31/22: 12 2022 deaths as of 7/31/22: 15

Motions of acceptance were made, seconded and approved. Each meeting adjourned with prayer.

Respectfully submitted,

Tommy Lawson, Clerk

Robert W. Henderson, Moderator

Covenant Presbyterian Church Request for Changes in the Active Roll

Removed from Active Roll Per Request

Amy Callow	remove per request – moved to New Mexico
Stu Callow	remove per request – moved to New Mexico
Kimberley Dubrey	remove per request – moved to Denver, NC
Jason Dubrey	remove per request – moved to Denver, NC

Covenant Presbyterian Church Session Action Item Summary

SUBJECT: August, September, and October Baptisms DATE: August 2, 2022

Report From: Baptism Committee Chair: Walker Doermann

Background: Baptism must be approved by the Session.

Process to Date: Parents request that their children be baptized in August, September, and

October 2022.

Budget Impact: None

Actions Taken or Recommendation: The Baptism Committee, with the support of the Ministry of Worship, recommends approval of the following at Covenant in August 2022.

August 21st, at the 9:30 a.m. service in the Covenant Sanctuary
Lewis Gerald Petticrew
Parents – Amy and Rod Petticrew

September 18th, at the 9:30 a.m. service in the Covenant Sanctuary
Hudson Rush Magrath
Parents – Ginny and Rich Magrath

October 16th, at the 9:30 a.m. service in the Covenant Sanctuary
Anderson Thomas Muryn and Miles William Muryn
Parents- Lesley and Chris Muryn

October 23rd at the 9:30 a.m. service in the Covenant Sanctuary
Ford Lobaugh Miller and Juliet Ryan Miller
Parents- Jenny and Michael Miller

Motion: Motion to approve the baptisms of Lewis Gerald Petticrew, Hudson Rush Magrath, Anderson Thomas Muryn, Miles William Muryn, Ford Lobaugh Miller, and Juliet Ryan Miller.

Covenant Presbyterian Church Session Action Item Summary

SUBJECT: Weddings at Covenant DATE: August 2, 2022

Report From: Worship Ministry

Chair: John Longshore

Background: Weddings held at Covenant must be approved by the Session.

Process to Date: Two new weddings have been scheduled on October 21, 2022 and November

19, 2022.

Budget Impact: None.

Actions Taken or Recommendation: The Ministry of Worship, upon the recommendation of the Wedding Committee, recommends approval of the following weddings:

Sarah Gackstatter and Nic Van Wie on October 21, 2022 in the Covenant Sanctuary;

Meagan Barger and Thomas Lineberger on November 19, 2022 in the Covenant Sanctuary.

Motion: The Ministry of Worship moves the approval of the weddings of Sarah Gackstatter and Nic Van Wie on October 21, 2022 and the wedding of Meagan Barger and Thomas Lineberger on November 19, 2022.

Covenant Presbyterian Church Monthly Financial Comments June 2022

Income Statement Comments

The main impacts to the June Income Statement are outlined below; comments carried forward from prior months are noted.

<u>Income:</u> Year-to-date pledge receipts (Line 1) were under budget for the period by (\$72,572). Halfway through the fiscal year, we have captured just under half of the pledge receipt goal. The largest improvement in income continues to come from Preschool receipts (Line 8) due to increased registration with summer programming. In addition to pledge receipts, the primary impact to the income shortfall was the Misc. Contributions (Line 2). Receipt of prior year pledges and loose offering were both less than budgeted. The CDC income is more favorable this period due to the NC Stabilization Grant distribution.

Expenses: The expenses that are unfavorable to budget this month are all carried forward from previous months since we track budget year-to-date. Worship's variance (Line 11) includes computer, instruments, and repairs, as well as an increase in contemporary singer expenses. Mission & Outreach's variance (Line 14) was attributed to the Alternative Gift Market's delayed olive oil payment. Additionally, Administration (Line 17) was unfavorable to budget, reversing a trend from the previous months, due to the insurance increase following the sanctuary kitchen fire claim.

The largest positive variances to budget came from CDC (Line 20), and Personnel (Line 21). Less than budgeted expenses for CDC Staff salaries/benefits and Personnel Support Staff contributed to the savings.

<u>The Bottom Line:</u> Net Income through June was \$58,116, closing the gap from prior month to a below budget total of (\$19,468). The lower than budgeted ministry expenses mentioned above were unable to fully offset the underperformance of pledge receipts.

Balance Sheet Comments

Significant changes in the Balance Sheet as of June 30, 2022, as compared with May 31, 2022, were as follows:

Line 22: Reflects the lower donations for month of June.

Line 26 & 32: Reflects a shift to positive market performance for the month.

Line 30: Reflects the payments made for Fellowship Hall window replacement and Rec Wing HVAC repair balances

Line 36: Reflects the reconciliation and transfer of the NC Stabilization Grant to the CDC Fund and Income lines.

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<u>CO</u>	<u>Covenant Presbyterian Chu</u>			<u>Irch</u> Period ending:			06/30/22		V-T-F	nual Budge				
INC	OME STATEMENT	YTD		YTD		YTD		Annual		rictue	II 43 70	017111	iuai b	uugci
	U-IL U I II I L I L I L I L I L I L I L I	Budget		Actual	7	/ariance		Budget	2022	2021	2020	2019	2018	2017
Inc	ome:													
1	Pledge Receipts	\$ 1,680,700	\$	1,608,128	\$	(72,572)	\$	3,285,000	49%	52%	58%	50%	48%	50%
2	Misc Contributions		\$	160,406		(19,984)		423,000						
3	Investment Income		\$	150,381	\$	(19)		300,700						
	Other Receipts	\$ 11,000	\$	10,667		(333)								
	Food Service	\$ 35,000	\$	25,103	\$	(9,897)	\$							
6	Recreation Wing Re		\$	25,778	\$	(597)	\$							
7	Child Development		\$	542,644		(7,356)								
	Preschool Receipts		\$	139,813	\$	20,313	\$	219,300						
	Youth Trips	\$ 18,400	\$	22,925		4,525	\$							
	Adult Trips	\$ 16,200	\$	18,600	\$	2,400	\$							
	Tiddic TTIps	Ψ 10,200	Ψ	10,000	4	2,100	Ψ	, 2,000						
	Total Income	\$2,787,964	\$	2,704,444	\$	(83,520)	\$	5,735,150	47%	42%	46%	46%	47%	49%
Г	0200													
	enses:	ф Г С (00	φ	CE 110	φ	0.510	ተ	100.050						
	Worship	\$ 56,600	\$	65,119	\$	8,519	\$	109,850				-		
	Congregational Life		\$	5,654		(5,416)						-		-
	Engagement	\$ 2,975	\$	2,784		(191)						-		-
	Mission & Outreach		\$	290,595	\$	3,606	\$	618,000				-		ļ
	Education	\$ 50,570	\$	49,058		(1,512)		148,750						<u> </u>
	Preschool	\$ 136,440	\$	143,339	\$	6,899	\$	308,000						
	Administration	\$ 293,546	\$	300,812		7,266	\$	615,000						
	Food Service	\$ 28,900	\$	25,729		(3,171)								
	Recreation Ministri		\$	21,131	\$	(359)								
	Child Development		\$	453,860	\$	(47,620)		1,136,880						
21	Personnel	\$ 1,320,320	\$	1,288,247	\$	(32,073)	\$	2,657,210						
	Total Expenses	\$2,710,380	\$	2,646,329	\$	(64,052)	\$	<u>5,735,150</u>	46%	39%	40%	48%	48%	50%
Net	Income	\$ 77,584	\$	58,116	\$	(19,468)	\$							
				<u> </u>		, ,								
<u>BAI</u>	LANCE SHEET			June		May		Change						
	ets:													
22	Truist Checking/Sav	vings	\$	2,102,408	\$	2,397,360	\$	(294,952)						
23	M&F, Towne, WF H	olding & Rosebr	\$	1,743,439	\$	1,743,284	\$	155						
24	Petty Cash		\$	350		350	\$	-						
25	Accounts Receivabl	e and Advances	\$	36,728	\$	32,192	\$	4,536						
26	Endowment Fund M	Ikt Value	\$	15,496,247	\$	15,441,086	\$	55,161						
27	Real Estate Funds		\$	2,025,000	\$	2,025,000	\$							
	Total Assets		\$ 2	21,404,172	\$2	21,639,271	\$	(235,100)						
Lia ι	bilities: Accounts Payable a	nd Misc. Accrus	¢	15,125	\$	115,829	\$	(100,705)						
20	Total Liabilities	iiu Misc. Acci ua	\$	15,125	\$	115,829		(100,705)						
	i otai Liabilities		Ф	13,123	J)	115,029	Þ	(100,703)						
Fun	d Balances:													
	Donor Advised		\$	359,403	\$	360,978	\$	(1,575)						†
	Infrastructure Fund	/Cornerstone I		134,282		215,969	\$							
	Payable to Endown		\$	8,740		6,165	\$							†
	Restricted End/Cor		*****	17,521,247		17,466,086	\$							<u> </u>
	Restricted Funds	nerst & rear Est	\$	2,532,173		2,524,815	\$							
	Non-Budgeted Bene	volences	\$	42,957		57,987	φ \$					<u> </u>		<u> </u>
	Section 125 Plan	V OICHCES	\$	(3,819)		(4,132)		313						
	Genl Fund Balance		\$	608,909	\$	701,099	\$					-		
			\$ \$		-8	61,840								
	Columbarium	000		57,990 127,167			\$					-		-
აზ	Reserve Fund Balan Total Fund Balan		\$ \$ 2	127,167 2 1,389,047		132,637 2 1,523,442	\$ \$	(5,471) (134,395)						
				4.4.307.04/	· JD 2		. n							
	Total Fully Dalain		Ψ-				Ψ	(101)070)						

Covenant Presbyterian Church Monthly Financial Comments July 2022

Income Statement Comments

The main impacts to the July Income Statement are outlined below; comments carried forward from prior months are noted.

<u>Income:</u> Year-to-date pledge receipts (Line 1) were under budget for the period by (\$69,968). July has historically been a slow period for receipts. The largest improvement in income continues to come from Preschool receipts (Line 8) due to increased registration with summer programming. In addition to pledge receipts, the primary impacts to the income shortfall were the Misc. Contributions (Line 2) and CDC (Line 7). Continuing from last month, receipt of prior year pledges and loose offering were both less than budgeted. The CDC income is also unfavorable to budget due to less than full enrollment.

Expenses: With underspending on many line items, several ministries improved their position from prior months. While still unfavorable to budget, Worship (Line 11) has been able to offset prior over expenditures in Contemporary Worship by spending less than budgeted for Traditional Staff Singers. Administration (Line 17) continues to be negatively impacted by the insurance increase from sanctuary kitchen fire, as well as higher than budgeted expenses on telephones and digital/print.

The largest positive variances to budget came from CDC (Line 20), and Personnel (Line 21). Continuing from prior months, less than budgeted expenses for CDC Staff salaries/benefits and Personnel Support Staff contributed to the savings.

<u>The Bottom Line:</u> Net Income through July was \$75,033, performing below budget by a total of (\$30,795). The lower than budgeted ministry expenses mentioned above were unable to fully offset the underperformance of pledge receipts or the CDC enrollment.

Balance Sheet Comments

Significant changes in the Balance Sheet as of July 31, 2022, as compared with June 30, 2022, were as follows:

Line 22: Reflects the lower donations for month of July.

Lines 23, 26 & 32: Reflects an underperformance of the market, as well as the semi-annual distribution from Endowment to the Wells Fargo Holding account.

Line 33: Reflects the sabbatical expenditures covered by the Sr. Minister Study Fund and two gifts made to our mission partners supporting Palestinian youth—Tomorrow's Youth Organization and Bright Stars of Bethlehem.

Co	venant Presby	terian Chu	rc	<u>h</u>	Pe	riod ending:	(07/31/22						
INCOME CHARRANT						7//30			Y-T-D Actual as % of Annual Budget					
INC	OME STATEMENT	YTD Budget	-	YTD Actual	-	YTD Variance		Annual Budget	2022	2021	2020	2019	2018	2017
Inco	ome:	Buuget		netuui		variance		Duuget	2022	2021	2020	2017	2010	2017
	Pledge Receipts	\$ 1,860,700	\$	1,790,732	\$	(69,968)	\$	3,285,000	55%	59%	63%	56%	55%	55%
	Misc Contributions		\$		\$	(27,868)	\$	423,000						
	Investment Income		\$		\$	38	\$	300,700						
	Other Receipts	\$ 14,000	\$	10,510	\$	(3,490)		35,000						
	Food Service	\$ 40,000	\$	28,916	\$			82,000						
	Recreation Wing Re		\$	32,589	\$	4,044		94,500						
7 8	Child Development Preschool Receipts		\$ \$		\$ \$		\$ \$	1,147,500 219,300						
	Youth Trips	\$ 20,900	ъ \$		ъ \$	2,750	ъ \$	76,150						
	Adult Trips	\$ 18,200	\$	22,380	\$	4,180	\$	70,130					-	
10		·						·	==0/	= 00/	= 00/	==0/	= < 0.4	==0/
	Total Income	\$3,248,934	\$	3,133,131	\$	(115,804)	\$	5,735,150	55%	50%	53%	55%	56%	57%
	enses:													
	Worship	\$ 60,700	\$	69,514	\$	8,814		109,850						
	Congregational Life		\$	8,218	\$	(6,182)		30,950						ļ
	Engagement	\$ 3,700	\$	3,700		(0)		9,750						
- January Communication	Mission & Outreach		\$		\$	41	\$	618,000						
	Education Preschool	\$ 58,240	\$	55,190	\$	(3,050)		148,750						-
	Administration	\$ 156,700 \$ 336,327	\$ \$		\$ \$	(98) 8,192	\$ \$	308,000 615,000						
	Food Service	\$ 32,000	ъ \$	27,888	э \$	(4,112)		69,500						
	Recreation Ministric		э \$	22,047	э \$	(4,112) 67	\$	31,260						
	Child Development		\$		\$			1,136,880						
	Personnel	\$ 1,549,240	\$	1,495,753	\$			2,657,210						
-	Total Expenses	\$3,143,106	\$	3,058,098	\$	(85,009)	\$	5,735,150	53%	46%	46%	54%	56%	58%
Net	Income	\$ 105,828	\$	75,033	\$	(30,795)	\$	-						
<u>BAI</u>	ANCE SHEET			July		June		Change						
Ass	ets:													
	Truist Checking/Sav	vings	\$	1,864,628	\$	2,102,408	\$	(237,781)						
	M&F, Towne, WF H			1,884,851		1,743,439	\$			······			å	
	Petty Cash		\$	350			\$	-						
25	Accounts Receivabl		\$	41,030	\$	36,728		4,301						
	Endowment Fund M	1kt Value	\$	14,457,806	\$		\$	(1,038,441)						
27	Real Estate Funds		\$	2,025,000	\$	2,025,000	\$	-						
	Total Assets			20,273,664	\$	21,404,172	\$	<u>(1,130,508)</u>						
Liał	oilities:				T									
	Accounts Payable a	nd Misc. Accrua	\$	(15,127)			\$	(30,251)						
	Total Liabilities		\$	(15,127)	\$	15,125	\$	(30,251)						
Every	d Dolongoo		-		-		-							
§	d Balances: Donor Advised		\$	359,403	ф	359,403	¢		-		-		-	
	Infrastructure Fund	/Cornerctone I		134,282	\$ \$		\$ \$							-
	Payable to Endown		\$ \$	9,510	\$	8,740	\$ \$	770	-					
	Restricted End/Cor			16,482,806	ф \$	17,521,247	\$	(1,038,441)						
	Restricted Funds	a real Est	\$	2,477,034	\$	2,532,173	\$	(55,139)						
	Non-Budgeted Bene	evolences	\$	42,957	\$	42,957	\$	-						
	Section 125 Plan		\$	(3,425)		(3,819)		394						
§	Genl Fund Balance		\$	625,826	\$	608,909	\$	16,917						
	Columbarium		\$	60,760	\$	57,990	\$	2,771						
38	Reserve Fund Balan		\$	99,638	\$		\$	(27,529)						
	Total Fund Balanc	ces	\$	20,288,791	\$	21,389,047	\$	<u>(1,100,256)</u>						
	Total Liab. & Fund	d Balances	<u>\$</u>	20,273,664	\$	21,404,172	\$	(1,130,508)						
1														

Covenant Presbyterian Church Session Information Item Summary

SUBJECT: Scholarship Awards for the 2022-23 Academic Year DATE: August 8, 2022

Report From: Scholarship Sub-Committee

Background: The Finance Committee is responsible for promoting and awarding scholarships to assist qualified individuals with undergraduate or graduate education costs consistent with the stated purpose of the underlying scholarship funds. A Scholarship Subcommittee of the Finance Committee carries out this work and makes recommendations for approval to the Finance Committee.

Process to Date: Jeff Stewart served on the Scholarship Subcommittee promoting and recommending scholarships for the 2022-2023 academic year.

Budget Impact: None. These scholarships are paid out of Covenant's restricted scholarship funds.

Actions Taken: The Scholarship Sub-Committee recommended and the Finance Committee approved the following scholarship awards for the upcoming 2022-23 academic year for a total of \$7,000.

<u>Undergraduate Scholarship Fund</u> – \$3,000 to one undergraduate at Davidson College. The current balance for this fund is \$38,299 and generates annual income of \$6,438. Based on recent application trends, the Sub-Committee is budgeting for two applicants per year with awards of \$3,000 per applicant which would enable the fund to keep a sufficiently high balance.

<u>Reverend John R. Rosebro Memorial Fund</u> - \$4,000 to one graduate student pursuing a Doctor of Ministry (DMin) at Columbia Theological Seminary. The current balance is \$11,830 with annual income of approximately \$4,349.

<u>Dr. Charles W. Robinson Christian Service Study Fund</u> – There were no applicants for this scholarship for the 2022-23 academic year. The current balance is \$12,478 with annual income of \$6,157.

<u>Eva McGee Scholarship Fund</u> – There were no applicants for this scholarship for the 2022-23 academic year. The current balance is \$3,002 with annual income of \$2,163.

Because the process stresses that awards are need-based, the identities of the recipients are kept strictly confidential.

Covenant Presbyterian Church Session Information Item Summary

SUBJECT: Clerk Communications FROM: Tommy Lawson, Clerk

Communication has been received from the following organizations in acknowledgement of donations:

- Roof Above
- Presbyterian Psych
- Mary Kate McAlister Sykes