

**COVENANT PRESBYTERIAN CHURCH**  
**Meeting of Session**  
**Monday, November 14, 2022**  
**7:00 pm**  
**CONSENT AGENDA**

**ACTION ITEMS**

1. Approval of September 12, 2022, Session Meeting Minutes (pp. 2-4). Tommy Lawson, Clerk of Session, moves that the minutes of this meeting be approved as written.
2. Approval of September 18, 2022, Congregational Meeting Minutes (p. 5). Tommy Lawson, Clerk of Session, moves that the minutes of this meeting be approved as written.
3. Approval of Called Session Meetings Minutes from September and October to receive new members (p. 6). Tommy Lawson, Clerk of Session, moves that the minutes of these meetings be approved as written.
4. Approval of request for changes to active roll (p. 7)
5. Approval of baptisms (p. 8)
6. Approval of Committee on Assignments Report (pp. 9-11)

**INFORMATION ITEMS**

1. September 2022 Treasurer's Report (pp. 12-13)
2. October 2022 Treasurer's Report (pp. 14-15)
3. 2023 Session Meeting Schedule (p. 16)
4. Minutes from October Presbytery Meeting (pp. 17-18)
5. Clerk's Communications (p. 19)

**FUTURE EVENTS**

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|-------------------|--|
| • November 27     | First Sunday in Advent                             |
| • December 4      | Alternative Gift Market, 9:00 am – 1:00 pm         |
| • December 11     | Lessons and Carols, 5:00 pm                        |
| • December 12     | Session Meeting and Elder Examinations, 6:30 pm    |
| • December 24     | Christmas Eve worship, 10:00 am, 3:00 pm & 5:00 pm |
| • December 25     | One worship service, 11:00 am                      |
| • January 1       | One worship service, 11:00 am                      |
| • January 7, 2023 | Session Retreat                                    |
| • January 8, 2023 | Elder Ordination and Installation                  |

**COVENANT PRESBYTERIAN CHURCH**  
**Minutes of the Session Meeting on**  
**Monday, September 12, 2022**

**Call to Order and Opening Prayer – Bob Henderson, Moderator**

Bob called the meeting to order at 7:05 p.m. in Covenant's Fellowship Hall and via Zoom and opened with prayer.

**Determination of Quorum and Adoption of Agenda**

The moderator declared that a quorum was present. The agenda and consent agenda were adopted as written.

**Arts Task Force – Will Summerville, Chair**

Will began by sharing the history of the Arts Task Force. It was formed by Session in 2020 as part of the framework for Covenant's response to the racial inequities and unrest that exist in our society. It was charged to examine Covenant's physical buildings and art to determine whether there are "representations that involve individuals or acts supportive of racism" and if there are, "to make a recommendation regarding their presence."

Will reviewed the timeline of the task force's work. The task force updated the congregation on its work in Covenant's March 2021 and April 2021 newsletters and hosted virtual presentations on three consecutive Wednesday nights in April 2021. Additionally, the task force made presentations and were involved in discussion groups with Session at its retreats in August 2021 and April 2022. Will then shared a 14-minute video that featured task force members discussing their work over the past two years, including their research, discovery, personal journeys, and how they came up with their recommendations.

The task force's report and recommendations, along with the video and FAQs, are available on Covenant's website. Here is a summary of the recommendations:

A. Removal and Replacement: With reference to the charge given it, the Task Force has determined that the continued presence of stained-glass depictions of Stonewall Jackson, Benjamin Palmer, D.H. Hill, and Woodrow Wilson supports racial injustice or celebrates racism or racist history. We believe those depictions should ultimately be removed and replaced with stained-glass depictions more consistent with our mission and values and in harmony with the art and subject matter of the particular pane or lancet. Such removal and replacement should occur within two years from adoption of this recommendation and should be done in coordination with the other recommendations set forth below. Any windows removed should be archived appropriately with explanations regarding the reasons for their removal.

B. Contextualization: For those individuals listed in Attachment 1 (see report on website) who are not removed, appropriate contextualization should be provided in proximity to the art depicting the individuals. The purposes of contextualization include: (i) share information regarding an individual's actions or views as related to slavery, racism, or racial inequity; (ii) confirm that their continued presence in the sanctuary is not meant to suggest approval of those actions/views; and (iii) assert that, by learning about the lives of these individuals, we might all see our own flaws more clearly.

C. Education of Covenant's Membership: Additional opportunities should be provided to educate Covenant's members to allow the church to engage in civil and respectful conversation regarding difficult issues.

D. New Task Force: If Session adopts the recommendations contained in A and B above, it should instruct P&E to create a new task force for the purposes of making recommendations regarding (i) the replacement art for the stained-glass windows; (ii) the explanations required as suggested in subsection A; and (iii) the substance and manner of the contextualization recommended in subsection B above.

E. Service of Worship: A service of worship should be held for the purposes of (i) acknowledging the actions taken and the reasons for those actions; (ii) mourning the injustices of the past and those that continue to this day; (iii) celebrating God's presence in the space with or without windows; and (iv) giving thanks for God's presence in the Covenant community.

Ben Mallicote, chair of P&E Board, made a motion that Session receive the task force report and commend it to the congregation for their consideration. Following Q&A and discussion, Session approved P&E's motion.

Information sessions will be held with the congregation, with the first two being on Oct. 2 and Oct. 12. Additional sessions will be scheduled. The expectation is that Session will vote on the recommendations by the end of 2022.

#### **Administration – No report**

#### **Personnel – No report**

#### **Planning and Evaluation – No report**

#### **Ministry Reports:**

##### **Congregational Life – No report**

##### **Education – No report**

##### **Engagement – No report**

##### **Mission and Outreach – No report**

##### **Worship – No report**

#### **Clerk's Report – Tommy Lawson**

Tommy reminded Session of the congregational meeting on Sept. 18 at 10:30 a.m. in the Sanctuary to elect new elders. Tommy encouraged Session to attend the Elder Dinner on Oct. 10 and said the next Session meeting will be held on Nov. 14 at The Rise on Clanton, a hotel that nonprofit Roof Above converted into 88 studio apartments for individuals who have experienced chronic homelessness. Covenant helped fund the project. Prior to the meeting, Session will serve and share dinner with the residents. Tommy also said the next Presbytery meeting will be held on Oct. 25 via Zoom.

#### **New Business**

Ann Reed, vice chair of the Worship Committee, presented a motion regarding the new service designed for families and children in the Fellowship Hall. The motion included:

- Starting the service at 10:45 a.m.
- Serving communion every Sunday at the 10:45 a.m. service.

- Approving children and adults attending the 10:45 a.m. service to serve communion under the leadership of a Minister of the Word and Sacrament.

Ann explained that starting the service at 10:45 a.m. enables families and children to go directly to the service following Sunday School. She said enabling parents and children to serve communion at the service each Sunday under the leadership of a Minister of the Word and Sacrament provides the opportunity for the children to learn and engage in worship in tangible way. Following several questions and discussion, Session approved the motion.

### **Staff Announcements/Pastoral Concerns**

Bob Henderson shared celebrations and concerns.

### **Closing Prayer**

Katherine Kerr closed with prayer, and the meeting was adjourned at 9 p.m.

Respectfully submitted,



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Tommy Lawson, Clerk



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Robert W. Henderson, Moderator

**COVENANT PRESBYTERIAN CHURCH**  
**Minutes of the Congregational Meeting on**  
**September 18, 2022**

**Call to Order and Opening Prayer**

Moderator Bob Henderson called the meeting to order at 10:30 am and opened with prayer.

**Determination of a Quorum**

The Moderator determined that a Quorum was present.

**Purpose**

The Moderator stated that the purpose of the meeting was to elect ten Elders and two Youth Elders. All Covenant members present would be eligible to vote.

The Moderator summarized the Elder nomination process, highlighting the formation of an Elder Nominating Committee (ENC) and the solicitation of nominees from the congregation for consideration by the ENC. Ashley Roehrig and John Downs were introduced as Chair and Co-Chair of the ENC.

**Report from the ENC and election of officers**

John Downs thanked the following representatives from the various Ministries and committees that have worked with he and Ashley to form the 2022 Elder Nominating Committee. The members included: Alice Arwood, John Lipsey, Elizabeth Stallings, Mary Parrish Coley, Heather Moore, Blaine Sanders, Alan Morrow and Steven Howell. Bill Keith served as staff liaison.

John reviewed the criteria for Elder Emeritus which are any Elder who has faithfully served three full terms or at least nine years in Covenant Presbyterian Church and has attained the age of 70. Lucy Bush Carter, Gene Graziano and Marilynn Mickle agreed to accept the ENC's nomination. The motion was made, seconded and unanimously approved. The Moderator offered a prayer for these three individuals.

Ashley Roehrig gave the attributes The Book of Church Order states individuals should have in order to serve as Elders in the Presbyterian Church. She described the process the ENC used to nominate ten Elders and two Youth Elders. The following were nominated to serve in the Elder Class of 2025: Whitney Bouknight, Wilson Cooper, Robin Goodson, Terry Horne, Stephen Hicks, Ashley Holland, Amy Hunter, Beth Koonce, Bill Saunders, and Ben Unger. The following were nominated to serve in the Youth Elder Class of 2023: Ella Gray Blair and Phelps Bacon. The motion was made. The Moderator called for nominations from the floor and none were forthcoming. The ENC motion was seconded and unanimously approved.

**Close**

The Moderator thanked the committee for its work, thanked the congregation for their attendance and closed the meeting with prayer.

Respectfully submitted,



Tommy Lawson, Clerk



Robert W. Henderson, Moderator

**COVENANT PRESBYTERIAN CHURCH**  
**Called Session Meetings**  
**Sundays, September 25, and October 2, 9, 16, 23 & 30, 2022**

Covenant held three Called Session Meetings each on a Sunday morning for the purpose of receiving new members. Lora Borrelli introduced the following new members and information:

**September 25, 2022**

Brian Cole	Transfer Letter--Wasatch Presbyterian Church, Salt Lake City, UT
Sabrina Cole	Transfer Letter--Wasatch Presbyterian Church, Salt Lake City, UT
Caroline Cole	Transfer Letter--Wasatch Presbyterian Church, Salt Lake City, UT
Mike Wilson	Transfer Letter--First Presbyterian Church, Salisbury, NC
Sonia Wilson	Transfer Letter--First Presbyterian Church, Salisbury, NC
Mary Ellen Vernon	Transfer Letter--Community Presbyterian Church, Pinehurst, NC

**October 2, 2022**

Nancy Zimmerman Reaffirmation

**October 9, 2022**

Brett Shudak	Reaffirmation
Courtney Shudak	Reaffirmation

**October 16, 2022**

Amelia Petitto	Reaffirmation
Ben Petitto	Reaffirmation

**October 23, 2022**

Mario Ichaso	Reaffirmation
Ashley Ichaso	Reaffirmation

**October 30, 2022**

Lisa Piatt	Reaffirmation
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**Active (confirmed) members as of 10/31/22: 2551**

**2022 new members as of 10/31/22: 95**

**2022 new affiliate members as of: 10/31/22: 0**

**New members since last report: 14**

**2022 transfers as of 10/31/22: 19**

**2022 deaths as of 10/31/22: 22**

Motions of acceptance were made, seconded and approved. Each meeting adjourned with prayer.

Respectfully submitted,



Tommy Lawson, Clerk



Robert W. Henderson, Moderator

**COVENANT PRESBYTERIAN CHURCH**  
**Session Meeting**  
**Request for Changes in the Active Roll**

**Removed from Active Roll Per Request**

<b><u>Name</u></b>	<b><u>Transferred to:</u></b>
Lauren Heald	Wesley Memorial UMC--High Point, NC
Matt Heald	Wesley Memorial UMC--High Point, NC
Michael Stewart Ellison	Vienna Presbyterian Church, Vienna, VA

**COVENANT PRESBYTERIAN CHURCH**  
**Session Action Item**  
**Summary**

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**SUBJECT: December 202 Baptisms**

**DATE: November 14, 2022**

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**Report From:** Baptism Committee

**Chair:** Walker Doermann

**Background:** Baptism must be approved by the Session.

**Process to Date:** Parents requested that their children be baptized in December 2022.

**Budget Impact:** None

**Actions Taken or Recommendation:** The Baptism Committee, with the support of the Ministry of Worship, recommends approval of the following at Covenant in December 2022:

Sunday, December 4, 2022 in the Covenant Sanctuary at the 11:00 worship service

Jack Robert Ichaso

Parents – Ashley and Mario Ichaso

Sunday, December 11, 2022 in the Covenant Sanctuary at the 9:30 worship service

Laurel Margaret Stipp

Parents – Maddie and Spencer Stipp

Sunday, December 4, 2022 in the Covenant Sanctuary at the 9:30 worship service

Lyla Kathryn Hoover

Parents – Sara and Trey Hoover

**Motion:** Motion to approve the baptisms of Jack Robert Ichaso, Laurel Margaret Stipp and Lyla Kathryn Hoover.



## **REPORT FROM THE COMMITTEE ON ASSIGNMENTS 2023**

<b>CLERK OF SESSION</b>	Mark Folk
<b>ASSISTANT CLERK</b>	Terry Horne
<b>TREASURER</b>	Liz Ward
<b>ASSISTANT TREASURER</b>	Amy Hunter

### **SESSION AGENDA**

Clerk of Session	Mark Folk
Assistant Clerk	Terry Horne
P & E Board Chair	Sandra Boozer
Personnel Chair	Burnet Tucker
Administration Chair	Liz Ward
Congregational Life Chair	Katie Coley
Education Chair	Courtney St. Onge
Engagement Chair	Lecia Shockley
Mission & Outreach Chair	Tim Kendrick
Worship Chair	Ann Reed
Staff Liaison	Bob Henderson

### **ELDER NOMINATING COMMITTEE**

Co-Chair	TBD
Co-Chair	TBD
Staff Liaison	Bob Henderson

### **PLANNING & EVALUATION BOARD**

Chair	Sandra Boozer
Vice Chair	Ben Unger
Members-At-Large (4)	Stephen Moore
	Helen Richards
	John McAlister
	Jacquelyn McAbee

<b><u>MINISTRY REPS</u></b>	<b><u>PLANNING &amp; EVALUATION</u></b>
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Administration/Finance	Amy Hunter
Congregational Life	Katie Coley
Education	Robin Goodson
Engagement	Whitney Bouknight
Mission and Outreach	Stephen Hicks
Worship	Beth Koonce
Staff Liaisons	Bob Henderson, Bill Keith

## **PERSONNEL COMMITTEE**

Chair	Burnet Tucker
Vice Chair	Drew Quartapella
Past Chair	Hugh Gaither
Finance Chair	Amy Hunter
Clerk of Session	Mark Folk
Active Elder	Tommy Lawson
Member-At-Large (3)	Barbara Ann Zizzi Seth Strickland Mollie James
Staff Liaisons	Bob Henderson, Bill Keith

## **MINISTRY OF ADMINISTRATION**

Chair	Liz Ward
Vice Chair	Amy Hunter
Staff Liaison	Bill Keith
Active Elder	Wilson Cooper
Active Elder	Hannah Leitner
CDC Advisory Chair	Erin Nixon
CDC Advisory Vice Chair	Kate Carter

## **FINANCE COMMITTEE**

Chair	Amy Hunter
Vice Chair	Ashley Holland
Treasurer	Liz Ward
Active Elder	Wilson Cooper
Active Elder	Phelps Bacon
Staff Liaison	Bill Keith

## **BUDGET ADVISORY BOARD**

Chair	Amy Hunter
Finance Com Rep	Ashley Holland
Personnel Com Rep	Drew Quartapella
P&E Board Rep	Ben Unger
Congregational Life Rep	Grace Williams
Education Rep	Robin Goodson
Engagement Rep	Whitney Bouknight
Mission & Outreach Rep	Stephen Hicks
Worship Rep	Beth Koonce
Staff Liaison	Bill Keith

## **MINISTRY OF CONGREGATIONAL LIFE**

Chair	Katie Coley
Vice Chair	Grace Williams
Active Elder	Bill Saunders
Staff Liaison	Katherine Kerr

## **MINISTRY OF EDUCATION**

Chair	Courtney St. Onge
Vice Chair	Robin Goodson
Active Elder	Carla Haughton
Active Elder	Ella Gray Blair
Staff Liaison	Grace Lindvall

## **MINISTRY OF ENGAGEMENT**

Chair	Lecia Shockley
Vice Chair	Whitney Bouknight
Active Elder	Lucy Butler
Staff Liaison	Lora Borrelli

## **MINISTRY OF MISSION & OUTREACH**

Chair	Tim Kendrick
Vice Chair	Stephen Hicks
Active Elder	Kerry Hamilton
Active Elder	Stephanie Guffin
Staff Liaisons	Lucy Crain

## **MINISTRY OF WORSHIP**

Chair	Ann Reed
Vice Chair	Beth Koonce
Active Elder	John Longshore
Staff Liaisons	Bob Henderson, Heather Potter, Shea Watts

## **COMMITTEE ON ASSIGNMENTS – FALL 2022**

Chair	Mark Folk
Administration	Liz Ward
Congregational Life	Katie Coley
Education	Courtney St. Onge
Engagement	Lecia Shockley
Mission & Outreach	Tim Kendrick
Worship	Ann Reed
Elder Nominating	John Downs
Staff Liaison	Bob Henderson

**COVENANT PRESBYTERIAN CHURCH**  
**Monthly Financial Comments**  
**September 2022**

**Income Statement Comments**

The main impacts to the September Income Statement are outlined below; comments carried forward from prior months are noted.

**Income:** Year-to-date pledge receipts (Line 1) continue to trend under budget for the year by (\$110,411) but made improvements over the prior period. The largest improvement in income continues to come from Preschool receipts (Line 8) due to increased registration with summer programming and full enrollment for fall semester. In addition to pledge receipts, the primary impacts to the income shortfall were the Misc. Contributions (Line 2) and Youth Trips (Line 9). Continuing from last month, receipt of prior year pledges and loose offering were both less than budgeted year-to-date. Youth Trips continue to show a large variance to budget due to some high school trips begin cancelled.

**Expenses:** While still unfavorable to budget, Worship (Line 11) has been able to offset prior over expenditures in Contemporary Worship—equipment and contemporary musicians/singers—by spending less than budgeted for Traditional Staff Singers. Administration (Line 17) continues to be negatively impacted by the insurance increase from sanctuary kitchen fire, as well as higher than budgeted expenses on repairs and maintenance.

The largest positive variances to budget came from Education (Line 15), and Personnel (Line 21). The cancellation of high school mission trips—mentioned above as income impact—and their associated budgeted expenses are reflected as savings. Continuing from previous periods, less than budgeted expenses for Personnel Support Staff and open positions also contributed to the savings.

**The Bottom Line:** Net Income through September was forecasted to be (-\$176,022) and actuals were lower at (-\$205,888), performing below budget by a total of (\$29,866). While the variance is smaller than August, the lower than budgeted ministry expenses mentioned above were unable to fully offset the underperformance of pledge receipts.

**Balance Sheet Comments**

Significant changes in the Balance Sheet as of September 30, 2022, as compared with August 31, 2022, were as follows:

**Line 22:** Reflects the increase in donations for month of September.

**Lines 26 & 32:** Reflects poor market performance in August.

**Line 34:** Reflects two estate gifts to the Benevolence Misc. Fund.

Covenant Presbyterian Church				Period ending:		09/30/22									
INCOME STATEMENT				YTD Budget	YTD Actual	YTD Variance	Annual Budget	Y-T-D Actual as % of Annual Budget							
								2022	2021	2020	2019	2018	2017		
Income:															
1	Pledge Receipts	\$	2,185,700	\$	2,075,289	\$	(110,411)	\$	3,285,000	63%	69%	73%	66%	64%	65%
2	Misc Contributions	\$	226,889	\$	181,475	\$	(45,415)	\$	423,000						
3	Investment Income	\$	296,800	\$	296,838	\$	38	\$	300,700						
4	Other Receipts	\$	22,000	\$	14,605	\$	(7,395)	\$	35,000						
5	Food Service	\$	55,000	\$	46,973	\$	(8,027)	\$	82,000						
6	Recreation Wing Re	\$	75,555	\$	86,044	\$	10,489	\$	94,500						
7	Child Development	\$	841,500	\$	840,658	\$	(842)	\$	1,147,500						
8	Preschool Receipts	\$	151,500	\$	178,633	\$	27,133	\$	219,300						
9	Youth Trips	\$	51,750	\$	24,100	\$	(27,650)	\$	76,150						
10	Adult Trips	\$	45,400	\$	35,465	\$	(9,935)	\$	72,000						
	Total Income	\$	3,952,094	\$	3,780,079	\$	(172,015)	\$	5,735,150	66%	59%	60%	64%	65%	67%
Expenses:															
11	Worship	\$	73,000	\$	75,802	\$	2,802	\$	109,850						
12	Congregational Life	\$	19,110	\$	12,252	\$	(6,858)	\$	30,950						
13	Engagement	\$	6,600	\$	6,306	\$	(294)	\$	9,750						
14	Mission & Outreach	\$	412,564	\$	379,714	\$	(32,850)	\$	618,000						
15	Education	\$	127,238	\$	80,367	\$	(46,871)	\$	148,750						
16	Preschool	\$	209,900	\$	186,058	\$	(23,842)	\$	308,000						
17	Administration	\$	433,269	\$	461,674	\$	28,405	\$	615,000						
18	Food Service	\$	40,150	\$	34,653	\$	(5,497)	\$	69,500						
19	Recreation Ministri	\$	22,685	\$	22,952	\$	267	\$	31,260						
20	Child Development	\$	799,380	\$	792,976	\$	(6,404)	\$	1,136,880						
21	Personnel	\$	1,984,220	\$	1,933,214	\$	(51,006)	\$	2,657,210						
	Total Expenses	\$	4,128,116	\$	3,985,967	\$	(142,149)	\$	5,735,150	70%	61%	58%	69%	71%	72%
Net Income				\$	(176,022)	\$	(205,888)	\$	(29,866)	\$	-				
BALANCE SHEET					September	August	Change								
Assets:															
22	Truist Checking/Savings			\$	1,604,879	\$	1,520,756	\$	84,123						
23	M&F, Towne, WF Holding & Rosebro			\$	1,885,141	\$	1,884,389	\$	752						
24	Petty Cash			\$	350	\$	350	\$	-						
25	Accounts Receivable and Advances			\$	32,005	\$	31,061	\$	943						
26	Endowment Fund Mkt Value			\$	14,794,881	\$	15,207,967	\$	(413,086)						
27	Real Estate Funds			\$	2,025,000	\$	2,025,000	\$	-						
	Total Assets				\$20,342,256		\$20,669,523		\$ (327,267)						
Liabilities:															
28	Accounts Payable and Misc. Accruals			\$	(18,562)	\$	(51,986)	\$	33,424						
	Total Liabilities				\$ (18,562)		\$ (51,986)		\$ 33,424						
Fund Balances:															
29	Donor Advised			\$	356,090	\$	356,803	\$	(713)						
30	Infrastructure Fund/Cornerstone Inc			\$	60,177	\$	60,177	\$	-						
31	Payable to Endowment Corpus			\$	725	\$	450	\$	275						
32	Restricted End/Cornerst & Real Esta			\$	16,819,881	\$	17,232,967	\$	(413,086)						
33	Restricted Funds			\$	2,458,249	\$	2,465,908	\$	(7,659)						
34	Non-Budgeted Benevolences			\$	169,851	\$	62,007	\$	107,844						
35	Section 125 Plan			\$	(2,059)	\$	(3,025)	\$	967						
36	Genl Fund Balance			\$	344,905	\$	387,611	\$	(42,705)						
37	Columbarium			\$	59,904	\$	59,360	\$	544						
38	Reserve Fund Balances			\$	93,095	\$	99,252	\$	(6,157)						
	Total Fund Balances				\$20,360,818		\$20,721,509		\$ (360,691)						
	Total Liab. & Fund Balances				\$20,342,256		\$20,669,523		\$ (327,267)						

**COVENANT PRESBYTERIAN CHURCH**  
**Monthly Financial Comments**  
**October 2022**

**Income Statement Comments**

The main impacts to the October Income Statement are outlined below; comments carried forward from prior months are noted.

**Income:** All trends remain consistent for this period. Year-to-date pledge receipts (Line 1) continue to trend under budget for the year by (\$117,554). The largest improvement in income continues to come from Preschool receipts (Line 8) due to increased registration with summer programming and full enrollment for fall semester. In addition to pledge receipts, the primary impacts to the income shortfall were the Misc. Contributions (Line 2) and Youth Trips (Line 9). Continuing from last month, receipt of prior year pledges and loose offering were both less than budgeted year-to-date. Youth Trips continue to show a large variance to budget due to some high school trips begin cancelled.

**Expenses:** All trends remain consistent for this period. While still unfavorable to budget, Worship (Line 11) has been able to offset prior over expenditures in Contemporary Worship—equipment and contemporary musicians/singers—by spending less than budgeted for Traditional Staff Singers. Administration (Line 17) continues to be negatively impacted by the insurance increase from sanctuary kitchen fire, as well as higher than budgeted expenses on repairs and maintenance.

The largest positive variances to budget came from Education (Line 15), and Personnel (Line 21). The cancellation of high school mission trips—mentioned above as income impact—and their associated budgeted expenses are reflected as savings. Continuing from previous periods, less than budgeted expenses for Personnel Support Staff and open positions also contributed to the savings.

**The Bottom Line:** Net Income through October was forecasted to be (-\$194,433) and actuals were lower at (-\$258,836), performing below budget by a total of (\$64,403). The lower than budgeted ministry expenses mentioned above were unable to fully offset the underperformance of pledge receipts.

**Balance Sheet Comments**

Significant changes in the Balance Sheet as of October 31, 2022, as compared with September 30, 2022, were as follows:

**Line 28:** Reflects the pledge prepayments for 2023.

**Lines 26 & 32:** Reflects poor market performance.

<b>Covenant Presbyterian Church</b>				Period ending:	10/31/22						
<b>INCOME STATEMENT</b>		<b>YTD Budget</b>	<b>YTD Actual</b>	<b>YTD Variance</b>	<b>Annual Budget</b>	<b>Y-T-D Actual as % of Annual Budget</b>					
						2022	2021	2020	2019	2018	2017
<b>Income:</b>											
1	Pledge Receipts	\$ 2,485,700	\$ 2,368,146	\$ (117,554)	\$ 3,285,000	72%	79%	79%	72%	70%	74%
2	Misc Contributions	\$ 242,389	\$ 191,785	\$ (50,604)	\$ 423,000						
3	Investment Income	\$ 298,800	\$ 298,767	\$ (33)	\$ 300,700						
4	Other Receipts	\$ 26,000	\$ 15,723	\$ (10,277)	\$ 35,000						
5	Food Service	\$ 67,000	\$ 61,249	\$ (5,751)	\$ 82,000						
6	Recreation Wing Re	\$ 87,505	\$ 102,971	\$ 15,466	\$ 94,500						
7	Child Development	\$ 943,500	\$ 922,162	\$ (21,338)	\$ 1,147,500						
8	Preschool Receipts	\$ 174,100	\$ 206,924	\$ 32,824	\$ 219,300						
9	Youth Trips	\$ 62,150	\$ 33,025	\$ (29,125)	\$ 76,150						
10	Adult Trips	\$ 52,000	\$ 35,465	\$ (16,535)	\$ 72,000						
	<b>Total Income</b>	<b>\$4,439,144</b>	<b>\$ 4,236,218</b>	<b>\$ (202,926)</b>	<b>\$ 5,735,150</b>	<b>74%</b>	<b>68%</b>	<b>65%</b>	<b>71%</b>	<b>71%</b>	<b>76%</b>
<b>Expenses:</b>											
11	Worship	\$ 83,750	\$ 84,819	\$ 1,069	\$ 109,850						
12	Congregational Life	\$ 22,090	\$ 14,841	\$ (7,249)	\$ 30,950						
13	Engagement	\$ 7,850	\$ 7,502	\$ (348)	\$ 9,750						
14	Mission & Outreach	\$ 477,314	\$ 442,010	\$ (35,304)	\$ 618,000						
15	Education	\$ 129,953	\$ 86,787	\$ (43,166)	\$ 148,750						
16	Preschool	\$ 239,950	\$ 219,116	\$ (20,834)	\$ 308,000						
17	Administration	\$ 495,500	\$ 520,873	\$ 25,373	\$ 615,000						
18	Food Service	\$ 48,850	\$ 41,098	\$ (7,752)	\$ 69,500						
19	Recreation Ministri	\$ 23,100	\$ 23,546	\$ 446	\$ 31,260						
20	Child Development	\$ 902,580	\$ 895,400	\$ (7,180)	\$ 1,136,880						
21	Personnel	\$ 2,202,640	\$ 2,159,063	\$ (43,577)	\$ 2,657,210						
	<b>Total Expenses</b>	<b>\$4,633,577</b>	<b>\$ 4,495,054</b>	<b>\$ (138,523)</b>	<b>\$ 5,735,150</b>	<b>78%</b>	<b>69%</b>	<b>64%</b>	<b>77%</b>	<b>80%</b>	<b>80%</b>
	<b>Net Income</b>	<b>\$ (194,433)</b>	<b>\$ (258,836)</b>	<b>\$ (64,403)</b>	<b>\$ -</b>						
<b>BALANCE SHEET</b>											
			<b>October</b>	<b>September</b>	<b>Change</b>						
<b>Assets:</b>											
22	Truist Checking/Savings		\$ 1,561,626	\$ 1,604,879	\$ (43,253)						
23	M&F, Towne, WF Holding & Rosebr		\$ 1,884,389	\$ 1,885,141	\$ (752)						
24	Petty Cash		\$ 350	\$ 350	\$ -						
25	Accounts Receivable and Advances		\$ 35,691	\$ 32,005	\$ 3,686						
26	Endowment Fund Mkt Value		\$ 13,776,082	\$ 14,794,881	\$ (1,018,799)						
27	Real Estate Funds		\$ 2,025,000	\$ 2,025,000	\$ -						
	<b>Total Assets</b>		<b>\$ 19,283,138</b>	<b>\$20,342,256</b>	<b>\$ (1,059,118)</b>						
<b>Liabilities:</b>											
28	Accounts Payable and Misc. Accrua		\$ 37,095	\$ (18,562)	\$ 55,657						
	<b>Total Liabilities</b>		<b>\$ 37,095</b>	<b>\$ (18,562)</b>	<b>\$ 55,657</b>						
<b>Fund Balances:</b>											
29	Donor Advised		\$ 343,774	\$ 356,090	\$ (12,316)						
30	Infrastructure Fund/Cornerstone I		\$ 54,002	\$ 60,177	\$ (6,175)						
31	Payable to Endowment Corpus		\$ 1,465	\$ 725	\$ 740						
32	Restricted End/Cornerst & Real Est		\$ 15,801,082	\$ 16,819,881	\$ (1,018,799)						
33	Restricted Funds		\$ 2,430,797	\$ 2,458,249	\$ (27,451)						
34	Non-Budgeted Benevolences		\$ 170,855	\$ 169,851	\$ 1,004						
35	Section 125 Plan		\$ (1,186)	\$ (2,059)	\$ 872						
36	Genl Fund Balance		\$ 291,958	\$ 344,905	\$ (52,948)						
37	Columbarium		\$ 63,117	\$ 59,904	\$ 3,214						
38	Reserve Fund Balances		\$ 90,179	\$ 93,095	\$ (2,916)						
	<b>Total Fund Balances</b>		<b>\$ 19,246,043</b>	<b>\$20,360,818</b>	<b>\$ (1,114,775)</b>						
	<b>Total Liab. &amp; Fund Balances</b>		<b>\$ 19,283,138</b>	<b>\$20,342,256</b>	<b>\$ (1,059,118)</b>						

## COVENANT PRESBYTERIAN CHURCH 2023 Scheduled Meetings of Session

<b>Standing Sunday Session Meeting to receive New Members</b>	<b>10:30 am</b>	<b>Parlor – weekly</b>
<b>January</b>		
7 Session Retreat – SATURDAY		
8 Ordination and Installation – SUNDAY		During Worship
25 Session Meeting – WEDNESDAY	7:30 pm	Chapel
29 Annual Congregational Meeting – SUNDAY	10:30 am	Sanctuary
<b>February</b>		
6 Session Agenda	6:00 pm	
11 Presbytery Meeting – SATURDAY	9:30 am	Covenant to host
13 Session Meeting	7:00 pm	Fellowship Hall
<b>March</b>		
6 Session Agenda	6:00 pm	
13 Session Meeting	7:00 pm	Fellowship Hall
<b>April</b>		
3 Session Agenda – TUESDAY	6:00 pm	
17 Session Meeting & Quest Examination	6:30 pm	Fellowship Hall
<b>May</b>		
1 Session Agenda	6:00 pm	
8 Session Meeting	7:00 pm	Fellowship Hall
16 Presbytery Meeting – TUESDAY	9:30 am	Davidson College PC
<b>June</b>		
5 Session Agenda	6:00 pm	
12 Session Meeting	7:00 pm	Fellowship Hall
<b>July</b>		
Session Agenda – NO MEETING		NO MEETING
Session Meeting – NO MEETING		NO MEETING
<b>August</b>		
7 Session Agenda	6:00 pm	
14 Session Meeting	7:00 pm	Fellowship Hall
21 Presbytery Meeting – SATURDAY	9:30 am	First-Albemarle PC
<b>September</b>		
5 Session Agenda – TUESDAY	6:00 pm	
11 Session Meeting	7:00 pm	Fellowship Hall
<b>October – Elder Dinner</b>		
2 Session Agenda	6:00 pm	
9 Session Meeting	7:00 pm	Fellowship Hall
26 Presbytery Meeting – TUESDAY	9:30 am	Zoom
<b>November</b>		
6 Session Agenda	6:00 pm	
13 Session Meeting	7:00 pm	Fellowship Hall
<b>December</b>		
4 Session Agenda	6:00 pm	
11 Session Meeting & Elder Exams	6:30 pm	Fellowship Hall

Church Offices will be closed the following holidays in 2023: January 2 & 16, April 10, May 29, July 4, September 4, November 24-25, and December 25-26 and January 1, 2024.



## **Highlights of the 154<sup>th</sup> Stated Meeting of the Presbytery of Charlotte Tuesday, October 25, 2022**

The “official” highlights from the Presbytery meeting on Tuesday, October 25. Katie Coley, Burnet Tucker, Ann Reed, Ashley Roehrig and Lucy Butler represented Covenant during the meeting.

It was with great joy and thanksgiving that we gathered at Rocky River Presbyterian Church! The meeting was called to order and opened with prayer by our 2022 Moderator, the Rev. Sonya McAuleyAllen, Pastor of Bellefonte Presbyterian Church. The Moderator acknowledged the indigenous peoples that once lived on the land on which we gathered - including the Waxhaw, Cheraw, Sugaree and Catawba tribes. Rev. Neal Carter, Pastor of Rocky River Church, welcomed the body and gave a brief overview of the history and ministries of the church. The Presbytery entered into a time of worship with Rev. Amantha Barbee, Pastor of Quail Hollow Church, leading the call to worship and the Prayer of Confession. Music was led by the Rocky River Presbyterian Church Trio: Laura Smith, Stephanie Campbell, and Rev. Neal Carter. Rev. Matthew Conner, Pastor of Newell Church, preached the sermon entitled, “Childish”, based on Mark 10:13- 16. Rev. Alistair Anquetil, Pastor of Hopewell Church, led the Prayers of the People. The Sacrament of The Lord’s Supper was led by Rev. Amantha Barbee and Rev. Neal Carter.

General Presbyter, Rev. Dr. Jan Edmiston gave a brief update to the Presbytery. Her report was entitled ‘We Are a Presbytery That is Shifting Its Own Culture’. Challenging the Presbytery to not think of themselves as 94 “Lone Ranger” Churches, but as a single, connectional church – with 27,954 participants, in 94 churches in 7 counties. Since the August Presbytery Meeting, Jan has met with several church pastors and other leaders that are looking for community partners and seeking creative ways of using their property and resources to serve the needs of their surrounding communities.

Jan recognized our Stated Clerk, Elder Tamara Williams, celebrating her 20th year as a member of the Presbytery Staff. The Presbytery also congratulated Tamara on her selection as a recipient of the Presbyterian Mission Agency’s Women of Faith Award. The award ceremony will take place on November 3rd on Facebook. Rev. Dr. Alice Ridgill updated the Presbytery on the resources available through the MRC, including Technology Consultants and Grants. She announced that the next “Nuts and Bolts” online workshop for church leaders will take place on January 21, 2023 from 9:00 am to Noon. The keynote address will be done by Rev. Jim Kitchens, who will speak on 'Taking the Risk of Holy Experimentation: Testing Out New Forms of Church'. Rev. Ridgill also thanked the Presbytery for their prayers and support of her service as a Chaplain in the US Air Force Reserves. Rev. Whitney Bayer and Rev. John Magnuson presented the report of the Ministry Resource Committee. They encouraged churches to participate in the Ambassadors program and highlighted a couple of church initiatives that have benefitted from MRC Grants – Rocky River Church received a Pharr Grant to upgrade their technology in the Sanctuary. McClintock and Central Steele Creek Churches partnered to sponsor a workshop to educate the community on the benefits of COVID vaccines.

Rev. Dr. Robert Charles, our new Presbytery Comptroller/Treasurer shared a brief bio introducing himself and gave an update on the Presbytery’s financial status. Rev. Katie Harrington (Sardis), presented the Committee on Representation Report. Rev. Steve Lindsley, Pastor of Trinity Church, was elected as 2023 Presbytery Moderator. Elder Tommy Lawson (Covenant-Charlotte), was elected as Vice-Moderator.

Elder Kathy Pilkington and Rev. Deborah Conner presented the report of the Committee on Preparation for Ministry. Van Herring (Davidson College Church) was approved to be enrolled as a Candidate for Ministry.

Edna Wigfall-Cruté presented the report of the Administration Committee. The Presbytery approved renewal of the lease of office space at Amity Presbyterian Church for 3 years with one renewal term.

Rev. Peter Henry presented the report of the Committee on Ministry. Presbytery approved the recommended 2023 Minimum Terms of Call. (As a point of information, COM voted at their September 27, 2022 meeting to recommend that existing calls receive an 8.7% increase to keep up with cost of living increases.) Rev. Amantha Barbee was received to serve as Pastor of Quail Hollow Church. Rev. William Watkins was approved to move from Temporary Pastor to installed Pastor at Ramah Church.

The 157th Stated Meeting will be on Saturday, February 11, 2023 at Covenant-Charlotte Presbyterian Church.

**COVENANT PRESBYTERIAN CHURCH**  
**Session Information Item**  
**Summary**

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**Subject: Clerk Communications**

**From: Tommy Lawson, Clerk**

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Communication has been received from the following organizations in acknowledgement of donations:

- Roof Above
- Friends of Accion
- Supportive Housing Communities