

**COVENANT PRESBYTERIAN CHURCH**  
**MEETING OF SESSION**  
**Monday, August 11, 2025**  
**7:00 P.M.**  
**CONSENT AGENDA**

**ACTION ITEMS**

1. Approval of June 9, 2025, Session Meeting Minutes (pp. 2-4). Janet Delery, Clerk of Session, moves that the minutes of this meeting be approved as written.
2. Approval of Called Session Meeting Minutes from June and July to receive new members (pp. 5-6). Janet Delery, Clerk of Session, moves that the minutes of this meeting be approved as written.
3. Approval of request for changes to active roll (p. 6)
4. Approval of baptisms (pp. 8-9)

**INFORMATION ITEMS**

1. July 2025 Treasurer's Report (pp. 10-11)
2. Clerk's Communications (p. 12)

**FUTURE EVENTS**

- Aug 16      Presbytery Meeting      9:30 AM      Harrisburg PC
- Aug 24      Kickoff Sunday
- Aug 31      One worship service (traditional)
- Sept 1      Labor Day – church offices closed
- Sept 3      Open Table and Wednesday programming resume
- Sept 7      Four worship services resume
- Sept 8      Session Dinner & Meeting 5:45 PM      The Rise on Clanton
- Oct 13      Elder Dinner      6:00 PM      Fellowship Hall
- Nov 10      Session Meeting      7:00 PM      Peek Music Room
- Nov 16      Commitment Sunday & Covenant Impacts Charlotte
- Dec 8      Session Meeting      6:30 PM      Peek Music Room

**COVENANT PRESBYTERIAN CHURCH  
MINUTES OF THE SESSION MEETING ON  
MONDAY, JUNE 9, 2025**

**Call to Order and Opening Prayer**

Bob Henderson, Moderator

The Moderator called the meeting to order at 7:00 pm in the Peek Music Room.

John McAlister was elected to serve as the Assistant Clerk for this meeting.

The Moderator offered words of welcome, opened in prayer and offered a devotional. During his devotion Bob spoke about the May 25<sup>th</sup> service when Covenant dedicated our new stain glass windows and how moving that service was. Bob asked Session members to share their thoughts and feelings about the service.

**Determination of Quorum and Review of Agenda**

The Moderator declared that a quorum was present and made a motion to adopt the consent agenda and the meeting agenda. The agendas were unanimously adopted.

**Clerk's Report**

Janet Delery, Clerk of Session

Janet Delery referenced the email motion that was sent to Session on May 13<sup>th</sup> to allocate \$40,000 from the Roseboro Fund for the purchase and installation of protective coverings for the two new stained glass lancets. Janet reported that after sending out that motion for a vote, we discovered that Session had in December of 2022 authorized up \$60,000 that could be spent for this purpose with the approval of the Property Committee. We did get the approval of the Property Committee which meant that the vote in May was not necessary. The motion was retracted.

Janet also informed Session that we will not be using electronic voting pending a revision of the Operations Manual which is underway by P&E. If an issue comes up that requires a vote by the Session, we will call a meeting.

Janet also reviewed the Session's meeting schedule for the rest of the year.

**Personnel Report**

John McAlister, Chair

John reported that Jason Graffis has resigned as Production and Technical Director effective mid-July. Staff and Personnel are working on both interim and long term plans to fill this position.

John also noted that this will be Scott Mollenkopf's last Session meeting. John thanked Scott for his service to Covenant.

## **Ministry Reports**

### **Congregational Life**

Bill Saunders, Chair

Bill Saunders reviewed the schedule of upcoming events for the summer and fall.

### **Education**

Sarah Wilson, Chair

Sarah reported on preparations for Vacation Bible School in August which are going very well. Most of the grades are full with waiting lists. Approximately 95% of volunteer spots are full.

Sarah also reported on the summer Sunday School schedule and the Front Porch Book chats schedule for the summer.

### **Mission and Outreach**

Jim Dobbins, Chair

Jim said that the ministry is very excited that Courtney Shudak is on board and said that she has hit the ground running!

Jim also noted that planning has begun for Commitment Sunday, Freedom School Partners summer program has started, and work continues toward hitting our pledge of 250 volunteer hours for Crisis Assistance Ministry.

## **Staff Announcements/Pastoral Concerns**

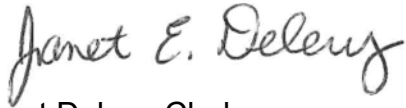
Katherine Kerr reminded Session of two programs that are taking place in June. Lectio Divina is an ancient spiritual practice that uses repetition, reflection and silence to allow participants to listen to and for God's word through scriptural immersion. These sessions will be on Wednesdays at 11:30am in the Welcome Center.

For Such a Time as This – a space to center, connect and reflect on the uncertainties of our times will be on Sundays from 10:45am to 11:45am in FH 201. The sessions will be facilitated by Covenant members and therapists Kim Moseley, Michelle McDevitt-Askew and Karen Rogich.

Bob Henderson thanked Scott Mollenkopf for his outstanding service as Church Administrator and welcomed Courtney Shudak as Pastoral Resident for Mission and Outreach.

Katherine Kerr closed the meeting with prayer at 8:02 pm.

Respectfully submitted,

A handwritten signature in cursive script that reads "Janet E. Delery".

Janet Delery, Clerk

A handwritten signature in cursive script that reads "Robert W. Henderson".

Robert W. Henderson, Moderator

**COVENANT PRESBYTERIAN CHURCH**  
**Called Session Meetings**  
**Sundays, June 1 and 8, 2025**

Covenant held two Called Session Meetings on a Sunday in June for the purpose of receiving new members. Lora Borrelli introduced the following new members and information:

**June 1, 2025**

Thomas Walker      Transfer - Pullen Baptist Church, Raleigh NC  
Farah Lisa Walker      Transfer - Pullen Baptist Church, Raleigh NC

**June 8, 2025**

Sarah Long      Reaffirmation  
Cheyenne Young      Reaffirmation

**Active (confirmed) members as of 6/30/2025: 2798**

**2025 new members as of 6/30/2025: 87**

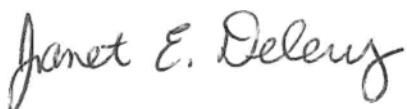
**2025 new affiliate members as of 6/30/2025: 2**

**2025 transfers as of 6/30/2025: 19**

**2025 deaths as of 6/30/2025: 12**

Motions of acceptance were made, seconded and approved. The meeting adjourned with prayer.

Respectfully submitted,



Janet Delery, Clerk



Robert W. Henderson, Moderator

**COVENANT PRESBYTERIAN CHURCH**  
**Called Session Meetings**  
**Sundays, July 13, 20 and 27, 2025**

Covenant held three Called Session Meetings on a Sunday in July for the purpose of receiving new members. Lora Borrelli introduced the following new members and information:

**July 13, 2025**

Daniel Presa                      Transfer – The Village Community PC, Rancho Santa Fe, CA

**July 20, 2025**

Josh Eidson                      Reaffirmation

Maggie Eidson                  Reaffirmation

**July 27, 2025**

Eva Bender                      Transfer from Weddington Methodist Church, Weddington, NC

Michelle Kraak                  Reaffirmation

Bryan Kraak                      Reaffirmation

Caitlin Collins                  Reaffirmation

**Active (confirmed) members as of 7/31/2025: 2802**

**2025 new members as of 7/31/2025: 94**

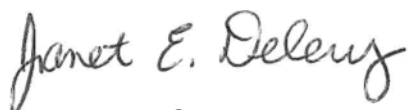
**2025 new affiliate members as of 7/31/2025: 2**

**2025 transfers as of 7/31/2025: 19**

**2025 deaths as of 7/31/2025: 15**

Motions of acceptance were made, seconded and approved. The meeting adjourned with prayer.

Respectfully submitted,



Janet Delery, Clerk



Robert W. Henderson, Moderator

**COVENANT PRESBYTERIAN CHURCH  
SESSION MEETING  
REQUEST FOR CHANGES IN THE ACTIVE ROLL**

**Removed from Active Roll Per Request**

<b><u>Name</u></b>	<b><u>Transferred to:</u></b>
Wendy Washington-Hunt	Remove per request--moved out of Charlotte
Steve Hunt	Remove per request--moved out of Charlotte
Julia Hunt	Remove per request--moved out of Charlotte

**COVENANT PRESBYTERIAN CHURCH  
SESSION INFORMATION ITEM  
SUMMARY**

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**SUBJECT: Baptisms 2025**

**DATE: August 11, 2025**

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**Report From:** Baptism Committee

**Background:** Baptism must be approved by the Session.

**Process to Date:** Parents requested that their children be baptized.

**Budget Impact:** None

**Actions Taken or Recommendation:** The Baptism Committee, with the support of the Ministry of Worship, recommends approval of the following baptisms at Covenant

July 20, 2025, at the 11:00 service in the Covenant Sanctuary

*Grey Alan Kieb*

Parents: Allison Menius Kieb and Joshua Charles Kieb

August 17, 2025, at the 9:30 service in the Covenant Sanctuary

*Charles Adams Rogers Jr.*

Parents: Grace Hammond Rogers and Charles Adams Rogers

*John Russell Erskine Ruhl IV*

*Walker Davis Ruhl*

Parents: Amy Hammond Ruhl and John Russell Erskine Ruhl III

September 28, 2025, at the 11:00 service in the Covenant Sanctuary

*Caleb Miles Kanera*

Parents: Judith Crews Kanera and Justin Daniel Kanera

*Margaret Henson Kyger*

Parents: Evelyn Henson Kyger and John Edward Kyger Jr.

October 19, 2025, at the 9:30 service in the Covenant Sanctuary

*Violet Wren Wilson*

Parents - Caroline Wilson and Travis Wilson

October 26, 2025, at the 11:00 service in the Covenant Sanctuary

*Banks William Stevens White*

Parents : Jessica Noelle Alizieri Stevens and William Reid White



November 23, 2025, at the 9:30 service in the Covenant Sanctuary

*Virginia Anne Lineberger*

Parents: Meagan Lineberger and Thomas Lineberger

*Rhys Avery Welchman*

Parents: Ashley Girth Welchman and Dylan Reese Welchman.

**Motion:** Motion to approve the baptisms of Grey Alan Kieb, Charles Adams Rogers Jr., John Russell Erskine Ruhl IV, Walker Davis Ruhl, Caleb Miles Kanera, Margaret Henson Kyger, Violet Wren Wilson, Banks William Stevens White, Virginia Anne Lineberger, and Rhys Avery Welchman.

**COVENANT PRESBYTERIAN CHURCH  
SESSION INFORMATION ITEM  
SUMMARY**

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**SUBJECT: Treasurer's Report**

**From: Vince DiSandro, Assistant Treasurer**

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**Covenant Presbyterian Church  
Monthly Financial Comments  
July 2025**

**Income Statement Comments**

The main impacts of the July Income Statement are outlined below.

**Income:** Pledge receipts were below budget by \$19K for the month and below budget \$49K YTD. On a YTD basis, pledge receipts are trailing the historical norms by 4 percentage points (57% of budgeted pledge income received on a YTD basis, compared to 61% for the same period of the prior year). Total Income was above budget by \$8K for the month and above budget \$156K YTD. Christmas Eve contributions and CDC income are significant drivers of this favorable variance.

**Expenses:** Total Expenses were below budget by \$21K for the month and are below budget \$130K YTD. The YTD variance to budget primarily reflects the financial impact of several unfilled staff positions. This favorable variance is partially offset by higher mission and outreach expenses that represent amounts paid to Christmas Eve mission partners. This increased expense is perfectly offset by Christmas Eve contributions that are included in the Miscellaneous Contributions line item.

**The Bottom Line:** Net Income in the month was \$19K, favorable to budget for the month by \$29K. YTD Net Income was \$237K, above budget by \$306K, primarily driven by strong performance in Administration's income-generating ministries (schools, recreation, food service and facility rentals) and personnel expenses running below budget.

**Balance Sheet Comments**

Significant changes in the Balance Sheet for the month, as compared to the prior month, were:

- |                          |  |
|--------------------------|--|
| <b>Line 25:</b>          | Reflects the month's net cash from operations.   |
| <b>Line 29 &amp; 35:</b> | Reflects market value increases in Endowment funds, partially offset by withdrawals.                                     |
| <b>Line 36:</b>          | Decrease is primarily due to facility repairs and maintenance, mission donations payments, and CDC financial assistance. |
| <b>Line 39:</b>          | Reflects the month's operating Net Income.   |

Covenant Presbyterian Church				Period ending:		07/31/25					
INCOME STATEMENT		YTD Budget	YTD Actual	YTD Variance	Annual Budget	Y-T-D Actual as % of Annual					
						2025	2024	2023	2022		
Income:											
1	Pledge Receipts	\$ 2,069,183	\$ 2,020,031	\$ (49,152)	\$ 3,540,980	57%	61%	59%	55%		
2	Misc Contributions	316,100	392,491	76,391	445,000						
3	Investment Income	297,534	299,850	2,316	300,500						
4	Transfer from Restricted Funds	78,000	83,818	5,818	356,000						
5	Other Receipts	102,400	113,711	11,311	156,000						
6	Total Schools	1,137,160	1,206,886	69,727	2,004,370						
7	Child Dev. Ctr.	883,393	945,571	62,178	1,550,440						
8	Preschool	253,767	261,315	7,549	453,930						
9	Food Service	100,894	110,139	9,245	184,675						
10	Recreation Wing	48,055	65,891	17,836	162,600						
11	Ministry Trip Income	100,150	118,367	18,217	150,000						
12	Ministry Other Income	\$ 45,375	\$ 39,561	\$ (5,814)	\$ 45,750						
Total Income		\$ 4,294,850	\$ 4,450,745	\$ 155,894	\$ 7,345,875	61%	64%	61%	55%		
Expenses:											
13	Worship	\$ 73,537	\$ 84,207	\$ 10,670	\$ 124,300						
14	Congregational Life	66,467	51,220	(15,247)	76,700						
15	Engagement	6,104	4,725	(1,379)	9,750						
16	Mission & Outreach	566,175	634,716	68,541	857,450						
17	Education	118,577	106,816	(11,761)	173,030						
18	Total Schools	1,181,315	1,131,615	(49,700)	2,017,996						
19	Child Dev. Ctr.	889,464	867,139	(22,325)	1,547,754						
20	Preschool	291,851	264,476	(27,375)	470,242						
21	Food Service	58,300	52,869	(5,431)	108,000						
22	Recreation Ministries	38,257	24,420	(13,837)	53,600						
23	Administration	391,745	397,134	5,389	717,962						
24	Personnel	1,863,531	1,726,011	(137,521)	3,207,087						
Total Expenses		\$ 4,364,010	\$ 4,213,732	\$ (150,278)	\$ 7,345,875	57%	59%	60%	53%		
Net Income		\$ (69,159)	\$ 237,013	\$ 306,172	\$ -						
BALANCE SHEET			July	June	Change						
Assets:											
25	Truist (BB&T) Checking/Savings	\$ 1,867,154	\$ 1,918,977	\$ (51,824)							
26	Wells Fargo Holding	3,035,430	2,883,731	151,699							
27	Petty Cash	350	350	-							
28	Accounts Receivable and Advances	50,331	51,617	(1,286)							
29	Endowment Fund Mkt Value	17,989,590	18,023,258	(33,668)							
30	Real Estate Funds	2,425,000	2,425,000	-							
Total Assets		\$ 25,367,854	\$ 25,302,933	\$ 64,921							
Liabilities:											
31	Accounts Payable and Misc. Accruals	\$ (67)	648	(714)							
Total Liabilities		\$ (67)	\$ 648	\$ (714)							
Fund Balances:											
32	Donor Advised	\$ 402,493	\$ 248,359	\$ 154,134							
33	Infrastructure Fund/Cornerstone Income	145,618	146,881	(1,264)							
34	Payable to Endowment Corpus	225	2,695	(2,470)							
35	Restricted End/Cornerst & Real Estate	20,414,600	20,448,258	(33,658)							
36	Restricted Funds	3,325,717	3,390,997	(65,280)							
37	Non-Budgeted Benevolences	22,321	22,256	65							
38	Section 125 Plan	(2,454)	(2,350)	(104)							
39	Genl Fund Balance	927,956	909,454	18,502							
40	Columbarium	44,421	44,856	(434)							
41	Reserve Fund Balances	87,034	90,879	(3,845)							
Total Fund Balances		\$ 25,367,931	\$ 25,302,286	\$ 65,646							
Total Liab. & Fund Balances		\$ 25,367,864	\$ 25,302,933	\$ 64,931							

**COVENANT PRESBYTERIAN CHURCH**  
**Session Information Item**  
**Summary**

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**Subject: Clerk's Communications**

**From: Janet Delery, Clerk**

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Communication has been received from the following organizations in acknowledgement of donations:

- Nourish Up
- Friends of Accion