

Overview: The worship pastor's main and ongoing duty will be to help the church carry out its mission to make disciples of Jesus Christ. Performing this task will involve the worship pastor in various areas of church life. The worship pastor will work closely and collaboratively with the church staff, helping to plan and perform church events, programs, and services. Depending on the church's needs, the worship pastor might take on specific ministry responsibilities.

The Worship Pastor will work under the leadership and guidance of the pastor. He will assist the pastor in all facets of the ministry. He shall be available to the pastor, staff, deacon body, leaders, teachers, and congregation to further the Kingdom of God.

The Worship Pastor at College Heights will have the unique opportunity to shape his role in accordance with his spiritual gifts and areas of passion, in alignment with the church's mission and needs. While certain core responsibilities are expected, we are committed to working with the Worship Pastor to tailor his duties to best suit his giftings. These responsibilities include, but are not limited to:

- Coordinate, plan, and provides leadership and music for Sunday morning and evening worship services as scheduled and will oversee all music ministry support volunteers.
- Selects, arranges, and prepares songs for the worship team (band and vocalists) on a weekly basis. Prepares all materials for the choir, worship team, and instrumentalists, including sheet music. Coordinates the training and use of instrumentalists and vocalists in groups or as individuals as is necessary.
- Is available to counsel, arrange, provide music and attend special meetings, ministries, and other church related activities (i.e., Funerals and Weddings) in cooperation with the appropriate individuals or groups.
- The Worship Pastor shall possess the skills necessary to perform his duties, including the relational skills for working with adults, students, and children of all ages within the congregation. He will oversee the growth of the worship ministry (i.e. children's music and choir). He must be gifted in communication, instrumental (be able to lead on either piano or guitar) and vocal music.

- Actively participate in the planning and execution of church services and events. Provide leadership and support to various church ministries.
- Share in the preaching and teaching responsibilities.
- Engage in pastoral care duties, including but not limited to, counseling, visiting the sick and homebound, and conducting weddings and funerals.
- Lead and develop others to lead, in discipleship, evangelism, biblical understanding, and loving and serving others.
- Recruit and equip volunteers in ministries.
- Lead Bible studies.

#### Qualifications

- Demonstrates a deep and growing relationship with Jesus Christ, evidenced by personal character, commitment to spiritual growth, and a love for God and others.
- Strong leadership and effective communication skills, capable of preaching, teaching, and counseling with clarity and compassion.