

Overview: The associate pastor's main and ongoing duty will be to help the church carry out its mission to make disciples of Jesus Christ. Performing this task will involve the associate pastor in various areas of church life. The associate pastor will work closely and collaboratively with the church staff, helping to plan and perform church events, programs, and services. Depending on the church's needs, the associate pastor might take on specific ministry responsibilities.

The Associate Pastor will work under the leadership and guidance of the pastor. He will assist the pastor in all facets of the ministry. He shall be available to the pastor, staff, deacon body, leaders, teachers, and congregation to further the Kingdom of God.

The Associate Pastor at College Heights will have the unique opportunity to shape his role in accordance with his spiritual gifts and areas of passion, in alignment with the church's mission and needs. While certain core responsibilities are expected, we are committed to working with the Associate Pastor to tailor his duties to best suit his giftings. These responsibilities include, but are not limited to:

- Actively participate in the planning and execution of church services and events. Provide leadership and support to various church ministries.
- Share in the preaching and teaching responsibilities, with the flexibility to focus on areas where the Associate Pastor feels most called and competent.
- Engage in pastoral care duties, including but not limited to, counseling, visiting the sick and homebound, and conducting weddings and funerals.
- Lead and develop others to lead, in discipleship, evangelism, biblical understanding, and loving and serving others.
- Recruit and equip volunteers in ministries.
- Lead Bible studies.

Qualifications

- Demonstrates a deep and growing relationship with Jesus Christ, evidenced by personal character, commitment to spiritual growth, and a love for God and others.

- Strong leadership and effective communication skills, capable of preaching, teaching, and counseling with clarity and compassion.