

Annual EEO Public File Report Form
KATB-FM, KJLP-FM, KVNT-AM, & KAFC-FM

The purpose of this EEO Public File Report is to comply with Section 73-2080(c) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following Stations: KATB-FM, KJLP-FM, KVNT-AM, and KAFC-FM, in Anchorage, Alaska and is required to be placed in the public inspection files of these stations and posted on their websites.

Christian Broadcasting, Inc., an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Christian Broadcasting, Inc. asks all of its current and prospective employees to meet religious qualifications. Organizations that wish to receive information about vacancies at the station should contact the General Manager, Tom Steigleman, at Christian Broadcasting, Inc. by calling (907) 333-5282 and/or writing to: Tom Steigleman, Christian Broadcasting, Inc. P.O. Box 201839 Anchorage, AK 99521 and/or sending an e-mail message to Tom@CBIMediaGroup.com.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer and passed a background check. A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or via e-mail. The Recruitment Sources are identified by letter and listed (with complete contact information) in the attachment. The information contained in this Report covers the time period beginning October 1, 2024 to and including September 30, 2025 (the "Applicable Period").

Appendices 1, 2, and 3, which follow have been designed, in the aggregate, to provide the required information,

Appendix 1
Annual EEO Public File Report Form
Covering the Period from October 1, 2024 to September 30, 2025
Stations Comprising Station Employment Unit: KATB-FM, KJLP-FM, KVNT-AM and
KAFC-FM

Section 1: Vacancy Information

1) Sales Representatives

Duties: Solicit grants and advertising for stations, maintain active accounts, and represent stations at trade shows and other public events.

Requirements: 1 year outside sales experience. Excellent written and verbal communication skills, dependability, a positive attitude, ability to follow directions and meet deadlines.

2 applications.

Total Number of Persons Interviewed for All Full-time Positions During
Applicable Period: 1

Appendix 2
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KAFC-FM

Section 2: Recruitment Source Information

- 1) Notices sent to local Churches
- 2) Walk-in's
- 3) In house radio broadcasts on KATB, KAFC, KVNT, & KJLP
- 4) In house website promotions on www.katb.org & www.kafc.org
- 5) Stations Facebook pages

Section 3: Recruitment Source by which positions were filled.

#2 Walk-in

Appendix 3
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Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by
KATB-FM, KJLP-FM, KVNT-AM, and KAFC-FM:

- 1) Continued an internship program that is designed to assist members of the community acquire skills needed for broadcast employment.
- 2) Promoted and encouraged members of the community to apply for the Alaska Broadcasters college scholarship program.
- 3) Broadcast announcements promoting and encouraging people to explore careers in broadcasting.
- 4) As a matter of course, employees in all departments are consistently trained to acquire the skills necessary to qualify them for higher level positions.
- 5) Careers in Broadcasting brochure produced by the ABA made available at our main studio entrance.



Name of Respondent: Tom Steigleman
Title: General Manager
Phone: 907-333-5282
09/12/2025