**Service Teams**

**FIRST IMPRESSIONS TEAMS**

Contact: Jennifer Smith [jennifer@cfcwaco.org]

* **GREETERS:** Parking lot & entrance doors, Gathering/Kidzville entrances, Breezeway, Worship Center doors.
* **CONNECT HUB:** Visitor connections thru announcements from stage & Connect Hub after service.
* **OFFERING:** Pass offering baskets in assigned section at end of worship service.
* **PRAYER TEAM:** Gather for prayer needs before service or pray over pews before service.
* **KITCHEN CREW:** Prepare and serve coffee & donuts for Sunday fellowship time.
* **CROSSGEAR:** Assist people to register for events, purchase items in store, and answer questions.
* **ONLINE SERVICE CHAT:** Monitor our live online worship experience to engage visitors and members who are watching the live feed. Ask questions, answer questions or concerns, and be able to make referrals to ministry areas or leaders based on inquiries that are communicated on the chat.

**PRODUCTION TEAMS**

Contact: Paige Talbert [paige@cfcwaco.org] Keith Vaughan [media@cfcwaco.org]

* **ANNOUNCEMENTS:** Gifted & willing for onstage presence, public speaking, microphone use
* **SOUND:** Experience and/or training on the sound board for Sunday worship & other events.
* **LIGHTS:** Experience and/or training on computer program for lights on Sunday & other events.
* **SCREENS:** Experience and/or training to run computer screens on Sunday & other events.
* **SECURITY:** Experience and/or training to be available for Sunday and other events.
* **ONLINE SOUND:** Experience and/or training for running sound for streaming on Sunday & other events.
* **VIDEOGRAPHY:** Experience and/or training for video recording, editing, and or production of videos.
* **CAMERA:** Experience and/or training for running cameras Sundays & other events.
* **SWITCHBOARD:** Experience and/or training for running switchboard for streaming on Sunday’s.
* **PRODUCER:** Experience and/or training to oversee all production elements for Sunday worship.

**CREATIVE TEAMS**

Contact: Sarah Robins [sarahrobins51@gmail.com]

* **PHOTOGRAPHY:** Experience and/or training to take pictures at Crossroads events.
* **EVENT VIDEOGRAPHY:** Experience and/or training to video at Crossroads events.
* **GRAPHIC DESIGN:** Experience in creating graphics to be used for Crossroads ministries.
* **SOCIAL MEDIA:** Experience in creating/posting content for Crossroads social media.
* **CONTENT WRITER:** Experience in creating/writing content for a variety of Crossroads areas.
* **DESIGN:** Experience/gifts/skills for design ideas. [events, decorating, building props, market themes]

**NEXT GEN CHILDREN’S MINISTRY TEAMS**

Contact: Logan Wilkins [logan@cfcwaco.org]

* **KIDZVILLE:** Sunday morning ministry to teach/care/love babies to 4 years old. This includes opportunities for teaching stories, doing crafts, playing games, rocking babies, coordinating monthly teams. Desire to love on and care for our next generation of babies & toddlers.

Serving investment: Monthly during Sunday worship. Background checks required.

* **KIDZONE:** Wednesday evening ministry to teach/care/love kindergarten through 4th grade. This includes opportunities for teaching stories, lead small groups, assisting with crafts, games, and activities. Discipling an age group or small group. Desire to invest in the spiritual growth of this next generation. Serving investment: weekly and Kidz Kamp yearly. Background checks required.
* **KIDZONE RIZING:** Wednesday evening ministry to teach/care/love 5th & 6th graders. This includes opportunities for teaching stories, leading small groups, assisting with crafts, games, and activities. Discipling an age group or small group. Desire to invest in the spiritual growth of this next generation. Serving investment: weekly and Kidz Kamp yearly. Background check required.
* **CHILD CARE:** Wednesday evening ministry to babies and toddlers. This ministry allows our parents the opportunity for personal discipleship in life groups. Including opportunities for reading/teaching stories, doing crafts, playing games, and loving on kids. Volunteer and paid positions available. Background checks required.
* **NEXT LEVEL KIDZ KAMP:** Yearly ministry opportunity to serve as camp counselors for kids at camp Thursday afternoon thru Monday at noon. Men are always needed for this event. We will train and equip you and place you with qualified leaders. There are also opportunities to be involved as camp staff for recreation, administration, special breakout sessions, and prayer teams. Some years we have need for people to build props and/or do special assignments.

**NEXT GEN STUDENT MINISTRY TEAMS**

Contact for Youth Rize: Ashley Shepperd [ashley@cfcwaco.org]

Contact for College: needed

Contact for Young Adults: Bailee Russell [bailee.russell13@gmail.com]

* **YOUTH RIZE:** Wednesday evening ministry to disciple and shepherd our middle school and high school students. This includes opportunities for leading small groups, assisting with technology, games, and other planned activities. Desire to invest in the spiritual growth of this next generation. Serving investment: weekly and Youth Camp yearly. Background checks required.
* **COLLEGE:** Looking for leadership to build interest and discipleship for this age group.
* **YOUNG ADULTS:** Ministry to college and young adults between 18-30.This includes opportunities to disciple a small group of men, women, or combined. Ministry leadership needed for planning activities and starting new groups for different interests and ages.
* **GLOO COORDINATOR:** Monitors activity from interested “explorers” who have indicated an interest in spiritual conversations or connection to a church. These “explorers” of faith are directed to us through our cooperation in this unique Gloo program. Digital follow up and interaction are made with the “explorer” to help make connections to our church, discipleship, or resources that can help meet their needs for growth the interest in a faith journey.

**SPECIAL EVENTS TEAM:**

Contact: Jennifer Oliver [jennOliver2020@gmail.com]

* **SET-UP:** Provides assistance in helping set-up supplies for events at Crossroads including chairs, tables, decorations, food prep or serving and other odd jobs needed inside or outside.
* **BREAK-DOWN:** Provides assistance in helping clean-up event area, trash, tables, chairs, kitchen, dishes, and returning items used back to their homes.
* **COORDINATER:** Work in cooperation with the ministry leader over event and help coordinate all the logistical pieces of the event from volunteers, set-up, break down, decorations, ordering, etc. The coordinator might also recruit the gifts of volunteers to oversee specific needs for the event. The coordinator sees the event through from conception of ideas to completion of break down and all supplies returned or disposed of. The coordinator will work with the ministry leader to stay within the budget allotted for the event.
* **PLANNER:** Assists the coordinator of the event with ideas, suggestions, implementation, gathering of supplies, follow-through, along with encouragement and support for the ministry leader, coordinator, and ministry event purpose.

**FACILITIES TEAM**

Contact: Frank Villareal [frank@cfcwaco.org]

* **HANDIWORK:** You have a skill set and maybe even tools to complete projects at the church including plumbing, building, electrical, painting, changing lights and ceiling tiles, air conditioning, or troubleshooting issues. This might also include connections you have in the community in these different areas that might be helpful to specific church projects.
* **LANDSCAPE:** You have an interest, skill set, or passion to work in flowers bed, gardening, trim trees or hedges, as well as provide upkeep around the building.
* **PROJECTS:** You have an interest and skills to come alongside a ministry leader to help complete projects around the church. This could be a variety of options from cleaning closets, moving furniture, purging equipment, supplies, or furniture. Putting furniture and other items ordered that need to be put together for use in ministry areas. Participate or coordinate monthly to quarterly work days around the church.

**WORSHIP TEAM**

Contact: Ben Basden [ben@cfcwaco.org]

* **VOCAL:** Must have experience, skill, and training in vocal performance. Must audition and spend time with Worship Leader for evaluation of skills and discussion about commitments, and whether there is spiritual maturity that is representative of someone to lead worship from the stage. Spiritual maturity as a person who lives in the world but is not of the world. Perfection is not the standard, but transformation and ongoing growth are.
* **MUSICIAN:** Must have experience, skill, and training in a musical instrument that matches the style, skill level of our onstage band. Must audition and spend time with the Worship Leader for evaluation of skills and discussion about commitments, and whether there is spiritual maturity that is representative of someone to lead worship from the stage. Spiritual maturity as a person who lives in the world but is not of the world. Perfection is not the standard, but transformation and ongoing growth are.

**ADMINISTRATIVE TEAMS**

Contact: Belinda Shelburne [belinda@cfcwaco.org]

* **MISCELLANEOUS TASKS:** Volunteers to complete tasks needed by ministry leaders and office staff. This could include making printer copies, folding, stapling, filing, organizing and/or computer data input as well as other tasks specific to an event or program. These tasks will be on an as needed basis, and you will be contacted when these needs arise.
* **NOTES OF ENCOURAGMENT:** Volunteers who come in on a regular or as needed basis to write notes of encouragement, thank you, get well, welcome, or specific ministry or community needs.
* **DATA TRACKING:** Volunteers who come in on a regular or as needed basis with computer skills and comfort level in programs like Microsoft word, excel, accounting, canva, or data entry that is tracking data to look for trends to help in visioning and direction.
* **COMMUNICATIONS:** Volunteer to assist ministry leaders or office staff in implementing our various avenues of communication to both our church and our community. This could include creating flyers, printing, handing out, delivering. Train and be able to access and create digital means of communication including our website, social media, App updates, as well as, making phone calls, sending emails, and/or texts.
* **GUEST SERVICES:** Volunteer to follow up with visitors who fill out a connect card in person or online. Be trained on, and implement, steps to be followed for new visitors that moves them in a process to attend Growth Track and follow through with other areas of engagement into the life of our church.

**GAP TEAM**

**Contact: Leader Needed**

* **FILL IN THE GAP:** This team asks you to volunteer for at least one Sunday per month to be a stand-by person to fill in the gap when volunteers don’t show up for serving. The reasons a volunteer may not show up are illness, vacation, forgot, etc. The Gap Team steps into those moments to make sure ministry standards are met and our first impressions team can continue to function despite a shortage of works on any given Sunday. woldddshowing up for their serving Fill in Sunday morning wherever needed that day

**SPIRITUAL LEADERSHIP TEAMS**

Contact: Pastor Cyndi [cyndi@cfcwaco.org]

* **PRAYER TEAMS:** There are various areas of need for prayer in a church doing the Kingdom work we’ve been called to. If you feel that prayer is a unique and passionate place for you, I’d love to visit more with you. This can look like prayer from home that is praying specifically for our pastors, ministry leaders, missionaries, those who are ill, facing surgery, or difficult diagnosis. Maybe you feel called to pray for a particular need that you have personally experienced and would know how to pray for people or families experiencing the same thing. We also have a Sunday morning prayer team that prays for needs before church. We are also looking for people who would be comfortable to come early on Sunday mornings and pray for the service. Pray over the pews, the band, production team, kidzville, etc. If God is nudging you in a particular area or puts something specific on your heart, please reach out and let’s visit.
* **COMMUNITY GROUPS:** We have several places where leadership is needed with different community group options.
* **SUPPER CLUBS.** We have **“supper” clubs** that meet once a month with about 3 other couples, singles, etc. for dinner and to just spend time together in fellowship, prayer, conversation, and getting to know each other. This is targeted toward our new members and visitors.
* **LIFE GROUPS**. We also have **life groups** that need leadership for support, organization, or facilitating spiritual conversations through questions and guided discussion. We are looking for those who have FAITH. Which means, first a heart of **f**aith that is willing to learn to lead. Second, will make themselves **a**vailable to the needs of the group with healthy boundaries. Third, will maintain **i**ntegrity as a leader through personal spiritual growth and accountability as well as confidentiality. Fourth, you will need a **t**eachable spirit willing to receive training, allow feedback for growth, and care for the needs of your group, not as a lone leader but in discipling others in the group to grow into leadership. Finally, and fifth, we want all our leaders to follow the example of Jesus in displaying a growing heart toward **h**umility and how that is lived out in our life and the ministry of leading your group. If you are looking for someone to invest in you and your growth in the “life lab” of a small group environment, then God may be nudging you to volunteer to walk a road of leadership and discipleship.
* **CREWS.** Our next level of community groups is the heart of our faith as believer’s in Jesus and His mission from Matthew 28. Discipleship, with created spaces called **crew groups** is our way of following through on the command and the commission given to us by Jesus, who was given all authority in heaven and on earth by God. We seek to live this out by working with disciples of Jesus who are ready to begin the journey of discipling one-on-one or in a crew group of about 2-3. We provide unique training that flows out of your own experience in a crew group - where you are led by a disciple who is learning to invest in and make disciples. Your personal experience and growth participating in a crew group helps prepare you for your own journey to be a disciple who makes disciples. This is a matter of prayer first and foremost. You need to feel God leading your heart in this direction. The commitment level to shepherd the spiritual growth of someone must be rooted in the end of Matthew 28…Jesus “will be with you always.” This is not something “you” do, this is something Jesus does through you. Your heart must be willing to listen & hear. You obedience to His leadership in you walking a journey with someone so you teach them to seek scripture as their guide for life, is when you truly do become a disciple who makes disciples.

**Please feel free to contact Pastor Cyndi for more conversation to help find the right fit for your discipling journey.**

* **GROWTH TRACK FACILITATORS:** These are volunteers who have been through our Growth Track process, have experience in facilitating group conversation, are clear on the vision, purpose, mission and values of our church, and are living those out personally as well as serving in ministry and leadership in the church. If you volunteer for this team, you will be asked to commit time to sit with a small group of people during our Growth Track class and help guide them through the material. There will be a Pastor who facilitates the larger group and then hands over to you a time for conversation with your group as well as to answer any questions they may have.
* **CORE LEADERSHIP:** Other places of spiritual leadership require invested time in the life of Crossroads, evidence of spiritual growth based on discipling of others, leadership gifts, as well as spiritual gifts, and life experience in specific skills. These leadership areas include Trustees, Finance Team, Elders, and key ministry leadership areas.

**COMPASSION TEAMS**

**Contact: Lisa Vaughan, Compassion Coordinator. [lisa@cfcwaco.org]**

Another area of serving where spiritual giftedness, passion, and personal interest can collide at the crossroads of compassion or what we call our Compassion Teams. Compassion is one of our three values as a church. We want to be a church that doesn’t just serve within the church, but we are also reaching out into our community to support other ministries that fit the heart of Crossroads mission, purpose, and values.

Compassion teams can be ongoing ministries we support. They can be one-time ministries we invest in. Or, they might be focused areas of attention through connection with our members or even members that feel called to begin a ministry for Kingdom work. Here are some examples of ministries we have been involved in or are currently supporting.

* **Shepherds Heart Food Pantry** in Robinson. We serve two Saturday in June and November.
* **Mission Waco**. We have partnered over time with various ministry opportunities.
* **The Hangar**. A ministry started through the calling of a couple who are part of the Crossroads family, Dusty & Laurie Kirk. We walked along side this couple in getting this ministry to the homeless off the ground. We continue to support the ministry with people who serve there as a priority. People are welcome to serve on Wednesday mornings when Crossroads owns the serving of food and the people from 8:30 am to 12 pm. And people who financially support this ministry.
* **Foster Care Ministries**. We have worked with several different ministries that serve both foster care families as well as the needs of the foster kids. Some of these ministries include Foster Village and Isaiah 117 House.
* **Prison Ministry**. We have a church member who felt called to begin ministry work in the prison for the “ladies in white.” Kim Jackson oversees this ministry in partnership with Discipleship Unlimited. There are several ways to be a part of or support this ministry. It does require background checks and some other parameters of training and certification. However, if you feel called to this type of ministry, feel free to request a time to visit with Kim.
* **Mentorship in the schools**. We partner with Park Hill Elementary with a mentoring program for students who need a little extra attention and time. This requires a training and a background check. It also requires consistent time each week during the school day to spend about 30-45 minutes with your assigned child. The goal is to remain this child’s mentor through their elementary journey.
* **Mission work/trips**. We have always been open to short-term and long-term mission work. Our connections have always been with those people and places that God put in the crossroads of our path and match our mission and purpose as a church. Some examples include: Brazil: 15 years planting and building churches in the Espirito Santos area of Brazil with completion of 24 chapels, most of which are still thriving and growing. Guatemala: 2 years working in partnership with a school where we had friends in ministry there. We helped lead the school in conducting summer camps as well as medical mission work in some of the remote areas around the school.
* **Missionaries**. We have supported a missionary in Brazil. A missionary serving in Bosnia. A missionary in Honduras. Currently, we support missionary work in the Philippines. And we take on the sole ownership of supporting missionaries in India reaching an unreached people groups.