

Bible Church of Little Rock

Student Ministries Pastor Position Description

Reports to: Pastor-Teacher
Location: Little Rock, Arkansas
Position Type: Full-time, salaried
Date Prepared: November 2025
Desired Start Date: Summer 2026

Church Information:

Founded in 1951, The Bible Church of Little Rock (BCLR) is a non-denominational church in the capital city of Arkansas. BCLR is an elder-led congregation that is known for expository preaching, God-exalting worship, discipleship in community, and dedicated shepherding. We affirm the doctrines of grace and subscribe to a Reformed soteriology. We currently have over 350 members and average around 400 attendees for Sunday morning worship. We also have Sunday morning Equipping Hour, mid-week ministries, bi-monthly evening services, and bi-monthly small groups.

Our student ministry philosophy is guided by the goal to evangelize unbelievers and disciple professing believers so that they are integrated into the regular life of the church. Student ministry, in cooperation with adult and children's ministries, exists to glorify God by assisting parents in the calling of students to faith and repentance, and equipping them in the service of Jesus Christ.

Church Mission Statement:

The Bible Church of Little Rock exists to make disciples who make disciples by teaching biblical truth in a community of Christian love that propels our appointed mission all for the glory of God.

Position Description:

The Pastor to Students is an Elder-qualified man who provides pastoral leadership for the student ministries of the Bible Church of Little Rock. The Pastor to Students will be responsible for planning and leading weekly services for seventh through twelfth grade students, preaching and teaching students on a weekly basis, organizing and training volunteers, and planning and leading events. This includes the implementation of BCLR's vision and distinctives in the student ministry. He also serves the congregation through the performance of pastoral and shepherding duties.

Essential Duties and Responsibilities:

Student Ministry Duties

1. Preach and teach to the students on Sundays and Wednesdays.
2. Coordinate Wednesday evening services and Sunday morning Equipping Hour.
3. Disciple, counsel, and equip students throughout the week and equip parents to disciple their children.
4. Recruit, train, and oversee volunteers and teachers in Student Ministries.
5. Plan, organize, and lead student events.
6. Oversee the student ministry budget and resources.
7. Set, attain, evaluate, and modify short-term and long-term goals for the student ministry that align with the vision of BCLR.

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General Pastoral Duties

1. Shepherd and disciple the congregation.
 - a. Preach and teach.
 - b. Officiate communion (as requested).
 - c. Officiate baptisms, funerals, and weddings.
2. Provide biblical counseling.
3. Attend Pastoral Staff and Elder Board meetings and retreats.
4. Participate in Care Groups.
5. Participate in church-wide events, seminars, retreats, ministries, and conferences.

Required Qualifications:

- Ongoing growth in the grace and knowledge of the Lord Jesus Christ and a life above reproach that exemplifies 1 Timothy 3:1-7 and Titus 1:5-9
- Affirmation of the BCLR Doctrinal Statement, Membership Covenant, and Philosophies of Ministry
- Post-graduate degree, such as a Master's in Divinity or similar
- Minimum 3 years of demonstrated excellence as a leader in student ministry or a similar ministry environment, including volunteer and team development
- Competence in interpretation, teaching, and preaching
- Strong understanding of evangelism and discipleship of students and their parents
- Proven initiative and willingness to grow professionally
- Required software skills: Microsoft Word, PowerPoint, Outlook, Teams, Excel
- A heart for the spiritual formation of those in the congregation and the student ministry

Preferred Qualifications:

- Married
- Elder qualified
- 5+ years of demonstrated excellence as a Pastor to Students
- Skilled use of technology used to facilitate student ministry such as sound, computers, and presentation software (Proclaim, PowerPoint)
- Biblical counseling certification or a willingness to pursue it
- Preferred software skills: Planning Center, Google Drive

Compensation: Competitive salary commensurate with experience, qualification, and education, in addition to a benefits package