CROSSWAY FELLOSSWAY

Strategic Ministry Vision | 2025–2030

Table of Contents

1. INTRODUCTION	2
2. MINISTRY CONTEXT: A SEASON OF RENEWED S	TRENGTH2
3. VISION SUMMARY	3
4. FOUNDATIONAL COMMITMENTS	3
5. YEAR 1 & 2 (FALL 2025–SUMMER 2027): DISCIPLE	ESHIP4
DEFINITION:	4
KEY PRAYERS:	4
6. YEAR 3 (FALL 2027–SUMMER 2028): A YEAR OF E	VANGELISM5
DEFINITION:	5
KEY PRAYERS:	5
7. YEAR 4 (FALL 2028– WINTER 2029): A YEAR OF G	LOBAL MISSIONS6
DEFINITION:	6
FOCUS AREAS:	6
KEY PRAYERS:	7
8. YEAR 5 (2030): A YEAR OF INTEGRATED PRACTI	CE7
KEY GOALS:	7
1) OUR ONGOING COMMITMENT	7
9. EXPANDED MINISTRY VISION & SPECIAL MINIS	TRY INITIATIVES8
SPECIAL MINISTRY INITIATIVES:	
10. PREACHING PLAN	8
11. FULL TIMELINE OVERVIEW	9
12. HELPFUL RESOURCES	10
EVANGELISM	10
DISCIPLESHIP	10
GLOBAL MISSIONS	11
APPENDIX 1 DISCIPLESHIP	12
APPENDIX 2 EVANGELISM	14
APPENDIX 3 GLOBAL MISSIONS	16

1. Introduction

"For the Glory of Christ Among the People of Lynnwood and All the Nations"

The mission of the church is rooted in Christ's command to make disciples of all nations (Matt. 28:18–20). "And Jesus came and said to them, 'All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age." — Matthew 28:18–20

The church exists not for itself but to display the glory of God through the gospel of Jesus Christ, gathering worshipers from every tribe, tongue, and nation. Our vision for the next five years flows from this conviction: Christ has entrusted His church with the task of faithfully proclaiming the gospel, baptizing believers into the fellowship of the local church, and teaching them to obey all that He has commanded.

"Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ." — Colossians 1:28

"For from him and through him and to him are all things. To him be glory forever. Amen." — Romans 11:36.

2. Ministry Context: A Season of Renewed Strength

By God's grace, Crossway Fellowship has experienced His faithful hand guiding and sustaining us. Although our church originated in 2012 after the merger of *Coram Deo* and Grace Fellowship, the Lord has led us through a significant season of transition and revitalization. Since July 2022, following our relocation to Cypress Way in Lynnwood, several new members have joined our congregation, and the Lord, in His providence, has solidified the addition of members from the former Seed Church.

In many ways, while maintaining continuity with our original calling, Crossway Fellowship today reflects a revitalized congregation, strengthened by new members, leaders, and a renewed sense of mission under Christ's headship. As the Lord has rebuilt and reestablished His work

here, we believe this is an opportune moment for us to press forward in the mission of the Lord Jesus Christ (Philippians 3:12-14).

"Unless the LORD builds the house, those who build it labor in vain." — Psalm 127:1

3. Vision Summary

Crossway Fellowship exists to glorify God by faithfully proclaiming Jesus Christ, making disciples, and equipping the saints for ministry. We desire to see Christ's glory magnified among the people of Lynnwood, the Great Seattle area, and all the nations. This mission reflects the heart of our Savior, who calls His church to make disciples in every place and among every people.

While the church is always called to pursue discipleship, evangelism, and global missions simultaneously, we believe we can give focused attention to each of these areas through distinct annual emphases, without ever abandoning our overall mission.

- **Fall 2025 Summer 2027** *Discipleship*
- Fall 2027 Summer 2028 *Evangelism*
- Fall 2028 Winter 2029 Global Missions
- **2030** A Year of Integrated Practice intentionally living out this vision.

Through this intentional structure, we desire to strengthen the church, raise up leaders, equip members, and extend the reach of the gospel for the glory of Christ.

4. Foundational Commitments

- The supreme authority and sufficiency of **God's Word** (2 Timothy 3:16–17).
- The central role of the **local church** as God's primary instrument for disciple-making (Ephesians 3:10; Acts 2:42–47).
- The glory of Jesus Christ as Head of the Church (Colossians 1:18).
- The equipping of every saint for the work of the ministry (Ephesians 4:12).
- The sovereign work of **God in salvation** (John 6:44; Acts 13:48).
- The absolute necessity of **prayer** for all gospel advance (Colossians 4:2–4).

5. Year 1 & 2 (Fall 2025–Summer 2027): Discipleship

"Go therefore and make disciples of all nations... teaching them to observe all that I have commanded you." — Matthew 28:19–20

Definition: Discipleship is the intentional process of helping others follow Jesus (doing Spiritual good to others), grow in Christlikeness, and become mature, faithful members of the church, primarily through the regular, relational ministry of the Word (Acts 20:20; 2 Timothy 3:16–17).

Building a Culture of Discipleship and Discipline

Discipleship is essential to a healthy church. True discipleship means helping one another grow in maturity and holiness. As we desire to develop a discipleship culture, we desire to:

- Strengthen one-on-one and small-group discipleship rooted in Scripture and prayer.
- Teach members to obey all of Christ's commands, making holiness and obedience central to our identity.
- Exercise formative and corrective church discipline, so that the church reflects the holiness of Christ and lovingly calls straying members back to faithfulness.
- **Develop future leaders and teachers** by identifying and equipping men qualified for elder and deacon roles (2 Tim. 2:2).

We want every member to embrace their responsibility for each other's growth in Christ.

Key Prayers:

- For intentionality in relationships (Philippians 1:9–11)
- For the Word to remain central (Acts 20:32)
- For members to embrace discipling one another (Titus 2:1–8)
- For maturity and multiplication (Ephesians 4:13)

6. Year 3 (Fall 2027–Summer 2028): A Year of Evangelism

"How then will they call on him in whom they have not believed? And how are they to believe in him of whom they have never heard?" — Romans 10:14

Definition: Evangelism is the verbal proclamation of the gospel of Jesus Christ's life, death, and resurrection, calling sinners to repentance and faith in Christ alone for salvation (Romans 1:16; 10:17).

Building a Culture of Evangelism

We recognize that evangelism flourishes not through isolated programs but through a culture where every member sees themselves as a gospel witness. Over the next five years, at Crossway Fellowship, we will aim to:

- •Preach and model personal evangelism so that members see it as a normal, joyful part of the Christian life.
- •Equip members with training in gospel clarity, conversational evangelism, and apologetics as ways to present the Gospel to unbelievers, cultivating boldness and compassion to proclaim the good news.
- •Pray corporately and individually for conversions (Col. 4:2–4).
- •Celebrate testimonies of evangelism—whether successful or rejected—as faithfulness to Christ.

The goal is that evangelism would become second nature to our members, not a program but a culture.

Key Prayers:

- For boldness to speak (Acts 4:29)
- For clarity (Colossians 4:4)
- For open hearts (Acts 16:14)
- For gospel opportunities (Colossians 4:3)

7. Year 4 (Fall 2028– Winter 2029): A Year of Global Missions

"After this I looked, and behold, a great multitude... from every nation." — Revelation 7:9

"Missions exist because worship doesn't" Dr. John Piper

Definition: Global mission is the church's obedience to Christ's command to make disciples of all nations by sending and supporting workers to proclaim the gospel, plant biblical churches, and train local leaders (Matthew 28:18 20; Luke 10:2; Revelation 5:9 10).

Prioritizing Global Missions

Global Missions are not peripheral but central to the church's obedience. Global Missions is not just about activity but about sending biblically faithful workers who plant healthy churches. Over the next five years, at Crossway Fellowship, we will aim for:

- **Preach and teach missions regularly**, so that God's heart for the nations becomes our heart (Ps. 67).
- Identify, disciple, and train potential missionaries from among our members.
- Establish a missions pipeline for assessing, equipping, and sending missionaries.
- Partner with like-minded churches and agencies that share our commitment to the gospel and sound doctrine.
- Support and sustain missionaries with prayer, finances, and encouragement so that they may persevere in their work.
- **Prioritize church planting** rather than mere aid or activity, ensuring that the fruit of missions is biblically faithful local churches.

Our long-term goal is to see Crossway Fellowship not only as a faithful church in Lynnwood, but also as a **sending church** that contributes to the global spread of the gospel.

Focus Areas:

- Cultivating a heart for the nations
- Prioritizing unreached peoples

- Identifying and sending missionaries
- Church planting as the aim
- Long-term perseverance
- Grow as a faithful sending church

Key Prayers:

- For laborers (Matthew 9:37–38)
- For endurance and boldness (Acts 20:24)
- For open doors (Romans 15:20–21)
- For healthy churches worldwide (Acts 14:23)
 - 8. Year 5 (2030): A Year of Integrated Practice

"Be doers of the word, and not hearers only." — James 1:22

Following three years of focused preparation, this fourth year will intentionally apply discipleship, evangelism, and missions fully across church life.

Key Goals:

- Establish rhythms of discipleship and evangelism
- Multiply mission efforts
- Strengthen leadership and develop new leaders
- Encourage full-church participation in unified gospel ministry

9. Our Ongoing Commitment

Throughout all years, we remain devoted to:

- Expository, Christ-centered preaching
- Sound doctrine and theological integrity
- Meaningful membership and covenant community
- Biblical church discipline (Matthew 18:15–20)
- Elder-led shepherding

- Baptism and the Lord's Supper
- Corporate prayer and biblical fellowship
- Ongoing leadership development

"For the love of Christ controls us..." — 2 Corinthians 5:14–15

10. Expanded Ministry Vision & Special Ministry Initiatives

This vision affects every ministry:

- Children's Ministry
- Youth & Young Adults
- Men's & Women's Ministries
- Community Groups
- Biblical Counseling
- Disability Ministry
- Worship & Music

Special Ministry Initiatives:

- Disability ministry partnerships (Guidelight & Joni & Friends)
- Charles Simeon Trust training for Bible teachers
- Facility expansion planning
- Strengthening partnerships within the 3 Strand Network

11. Preaching Plan

Over the following years, we desire to study **Matthew** and **Acts** as the main texts, but smaller books or topic series will be considered along the way.

This will lay the biblical foundation for discipleship, evangelism, and missions.

"Your word is a lamp to my feet and a light to my path." — Psalm 119:10

12. Full Timeline Overview

Year	Vision Focus	Key Goals	Action Items
2025-	Digainlaghin	Train disciplers &	Launch cohorts, counseling training, Simeon
2027	Discipleship	counselors	Trust
2027–	Evangelism	Strengthen witness	Evangelism training, outreach, testimonies
2028	Evangensin	Suchguien withess	Evangensin training, outreach, testimonies
2028-	Global	Send laborers, expand	Missions events, candidate support
2029	Missions	partnerships	
2030	Integrated	Unified ministry	Implement natural rhythms of all three
	Practice	practice	emphases
2025-	Ongoing	Strongth on ministries	Leadership development, facility expansion,
2030	Ongoing	Strengthen ministries	partnerships, counseling multiplication

[&]quot;Not to us, O LORD, not to us, but to your name give glory, for the sake of your steadfast love and your faithfulness!" — Psalm 115:1

13. Helpful Resources

Evangelism

- Stiles, J. Mack. Evangelism: How the Whole Church Speaks of Jesus. Wheaton, IL: Crossway, 2014.
- Fernando, Ajith. "Why Christian Mission Must Focus on Evangelism." *Crossway* (online article). https://www.crossway.org/articles/why-christian-mission-must-focus-on-evangelism
- Crossway Podcast, "How Can I Overcome My Fear of Evangelism? (Mack Stiles)," episode, June 10, 2024. https://www.crossway.org/articles/podcast-how-can-i-overcome-my-fear-of-evangelism-mack-stiles
- **Crossway Podcast**, "How Has Evangelism Changed in the Post-Christian West? (David Dockery)," episode, November 25, 2024. https://www.crossway.org/articles/podcast-how-has-evangelism-changed-in-the-post-christian-west-david-dockery
- Dever, Mark. "How Should We Define Evangelism?" *9Marks* (online article). https://www.9marks.org/article/how-should-we-define-evangelism
- 9Marks. "A Biblical Understanding of Evangelism." *9Marks* (online article). https://www.9marks.org/article/a-biblical-understanding-of-evangelism
- Beougher, Timothy K. "Evangelism as a Way of Life." *Southern Equip* (SBTS magazine article). https://equip.sbts.edu/publications/magazine/evangelism-as-a-way-of-life
- For the Church Podcast (MBTS). "Episode 198: Simple Evangelism." https://podcast.jasonkallen.com/
- 9Marks. "Thinking About Evangelism Means Thinking About the Church." 9Marks (online article). https://www.9marks.org/article/thinking-about-evangelism-means-thinking-about-church
- Matthias Media. Two Ways to Live. Tract (2021 edition). Download and sample available online
 via Matthias Media and twowaystolive.com (free proxy as per site). (<u>rtim.org</u>,
 matthiasmedia.com)
- Matthias Media. Two Ways to Live—Presentation Slides (PowerPoint/Keynote, free download). (matthiasmedia.com)

Discipleship

- Dever, Mark. Discipling: How to Help Others Follow Jesus. Wheaton, IL: Crossway, 2016.
- 9Marks. "Episode 36: On Discipling" (*Pastors' Talk* podcast). https://www.9marks.org/episode/ep36
- 9Marks. "In Our Discipling Relationships, Best-Sellers Are Great... But the Bible Is Best." (online article). https://www.9marks.org/article/in-our-discipling-relationships-best-sellers-are-great-but-the-bible-is-best
- 9Marks. "In Principle, How Does Discipleship Work?" (online Q&A article). https://www.9marks.org/answer/principle-how-does-discipleship-work
- For the Church. "A Basic Guide to Discipleship." (article). https://ftc.co/blog/resource-library/topic-index/discipleship
- Radical. "Church Membership & the Great Commission." (online article). https://radical.net/article/church-membership-great-commission
- Radical. "How Counseling Fulfills the Great Commission." (online article). https://radical.net/article/counseling-fulfills-great-commission
- 9Marks. "Discipling and Developing Leaders Through a Sermon Application Team." (online article). https://www.9marks.org/article/discipling-and-developing-leaders-through-a-sermon-application-team
- 9Marks. *Discipling* (e-journal special issue, PDF).
 https://www.9marks.org/wp-content/uploads/2012/08/ejournal201295sepoct.pdf

Global Missions

- Johnson, Andy. Missions: How the Local Church Goes Global. Wheaton, IL: Crossway, 2017.
- DeYoung, Kevin, and Greg Gilbert. What Is the Mission of the Church? Wheaton, IL: Crossway, 2011.
- *The Master's Seminary Journal* (TMSJ). Article: "The Gospel Is for All Nations: A Biblical Theology of Missions." (journal article in TMSJ).
- Mohler, R. Albert Jr. "Editorial." Southern Baptist Journal of Missions & Evangelism (SBTS journal). https://equip.sbts.edu/publications/journals/journal-of-missions/sbjme-11-spring/editorial-2
- Radical. "What Is the Great Commission?" (online article). https://radical.net/article/what-is-the-great-commission
- Radical. "Who Are Unreached People Groups?" (online article). https://radical.net/article/who-unreached-people-groups
- Radical Podcast (David Platt). "Missions in Matthew 1." (episode). https://radical.net/podcasts/radical-podcast/missions-in-matthew-1
- Reaching & Teaching International Ministries (RTIM). Website homepage. https://rtim.org/ (rtim.org, rtim.org)
- Reaching & Teaching. "Mobilization and the Great Commission." (blog article, Apr 24, 2024). https://rtim.org/mobilization-and-the-great-commission (rtim.org)
- Reaching & Teaching. "Global Training" (program overview). https://rtim.org/go/global-training (rtim.org)
- **Great Commission Council**. Website homepage. https://www.greatcommissioncouncil.org/ (GCC)
- Great Commission Council. Article: "Ongoing Training for Missionaries." (blog statement, ~May 2025). https://www.greatcommissioncouncil.org/articles-blog/ongoing-training-for-missionaries (GCC)
- **Missionary.com** (Great Commission Council's "Missionary" site): homepage. https://www.missionary.com/ (missionary.com)
- Missionary.com. Article: "A Corrective Vision for Missions." (Dec 23 2024).
 https://www.missionary.com/articles/a-corrective-vision-for-missions (missionary.com)
- Missionary: Obeying the Great Commission (video docuseries/box set): includes episodes on Tyndale, Taylor, Carmichael, Carey, Livingstone, Paton.
 https://www.missionary.com/product/missionary-obeying-the-great-commission-box-set (missionary.com)

Appendix 1 Discipleship

<u>Discipleship</u> is the intentional process of helping others follow Jesus, grow in Christlikeness, and become mature, faithful members of a local church, primarily through the regular, relational ministry of the Word.

What does discipleship look like?

- 1. Intentional Relationships: Discipleship is not accidental or passive. It means "deliberately doing spiritual good to someone so that he or she will be more like Christ," Dever. It involves purposefully investing in others for their spiritual growth.
- 2. **Word-Centered**: The primary means of discipleship is the **Word of God**, taught publicly and privately (cf. Acts 20:20). This includes preaching, Bible study, personal conversations, and mutual exhortation. Scripture is the foundation for spiritual transformation (2 Tim. 3:16–17).
- 3. Local Church Context: True discipleship happens in and through the local church. It's not just about personal mentoring, personal relationships, or para-church ministry—it's grounded in the congregation's life, where believers are committed to one another in covenant fellowship.
- 4. **Every Member Ministry**: Discipleship is not just for pastors. Every Christian is called to make disciples (Matt. 28:18-20). **Discipleship is the responsibility of every church member**, expressed through teaching, encouragement, correction, hospitality, and example.
- 5. Goal: Christlikeness and Maturity: The aim is not merely knowledge but godliness and obedience (Titus 2:11–14). Discipleship produces believers who reflect Jesus in character, doctrine, and mission.
- 6. **Reproducing Disciples**: Biblical discipleship is **multiplicative**. Those who are discipled should disciple others (2 Tim. 2:2). The church grows not only by evangelism but by intentional spiritual multiplication.

Summary:

Discipleship is a **relational**, **Word-based process in the local church**. Every believer is called to help others grow in Christ and live faithfully as part of the body. It's about building up one another so that the whole church is matured in love (Eph. 4:11–16).

Prayer Requests:

1. Pray for Intentionality in Relationships

"Deliberately doing spiritual good to someone..."

- Ask God to give your church members purposeful love and initiative to build relationships that aim for Christlikeness.
- Pray for eyes to see who in the church needs spiritual encouragement, and for courage to pursue those conversations.

2. Pray for the Centrality of the Word

"Discipleship happens through the regular, relational ministry of the Word."

- Ask God to deepen the church's commitment to Scripture in all settings—preaching, small groups, and one-on-one.
- Pray that all discipling conversations would be saturated with Scripture and rooted in sound doctrine.

3. Pray for a Church-Centered Vision of Discipleship

"True discipleship happens in and through the local church."

- Ask God to help the church see discipling not as an individual project, but as part of the church's shared life and mission.
- Pray for unity and mutual commitment among members, grounded in love and covenant brotherhood.

4. Pray for Every Member to Embrace Their Role

"Discipleship is the responsibility of every church member."

- Pray that everyone in the church will develop a desire to disciple and to be a disciple.
- Ask God to create a culture where obedience, holiness, encouragement, accountability, and hospitality flourish among all members.

5. Pray for Christlike Maturity and Reproduction

"The aim is godliness... those who are discipled should disciple others."

- Pray for maturity in doctrine, character, and mission within the church.
- Ask God to multiply disciples who make disciples, both inside the church and in the world.

Appendix 2 Evangelism

Evangelism is the verbal proclamation of the good news of Jesus Christ's life, death, resurrection, and ascension, calling all people to repent of their sins and trust in Him alone for salvation. It is the joyful responsibility of every believer to share the gospel message, trusting God to save sinners through His Word and Spirit (Romans 10:14–17; Matthew 28:18–20).

What does evangelism look like?

Verbal Proclamation of the Gospel

Evangelism requires speaking. Though a godly life adorns the message, people are saved through hearing the Word of Christ (Romans 10:17). The message includes: God's holiness (Isaiah 6:3), man's sin (Romans 3:23), Christ's provision (1 Corinthians 15:3–4), and the call to repent and believe (Acts 2:38).

Clarity and Faithfulness

Faithful evangelism avoids manipulation, pragmatism, or watering down the message (Galatians 1:6–9). The gospel is the power of God for salvation (Romans 1:16), and must be presented with clarity, urgency, and love.

Dependence on God's Sovereignty

Salvation belongs to the Lord (Jonah 2:9). Evangelism is done with full confidence that God draws sinners to Himself through the proclamation of the gospel (John 6:44; Acts 13:48).

The Whole Church Participates

Evangelism is not limited to pastors or gifted evangelists. All believers are witnesses of Christ in their families, neighborhoods, workplaces, and relationships (Acts 1:8; 2 Corinthians 5:20).

Summary

Evangelism is the joyful, verbal proclamation of the gospel to the lost, done in faithful dependence on God. It is every believer's responsibility and finds its clearest expression in and through the life of the local church.

Prayer Requests

1. Pray for Boldness to Proclaim

(Ephesians 6:19–20)

Ask God to give believers boldness to open their mouths to speak the truth of the gospel without fear.

2. Pray for Gospel Clarity

(Colossians 4:4)

Pray that the message shared would be clear, faithful, and focused on Christ's finished work.

3. Pray for Open Hearts

(Acts 16:14)

Ask God to open the hearts of unbelievers to receive and believe the gospel message.

4. Pray for Opportunities

(Colossians 4:3)

Pray for doors to be opened for gospel conversations in personal relationships and corporate church life.

5. Pray for Church-Based Evangelism

(Philippians 1:27–28)

Pray that the church would stand united in its gospel witness to the surrounding community.

Appendix 3 Global Missions

Global missions is the church's obedience to Christ's command to make disciples of all nations by sending and supporting workers to proclaim the gospel, plant biblical churches, and train local leaders across cultures and languages until Christ is worshiped among all peoples (Matthew 28:18–20; Revelation 7:9–10).

What does global missions look like?

Theological Foundation: God's Glory Among All Nations

Missions exist to bring glory to God as people from every tribe and tongue worship Christ (Psalm 96:3; Isaiah 49:6; Revelation 5:9 10).

Going to the Unreached

While all people need the gospel, missions prioritizes those who have little or no access to the gospel (Romans 15:20–21). The aim is to take the gospel where Christ has not yet been named.

Church-Sent and Church-Supported

The local church is responsible for identifying, equipping, sending, and supporting missionaries (Acts 13:1–3; Philippians 4:15–16). Missions is not outsourced but carried out by churches acting in obedience to Christ.

Church Planting as the Goal

The ultimate aim of missions is not only conversion but the establishment of biblically healthy, self-sustaining, self-governing, and self-propagating churches (Acts 14:21–23; Titus 1:5).

Training Local Leaders

Missions includes raising up indigenous leaders who will shepherd their own congregations in sound doctrine and biblical leadership (2 Timothy 2:2; Ephesians 4:11–13).

Perseverance and Long-Term Commitment

Faithful missions often require years of cultural learning, language acquisition, and patient ministry in difficult contexts (1 Thessalonians 2:8; 2 Corinthians 4:1–2).

Summary

Global missions is the church's responsibility to take the gospel across cultures where Christ is not yet known, with the aim of making disciples, planting churches, and training indigenous leaders who will continue the work. It is Christ-centered, church-driven, and dependent on God's sovereign grace.

Prayer Requests

1. Pray for Laborers to Be Raised Up

(Matthew 9:37–38)

Ask God to call and equip members of the church to go and serve cross-culturally.

2. Pray for Boldness and Endurance

(Acts 20:24)

Pray for missionaries to persevere in faith, courage, and humility as they labor.

3. Pray for the Unreached

(Romans 15:20–21)

Ask God to open doors for the gospel among those who have never heard.

4. Pray for Healthy Churches

(Acts 14:23)

Pray for the planting and strengthening of biblical churches led by qualified local leaders.

5. Pray for Sending Churches

(Philippians 4:15–16)

Pray that sending churches would remain faithful in prayer, financial support, and ongoing care for missionaries.