

Leadership Board, December 16, 2025

Attendees: Wynn Richardson, Jen Anderson, Brian Johnson, Suzanne Sancilio, Pat Torgrimson, Monique Lindquist, Bob Milligan, Jerry Matchett, Raquel Maas, Whitney Sheridan, Ross Droogsma, Amy McQuaid-Swanson, Alan O'Donell. Miller-Dunwiddie Team (first portion) Thelma Boeder, recorder.

Gathering and informal call to order (6:00 p.m.): Wynn Richardson, chair.

Several people brought food to share for an early start to the regular meeting. Once all were seated and ready to begin, Pastor Whitney opened the meeting with prayer.

Design Team presentation: The Miller-Dunwiddie team reviewed the results of their work over the last few months, presenting four options and answering questions. After they left, the board reviewed next steps, what and when to present to the congregation. The congregational meeting is set for Wednesday, February 4, 2026. All options will be presented, but the Leadership Board will recommend one of the four. Which one to recommend will be decided at the January 20 meeting of the board. We discussed how to prepare for that decision, considering Centennial's mission, who we are trying to reach, and how best to accomplish it. Wynn asked board members to answer individually in writing before the meeting, considering the four options, explaining pros and cons of their preferred choice, then posting on Sharepoint for all to review. Also, ask the Realty Team to check current or potential properties for sale.

Consent Calendar items: All approved by consensus.

1. Team reports (Compassion & Justice, Facilities, Finance, Staff, Pastor's)
2. November 18, 2025, meeting minutes

Agenda: Accepted with an addition for a report from Facilities.

Respectful Conversation:

1. We set Tuesday, February 10, 2026, for our second Respectful Conversation. Jen said we will train more facilitators, expecting to need more. Those who trained for the first Conversation do not need to be retrained.

Finance:

1. Bob reviewed the draft of the 2026 budget prepared by Finance, noting differences from 2025. For instance, we do not expect to begin 2026 with carry-over monies from 2025 as we did in 2024 to 2025. Some line items, such as insurance, are still difficult to predict. He moved that we approve a balanced budget of \$1,262, 878.00. Seconded by Whitney. Carried with no abstentions.

Facilities:

1. Brian asked if we have enough cash in hand to proceed with the roof repair at St. Anthony Park. Doug Swanson is ready to get estimates from two trusted contractors. We expect \$70,000 from the appraisal panel decision eventually, but need to be prepared to proceed now, probably needing \$150-200K. Bob said we have enough in the Capital Reserve Fund to cover that, and he would check to be certain within 24 hours.

Staff-Parish Relations Team Executive Session (8:24 p.m.-8:28 p.m.)

Jen closed with prayer.

Adjourned (8:30 p.m.)

Thelma Boeder, recording secretary