

Leadership Board, November 18, 2025

Attendees: Wynn Richardson, Jen Anderson, Brian Johnson, Suzanne Sancilio, Pat Torgrimson, Monique Lindquist, Bob Milligan, Jerry Matchett, Raquel Maas, Whitney Sheridan. Lauren Rheingans through portion of Staff/Parish. Online: Ross Droogsma, Amy McQuaid-Swanson, Alan O'Donell. Thelma Boeder, recorder.

Call to order (7:00 p.m.): Wynn Richardson, chair.

Pastor Whitney opened the meeting with prayer.

Consent Calendar items: All approved by consensus.

1. Team reports (Compassion & Justice, Facilities, Finance, Staff, Pastor's)
2. October 21, meeting minutes

Agenda: Accepted by consensus.

Miscellaneous items:

1. Happy Birthday to Alan's daughter, June, celebrating 10 years today.
2. Wynn said SAP pre- school parents asked if they can contribute to the school via Give to the Max Day. Although the pre-school operates independently, it is licensed as a program of Centennial so gifts would need to be given to CUMC, designated for the pre-school. Bob pointed out that they could avoid the 7% Give to the Max Day fee if donating directly.

Compassion and Justice:

1. Raquel asked how the ASL interpreters are being secured, now that Julia has retired, and the budget item was shifted to Worship. Jen said Annika has taken that responsibility, and funding is coming from several sources for the time being.

Staff-Parish Relations Team Executive Session (7:07 p.m.-7:39 p.m.)

Facilities:

1. Ross reviewed proposed changes to room rental fees (not leases) outlined in the report shared before this meeting. This could bring in about a \$2,000 increase in revenue in 2026, from \$8,000 to \$10,000. Bob moved to adopt the proposed room rental fees. Seconded by Ross. Carried.
2. Ross reported that Doug Swanson met with the attorneys. We have received the photos of the damage to the Roseville roof (Yay!), but the appraisal panel wants further justification that the damage was caused by a particular storm.
3. Ross learned today that our hope for a further \$30,000 for interior damage at SAP has been denied. He will proceed with getting bids to repair the SAP roof.

4. In our efforts to recover \$20,000 from BA Roofing, Ross just received a 17-page document that he has not had time to review closely other than to see that we will receive \$8,299.34 on December 11. This will be placed our Capital Reserve account. Bob concluded that this is our share as determined by bankruptcy court. Dorsey and Whitney attorneys have pursued this pro bono work. Doug wondered if we should give the firm a portion of the final amount. Others felt that we should thank them in an appropriate way but not necessarily with a financial gift since large firms make a point of offering pro bono work. Ross will find out how best to thank them.

Finance:

1. Bob reviewed the October summary, noting that it was a low month for receipts but a good month financially overall. Turning to his end-of-year projection, he thinks we will likely break even. We need about \$190,000 in receipts in November and December, similar to what was given last year. He suggests including a “push” with the goal that anything raised above the 2025 budget will be designated to pay off our loan (about \$30,000 in 2026 budge).
2. Considering the 2026 budget, Bob noted the “wild cards” of insurance and increasing energy expenses. The Finance Team thinks we can get to a balanced budget without cuts to Missions (Raquel and Monique adamantly opposed cuts to the Compassion and Justice budget, already at “barebones”) and give a 3% salary increase to staff. The team will personally contact the 50 or so households that have yet to make a pledge.
3. Pat said in her role as a funeral coordinator, she is often asked how memorial contributions to the church are used. Whitney explained that undesignated gifts go to the Foundation, but if designated, they will go to the appropriate budget area.
4. Thinking about possible revenue sources, Brian asked if the SAP pre-school could mount a second similar operation at Roseville. Bob and others said it would not be easy since Roseville is not located near a school as is SAP. The school functions as a feeder for the after-school program, which is a major asset for success at SAP.

Our Future Together:

1. Miller-Dunwiddie representatives will meet with the board on Dec. 16 at 6p.m. for no more than 90 minutes. Monique said the Design Team is working through the options in the Miller-Dunwiddie report to narrow them down to a manageable number. The Leadership Board will need to make the final decision on what to present to the congregation. Wynn said we will aim to finish our December meeting by 8:30 p.m.

2. Jen reviewed next steps, beginning in January: 1) options presented to the congregation; 2) second Respectful Conversations session; 3) further opportunities for discussion, how best to do that to be determined.

Jen closed with prayer.

Adjourned (9:04 p.m.)

Thelma Boeder, recording secretary

Addendum to Staff-Parish circulated via email from Wynn on November 26