



Crossroads

GLOBAL METHODIST CHURCH

DIRECTOR OF STUDENT MINISTRIES

Job Summary: Lead an active and spirit-filled ministry for students in the 6th – 12th grade that aligns with the mission and vision of Crossroads.

Reports to: Associate Pastor

Status: Full-time, exempt position (*expectation 40-55 hours weekly*)

General Description: Desires to have an impact for Jesus Christ on students' lives across our region. Our area of contact includes six school districts and many homeschool students, resulting in hundreds of students to reach with the gospel and lead in discipleship.

Essential Skills:

- Has a heart for God and a Christ-like character of love that aligns with Scripture.
- Knows salvation in Jesus Christ and has a growing, personal relationship with Him.
- Possesses a deep knowledge and understanding of Scripture.
- Possesses the ability to effectively communicate Scripture and its application in real world conversations.
- Has a passion for students to know and have a growing relationship with Jesus Christ.
- Has the ability to cast vision for and implement a successful student ministry program that leads students to faith in Christ.
- Is a self-starter who consistently seeks out new and generationally relevant ways to connect with students and do ministry.
- Is highly relational and communicates well with students, parents, volunteers, the church body, and staff.
- Is skilled in teaching both adults and students and has confidence in public speaking.
- Possesses organizational, word processing, social media, volunteer management and program management skills.
- Is a team player and can coach adults and students in developing their own leadership skills.

- Demonstrates emotional maturity, professionalism, and sound judgment, with the ability to maintain confidentiality and navigate sensitive situations with care and discretion.
- Has a sense of humor, is energetic, and initiates fun.
- Willing to learn and receive guidance from pastoral staff.

Essential Tasks:

- Provide vision and direction to the student ministry program in alignment with the current vision and culture of the church.
- Plan, organize, and lead weekly youth group meetings for middle school and high school students that are fun, relationship-based, and equip students to grow in their faith through Bible teaching, Bible study, and small group conversations.
- Plan, organize, and lead retreats, activity trips, summer camp, and annual mission trips that take students off site for spiritual development or service.
- Provide opportunities throughout the year for students to serve the church and the community.
- Develop and host exciting outreach activities for students to invite friends.
- Organize and teach confirmation each year with supervision from pastoral staff.
- Make contact with students with a presence at school and local para-church ministries.
- Assist students as they prepare for life after high school.
- Maintain year-round connection with college-age students and help them to transition into the life of the church as adult members. This may include things like leading occasional programs or supporting new grow groups.
- Plan, organize, and lead the 6-12th grade Sunday morning student program.
- Recruit, train and equip adult volunteers to be spirit-filled, steady, and confident leaders that can take initiative and lead in the absence of staff.
- Lead the strategic use of the ministry's social media to connect with students and share updates, events, and opportunities within the ministry.
- Set and oversee the student ministry budget.
- Communicate regularly with church staff regarding activities and ministry information.
- Provide occasional connection points or meetings for parents to help encourage communication.
- Meet weekly with pastoral and church staff to discuss the greater ministry and vision of the church.

Required Meetings:

- Weekly supervision meeting with Associate Pastor.
- Twice monthly staff meeting on Wednesdays.
- Monthly Church Council meeting when scheduled.
- Other meetings as scheduled and pertinent to the job description.