



Dear Applicant,

To be considered for a position, a change in roles or rehired at City Church Ministries, we require a completed application and corresponding information to be filled out as thoroughly as possible. It is preferred to also include an up to date resume.

By completing this application, you are seeking to join a hardworking team dedicated to City Church's goals and values. City Church Ministries is a religious 501c3, and as such, reserves the right under Title VII of the Civil Rights Act of 1964 to make employment decisions of all types on the basis of religion. City Church will exercise a preference for employees who subscribe to City Church's Statement of Faith and are members of City Church. All applicants are considered for all positions without regard to race, color, sex, pregnancy, age, national origin, ancestry, physical/mental disability, medical condition, military/veteran status, genetic information, marital status, ethnicity, citizenship or immigration status or any other protected classification, in accordance with applicable federal, state, and local laws. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.

City Church Ministries requires background checks on all applicants for all positions. These checks are conducted securely by third party background check provider and you will be given notice when we proceed to that step. In order to perform the check, applicants are asked to complete the on-line consent form authorizing the appropriate background checks. The background check will include a criminal record check and social security verification. Additional checks such as a driving record or credit report may be made on applicants for particular job categories if appropriate and job related.

City Church Ministries includes the organization of Abundant Life Christian School and therefore all entities of the organization must abide by the background check rules set in place by the Department of Public Institutions and Wisconsin Statutes. If there is a result of a felony conviction, a determination will be made based upon these guidelines which includes a set time frame for which ANY felony will eliminate a candidate from being employed by City Church Ministries. If that timeline has passed then we consider whether the conviction is related to the position for which the individual is applying or would present safety or security risks. We will discuss the results and determination with you as well as provide a written notice of any areas that withdraw you from candidacy for the position applied for as well as a copy of the report.

Upon completion of the employment application, please e-mail it to the Human Resource Office at City Church Ministries at hr@citychurchonline.org or you may drop it off at the Church Office during business hours in a sealed envelope to protect your personal information. We will contact you to arrange an appointment to speak with you further about our openings.

Please email or call if you have any questions.

Human Resources Office
608-221-1528 x1309

rv 9/9/2025

APPLICATION FOR EMPLOYMENT

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City Church, Madison

We consider all applicants for positions without regard to race, color, gender, marital status, national origin, citizenship, age, mental or physical disabilities, veteran/reserve/national guard or any other similarly protected status. We consider each position a ministry position and will inquire into your personal faith in Christ and into your Christian experience.

GENERAL INFORMATION

Position Applied For: _____ Date of Application: _____

How did you hear about the position? _____

When would you be available to start? _____

Are you available to work: ☐ Full Time ☐ Part Time ☐ Year Round ☐ Seasonal Only

Are you eligible to work in the United States?

☐ Yes ☐ No

Have you ever filed an application with City Church Ministries?

☐ Yes ☐ No

Have you ever been employed by City Church Ministries?

☐ Yes ☐ No

Do you have any relatives or know anyone employed by City Church, Abundant Life Christian School or Campus for Kids? If so, what are their names? _____

Do you know anyone that attends City Church services/events?

If so, what are their names? _____

PERSONAL INFORMATION

Name: _____
Last First MiddleAddress: _____
Street City State Zip

Cell Phone: _____ Other Phone: _____

e-mail address: _____

Best time to contact you: _____

May we contact you at work? ☐ Yes ☐ No At which phone number? : _____

EMPLOYMENT INFORMATION

Provide the following information of your past and current employers, assignments or volunteer activities, starting with the most recent (use additional paper if necessary).

Employer:		Dates Employed		Job Responsibilities
Address	Telephone #	From	To	
Starting Job Title / Final Job Title		Starting		
		Hourly Rate or Salary		
Immediate Supervisor & Title		\$	Per	
Reason for Leaving		Final		
		Hourly Rate or Salary		
May we contact for reference? ☐ Yes ☐ No ☐ Later		\$	Per	
If "no" please give reason: _____				
Employer:		Dates Employed		Job Responsibilities
Address	Telephone #	From	To	
Starting Job Title / Final Job Title		Starting		
		Hourly Rate or Salary		
Immediate Supervisor & Title		\$	Per	
Reason for Leaving		Final		
		Hourly Rate or Salary		
May we contact for reference? ☐ Yes ☐ No ☐ Later		\$	Per	
If "no" please give reason: _____				
Employer:		Dates Employed		Job Responsibilities
Address	Telephone #	From	To	
Starting Job Title / Final Job Title		Starting		
		Hourly Rate or Salary		
Immediate Supervisor & Title		\$	Per	
Reason for Leaving		Final		
		Hourly Rate or Salary		
May We Contact for Reference? ☐ Yes ☐ No ☐ Later		\$	Per	
If "no" please give reason: _____				

EDUCATION INFORMATION

Complete the following information.

Name of School	Number of Years Completed	Degree or Diploma	Dates:		Major(s)
			From	To	
High School:					
City: State:					
College:					
City: State:					
College:					
City: State:					
Graduate:					
City: State:					

We may request that you provide a copy of your College Transcript based upon the position you're applying for.

PROFESSIONAL AND SPIRITUAL REFERENCES

List contact information of three business/work references who **are not related** to you. Additionally, list 2 spiritual mentors and any personal references **who are not related** to you.

We require contact with both professional and spiritual references. We will confirm with you before reaching out so you can let them know we will be contacting them by phone and/or email.

Name	Company Name, City, State	Relationship	Contact Information
How long have they known you?		☐ Professional	Cell/Home: _____ Work: _____ e-mail: _____
How long have they known you?		☐ Professional	Cell/Home: _____ Work: _____ e-mail: _____
How long have they known you?		☐ Professional	Cell/Home: _____ Work: _____ e-mail: _____
How long have they known you?		☐ Spiritual Mentor ☐ Personal	Cell/Home: _____ Work: _____ e-mail: _____
How long have they known you?		☐ Spiritual Mentor ☐ Personal	Cell/Home: _____ Work: _____ e-mail: _____

**Because we are a Christian organization, we request the following information to be completed as thoroughly as possible. Meeting with a Senior level Pastor is also a part of our interview process.*

Church you attend: _____ Church Location: _____

Senior Pastor's Name: _____ Church's Phone # _____

Denomination: _____

Do you agree with City Church Ministries' "Statement of Faith" (see below)? ☐ Yes ☐ No

If you died today, do you know that you would go to heaven? ☐ Yes ☐ No

Explain your answer:

Have you accepted Christ as your savior? ☐ Yes ☐ No

If so, approximately when was that? or how old were you? _____

Provide a brief explanation or testimony about your personal relationship and/or personal life experience with God and knowing Christ as your Savior:

Statement of Faith:

- The Bible is the only inspired, infallible, and authoritative Word of God.
- There is one God, eternally existent in three persons: The Father, Son and Holy Spirit.
- The deity of our Lord Jesus Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, His personal return in power and in glory.
- That justification by faith in the atonement of Jesus Christ and regeneration by the Holy Spirit are absolutely essential for the salvation of lost and sinful man.
- That the prime agency for the work of God's Kingdom is the local Christian church functioning under the sovereignty of our Lord Jesus Christ. To the church have been entrusted the ordinances of Believer's Baptism and the Lord's Supper.
- In the present ministry of the Holy Spirit; which includes: the baptism in the Holy Spirit as an experience distinct from regeneration; His indwelling, by which the Christian is enabled to live a godly life; His supernatural gifting and empowering of the church for its work, life and worship.
- In the return of Jesus Christ to consummate His Kingdom in the resurrection of both the saved and the lost: those who are saved unto the resurrection of life, and those who are lost unto the resurrection of damnation.
- In the spiritual unity of believers in our Lord Jesus Christ.

The undersigned authorizes City Church Ministries to make any investigation of my employment history and any other information related to my suitability for employment. I authorize any employment reference(s) to disclose to City Church Ministries any information that they may have regarding me. In consideration of the review of this application, I hereby release City Church Ministries from any liability and for any damage which may result from the furnishing and receiving of this information.

The undersigned hereby affirms that all facts and statements set forth by them on this application for employment are complete and true to the best of their knowledge and belief. The undersigned also certifies that they have not knowingly withheld any facts or information which, if disclosed, would unfavorably affect their application. The undersigned understands that falsified or misleading information may be cause for refusal of employment or immediate grounds for dismissal if employed.

Applicant's Signature

Date

Return Completed Application and Signed Disclosure Forms to:

hr@citychurchonline.org

Or Mail or Drop off to:

City Church Madison Inc.
Attn: Human Resources Department
4909 East Buckeye Road
Madison, WI 53716