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**[WESTMINSTER
CALVARY]**

CULTURE



CALVARY CULTURE TOP-TEN

1. HISTORY & FUTURE
2. CHANGE IS CONTINUAL
3. SUPPORT OUR PASTOR
4. LOCK YOUR SHIELDS
5. ONE MISSION
6. COMMITTED TO THE SCRIPTURES
7. WORSHIP PARTICIPATION
8. OPEN TO ANYONE, BUT NOT FOR EVERYONE
9. GENEROSITY CREATES CAPACITY
10. GOD CALLED YOU





SUMMARY:

THESE STATEMENTS DEFINE OUR CALVARY CULTURE AND THE ROLE WE PLAY IN THE BODY OF CHRIST. ROOTED IN BIBLICAL PRINCIPLES, THESE BELIEFS ANCHOR OUR CALLING AND UNITE US IN OUR MISSION TO MAKE DISCIPLES.

1. HISTORY & FUTURE

We celebrate God's faithfulness by remembering the stories of how He has led and blessed us. Looking back, we see His mighty hand at work and rejoice in every great act He has done. Yet we also remain attentive to His work in the present, staying faithful as we await the return of Jesus—who will come at a time we least expect.

"...Your eyes have seen every great act of the LORD which He did. Therefore you shall keep every commandment which I command you today, that you may be strong, and go in and possess the land which you cross over to possess, and that you may prolong your days in the land which the LORD swore to give your fathers, to them and their descendants, 'a land flowing with milk and honey.'"
(Deut. 11:7–9 NKJV)

It is a joy to look back and see how the Lord has proven Himself faithful again and again. But we also know there is still "new land" ahead—fresh works of the Spirit and new steps of obedience. May we continue to trust Him as He leads us forward.

2. CHANGE IS CONTINUAL

We believe that God moves in many ways, and His leadership and vision do not always follow the same pattern. As He leads us into the future, we embrace change rather than holding rigidly to a single method. While the gospel message never changes, the methods of sharing it must continually adapt.

“Then Jonathan said to the young man who bore his armor, ‘Come, let us go over to the garrison of these uncircumcised; it may be that the LORD will work for us. For nothing restrains the LORD from saving by many or by few.’ So his armorbearer said to him, ‘Do all that is in your heart. Go then; here I am with you, according to your heart.’” (1 Sam. 14:6–7 NKJV)

God’s methods are never bound by one formula, and neither should ours be. He has given us new tools, technologies, and creative people to reach a lost world. Stepping out in faith means trying new things—some will bear much fruit, others may not. But true faithfulness is not measured by results; it is found in being Spirit-led and trusting God to work through us. Until Jesus returns, the church will continue to change, and we gladly embrace that, knowing He is the one guiding every step.

3.SUPPORT OUR PASTOR

We are united to fulfill the vision God has given to our pastor.

Jesus said to him, “If I will that he remain till I come, what is that to you? You follow Me.” (John 21:22 NKJV)

There is one, and only one, Great Shepherd—Jesus Christ. He alone is the head of the Church and the source of its vision. Yet, in His wisdom, Jesus has delegated authority to pastors and leaders to guide His people on earth. Any faithful under-shepherd will humbly follow the Good Shepherd.

Key: Where there is godly leadership, there must also be godly submission. We are called to lovingly follow the leadership God has placed over us, knowing that pastors are given to equip the saints for the work of ministry. As our pastor follows Christ, we joyfully follow along in the vision God has entrusted to him.

4. LOCK YOUR SHIELDS

We fight the enemy—not each other. Our battle is never against fellow believers but against the schemes of the devil. God has given His Word as our weapon to overcome the enemy's tactics, warning us not to be ignorant of Satan's devices that seek to divide us. (2 Cor. 2:11).

“For we do not wrestle against flesh and blood, but against principalities, against powers, against the rulers of the darkness of this age, against spiritual hosts of wickedness in the heavenly places. Therefore take up the whole armor of God, that you may be able to withstand in the evil day, and having done all, to stand.” (Eph. 6:12–13 NKJV)

Any victorious army must be unified and ordered under authority. The Roman army famously locked their shields together, standing as one against their enemies. In the same way, the Church must march together as friends of the King, presenting a united front to the devil. Paul warned against biting and devouring one another. Instead, we are called to: a) deal with division quickly, b) support each other with patience, c) talking to those who have offended us and NOT about them.

Unity is the key to serving Jesus. We lay aside petty critiques, guard our fellowship, and join forces to advance the Kingdom of God.

5. ONE MISSION

We make disciples by pursuing a lost world with the Gospel.

“Go into all the world and preach the Gospel.”
(Mark 16:15 NKJV)

God has placed us in this community to reach those who are far from Him. From the beginning, we have prayed, preached, and pursued people with the love, mercy, and grace of Jesus Christ—and we continue to see lives saved, transformed, and sent out.

Jesus gave the Church a Great Commission, not a great suggestion. Therefore, we live with boldness and courage, faithfully proclaiming the gospel and making disciples until He returns.



6. COMMITTED TO THE SCRIPTURES

We believe and teach the whole Bible.

“But as for you, speak the things which are proper for sound doctrine.” (Titus 2:1 NKJV)

From Genesis to Revelation, the Word of God is living, powerful, and able to change anyone who responds to it. We are committed to teaching it steadily, accurately, and consistently, knowing that God’s Word alone has the power to transform lives.



7. WORSHIP PARTICIPATION

We worship God wholeheartedly.

God is worthy of all praise, and He is seeking those who will worship Him in spirit and in truth. The songs we sing are not just music—they are expressions of praise to an awesome God!

We worship Jesus with a blend of contemporary songs and timeless hymns, remembering that the church itself is the choir, lifting unified voices to an all-deserving King. Worship is never a spectator's event; it requires participation from the heart.

The Bible describes many postures of worship—hands raised, kneeling, even dancing. At times worship is quiet and reverent; at other times, it is loud and enthusiastic. In every form, it is all for Him.



8. OPEN TO ANYONE BUT NOT FOR EVERYONE

We believe God has a specific place for all His followers.

This church is for anyone who will come, but we recognize that not everyone will connect with the way we do things—and that's okay. We will not cater to personal preference or pacify critics. Our pursuit of God is focused on reaching the lost, and we take seriously the call of Scripture:

“Can two walk together, unless they are agreed?”
(Amos 3:3 NKJV)

Walking with those who are consistently disagreeable, unhappy, or unkind makes for a miserable journey. God calls His people to be of one mind and one spirit. This does not mean we will agree on everything, but we should agree on the things that matter most. Diversity is beautiful; divisiveness is destructive. Some disagreements are healthy, but never on major issues of faith and mission.

Therefore, if this church does not inspire you to grow in Jesus, it may be best to find another fellowship where you can thrive. It is not God's will for you to remain in a place where you are unhappy, complaining, or miserable in Him. Trust the Lord to guide you to the place where He desires you to be.

9. GENEROSITY CREATES CAPACITY

We encourage a culture of regular, generous giving.

Giving is an act of obedience to God and an essential part of advancing the mission of the Church. Every member of the body of Christ is called to participate in generosity. Our vision for ministry will always be greater than our natural capacity—but when each of us embraces personal stewardship, God multiplies our resources and enables us to accomplish what seems impossible.

“Therefore I thought it necessary to exhort the brethren to go to you ahead of time, and prepare your generous gift beforehand, which you had previously promised, that it may be ready as a matter of generosity and not as a grudging obligation.”

(2 Cor. 9:5 NKJV)

We give not out of pressure, but out of love, gratitude, and faith, trusting that God supplies the increase and uses our giving to impact eternity.

10. GOD CALLED YOU

We believe that God has called His people to serve Him.

Every person in the church has a role to play. Ministry is not limited to those who receive a paycheck—it is a calling for all who follow Jesus. Serving the Lord is not a job; it is a privilege and a responsibility given by God.

“And I thank Christ Jesus our Lord who has enabled me, because He counted me faithful, putting me into the ministry.” (1 Tim. 1:12 NKJV)

Whether your paycheck comes from Amazon, UPS, or the church, you are a minister of God! Each member of the Body of Christ is essential. Discover what God has called you to do, and do it faithfully for His glory.



WHERE WE'VE BEEN

2017

"HE SENT HIS WORD
AND HEALED THEM,
AND DELIVERED THEM
FROM THEIR
DESTRUCTION. "
PSALM 107:20 NKJV

2019

"HE HAS TOLD YOU, O MAN,
WHAT IS GOOD, AND WHAT
THE LORD REALLY WANTS
FROM YOU: HE WANTS YOU
TO PROMOTE JUSTICE, TO
BE FAITHFUL, AND TO LIVE
OBEDIENTLY BEFORE YOUR
GOD." MICAH 6:8 NET

"SO LET US STOP GOING OVER THE
BASIC TEACHINGS ABOUT CHRIST
AGAIN AND AGAIN. LET US GO ON
INSTEAD AND BECOME MATURE IN
OUR UNDERSTANDING."
HEBREWS 6:1 NLT

2018

"THEREFORE, GO AND
MAKE DISCIPLES OF
ALL PEOPLE..."
MATTHEW 28:19 NLT

2020

"COME, FOLLOW ME,
AND I WILL SHOW
YOU HOW TO FISH
FOR PEOPLE."
MARK 1:17 NLT

2021

WHERE WE'VE BEEN

2022 “FOR I AM ABOUT TO DO
SOMETHING NEW. SEE, I
HAVE ALREADY BEGUN!
DO YOU NOT SEE IT?”
ISAIAH 43:19 NLT

“ I WILL INSTRUCT YOU
AND TEACH YOU IN THE
WAY YOU SHOULD GO; I
WILL GUIDE YOU WITH MY
EYE. PSALM 32:8 NKJV **2023**

2024 “YOU DID NOT CHOOSE ME,
BUT I CHOSE YOU AND
APPOINTED YOU THAT YOU
SHOULD GO AND BEAR FRUIT,
AND THAT YOUR FRUIT
SHOULD REMAIN...”
JOHN 15:16 NKJV

“SO NOW I AM GIVING YOU A
NEW COMMANDMENT:
LOVE EACH OTHER. JUST AS
I HAVE LOVED YOU,
YOU SHOULD LOVE
EACH OTHER.”
JOHN 13:34 NLT **2025**

CALVARY'S 2026 VERSE OF THE YEAR

**“WATCH, STAND FAST IN THE FAITH, BE
BRAVE, BE STRONG. LET ALL THAT YOU
DO BE DONE WITH LOVE.”**

1 CORINTHIANS 16:13-14 NKJV



