

**Welcome Statement Resolution for Annual Meeting, November 2023**

WHEREAS, Christ Lutheran Church “is a people created by God in Christ, empowered by the Holy Spirit, called and sent to bear witness to God’s creative, redeeming, and sanctifying activity in the world” [CLC Constitution rev. 2022, \*C4.01]; and

WHEREAS Christ Lutheran Church intends to “Carry out Christ’s Great Commission by reaching out to all people to bring them to faith in Christ and by doing all ministry with a global awareness consistent with the understanding of God as Creator, Redeemer, and Sanctifier of all” [\*C4.02.c]; and

WHEREAS Christ Lutheran Church intends to “Witness to the reconciling Word of God in Christ, reaching out to all people” [\*C4.03.e]; and

WHEREAS Christ Lutheran Church met in assembly November 12, 2023, a quorum duly present;

therefore be it RESOLVED that Christ Lutheran Church establishes Bylaw C4.03.01:

Christ Lutheran Church shall have a Welcome Statement which reads:

**We Welcome You to Christ Lutheran Church! We are a community of people sharing God’s love through Christ and growing together in faith.**

We celebrate all the ways we are made in the image of God, seeking to see God in everyone. We honor and respect each person’s age, ethnicity, family composition, gender identity, gender expression, life history, mental well-being, physical ability, relationship status, sexual orientation, skin color, and socioeconomic standing. Together, we strive to love and serve our neighbor and all creation, including working toward racial and social justice. We would love to walk with you on this creative adventure of faith, grace, and love.

and be it further RESOLVED that Christ Lutheran Church establishes Continuing Resolution C04.03.A23 which reads:

“Christ Lutheran Church will not exclude rostered or lay employee candidates based on age, ethnicity, family composition, gender identity, gender expression, life history, mental well-being, physical ability, relationship status, sexual orientation, skin color, and socioeconomic standing”;

and be it further RESOLVED that Christ Lutheran Church establishes Continuing Resolution C04.03.B23 which reads:

“Christ Lutheran Church will not exclude couples seeking to be married at Christ Lutheran Church on the basis of age, ethnicity, family composition, gender identity, gender expression, life history, mental well-being, physical ability, relationship status, sexual orientation, skin color, and socioeconomic standing.”