



# Our Mission

*“Partner with people to see hope and redemption transform lives.”*

There is no hope but God. There is no redemption but in Jesus Christ. When we say we partner with people, we mean that we come alongside them and walk with them, teaching them the truth of God and partnering with God as He would use us to minister to them. That means loving them, and bearing with them, as sin is excised from their lives, trauma and pain are uncovered, addressed and healed, and not being put off or repelled by the difficulty of the work or the uncomfortability of their circumstances. What motivates this mission is our great desire to see lives transformed by the work of the Father, the Son, and the Holy Spirit.

## Our Values

### Honesty with acceptance

#### Definition

- We value every person as someone created in the image of God, and so we love and receive everyone as they presently are, while shining the truth on flaws and weaknesses with sincerity, balancing brutal honesty with understanding and mercy – just as Jesus does for us.

#### Demonstrated by

- Leadership that is transparent about its own failures, not giving itself a pass on its own areas of weakness.
- A church culture that listens, is curious, interested, and unassuming, and doesn't rush to criticize and correct.
- A welcoming, safe, and comfortable environment where one can share struggles and failures, and confidence is kept and trusted.

#### Scriptural teaching

- Proverbs 27:6a; Matthew 7:12, 22:36–40; John 13:34–35; Galatians 5:14, 6:1–2; Ephesians 4:15; 1 John 3:11

# Our Values (*cont.*)

## Commitment to transformation

### Definition

- We firmly believe that the Word of God, and the power of the Holy Spirit, has the power to change hearts and transform lives, which motivates our commitment to loving and honest discipleship – unreservedly partnering with people in the process of transformation and teaching them to obey the Lord and to build their lives on the complete work of Jesus.

### Demonstrated by

- Church culture that emphasizes the authority and sufficiency of scripture, through Bible-grounded public teaching and small group discourse.
- Living life together, beyond organized church activities, as a community that loves one another.
- A church culture that values accountability.
- Regular public testimony of personal transformation.
- Providing resources for personal study and growth.
- One-on-one mentoring and small groups, where sensitive and specific topics can be revealed and addressed.
- A culture of outreach that isn't shocked or put-off by the things we find in the lives and circumstances of people.
- Partnering with and resourcing parents to be the primary spiritual teachers of their children.

### Scriptural teaching

- Deuteronomy 6:6-7; Lamentations 3:40; Romans 12:2; 2 Corinthians 5:17; Galatians 6:2-5; 2 Timothy 3:14-16; Hebrews 4:12

# Our Values (*cont.*)

## Growth by replication

### Definition

- We believe that the process of discipleship happens in a direct relationship that produces disciple-makers, mature and equipped to teach and give what they have been taught and received, and that as a church we must provide diverse opportunity to put things learned into practice.

### Demonstrated by

- Love within the church that overflows into action and service in the community.
- Personal ownership of evangelism.
- Seeking, identifying, and mentoring new leaders.
- Home groups that grow and divide into more home groups.
- High engagement and participation of each church member in the ministry.
- Diversity in small groups, ministries, and projects.
- Unified culture – values, vision, and spirit.

### Scriptural teaching

- Jeremiah 12:2; Matthew 28:18–20; Acts 2:41–42; Romans 12:46–47; 1 Corinthians 3:7; Ephesians 4:16; 2 Timothy 2:2

# Our Strategy

*Develop and release leaders*

*Grow>divide>reach*

*Unified culture*

In order to accomplish the mission and values God has given us, we must not only identify, train and equip new leaders, but also be ready to release them into meaningful roles where they can put into practice everything they have learned. By having an organizational structure that grows by dividing, we will have places for those leaders to work and grow, and also greater reach into specific localities of the community – going to them rather than bringing them to us. Smaller groups that are provided by this approach also meet the need for greater relational connection, reducing the ability to get lost in the church. A unified culture, which encompasses our values, spirit, atmosphere and mission, will provide stability and purpose and reduce resource redundancy, while also allowing for a diversity of skills and viewpoints necessary for the “cross-pollination” of ideas and the vitality of the church.

# Our Measures

*Tangible difference*

*Disciple-makers*

*Loving and generous*

*Eager to serve*

We will recognize the success of our mission, by these four markers in the life of a person in our church. Seeing a tangible difference means that the people around a person, can testify to the transformation that has happened in that person’s life as a result of the work of God. Such a person will also be marked by a desire to evangelize and disciple others, just as others before have done for them. Their character will reflect the love of God, demonstrated by generosity of heart – freely sharing their patience, understanding, time, and resources with people around them. Lastly, they will be a person who does not wait to be asked to meet a need, but proactively identify needs and happily meets them.