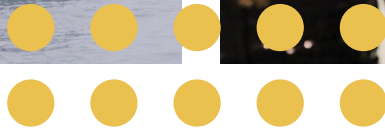




# NORTHPOINT CHURCH

## STUDENT PASTOR

[northpointdsm.com](http://northpointdsm.com) [northpointchurchdsm](https://www.facebook.com/northpointchurchdsm) [northpointdsm](https://www.instagram.com/northpointdsm)



## OVERVIEW

NorthPoint Church is a dynamic community of people seeking to cultivate communities of grace and truth in the northwest corner of Des Moines, IA. With a total population of more than 630,000, US News and World Report names Des Moines as one of the top ten best places to live based on a combination of factors, including jobs, desirability, cost of living, and quality of life. Des Moines is a hot spot for the insurance and publishing industries and is a significant campaign spot for presidential politics. The area also hosts one of the nation's top state fairs each August and draws tens of thousands to its downtown farmers market each week from May-October. You'll find all the amenities of a large city in a place with a small-town feel.

As we aim to cultivate communities of grace and truth in all we do at NorthPoint, we specifically show it in three ways: looking to Jesus, embracing community, and engaging culture. You'll see those values woven into each event we host, group we form, or church service we offer. Average attendance with in-person and online combined is 1000. Our 20+ member staff emphasizes meeting people where they're at and connecting them to each other and to Jesus.

## PURPOSE

NorthPoint is seeking a Student Pastor to develop and lead the student ministry from 6th-12th Grade, while developing a strong connection between both young adult and kids ministries.

## QUALIFICATIONS

This position requires a person of utmost integrity & spiritual maturity who is a self-motivated and flexible team player. This person must have a heart for students with the ability to partner with parents and build a team of leaders for maximum effectiveness. This person should have strong alignment with NorthPoint's mission, values, and culture. This person should have proven experience in student ministry. This person's style should be relational with strong execution skills.

# RESPONSIBILITIES

## CULTIVATING MINISTRY

- Design, plan, and execute age-appropriate high school and middle school ministries that cultivate communities of grace and truth
- Develop and implement a yearly plan of middle school and high school events including camps, mission trips and outreach activities

## LEADERSHIP DEVELOPMENT

- Identify, recruit, and equip high-capacity volunteer leaders who can multiply the impact of the student ministry
- Train and empower student leaders to serve throughout NorthPoint Church
- Oversee Student Ministry Associate & seasonal interns along with future Student Ministry staff as needed in correlation with Student Ministry growth

## STRATEGIC PARTNERSHIPS

- Provide regular communication, counsel, and training to parents of students
- Cultivate partnerships and connections in the local community by:
  - Establishing a presence on school campuses in the vicinity of NorthPoint
  - Connecting with students outside of events and weekly meetings

## OTHER AREAS

- Potentially preach in the main NorthPoint service occasionally
- Assist in other areas of the church when needed



# MISSION, VALUES, STRATEGY, INITIATIVES

**MISSION:** Cultivating Communities of Grace & Truth

## Values

- LOOKING TO JESUS
- EMBRACING COMMUNITY
- ENGAGING CULTURE

## STRATEGY:

### LOOKING TO JESUS

- + Church services with vibrant, **Christ-centered worship & teaching**
- + Grace-motivated challenges and opportunities to engage in **the Word & prayer**

### EMBRACING COMMUNITY

- + **Groups ministry** (Community Groups, Kids, Students, Young Adult, Women, Men)

### ENGAGING CULTURE

- + Grace-motivated challenges to **engage neighbors, work, and school** for Jesus
- + **Foster Care & Adoption**
- + **Refugee** ministry
- + Partnership with **local schools**
- + Engagement in tough **cultural issues** (sexuality, race, etc.)
- + Global mission to “**plant churches among unreached people groups**”

## STAFF INITIATIVES FOR 2022

### LOOKING TO JESUS

- + Lead our people to Jesus by **being in vibrant relationship with Jesus** & **unified** as a staff team.

### EMBRACING COMMUNITY

- + **Reconnecting** our people in relationships with Jesus and each other

### ENGAGING CULTURE

- + Renewing our efforts to become a **church for the community** and **providing support** for our global partners as they emerge from COVID-19





# STAFF PLUMBLINES

## VALUES

### LOOKING TO JESUS

**Grace & Truth** – We seek to do everything with grace. We will outlove people and seek to win people through gracious responses. We believe people should be motivated by grace, not guilt or manipulation. If we err, we will err on the side of grace. All of this is done so that people will hear and receive the truth of Jesus.

**Character** – We must always communicate and lead with integrity, in our personal lives and in ministry.

### EMBRACING COMMUNITY

**Relationships** – We build people, not programs. We believe people grow best in relationships. We seek to meet people where they are. People take priority over us trying to fill spots or run programs.

**Investment** – We want to invest in people, not use them. Appreciate your people. Thank your people. Always encourage and build people up.

### ENGAGING CULTURE

**Relevance** – Not tradition or what is easy, but what is the most effective way to do ministry right now? What do we need to kill or change in order to be more relevant?

**Appearance** – While the heart is most important, things should appear like we have thought about them and spent a good amount of time on them. Appearance is important.

## BEHAVIORS

**Simple & Clear** – We seek to do everything as simply as possible. Complex structures, programs, and communication confuse people. KISS. We seek to state things as clearly and concisely as possible. Don't use many words when a few will do.

**Excellence & Innovation** – If we're going to do something, we're going to attempt to do it well. If it can't be done well, then we don't do it. However, we should never be afraid to try something new. We want a culture of creativity & new ideas. We will fail sometimes. Leaders should give freedom to risk for the sake of doing things better.

**Team** – There are no individual ministries or individual staff members at NorthPoint. We are all part of a team. Our mission is to cultivate communities of grace and truth TOGETHER. We help each other, critique each other, encourage each other, and challenge each other because it's all about Jesus, not us.

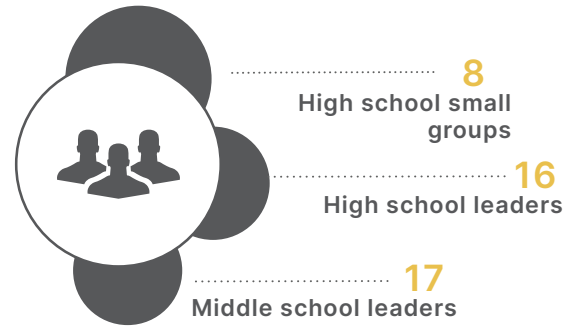
**Work Hard, Play Hard** – We hire people who work hard and need to be told to slow down. But we also laugh with (and at) each other and have a ton of fun. And then we get right back to working hard.

# MORE ON NORTHPOINT

## AVERAGE ATTENDANCE AVG. ATTENDANCE



## MINISTRIES



## WHO WE ARE



➔ .5  
miles to closest  
high school &  
middle school

➔ 12  
middle/high schools  
within 15 miles

- Students from more than 7 area school districts attend NorthPoint's student ministry
- Homeschool students also make up a portion of our students

Student Center with  
capacity for 175 students,  
remodeled in 2018



Weekly high school  
student teaching



Weekly large group  
middle school group with  
small group breakouts



Worship Nights and weekly  
student-led worship



Student Leadership Team  
helps plan events &  
promote student ministry



## MAJOR EVENTS



# MORE ON DES MOINES METRO



## DES MOINES, IA

- + Home of the Iowa State Fair and the Iowa Cubs baseball team
- + Local produce and live music at the Downtown Farmers' Market
- + 19th century gold-domed capitol landmark in the East Village
- + Blank Park Zoo and Pappajohn Sculpture park

## JOHNSTON, IA

- + Population - 22,582
- + Major employers - Corteva and John Deere Financial
- + New Johnston City Hall
- + Johnston Town Center under construction - dining, shopping, entertainment
- + 6th best high school in metro ranking from US News & World Report

## Grimes, IA

- + Population - 14,804
- + Grimesplex under construction - 250 acre park to include soccer, football, softball & baseball fields, with hotels, restaurants and retail



## Get outdoors

- + 800+ miles of bike trails in the DSM Metro
- + Camping, kayaking, boating, hiking and fishing opportunities
- + Private and public golf courses



TO APPLY FOR THIS POSITION OR TO INQUIRE FURTHER, PLEASE EMAIL A COVER LETTER, RESUME, AND TEACHING SAMPLE TO [TONYA.AMOS@NORTHPOINTDSM.COM](mailto:TONYA.AMOS@NORTHPOINTDSM.COM)