

# 2025-2026 MINISTRY INTERN

## **OUR COMMITMENTS**

We are building Godly leaders through personal development, intentional investment, and exposure to a variety of ministry experiences.

## INTENTIONAL INVESTMENT

- Discipleship opportunities with members of our staff team.
- Ministry supervision will help you learn ministry skills and the heart behind a healthy ministry.

#### MINISTRY EXPOSURE

- Grow through regularly serving with the ASK team in varying small groups based on need.
- Take part in all Crew Meetings with the intention of building relationships with existing crew members.
- Participate in personal and leadership development opportunities, including reading, coaching relationships, mentorship, and other available opportunities throughout the Fall and Spring.

## PERSONAL DEVELOPMENT PLAN

- Fall: Gospel clarity coaching, Children's ministry best practices, and Core beliefs discussion.
- **Spring:** Ministry calling conversations out of 1 & 2 Timothy.
- Read: Assigned readings from 1 & 2 Timothy & Titus (Spring) as assigned by Russell.
- **Understand:** The Building Relationships That Build Disciples Fundamentals, Parkway Beliefs, Teaching for Life-change

#### INTERNSHIP SCHEDULE AND STIPEND

Sep 7, 2025 - Aug 2, 2026

Weekly hours include a minimum of three Sundays a month (both services) in ASK small groups. Additionally, interns will be required to attend all scheduled Crew meetings (averaging 6 per semester). Weekly development meetings will be scheduled with Russell based on availability.

#### **Fall Crew Dates**

- September 7
- September 21
- October 5
- October 19
- November 2
- November 30
- December 14 (Christmas Party)

Interns receive a \$100 weekly stipend and have the flexibility to work another job in line with the ministry's schedule. The stipend is paid every other Thursday. A Form 1099 will be issued at the end of the year.

# **QUALIFICATIONS**

An ideal internship candidate exemplifies and lives a life in Christ and fully supports the vision of Parkway Church. Interns at Parkway will have:

- A Clear Calling to Serve the Church: A clear calling to serve the church and the ability to communicate that calling are essential as they lay the groundwork for development, investment, and ministry opportunities.
- Something to Share: Successful interns have something to share. Whether it is a skill, a talent, or an ability to connect with people, we are looking for interns who can make a difference in the lives of others.
- A Teachable Attitude: Internships are all about learning, so a teachable attitude is a must so that maximum growth can occur.
- A Godly Standard of Living: As a member of Team Parkway, interns are expected to be above reproach and to live Godly lives on and off the clock.
  - o Commit to refrain from activities that could cause a new believer to stumble, such as abusing prescription drugs, or consuming alcohol, tobacco, or illegal drugs.
  - o Commit to sexual purity, and commit only to dating another believer (if single).
  - Commit to living above reproach: this includes completely avoiding situations that may lead to temptation or may appear compromising.

#### **WEEKLY SCHEDULE**

Sunday: 8:30 AM - 12:30 PM

Sunday: 2 hours, Crew Meetings (avg two a month)

Midweek: 1 hour, Discipleship Meet Up (weekly)