



Dear Parkway Family,

Thanks so much for your interest in our plan for 2024. As we plan for next year, we do so with great anticipation that God will continue to move in our midst and lead people to put their faith in and follow Him.

In this packet, you will see our church-wide budget and campus-specific budgets. As one church with multiple locations, we share one budget and strive to be good stewards at all locations. Our budget plan includes resources to support:

- Biblical Teaching for Every Age and Life-stage
- Small Groups for Every Age and Life-stage
- Intentional Outreach and Connection Events at All Campuses
- Camps for JH and HS Students
- Discipleship Events for Kids and Students
- Outreach to Local Communities through The Party
- Support for Local Non-Profit Agencies, Global Missions, and Church Plants
- Mortgage Payment for our Port Lavaca Building
- Connection Events for Men, Women, and Couples
- New Campus Resources for Parkway Cuero

This list is just the beginning of what we plan to do to reach people for Christ and disciple everyone who attends Parkway. As you review the budget, you will see that we have developed an intentional plan to strengthen the church and its impact on our local communities. We look forward to being a part of what God will do as we trust and serve Him together.

We will take action on this budget in two ways in December. On December 3, we will hold Budget Q & A Sessions following the 11:00 AM service at every location. On December 10, we will vote on the 2024 budget during the church business meeting at 12:15 PM at every location. Please join us with your prayer, questions, and support!

If you have any questions, feel free to reach out to me or to Nikki Marshall, our Business Director. Nikki can be reached at 361-572-8340 or at nikki@parkwaychurch.tv.

mike@parkwaychurch.tv
361-572-8340

 **PARKWAY**
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Parkway Church
2024 Budget Proposal
All Campus Summary

	Parkway Victoria	Parkway Lone Tree	Parkway Port Lavaca	Parkway Cuero	TOTAL	% of Total Income
INCOME						
Tithes and Offerings	\$ 1,532,760	\$ 37,720	\$ 241,530	\$ 38,250	\$ 1,850,260	
Extraordinary Giving	95,095	-	73,375	40,000	208,470	
Miscellaneous Income	9,900	-	-	-	9,900	
KidzDay	118,500	-	-	-	118,500	
Café	43,700	-	-	-	43,700	
TOTAL INCOME	\$ 1,799,955	\$ 37,720	\$ 314,905	\$ 78,250	\$ 2,230,830	
EXPENSES						
Connection	10,590	2,040	4,775	3,295	20,700	0.93%
Group Life	16,435	3,815	3,710	-	23,960	1.07%
Ministries	9,700	1,750	4,625	1,100	17,175	0.77%
Missions	84,270	5,330	8,390	1,280	99,270	4.45%
Production/Worship	23,070	6,415	5,870	3,855	39,210	1.76%
KidzDay	67,225	-	-	-	67,225	3.01%
Children/Preschool	26,455	6,345	7,810	3,905	44,515	2.00%
Young Adults	4,310	-	-	-	4,310	0.19%
Students	30,200	700	5,830	1,125	37,855	1.70%
Administration	93,030	1,020	4,235	350	98,635	4.42%
Salaries & Benefits	917,385	51,430	164,640	16,965	1,150,420	51.57%
Communications	10,300	700	1,230	1,135	13,365	0.60%
Facilities	58,450	6,200	14,415	325	79,390	3.56%
Utilities	116,000	11,235	20,215	-	147,450	6.61%
Building	70,580	7,200	14,315	39,395	131,490	5.89%
Café	39,025	-	-	-	39,025	1.75%
Eqmt/Improvements/Furniture	40,000	-	4,500	3,000	47,500	2.13%
PL Debt Service	53,070	-	116,265	-	169,335	7.59%
TOTAL GEN EXP	\$ 1,670,095	\$ 104,180	\$ 380,825	\$ 75,730	\$ 2,230,830	100.00%
TOTAL INC/(EXP)	\$ 129,860	\$ (66,460)	\$ (65,920)	\$ 2,520	\$ -	

Parkway Church
2024 Budget Proposal
Parkway Victoria Campus

	2023 Budget	12-31-23 Projected	2024 PROPOSED	% of Total Income
INCOME				
Tithes & Offerings	\$ 1,518,000	\$ 1,477,639	\$ 1,532,760	
Extraordinary Giving	45,000	80,660	95,095	
Miscellaneous Income	5,700	9,416	9,900	
KidzDay	117,400	122,032	118,500	
Café	32,715	40,830	43,700	
TOTAL INCOME	\$ 1,718,815	\$ 1,730,577	\$ 1,799,955	
EXPENSES				
CONNECTION				
Baptism	1,000	1,107	1,000	
Connect Meetings	600	414	600	
Communion	600	1,073	1,000	
Events	1,000	1,114	3,200	
Guest Services	900	405	300	
New Believer's	300	325	300	
Newcomer Supplies	1,500	1,544	1,500	
Next Steps Gathering	1,500	1,470	1,440	
Supplies	1,250	707	1,250	
TOTAL CONNECTION	8,650	8,159	10,590	0.59%
GROUP LIFE				
Annual Dues & Subscriptions	360	350	360	
Background Checks	155	155	135	
Childcare Payroll	12,465	7,881	8,030	
Childcare Payroll Taxes	955	606	615	
Curriculum	1,200	484	500	
Financial Peace University	50	-	-	
Leadership Development	900	644	900	
Miscellaneous	140	92	145	
Pathway	1,500	284	1,250	
Snacks, Food & Drinks	2,800	2,404	3,350	
Supplies	300	1,100	600	
Team Appreciation	450	660	550	
Training, Travel, Meals	75	-	-	
TOTAL GROUP LIFE	21,350	14,660	16,435	0.91%
MINISTRIES				
Appreciation Event	4,000	3,934	4,000	
Bereavement	250	50	-	
Counseling	100	25	100	
Deacons/Advisors	250	125	-	
Marriage	500	750	750	
Men	950	741	750	
Parenting	450	514	500	
Singles	300	-	-	
Women	1,800	2,720	3,600	
TOTAL MINISTRIES	8,600	8,859	9,700	0.54%

Parkway Church
2024 Budget Proposal
Parkway Victoria Campus

	2023 Budget	12-31-23 Projected	2024 PROPOSED	% of Total Income
MISSIONS				
Agencies-GBA	5,000	5,000	5,000	
Agencies-SBTC	20,000	20,000	20,000	
Benevolence	5,000	3,224	5,000	
Easter Outreach	2,050	2,278	2,700	
Giveaway	-	-	800	
Leadership Development	-	-	300	
Local-Christ's Kitchen	6,500	6,500	8,500	
Local-Gideons	1,000	1,000	1,000	
Local-Mid-Coast Family Services	6,500	6,500	-	
Local-South Tx Children's Home	6,500	6,500	6,500	
Local-Victoria Christian Assistance Ministry	6,500	6,500	6,500	
Local-YoungLife	5,000	5,000	5,000	
Miscellaneous	10	24	10	
Missions-Backpack Ministry	-	-	4,000	
Missions-Mission Trips	7,300	7,578	7,300	
Operation Christmas Child	7,870	8,333	7,490	
Outreach-Global	250	260	500	
Outreach-Local	3,100	2,766	3,450	
Team Appreciation	575	144	220	
TOTAL MISSIONS	83,155	81,607	84,270	4.68%
PRODUCTION/WORSHIP				
Annual Dues and Subscriptions	4,950	5,911	6,020	
Contract Services	750	450	450	
Event - Worship Night	200	161	-	
Internet Campus & Stream	1,800	7,526	2,400	
Leadership Development	800	750	720	
Miscellaneous	150	106	80	
Repairs and Maintenance	5,000	2,138	3,850	
Sermon Resources	250	375	450	
Set Design	1,750	3,152	1,500	
Supplies - General	4,250	3,381	3,600	
Supplies - Audio & Video	4,000	2,464	3,600	
Team Appreciation	-	200	200	
Training, Travel, Meals	1,500	15	-	
Travel Reimbursements	-	-	200	
TOTAL PRODUCTION/WORSHIP	25,400	26,629	23,070	1.28%
KIDZDAY				
Background Checks	125	143	125	
Copier	250	301	400	
Employee Appreciation	400	222	200	
Events	950	612	805	
Insurance	100	100	100	
Marketing	500	45	250	
Payroll	53,790	50,913	52,805	
Payroll Taxes	4,115	3,895	4,040	
Merchant Fees	4,700	4,969	5,400	
Miscellaneous	100	65	100	
Repairs & Maintenance	1,300	650	650	
Snacks, Food & Drinks	150	81	150	
Supplies	3,000	1,907	2,000	
Training, Travel and Meals	-	168	200	
TOTAL KIDZDAY	69,480	64,071	67,225	3.73%

Parkway Church
2024 Budget Proposal
Parkway Victoria Campus

	<u>2023 Budget</u>	<u>12-31-23 Projected</u>	<u>2024 PROPOSED</u>	<u>% of Total Income</u>
CHILDREN/PRESCHOOL				
Background Checks	840	1,065	1,050	
Check-In	340	378	280	
Curriculum	2,500	2,206	3,685	
Events	1,700	1,485	3,100	
Events - Engage	450	820	800	
Leadership Development	1,440	600	1,440	
Miscellaneous	80	-	80	
New Believer Supplies	600	-	500	
Service Projects	705	466	715	
Set Design/Renovations	1,200	1,362	1,000	
Snacks, Food & Drinks	6,500	5,818	6,300	
Supplies	4,800	5,088	5,000	
Team Appreciation	2,150	1,949	2,005	
Training, Travel, Meals	500	195	500	
TOTAL CHILDREN/PRESCHOOL	23,805	21,432	26,455	1.47%
YOUNG ADULTS				
Events	350	-	400	
Events-Community Nights	1,100	504	600	
Events-Passion Conference	1,950	-	-	
Leadership Development	600	159	200	
Marketing/Promo	550	205	-	
Mission Trips	-	1,882	1,800	
Snacks, Food & Drinks-Parkway	600	416	550	
Snacks, Food & Drinks-VC/UHV	900	1,566	760	
Supplies	-	32	-	
TOTAL YOUNG ADULTS	6,050	4,764	4,310	0.24%
STUDENTS				
Background Checks	250	346	325	
Camp Zephyr (JH)	2,625	3,803	2,625	
Camp Student Life (HS)	2,000	3,421	2,000	
Curriculum	480	581	555	
Events	2,300	2,453	2,000	
Event - The Weekend	600	1,372	640	
Event - Worship Night	-	135	150	
Leadership Development	800	1,179	1,450	
Miscellaneous	100	95	100	
Snacks, Food & Drinks	12,595	12,381	12,355	
Supplies - General	3,000	3,475	3,000	
Supplies - Audio & Video	1,000	1,148	1,000	
Team Appreciation	700	670	700	
The Crew	2,850	2,695	3,300	
Training, Travel, Meals	200	17	-	
TOTAL STUDENTS	29,500	33,771	30,200	1.68%

Parkway Church
2024 Budget Proposal
Parkway Victoria Campus

	2023 Budget	12-31-23 Projected	2024 PROPOSED	% of Total Income
ADMINISTRATION				
Annual Dues & Subscriptions	245	426	310	
Bank Fees	1,200	672	500	
Computer/Printer Supplies	700	400	500	
Contract Services	22,020	24,755	19,020	
Copier	11,000	11,460	10,000	
Counting Team	200	47	35	
Employee Appreciation	1,000	1,030	520	
External Auditors	13,000	12,725	13,000	
Leadership Development	1,100	241	1,370	
Leadership Training & Travel	1,500	399	1,650	
Merchant Fees	11,800	13,751	13,575	
Miscellaneous	300	338	300	
Office Expenses	800	1,006	800	
Office Supplies	2,000	2,729	2,500	
Paper	2,000	2,099	2,400	
Payroll & Timecard Services	6,715	7,233	7,000	
Postage	3,000	2,608	2,800	
Software	14,100	14,717	15,405	
Staff training-meals	500	362	300	
Stewardship Team	1,140	994	1,045	
TOTAL ADMINISTRATION	94,320	97,992	93,030	5.17%
SALARIES & BENEFITS				
Dental Insurance	3,285	3,239	3,355	
Education Assistance	-	750	1,500	
Employees' kids scholarships	2,250	1,580	3,435	
Health Reimbursement Account	2,100	2,258	2,000	
Life Insurance and AD&D	1,540	1,555	2,115	
Medical Insurance	69,730	69,729	74,130	
Payroll	711,900	710,413	756,120	
Payroll Taxes	36,730	36,541	39,195	
Retirement	29,860	29,862	31,535	
Workers Comp. Insurance	3,400	3,821	4,000	
TOTAL SALARIES & BENEFITS	860,795	859,748	917,385	50.97%
COMMUNICATIONS				
Bulletin Printing	1,000	876	1,000	
IT/Website/App	4,020	3,974	4,130	
Marketing	5,000	3,555	5,170	
TOTAL COMMUNICATIONS	10,020	8,405	10,300	0.57%
FACILITIES				
Janitorial Supplies	7,500	7,447	7,500	
Landscaping	21,945	19,630	21,500	
Miscellaneous	200	201	250	
Repairs & Maintenance	20,255	21,559	21,600	
Supplies	6,000	6,140	7,500	
Team Appreciation	100	-	100	
TOTAL FACILITIES	56,000	54,977	58,450	3.25%

Parkway Church
2024 Budget Proposal
Parkway Victoria Campus

	2023 Budget	12-31-23 Projected	2024 PROPOSED	% of Total Income
UTILITIES				
Internet, Phone	12,300	13,578	11,750	
Electricity	84,000	82,671	81,000	
Waste	3,500	3,837	4,400	
Water	16,000	16,219	18,850	
TOTAL UTILITIES	115,800	116,305	116,000	6.44%
BUILDING/SECURITY				
Insurance-Other	3,570	3,570	3,570	
Insurance-Building	49,125	50,676	57,540	
Security Guard	9,315	8,262	9,470	
TOTAL BUILDING/INSURANCE	62,010	62,508	70,580	3.92%
CAFE				
Cafe Payroll	6,670	7,408	7,530	
Cafe Payroll Taxes	505	566	580	
Merchant Service Fees	785	975	930	
Miscellaneous	100	59	85	
Repairs & Maintenance	600	464	500	
Supplies	19,200	24,972	29,400	
TOTAL CAFE	27,860	34,444	39,025	2.17%
EQMT/IMPROVEMENTS/FURNITURE				
Administration	5,000	3,725	5,000	
Childrens	-	1,387	-	
Facilities	39,600	40,440	30,000	
Group Life	-	998	-	
Missions	-	159	-	
Production/Worship	5,000	7,334	5,000	
Students	-	1,172	-	
TOTAL EQMT/IMPROV/FURNITURE	49,600	55,215	40,000	2.22%
PL DEBT SERVICE				
PL Debt Service	61,600	61,599	53,070	
TOTAL PL DEBT SERVICE	61,600	61,599	53,070	2.95%
TOTAL GEN EXP	\$ 1,613,995	\$ 1,615,145	\$ 1,670,095	92.79%
TOTAL INC/(EXP)	\$ 104,820	\$ 115,432	\$ 129,860	

**Parkway Church
2024 Budget Proposal
Lone Tree Campus**

	2023 Budget	12-31-23 Projected	2024 PROPOSED	% of Total Income
INCOME				
Tithes & Offerings	\$ 35,100	\$ 36,982	\$ 37,720	
Extraordinary Giving	4,000	-	-	
TOTAL INCOME	\$ 39,100	\$ 36,982	\$ 37,720	
EXPENSES				
CONNECTION				
Baptism	100	104	100	
Childcare Payroll	150	93	100	
Childcare Payroll Taxes	15	7	10	
Communion	100	183	200	
Events	400	621	350	
Guest Services	150	26	150	
New Believer's	100	39	100	
Newcomer Supplies	150	61	150	
Next Steps Gathering	300	323	400	
Snacks, Food & Drinks	450	465	480	
TOTAL CONNECTION	1,915	1,922	2,040	5.41%
GROUP LIFE				
Childcare Payroll	2,350	1,647	1,750	
Childcare Payroll Taxes	180	126	165	
Curriculum	-	22	50	
Leadership Development	450	449	450	
Pathway	100	-	-	
Snacks, Food & Drinks	300	543	1,350	
Supplies	50	136	50	
TOTAL GROUP LIFE	3,430	2,923	3,815	10.11%
MINISTRIES				
Appreciation Events	600	608	500	
Bereavement	100	-	100	
Care Ministries	-	230	-	
Counseling	100	17	100	
Deacons	400	98	400	
Marriage	-	228	250	
Men	-	100	300	
Women	-	157	100	
TOTAL MINISTRIES	1,200	1,438	1,750	4.64%
MISSIONS				
Benevolence	-	-	400	
ESL Program	-	353	2,700	
Event - Easter	-	-	600	
Giveaway	-	-	200	
Operation Christmas Child	380	400	380	
Outreach-Global	-	270	-	
Outreach-Local	2,300	1,700	1,050	
TOTAL MISSIONS	2,680	2,723	5,330	14.13%

Parkway Church
2024 Budget Proposal
Lone Tree Campus

	2023 Budget	12-31-23 Projected	2024 PROPOSED	% of Total Income
PRODUCTION/WORSHIP				
Annual Dues & Subscriptions	700	975	615	
Event - Worship Night	280	-	-	
Internet Stream	3,905	4,183	4,200	
Leadership Development	-	210	300	
Miscellaneous	-	28	-	
Repairs and Maintenance	300	91	300	
Sermon Resources		25	100	
Set Design	130	158	200	
Supplies - General	200	314	200	
Supplies - Audio & Video	200	187	200	
Team Appreciation	-	15	100	
Travel Reimbursements	-	296	200	
TOTAL PRODUCTION/WORSHIP	5,715	6,482	6,415	17.01%
CHILDREN/PRESCHOOL				
Background Checks	60	36	60	
Curriculum	950	825	960	
Events	275	286	350	
Event - Engage	25	60	85	
Leadership Development	520	302	480	
Miscellaneous	40	45	45	
New Believers Supplies	100	200	100	
Service Projects	-	385	515	
Snacks, Food & Drinks	2,890	2,750	1,900	
Supplies	1,625	2,297	1,650	
Team Appreciation	125	146	200	
TOTAL CHILDREN/PRESCHOOL	6,610	7,332	6,345	16.82%
STUDENTS				
Background Checks	30	-	-	
Camp - Camp Zephyr JH	250	-	-	
Camp - Student Life HS	250	-	-	
Events	400	100	500	
Event - The Weekend	90	30	-	
Operation Christmas Child	150	337	200	
TOTAL STUDENTS	1,170	467	700	1.86%
ADMINISTRATION				
Computer/Printer Supplies	250	75	100	
Employee Appreciation	50	56	-	
Leadership Development	620	-	-	
Merchant Fees	755	622	755	
Miscellaneous	25	16	15	
Office Supplies	25	150	150	
Staff Training/Mtg-Meals	-	44	-	
Training, Travel, Meals	-	40	-	
TOTAL ADMINISTRATION	1,725	1,003	1,020	2.70%
SALARIES & BENEFITS				
Education Assistance	-	-	600	
Employees' kid scholarships	730	730	730	
Payroll	51,360	46,082	47,700	
Payroll Taxes	2,375	2,142	2,400	
TOTAL SALARIES & BENEFITS	54,465	48,954	51,430	136.35%

Parkway Church
2024 Budget Proposal
Lone Tree Campus

	<u>2023 Budget</u>	<u>12-31-23 Projected</u>	<u>2024 PROPOSED</u>	<u>% of Total Income</u>
COMMUNICATIONS				
Bulletin Printing	150	42	50	
Marketing	385	-	650	
TOTAL COMMUNICATIONS	535	42	700	1.86%
FACILITIES				
Janitorial Supplies	1,300	1,454	1,300	
Landscaping	1,720	929	1,900	
Repairs & Maintenance	2,500	2,395	2,500	
Supplies	500	1,130	500	
TOTAL FACILITIES	6,020	5,908	6,200	16.44%
UTILITIES				
Internet, Phone	600	1,552	-	
Electricity, Gas	8,600	8,909	8,850	
Waste	960	1,016	1,125	
Water	1,320	1,226	1,260	
TOTAL UTILITIES	11,480	12,703	11,235	29.79%
BUILDING				
Insurance-Building	7,440	7,223	7,200	
TOTAL BUILDING	7,440	7,223	7,200	19.09%
EQUIPMENT				
Facilities	1,500	1,579	-	
Production/Worship	-	180	-	
TOTAL ADMINISTRATION	1,500	1,759	-	0.00%
TOTAL GEN EXP	\$ 105,885	\$ 100,879	\$ 104,180	276.19%
TOTAL INC/(EXP)	<u>\$ (66,785)</u>	<u>\$ (63,897)</u>	<u>\$ (66,460)</u>	

**Parkway Church
2024 Budget Proposal
Port Lavaca Campus**

	2023 Budget	12-31-23 Projected	2024 PROPOSED	% of Total Income
INCOME				
Tithes & Offerings	\$ 261,600	\$ 226,467	\$ 241,530	
Extraordinary Giving	40,000	79,030	73,375	
TOTAL INCOME	\$ 301,600	\$ 305,497	\$ 314,905	
EXPENSES				
CONNECTION				
Baptism	250	76	200	
Communion	150	281	350	
Events	350	842	500	
Guest Services	250	93	200	
New Believer's	150	153	150	
Newcomer Supplies	450	297	375	
Next Steps Gathering	300	322	600	
Snacks, Food & Drinks	1,000	1,849	2,100	
Supplies	-	260	300	
TOTAL CONNECTION	2,900	4,173	4,775	1.52%
GROUP LIFE				
Background Checks	-	12	30	
Childcare Payroll	1,500	801	1,750	
Childcare Payroll Taxes	115	61	130	
Curriculum	-	40	200	
Leadership Development	-	30	150	
Pathway	300	-	300	
Snacks, Food & Drinks	650	775	1,000	
Supplies	100	120	150	
TOTAL GROUP LIFE	2,665	1,839	3,710	1.18%
MINISTRIES				
Appreciation Event	1,000	1,084	1,500	
Bereavement	-	-	200	
Campus Life Team	-	-	250	
Care Ministries	250	42	-	
Counseling	125	144	150	
Couples	300	-	-	
Marriage	100	325	325	
Men	300	200	500	
Parenting	300	71	300	
Women	300	474	600	
Young Adults	500	443	800	
TOTAL MINISTRIES	3,175	2,783	4,625	1.47%
MISSIONS				
Backpack Ministry	-	-	-	
Benevolence	1,250	751	1,250	
Event - Easter	-	100	200	
Giveaway	-	-	1,000	
Local: Calhoun County Ministerial Alliance	-	1,000	1,000	
Local: Harbor Childrens Alliance	1,000	-	-	
Local: Pregnancy Help Center	1,000	1,000	1,000	
Local: Prison Ministry	900	900	900	
Mission Trips	-	16	-	
Operation Christmas Child	740	1,505	1,440	
Outreach-Global	-	352	900	
Outreach-Local	1,375	608	700	
TOTAL MISSIONS	6,265	6,232	8,390	2.66%

Parkway Church
2024 Budget Proposal
Port Lavaca Campus

	2023 Budget	12-31-23 Projected	2024 PROPOSED	% of Total Income
PRODUCTION/WORSHIP				
Annual Dues & Subscriptions	700	1,861	2,105	
Event - Worship Night	250	117	150	
Internet Stream	400	2,788	300	
Leadership Development	200	161	240	
Miscellaneous	50	57	25	
Repairs and Maintenance	600	1,508	600	
Sermon Resources	-	41	100	
Set Design	250	376	-	
Snacks, Food & Drinks	-	44	120	
Supplies - General	1,000	2,068	1,000	
Supplies - Audio and Video	200	475	200	
Team Appreciation	210	109	830	
Travel Reimbursements	-	-	200	
TOTAL PRODUCTION/WORSHIP	3,860	9,605	5,870	1.86%
CHILDREN/PRESCHOOL				
Background Checks	200	46	260	
Childcare Payroll	100	-	100	
Childcare Payroll Taxes	10	-	10	
Curriculum	935	1,076	1,845	
Events	400	339	150	
Event - Engage	500	490	50	
Leadership Development	500	173	600	
Miscellaneous	100	17	160	
New Believers	100	100	100	
Snacks, Food & Drinks	2,265	2,104	2,250	
Supplies	1,500	1,367	1,560	
Team Appreciation	250	364	725	
TOTAL CHILDREN/PRESCHOOL	6,860	6,076	7,810	2.48%
STUDENTS				
Background Checks	65	24	60	
Camp - Camp Zephyr JH	250	275	250	
Camp - Student Life HS	250	24	250	
Events	425	283	600	
Event - The Weekend	90	149	115	
Leadership Development	240	290	300	
Miscellaneous	-	-	45	
Snacks, Food & Drinks	3,050	2,864	3,050	
Supplies	860	599	680	
Team Appreciation	-	30	480	
TOTAL STUDENTS	5,230	4,538	5,830	1.85%
ADMINISTRATION				
Bank Fees	-	12	-	
Copier	1,000	304	620	
Employee Appreciation	-	352	30	
Leadership Development	350	1,752	500	
Merchant Fees	2,300	2,278	2,300	
Miscellaneous	200	107	260	
Office Expenses	-	27	-	
Office Supplies	500	543	500	
Software	-	-	25	
TOTAL ADMINISTRATION	4,350	5,375	4,235	1.34%

Parkway Church
2024 Budget Proposal
Port Lavaca Campus

	<u>2023 Budget</u>	<u>12-31-23 Projected</u>	<u>2024 PROPOSED</u>	<u>% of Total Income</u>
SALARIES & BENEFITS				
Education Assistance	-	-	1,500	
Employees' Kid Scholarships	-	345	425	
Dental Insurance	940	939	960	
Health Reimbursement Account	1,000	370	500	
Life Insurance and AD&D	65	71	85	
Medical Insurance	20,475	20,475	21,830	
Payroll	115,195	116,216	127,155	
Payroll Taxes	5,175	5,130	5,690	
Retirement	5,895	5,894	6,495	
TOTAL SALARIES & BENEFITS	148,745	149,440	164,640	52.28%
COMMUNICATIONS				
Bulletin Printing	300	115	300	
Marketing	600	622	930	
TOTAL COMMUNICATIONS	900	737	1,230	0.39%
FACILITIES				
Janitorial	1,500	1,442	1,600	
Landscaping	6,500	5,250	6,000	
Miscellaneous	-	29	15	
Repairs & Maintenance	5,000	5,280	5,800	
Supplies	1,000	435	1,000	
TOTAL FACILITIES	14,000	12,436	14,415	4.58%
UTILITIES				
Internet, Phone	2,860	2,976	2,860	
Electricity	11,500	12,230	12,385	
Waste	3,650	3,651	3,770	
Water	1,035	1,075	1,200	
TOTAL UTILITIES	19,045	19,932	20,215	6.42%
BUILDING/INSURANCE				
Insurance	12,405	12,560	14,315	
TOTAL BUILDING	12,405	12,560	14,315	4.55%
EQMT/IMPROVEMENTS/FURNITURE				
Children's	-	1,183	-	
Facilities	2,500	3,219	1,500	
Production/Worship	4,000	6,106	2,500	
Students	1,000	609	500	
TOTAL EQMT/IMPROV/FURNITURE	7,500	11,117	4,500	1.43%
DEBT SERVICE				
PL Debt Service	101,735	101,732	116,265	
TOTAL DEBT SERVICE	101,735	101,732	116,265	36.92%
TOTAL GEN EXP	\$ 339,635	\$ 348,575	\$ 380,825	120.93%
TOTAL INC/(EXP)	<u>\$ (38,035)</u>	<u>\$ (43,078)</u>	<u>\$ (65,920)</u>	

Parkway Church
2024 Budget Proposal
Cuero

	2023 Budget (Aug-Dec)	12-31-23 Projected	2024 PROPOSED	% of Total Income
INCOME				
Tithes & Offerings	\$ 9,325	\$ 14,969	\$ 38,250	
Extraordinary Giving	-	-	40,000	
TOTAL INCOME	\$ 9,325	\$ 14,969	\$ 78,250	
EXPENSES				
CONNECTION				
Baptism	200	100	200	
Childcare Payroll	-	-	100	
Childcare Payroll Taxes	-	-	10	
Communion	100	50	150	
Events	200	422	-	
Guest Services	75	275	150	
New Believer's	100	71	100	
Newcomer Supplies	400	200	420	
Next Steps Gathering	150	189	525	
Snacks, Food & Drinks	640	538	1,640	
TOTAL CONNECTION	1,865	1,845	3,295	4.21%
GROUP LIFE				
Leadership Development	-	34	-	
TOTAL MINISTRIES	-	34	-	0.00%
MINISTRIES				
Appreciation Event	-	-	650	
Men	-	-	100	
Women	-	-	350	
TOTAL MINISTRIES	-	-	1,100	1.41%
MISSIONS				
Backpack Ministry	-	-	-	
Easter Outreach	-	887	500	
Operation Christmas Child	-	85	380	
Outreach-Local	250	805	400	
TOTAL MISSIONS	250	1,777	1,280	1.64%
PRODUCTION/WORSHIP				
Annual Dues & Subscriptions	715	300	405	
Event - Worship Night	87	87	1,250	
Internet Stream	125	50	300	
Leadership Development	-	137	500	
Sermon Resources	-	20	100	
Supplies - General	125	571	600	
Supplies - Audio and Video	125	222	500	
Travel Reimbursements	-	30	200	
TOTAL PRODUCTION/WORSHIP	1,177	1,417	3,855	4.93%
CHILDREN/PRESCHOOL				
Background Checks	55	179	150	
Check-in	-	-	100	
Childcare Payroll	-	160	780	
Childcare Payroll Taxes	-	12	60	
Curriculum	400	412	900	
Events	160	132	175	
Event - Engage	-	-	75	
Miscellaneous	-	-	45	
Leadership Development	105	59	120	
New Believers Supplies	25	-	100	
Snacks, Food and Drinks	-	12	200	
Supplies	400	1,106	1,200	
Team Appreciation	-	104	-	
TOTAL CHILDREN/PRESCHOOL	1,145	2,176	3,905	4.99%

Parkway Church
2024 Budget Proposal
Cuero

	2023 Budget (Aug-Dec)	12-31-23 Projected	2024 PROPOSED	% of Total Income
STUDENTS				
Background Checks	35	15	30	
Camp - Camp Zephyr JH	-	-	150	
Camp - Student Life HS	-	-	150	
Events	-	-	700	
Event - The Weekend	-	-	95	
Leadership Development	105	35	-	
TOTAL STUDENTS	140	50	1,125	1.44%
ADMINISTRATION				
Computer/Printer Supplies	125	148	200	
Leadership Development	50	197	150	
Travel Reimbursements	540	-	-	
TOTAL ADMINISTRATION	715	345	350	0.45%
SALARIES & BENEFITS				
Payroll	-	2,400	15,750	
Payroll Taxes	-	184	1,215	
TOTAL SALARIES & BENEFITS	-	2,584	16,965	21.68%
COMMUNICATIONS				
Bulletin Printing	100	108	-	
Marketing	3,600	1,264	1,135	
TOTAL COMMUNICATIONS	3,700	1,372	1,135	1.45%
FACILITIES				
Miscellaneous	-	48	25	
Supplies	250	330	300	
TOTAL FACILITIES	250	378	325	0.42%
BUILDING/INSURANCE				
Rent	-	-	39,000	
Insurance	150	179	395	
TOTAL BUILDING	150	179	39,395	50.35%
EQMT/IMPROVEMENTS/FURNITURE				
Administration	1,500	-	500	
Children's	500	1,024	500	
Facilities	1,500	54	-	
Production/Worship	1,500	3,145	2,000	
TOTAL EQMT/IMPROV/FURNITURE	5,000	4,223	3,000	3.83%
TOTAL GEN EXP	\$ 14,392	\$ 16,380	\$ 75,730	96.78%
TOTAL INC/(EXP)	\$ (5,067)	\$ (1,411)	\$ 2,520	