

The second part of the Annual Congregation Meeting of First Presbyterian Church of Orange, Texas is hereby called for Sunday, March 17, 2024 immediately following the 10:00 a.m. Worship Service in the Lutcher Memorial Building



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Church Staff



Rev. Bobby Daniel & his wife, Brigitte Daniel



Darren Hoyland Director Music



Criselda Barrientos Housekeeper



Cara Love Church Administrator



Mindi Vandervoort Day School Director

From the Pastor

Have you ever had a word for the year? For most people, they think of a word that will motivate and guide them from January 1 through December 31. They are usually well thought out, and for people of faith, usually prayed over.

Me, personally, I haven't done this little exercise myself, but have encouraged others who have shared their word for the year with me. It's not that I don't think it is worthwhile, but I just usually have so much on my ADD riddled brain, that I tend to forget to put much thought into it.

This year is a little different though, mainly because of all that started on December 8, 2022 and lasted for most of 2023. There were a lot of moments where I felt like all was falling apart, or even lost. I had moments where I struggled with my faith, and I even felt like I didn't have much hope. And for those who could see past my mask when I said, "I'm fine" or "I'm ok", know that I appreciate it!

So, for this year, I did pick a word: hope. Hope, by definition is "a feeling of expectation and desire for a certain thing to happen." It can also be defined as "a feeling of trust." Biblical hope is very much rooted in faith.

The Apostle writes in Romans 8:24-25, "For in this hope we were saved. But hope that is seen is no hope at all. Who hopes for what they already have? But if we hope for what we do not yet have, we wait for it patiently." (NIV)

I am hopeful in this coming year.

- Hopeful to see Brigitte continue to heal and recover
- Hopeful to regain a sense of normalcy in our lives
- Hopeful that we will have new faces in our worship times
- Hopeful that some "old" faces will begin to return
- Hopeful that our community will know First Presbyterian Church as one built on believing the Gospel and living it out
- Hopeful that First Presbyterian Church will continue to be a church committed to worshipping God, growing disciples and loving people.

So, I hope (no pun intended) I don't bug you to death with all of my hope talk. But I also hope (this time, intended) you will join me in making expectations a reality in 2024!

I'm so thankful to be part of the First Presbyterian Church family, and I look forward to seeing how we continue to grow together in grace!

Be God's

Rev. Bobby Daniel

Congregational Life Committee

MEMBERS: Carolyn Colburn, Kathryne Rehfuss, Karen Colburn, Cheryl Linscomb, Terri Hoyland, Gloria McKee, Bobby Daniel, Leigh Anne Saperstein, and Pauline Hargrove

The following ANNUAL GOALS were attained:

- 1. Developed Plan for Disbursement of Benevolences.
 - Angel Tree
 - Gideon Bibles
 - Orange Christian Services
 - Presbytery
 - World Outreach
 - Community Outreach

- Meals on Wheels
- Southeast Texas Hospice
- Back-to-School Event
- Pastor's Discretionary Benevolences
- Undesignated Benevolences
- 2. Continued the established system to collect prayer requests, pray for the requests and follow-up, as appropriate.
- 3. Coordinated/participated in the *Operation Christmas Child Project*.
- 4. Coordinated/participated in the Angel Tree Project.
- 5. Established FPCO Ladies Online Group to communicate, unite, engage, encourage, empower, and involve all women in the ministries of the church and to meet the needs of the individual members.
- 6. Provided receptions or meals before/after funerals, according to family plans.
- 7. Reviewed/updated Directory of Members and Attendance Form.
- 8. Reviewed/revised *Scholarship Procedures and Applications* for high school seniors. Cameron Dischler was the recipient of the \$1,000 scholarship.
- 9. Participated in the *Humanity Service Project for the Afghanistan Children Refugees*. Collected supplies for crafts and delivered them March 9th.
- 10. Coordinated/hosted the *Congregational Meals* following the designated church services:

Valentine'sCongregational Life Committee (CLC)

Easter Brunch......CLC

Father's Day MealWorship/CLC

Community PicnicWorship

StewardshipFinance

Thanksgiving......CLC

ChristmasProperty and Grounds

- 11. Coordinated/provided the *Christmas Open House* in conjunction with the Christmas Parade.
- 12. Designed and ordered church shirts to encourage spirit, invite others to attend, and support Brigitte and Bobby.
- 13. Planned and provided special family events to unite the congregation.

Bowling, Game night, Lamar Tailgating

- 14. Served as water station for The Great Pumpkin Run.
- 15. Reviewed/revised membership rolls.
- 16. Investigated providing a digital and hard copy of a church directory for each household.

- 17. Updated the volunteer list and continued to encourage others to participate.
- 18. Made ornaments and decorated Christmas tree for Shangri La Christmas Strolls.
- 19. Planned and ordered signs for entrances into church.
- 20. Prepared the guidelines of CLC responsibilities reflecting the transfer of missions and benevolences to the new Committee on Outreach.
- 21. Partnered with St. Andrew's Presbyterian Church in Lake Charles, LA, to host the High School Mission Team from Westlake Hills Presbyterian Church/Praying Pelicans Missions while they work with the community of Lake Charles, LA, rebuilding and distributing food at a food pantry.

Respectfully Submitted by Pauline Hargrove, Chairperson



Treasurer's Report and 2024 Budget

Contributions decreased by about \$11,000 from 2022 to 2023. Total budgeted income was \$2443 short of total expenses.

Increased costs for property expenses continue to be covered by increased distributions from associated endowment funds. These portfolios were modified several years ago with more balanced portfolios that better accommodate inflation.

Unbudgeted building and grounds special projects worth \$64,500 were funded by the Carrie Lutcher Brown (CLB) endowment in 2023 along with \$46,500 for upkeep of building and grounds.

Effort is underway to reduce personnel medical insurance expenses primarily by utilizing HDHP instead of PPO while reimbursing most of the increased deductible through HSA and church provided HRA accounts.

Careful scrutiny continues for the use CLB, Shinn, FAL, and LeMaster endowment funds according to the restrictions specified for each.

Submitted by Ron Rehfuss, Treasurer

First Presbyterian Church Income and Expense Statement GENERAL FUND 01, December 2023

2023 Actual 2023 Budget 2024 Budget INCOME **BUDGETED INCOME** Freewill 43,114.02 15,000.00 20,000.00 Pledges 161,469.12 177,513.00 155,000.00 **Total Contributions** 204,583.14 192,513.00 175,000.00 OTHER BUDGETED INCOME CLB 01 Income 60,000.00 60,000.00 74,000.00 FAL Endowment 44,198.80 44,000.00 44,000.00 LeMaster 01 Income 25,000.00 25,000.00 35,000.00 LeMaster Inc Carryover 20.000.00 20,000.00 39.000.00 Shinn 01 Income 80,000.00 80,000.00 79,000.00 20,000.00 18,000.00 18,000.00 Day School Income TPF 01 Income 7 200 00 7 200 00 7,200.00 Activity Fee Income 654.10 400.00 500.00 Subtotal Other Other Budgeted Income 257,052.90 254,600.00 296,700.00 TOTAL UNBUDGETED INCOME 461.636.04 471,700.00 447, 113,00 NON BUDGETED INCOME CLB 01 Unbudgeted Income 114,538.75 TOTAL NON BUDGETED INCOME 114,538.75 TOTAL INCOME 576,174.79 447,113.00 471,700.00 **BUDGETED EXPENSES** BENEVOLENCE FUNDS 18,516.48 19,251.00 17,500.00 WORSHIP COMMITTEE 2 3 7 9 1 7 2.700.00 2 700 00 CONGREGATIONAL LIFE COM 2,952.14 4,800.00 4,800.00 PERSONNEL EXPENSES Pastoral Expenses 65,835.09 69,000.00 69,000.00 Staff Salaries 102.780.11 105.479.00 105,979.00 Other Personnel Expenses 115,342.36 109,621.00 107,577.00 TOTAL PERSONNEL EXPENSES 283,957.56 284,100.00 282,556.00 GENERAL ADMIN EXPENSES 6.971.93 7.650.00 7.650.00 PROPERTY EXPENSE Utilities 45,431.31 39,500.00 46,500.00 **Building & Grounds** 46,405.39 53,250.00 52,500.00 TOTAL PROPERTY EXPENSES 91,836.70 92,750.00 99,000.00 INSURANCE Property Insurance 56,485.75 58,000.00 71,000.00 Workers Comp Insurance 979.75 1,500.00 1,500.00 TOTAL BUDGETED EXPENSES 464.079.48 470.751.00 486,706.00 **UNBUDGETED EXPENSES** UNBUDGETED BLDG & GROUNDS 64,538.89 0.00

64,538.89

528,618.37

-50,000.00

-50,000.00

-2,443.58

470,751.00

-23,638.00

0.00

0.00

486,706.00

15,000.00

15,000.00

-6.00

TOTAL UNBUDGETED EXPENSES

TRANSFER TO OTHER FUNDS

EXCESS INCOME/EXPENSES

TOTAL EXPENSES

TOTAL TRANSFERS

TRANSFERS

First Presbyterian Church Balance Sheet GENERAL FUND 01, December 2023

CURRENT ASSETS	
CHECKING ACCOUNTS	
FFIN Operations	105,127.71
	100,121
FIXED ASSESTS	
LAND AND BUILDINGS	
Church Building	8.300.000.00
Power House	450,000.00
Education Building	1,741,000.00
Gillespie Building	1,600,000.00
Subtotal Land And Buildings	12,091,000.00
EQUIPMENT	
Church Contents	176,900.00
Power House Contents	28,000.00
Education Bldg Contents	314,000.00
Gillespie Bldg Contents	288,000.00
Subtotal Equipment	806,900.00
TOTAL FIXED ASSETS	12,897,900.00
	·
TOTAL ASSETS	13,003,027.71
LIABILITIES	
CURRENT LIABILITIES	
TAXES PAYABLE	1,827.39
PASS THRU CONTRIBUTIONS	100.00
Subtotal Current Liabilities	1,927.39
OTHER CURRENT LIABILITIES	0.470.00
Pastor CED Carryover	3,473.09
Music Director CED Carryo	1,000.00
Prepaid Pledges Subtotal Other Current Liabilities	7,000.00
Subtotal Other Current Liabilities	11,473.09
TOTAL LIABILITIES	13,400.48
o	10, 130.40
NET ASSETS	12,989,627.23
TOTAL NET ASSETS	12,989,627.23
TOTAL LIABILITIES AND NET ASSETS	13,003,027.71

First Presbyterian Church Income and Expense Statement DESIGNATED FUND 20, December 2023

First Presbyterian Church **Balance Sheet** DESIGNATED FUND 20, December 2023

		12	33
	2023 Acutal	ASSETS	
DESIGNATED INCOME		FFIN-RESTRICTED CHECKING	
Session Discretionary Inc	455.00	FFIN REST CKG Session Dis	56,646.83
Columbarium Income	4,500.00	FFIN REST CKG Columbarium	5,720.64
Soup Kitchen Income	2,874.63	FFIN REST CKG Soup Kitche	2,307.43
Presb Disaster Assist Inc	526.00	FFIN REST CKG Bldg Fund	11,467.43
Building Funds Income	587.50	FFIN REST CKG Transportat	12,749.27
Scholarship Income	500.00	FFIN REST CKG Youth Minis	2,879.53
PW/Bereavement Income	100.00	FFIN REST CKG Admin Restr	141.39
Investment Income/Dollar Change	47,392.85	FFIN REST CKG Organ Resto	3,053.71
TOTAL DESIGNATED INCOME	56,935.98	FFIN REST CKG PW/Bereavem	1,007.37
		FFIN REST Men's Fellowshi	274.32
DESIGNATED EXPENSES		FFIN REST Presby Disaster	194.28
Session Discretionary Exp	4,359.18	FFIN REST Publicity	284.28
Columbarium Expense	2,546.50	FFIN REST Scholarship	550.07
Soup Kitchen Expense	13,333.62	FFIN REST Service Evange	9,191.03
Service Evangelism Exp	3,434.63	FFIN REST P Ezell Bequest	11,507.62
Publicity Exp	98.00	Subtotal Checking Accounts	117,975.20
Presb Disaster Assist Exp	361.13	INVESTMENTS	
Building Funds Exp	658.32	TPF Session Discretion	59,029.44
Shinn Renovations Expense	9,438.65	TPF Columbarium	13,961.96
Scholarship Expenses	1,000.00	TPF Organ Restoration	71,497.68
PW/Bereavement Exp	553.96	EJones MM General/Stock	3,416.78
Paymnts toFPCO frm TPFOrg	7,200.00	Scholarship Mutual Fund	33,739.66
TOTAL DESIGNATED EXPENSES	42,983.99	Self Fund Ins Mutual Fund	188,993.52
		Subtotal Investments	370,639.04
TRANSFERS		TOTAL ASSETS	488,614.24
TRANSFER TO OTHER FUNDS	-905.24	NET ASSETS	
TRANSFER FROM OTHER FUNDS	50,000.00	Unrestricted Net Assets	-905.24
TOTAL TRANSFERS	49,094.76	DONOR RESTRICTED	
		Donor Restrict Net Assets	489,519.48
EXCESS INCOME/EXPENSES	63,046.75	TOTAL NET ASSETS	488,614.24
		TOTAL LIABILITIES AND NET ASSETS	488,614.24
First Presbyterian Chur	ch	First Presbyterian Church	
Statement of Activities		Polones Chest	

Statement of Activities

ENDOWMENTS 50, January 2023 - December 2023

INCOME LeMaster MM Interest Inc Shinn MM Interest Inc Lemaster Change In Value LeMaster (50)AnnualEndow Shinn Cash/Assets Receipt Shinn Change in Value TOTAL INCOME	4,937.97 114.49 2,604.20 35,446.23 45,288.51 230,970.63 319,362.03
EXPENSES Mgmt Fees Shinn PAYMENTS TO FPCO Paymnts to FPCO frm LeMas Paymnts to FPCO frm Shinn Misc Shinn Expenses TOTAL EXPENSES	19,109.07 45,000.00 80,000.00 9,647.96 153,757.05
TRANSFER FROM OTHER FUNDS TOTAL TRANSFERS	905.24 905.24
CHANGE IN NET ASSETS BEGINNING NET ASSETS ENDING NET ASSETS	166,510.22 1,920,982.10 1,920,982.10

Balance Sheet ENDOWMENTS 50, December 2023

ASSETS FFIN MM LeMaster FFIN MM Shinn EJones LeMaster Carryover WELLS Shinn Endowment TOTAL ASSETS	70,906.85 -43.22 60,504.78 1,789,613.69 1,920,982.10
NET ASSETS DONOR RESTRICTED TOTAL NET ASSETS TOTAL LIABILITIES AND NET ASSETS	1,920,982.10 1,920,982.10 1,920,982.10

First Presbyterian Church Statement of Activities

FAL FOUNDATION 40, January 2023 - December 2023

INCOME

FAL TPF Income

TOTAL INCOME

Payments to FPCO

TOTAL EXPENSES

CHANGE IN NET ASSETS

BEGINNING NET ASSETS

ENDING NET ASSETS

EXPENSES

Gain/Loss Summary

First Presbyterian Church **Balance Sheet**FAL FOUNDATION 40, December 2023

	38,836	./6
	160,127	.09
0.000	198,963	.85
	44 100	٥0
	44,198	
	44,198	.80
8	154,765	.05
1,	164,095	.71
		- 77

1,318,860.76

NET ASSETS
DONOR RESTRICTED
Donor Restrict Net Assets

TOTAL ASSETS

FAL TX Presbyterian Found

ASSETS

 Donor Restrict Net Assets
 1,318,860.76

 TOTAL NET ASSETS
 1,318,860.76

 TOTAL LIABILITIES AND NET ASSETS
 1,318,860.76

1,318,860.76

1,318,860.76

First Presbyterian Church
Statement of Activities

CLB FOUNDATION 30, January 2023 - December 2023

First Presbyterian Church
Balance Sheet
CLB FOUNDATION 30, December 2023

INCOME	
CLB Interest Income	305.83
Gain/Loss Summary	310,650.98
Earnings Summary	73,803.37
Campaign Income	20.00
TOTAL INCOME	384,780.18
EXPENSES	
Management Fees	24,746.62
Payments to FPCO	174,538.75
Miscellaneous Expenses	6.24
TOTAL EXPENSES	199,291.61
CHANGE IN NET ASSETS	185,488.57
BEGINNING NET ASSETS	3,188,694.52
ENDING NET ASSETS	3,374,183.09

ASSETS	
CLB FFIN Ckg	25,001.66
CLB Hancock Whitney Inves	3,349,181.43
TOTAL ASSETS	3,374,183.09
NET ASSETS	
DONOR RESTRICTED	
Donor Restrict Net Assets	3,374,183.09
TOTAL NET ASSETS	3,374,183.09
TOTAL LIABILITIES AND NET ASSETS	3,374,183.09

Finance Committee

Finance Committee members for 2023 included John Blanke (Chairman/Personnel), Ron Rehfuss (Church Treasurer), Jeep Colburn (Property), Bobby Swan (Trustee), David Crim (Trustee), Mike Combs (Trustee), Dan Perrine (CLB), and Karen Colburn (CLC). Cara Love (Church Administrator) and Bobby Daniel (Parish Minister) were ad-hoc members of the Committee.

The Finance Committee, which includes the church Treasurer, is responsible for ensuring church income is collected, invested, and distributed correctly. The committee prepares the church budget for approval by the Session, oversees the annual Stewardship campaign, and coordinates use of the church endowments to meet the endowment foundation guidelines. An annual financial review is to be performed.

Committee meetings were planned every even month during the year. The following actions were performed to accomplish the committee responsibilities in 2023:

- Finance 2023 Committee Goals and Objectives were established and approved by Session.
- Church worship service receipts were counted by 2 individuals (1 counter + 1 witness).
- Church payment checks were signed by two individuals each week.
- All church investments were reviewed/modified to meet the investment objectives.
- Financial statements were generated and analyzed for Session review to ensure that expenses are either within budget or approved for overage by Session.
- Income from endowments was spent according to the guidelines for each endowment.
- Presbyterian Day School franchise tax issues were resolved and proper forms filed to the State of Texas. Tax exempt status was obtained for the Presbyterian Day School as a ministry of First Presbyterian Church-Orange.
- A new 12-month contract was created for the Parish Minister to run from May 1, 2023 through April 30, 2024.
- A proposal to convert church staff (Music Director and Church Administrator) from a PPO medical plan to a HDHP medical plan with a HSA and a church reimbursement plan starting in 2024 was created and was approved by session.
- The Finance Committee conducted the 2023 Stewardship campaign (for 2024). The total 2024 pledges are \$163,420.
- The committee prepared a 2024 budget proposal for Session based on 95% of the projected pledges and other estimated sources of income versus expected expenses. This budget was approved by Session.
- The committee sponsored the September 2023 Congregational meal.
- The target self-insurance amount was raised due to higher property insurance rates and deductibles.
- The financial review was not completed in 2023. The committee is looking for someone to complete the review in 2024.

Submitted by John Blanke, Finance Team Chairman

Worship Committee

Worship Committee Members for 2023 were: Marla Blanke (chair), Edith Colburn (elder representative), Bobby Daniel (staff), Darren Hoyland (staff), Nancy Sonnier (member), Clare Burns (member)

Special Services: Ash Wednesday (Feb. 6), Maundy Thursday with Agape Meal prior (April 6), Easter with brunch prior (April 9), Advent Services (Dec 3-Dec 24), Christmas Eve (Dec. 24), Christmas (Dec 25)

Congregation participated in "Hanging of the Green" prior to Advent to decorate the church for Advent and Christmas season.

Prepared communion elements monthly (Edith, Clare, Marla)

Sherry Combs and Carie Broussard served as online greeters during worship services.

Dan Perrine served as worship service greeter.

Security was provided by various volunteers during worship services.

Flowers provided for Mother's Day; poinsettias for Christmas, and lilies for Easter purchased by members in honor/memory of loved ones.

Submitted policy changes to FPCO Operating Policies and Procedures Manual pertaining to Funeral Policy which were subsequently approved by Session.

Bobby Daniel continued to preach inspiring and encouraging sermons weekly, even throughout the extraordinary health crisis of our beloved pastor's wife, Brigitte.

Pulpit supply was provided by Randy Branch, Lynn Hargrove, and Margaret Desmond

Worship music is provided by our superb musicians led by Darren Hoyland: Larry Prosperie, Markis Duncan, Teri Hoyland, Liz and Jason McKee. Mike Combs and Marla Blanke assisted as needed.

Respectfully submitted Marla Blanke, Chair

Music Ministry

The Music Ministry of First Presbyterian continues to be committed to providing current and meaningful music for worship services.

2023 Praise Band notes:

Weekly rehearsals

- Lead worship for all services including special services.
- Provided music for numerous funeral services.
- Arranged musicians for services for which I was unavailable.

In March of this year, we held a reception to thank Randy and Monica McCoy for their many years of dedicated service to the music ministry of First Presbyterian. Randy and Monica are moving to San Marcos and are sorely missed. In the summer, with a donation from Vanessa and Bobby Craigue of a xylophone, we were able to add Markis Duncan to the Praise Band. We also added Sam Ridout to our team as a sound engineer during the worship services.

In 2023, I provided music classes weekly for Presbyterian Day School and directed the Christmas program. In addition to leading the praise band, playing the organ, keyboard, and piano during services, I also monitored the sound, livestream, and worked the mixing desk throughout the services. I served on the Worship Committee, and worked with Bobby to operate the new AV equipment allowing us to livestream worship services. In 2023, we added personal hearing devices to increase sound quality for

individuals in the congregation. I also took on the responsibility of monitoring and filling the Blessing Box. Through this, I have gotten to know many members of the community who frequent the box, and I have very much enjoyed that.

In the coming year, I will be concentrating on adding a guitarist to the praise band. I am also dedicated to increasing the involvement in the various ministries of First Presbyterian.

Respectfully submitted by Darren Hoyland, Director of Music



Property Team

Property & Grounds Team members for 2023 included: Jeep Colburn, Chair, John Blanke, David Crim, Pete Hardey, Michael Hunter, Kathryne Rehfuss, and Ron Rehfuss

The P&G Team members gratefully acknowledge Cara Love and Cris Barrientos for their diligence and enthusiasm in keeping the Team informed of items needing attention throughout the buildings and campus.

Thank you to the Carrie Lutcher Brown Foundation Trustees, Carie Broussard, Liz McKee and Dan Perrine for providing CLB funds to help with the many repairs necessary.

The Shinn Foundation also provides funds for renovations to the grounds and buildings and the Team acknowledges that without those funds, many restorations would not be possible.

See below the list of items completed during 2023:

Lutcher	03/10/19	Replace burned out inaccessible lightbulbs in Sanctuary	done	Pete changing to LED as incandescent burn out
Lutcher	07/25/19	Power wash & paint east fence by Lutcher Bldg	05/23/23	Pete/Susan
Columbarium	05/05/21	Power wash Columbarium wall	05/26/23	Jeep
Columbarium	05/05/21	Paint Columbarium wall	05/29/23	Jeep
Gillespie	08/01/21	Caulk around hand wash sink	done	David
Grounds	01/26/22	Replace shrubs East side Power House/CE Building	03/01/23	Kathryne / Pete
Grounds	02/25/23	Repair planter between Lutcher and Gillespie	03/06/23	Pete and David
Gillespie	01/26/22	Fire alarm detection & panel fix or upgrade	done	Ron and Jeep
Lutcher	01/26/22	Replaced larger sump pump	done	
CE	05/26/22	Repair ceiling on second floor of CE Building	done	Pete
Gillespie	08/22/22	Re-pipe a/c condensate drains in Gillespie	06/02/23	Jeep / Pete
Powerhouse	08/17/22	Plumbing disconnected outside	05/26/23	
Powerhouse	08/17/22	Left toilet upstairs filling slowly and making odd sounds	done	Jeep
Lutcher	09/05/22	Caulk west door window in Fellowship Hall	05/23	Jeep

Grounds	01/01/23	Repair/Replace North sidewalk on 8th Street	2/1/23	Kathryne coordinated with City
Lutcher	01/12/23	Paint Committee room	done	Kathryne coordinated
Grounds	02/25/23	Clean Prayer Garden and grounds from winter	03/09/23	Kathryne
Grounds	02/01/23	Prune crepe myrtle trees	03/08/23	Kathryne
CE	02/13/23	Replace towel dispenser in Boy's Restroom	02/16/23	Ron / Pete
Lutcher	03/01/23	Chemically treat basement sump then pump out to sewer	done	Ron / Pete
Lutcher	03/02/23	Clean up oil on basement floor around AC compressor	done	
Gillespie	03/07/23	Clean out Storage Closet in Gillespie	03/18/23	Cris / Kathryne
Powerhouse	03/08/23	Replace air conditioner in	03/09/23	Ron / Jeep
Lutcher	07/01/22	Install temperature monitor on Lutcher AC suction	03/01/23	Ron
Lutcher	03/08/23	Repair leaking makeup water pipe between two storage tanks	03/20/23	Ron
Powerhouse	03/08/23	Replace 230 Volt AC and heater downstairs	03/08/23	Jeep / Ron
Lutcher	03/08/23	Repair leaking sewer line near AC filters	done	
Powerhouse	03/08/23	Swap hot and cold supply lines to kitchen sink	03/08/23	Ron
CE	03/09/23	Power wash CE parking lot, sidewalk and bottom of building	03/12/23	Ron / Pete / Jeep / Cameron
CE	03/09/23	Clean outside windows and frames	03/12/23	Jeep/Cameron
Powerhouse	03/08/23	Repair emergency door on second floor	03/09/23	Jeep / Ron
Powerhouse	03/01/23	Reattach sink drain to sewer outside second floor on east side		Pete /Jeep
CE	03/01/23	Light pole removed from Playground	04/28/23	Kathryne
Gillespie	03/20/23	Repair Convection Oven in Kitchen	03/21/23	Jeep
Gillespie	03/22/23	Replace fluorescent lights in Gillespie storage room for Cris	03/24/23	Ron

CE	03/19/23	Unplug evaporator coil pan	03/21/23	Ron
CL	03/13/23	drain for Library AC	03/21/23	NOT
Lutcher	03/21/23	Shutdown/stack the boiler for summer season	03/25/23	Ron
Gillespie	03/13/23	Repair cabinet doors in East Pantry	03/16/23	Jeep
CE	03/15/23	Repair playground cameras	03/16/23	Jeep
CE	03/15/23	Add refrigerant in A/C	03/16/23	
Lutcher	03/15/23	Repair ceiling in Fellowship Hall	03/16/23	Jeep / Ron
CE	03/31/23	Trim shrubs on 8th Street side of playground	04/05/23	Kathryne
Lutcher	03/25/23	Replace USA flag on pole in front yard	04/01/23	Ron and Kathryne
CE	05/13/23	Portable air conditioners installed in rooms 110 and 112	05/13/23	Jeep / Ron
CE	05/13/23	Upstairs north AC recharged and fan positioned on landing to force air downstairs	05/13/23	Jeep / Ron
Lutcher	05/08/23	Replace two globes on South side at entrance	08/14/23	Jeep/John/Pete
CE	06/23	A/C and electrical installation	06/23/23	Jeep
CE	05/01/23	Playground fence installed / tree trimming	06/23/23	Jeep/John/Pete/American Fence
CE	06/23	Plywood and portable a/cs removed	06/23/23	Jeep
CE	06/23	Ceiling tiles replaced in Hall	06/23/23	Jeep
CE	06/23	Light cover replaced in Room 101	06/23/23	Jeep
CE	06/23	New AC installed for north side	06/07/23	Cullen
Lutcher	07/25/23	Removed bad sump pump, replaced	09/01/23	Ron
Powerhouse	08/01/23	A/C condensate cleaned and drain replacedflooded upstairs	08/01/23	Jeep / John / Darren
CE	07/24/23	Replaced flooring/trim and paint, nursery	07/23/23	Jeep/John/Pete/David Factory Carpet
Lutcher	08/23	Installed new wireless internet service	08/23	
Lutcher	08/23	Phone service restored	08/23	Maverick

Gillespie	06/23	Freezer repaired (twice)	done	David
Gillespie	06/23	Door panic bar and lock replaced	06/23	Bridge City Lock and Key
Grounds	07/23	New bark in playground	07/23	church split with day school
Grounds	08/15/23	Playground equipment cleaned	08/15/23	Pete
Lutcher	08/14/23	Refrigerant added to Lutcher and C E	08/14/23	Jeep / Cullen A/C
Lutcher	09/10/23	Repair damage to Zone 2 and 3 fire alarm system	done	Pin Point
Lutcher	09/10/23	Elevator repaired from lightening damage	done	Pin Point
Lutcher	09/15/23	Lamp pole lights replaced	done	Pete
Lutcher	09/15/23	Replaced light bulbs in four column lights	done	Ron
Lutcher	09/15/23	Cleaned and repaired lights over doorways in office and Fellowship Hall	done	Ron
Grounds	09/15/23	Clean dead shrubs in grounds and Prayer Garden and inside Gillespie fence	done	Kathryne

Submitted by Jeep Colburn, Chairperson

Personnel Committee

The Personnel Committee members include: Kathryne Rehfuss, Chair, Clare Burns, and Sherry Combs

Personnel Committee met with the staff and discussed goals and objectives for 2024.

The principal goal of Pastor is to return to normalcy and to obtain ordination and installation.

Committee made several suggestions to Pastor to assist him in reaching his goals. Suggestions included recommending that he be more active in community organizations and outreach, to establish regular office hours, attend committee meetings, begin weekly Bible studies, and be an active participant in church activities. The Committee recommended he keep a log of his hours worked and duties performed and agreed to have follow-up meetings with him to discuss his progress.

Church Administrator, Cara Love, discussed the need to have no interruptions on Mondays as that is the day she uses to catch up on paper work, filing and other normal office duties.

Music Director, Darren Hoyland, has several outreach suggestions and is motivated and enthusiastic about the church becoming involved in community activities and outreach.

The Personnel Committee, together with the Head of Finance and Church Treasurer are working together to establish Terms of Call and Terms of Compensation for Pastor.

Personnel continues to meet with Pastor to assist him in his efforts to return to normalcy.

Submitted by: Kathryne Rehfuss, Chair

Nominating Committee

Nominating Committee Members for 2023 included: Clare Burns, and Kathryne Rehfuss

The Nominating Committee has filled the following positions:

Elders

Class of 2024:

Karen Colburn

Kathryne Rehfuss

Cheryl Linscomb

Class of 2025:

John Blanke

Marla Blanke

Pauline Hargrove

Class of 2026:

Jeep Colburn

Susan Swan

Bobby Craigue (On ballot for March 17 Congregational Meeting)

Trustees

David Crim, 2024

Mike Combs, 2025

Pete Hardey, 2026

CLB Foundation

Dan Perrine, 2024

Carie Broussard, 2025

Liz McKee, 2026

Submitted by Kathryne A. Rehfuss, Chairperson

Outreach Committee

Session approved formation of an Outreach Committee in March of 2023. Perhaps the best description of outreach is to create earthly relationships in our community that lead to eternal relationships in heaven. This involves both church growth and serving the needs of the surrounding community.

Current members are Vanessa and Bobby Craigue, Jolynn and Jon Mott, Cris Barrientos, Ron and Kathryne Rehfuss plus Darren Hoyland as a consultant.

The Church Operating Manual describes activities of the Outreach Committee as:

Personally interact with the surrounding community in a way that:

- Demonstrates God's love for all people
- Encourages and enables FPCO members to participate in outreach
- Follows Jesus' command to love your neighbors
- Addresses physical and spiritual needs of the community
- Grows membership of FPCO through service evangelism

...so everyone appreciates how highly God values human life on earth and in heaven.

Several outreach projects were completed this year including:

- Plant a community orchard
- Participate in the annual Back to School event
- Install and maintain a Blessing Box on the campus

Submitted by Ron Rehfuss, Chairman

Docent/Church Tours

Docents: Karen Colburn, Dan Perrine, Sherry Combs

Staff Liaison: Cara Love

We continue giving tours to individuals and groups. There is no charge for the tours, but occasionally visitors do make voluntary monetary donations. We brought in \$305 for tours in 2023.

Being a docent provides a great service for the church historically as well as an outreach ministry to the community. Any church member interested in sharing the church story with visitors is encouraged to join the docents by calling the church office for information.

Submitted by: Cara Love, Church Administrator

Columbarium Garden Committee

Member of this committee are Peggy DeLaFosse, Pierre DeLaFosse, Susan Swan, Bobby Swan, Mike Combs, Jeep Colburn and Carolyn Colburn.

This committee meets on an as needed basis. Members check the garden periodically for any problems.

We had one interment this year:

• Elizabeth Marie Cooper-Johnson – DOD - December 21, 2022

We have three pending interments as of December 31, 2023: (We are waiting on the niche plaques.)

- Robert L. Burton DOD 8-18-2-23
- Patsy C. Sanders Seal DOD 8-1-2023
- Glendon A. Seal DOD 3-10-2-21

The family of Patsy & Glendon Seal purchased two niches in August 2023. They lived in Florida and had previously been long time members of First Presbyterian. The family contact is Valarie Pagan (daughter-in-law) 407-703-3519. We are to contact her when the niche plaques are received and she will make arrangements for interment. The first niche plaques were received without a border and are being redone.

In February 2023 we had an incident which resulted in the family of Thomas Penn Johnson and Jane Johnson requesting their ashes be removed. This occurred in February 2023. They were charged \$1,500 each for this removal. That left niches #19 and #20 vacant.

Three niche spaces were purchased this year. Space #72 was purchased by Scott Cooper for \$1,500. Space #19 was purchased for Glendon Seal and Space #20 was purchased for Patsy Seal at \$1,500 each. Last year's report showed that Space #55 was purchased for Elizabeth Marie Cooper-Johnson. That was changed to Space #36 before her interment. There are currently 10 spaces available.

In November 2023 Ann Seals called asking if it was possible to sell their niches (#47 & #48) back to the church. Per the Columbarium Rules & Regulations this is not possible. The Columbarium committee recommends the Columbarium Rules & Regulations be upheld. The matter was put before session. Session made the decision to change the Rules and Regulations as follows:

5. The niche or plot may not be sold nor will the original purchase price be refunded. The niche or plot may be transferred to an immediate family member or church member, per the established guidelines. A transfer request form must be completed and returned. If interment is elsewhere and a transfer request is not requested and approved, the niche or plot is forfeited.

A copy of the new Transfer Form follows this report.

A section of the Columbarium fence was damaged during a storm. This needs to be repaired. The landscaping inside the fence also needs replacing.

Roy McDonald who is associated with Claybar Cemetery is still our contact person for opening and closing niches when necessary. To date Pierre DeLafosse and Jeep Colburn have handled the openings and closing of the niches. Niche plaques are still to be ordered from Matthews Cemetery Products.

Submitted by Peggy DeLaFosse, Chairman

FIRST PRESBYTERIAN CHURCH ORANGE, TEXAS

TRANSFER REQUEST FOR CERTIFICATE of RESERVATION

I hereby submit a request to transfer my
niche(s) or plot(s) and/or a memorial plaque in the Columbarium Garden of this Church to
, who are immediately family members
and/or church members, per the established guidelines for the Columbarium of First Presbyterian Church.
Transfer Request of the following:
Memorialized:
Niche: (1) (2)
Plot:
Transfer Contact Information:
Name
Address
Phone
I understand that if my interment is elsewhere and a transfer request is not requested and approved, the niche or plot is forfeited.
Signature:
Date:
Columbarium Approval:
COMMINATION APPLOYAL
Columbarium Committee Member
By:
Date:

January 15, 2024

Board of Trustees

The Board of Trustees consists of David Crim, 2023, Bobby Swan (2024), and Mike Combs (2025).

The James P'Pool Estate donated a one acre tract of land in Kingsville, TX to our church along with two charities. Following an investigation it was decided along with the two charities not to accept the property and was offered to the Presbyterian Church of Kingsville and they declined. Finally it was conveyed to the Welch Trust with properties adjacent to the donated property.

Submitted by David Crim, 2023

First Presbyterian Day School

January 2023 blew in bringing winter storms and a few closures, but that didn't impede our momentum. As always, PDS celebrated our 100th day of school in January with our little people disguised as little "old" people. We opened enrollment for the 2023-2024 school year and immediately began touring.

February began with our Hearing and Vision Screening and then Winter Break. The students celebrated *Go Texan* day by dressing in their best Texas gear and learning all about Texas and what makes us so great. Texas Independence Day will always coincide with Dr. Seuss week, so this creates a couple of weeks of reading, rhyming, and dressing silly. We make learning fun, that's for sure!



March set the stage for preparations for our annual Spring Fundraiser. Parents planned and provided items for baskets and prizes. This is a strenuous effort and

stretches into April. Spring group pictures and Graduate Portraits took place at the beginning of March. Spring Break provided a much-needed rest for both students and teachers!

There is never a dull moment in April! Easter celebrations and egg hunts turn into selling chances to win our baskets in the Spring Fundraiser. The whole month mostly focuses on bringing in those entry forms while simultaneously narrowing in on mastering prekindergarten objectives in preparation for

kindergarten. This year's fundraiser was our best effort to date. We earned \$10,525.00 between the baskets, class benches, and donations. It was a magnificent achievement and it allowed us to purchase a new black vinyl fence for our playground.

May is always a very busy, but exciting time in preschool. We wrapped up the end of the year with outdoor activities and lots of celebrating. We graduated seven students from PDS this year and honored them at a graduation celebration in the Fellowship Hall. Our new fence was installed in June and it looks amazing.



The teachers returned in early August to receive their annual training. We were fully prepared to start a new school year. The fall is filled with the energy of homecoming and football games from all the different

school districts. The kids were able to participate in the fun of some dress-up days like the "big" schools. The students had their fall pictures in September.

October is probably one of the busiest months of the year. We start off with Fire Safety week and a trip to the Orange Fire Station. The children and parents, both, really enjoyed the tour. PDS celebrated our 50th day of school by



throwing a nod to the year 1973. Kiddos and teachers dressed in fashion from 50 years ago. It was one of the most entertaining celebrations we've had! And in PDS tradition, we can't end October without our Costume Parade and Halloween parties. We used the Gillespie again this year as it's been so successful.



November brought our annual state inspection. We scored 100% compliance again this year. The students and families participated in



Operation Christmas Child and we were able to fill ten boxes! It was a great effort. PreK-3 through PreK-5 visited the Lutcher Theater to see *A Very Electric Christmas*.

We concluded 2023 with a beautiful Christmas program held in the sanctuary. It was the perfect Christmas setting for families to come together and celebrate the birth of Christ. The children had their Christmas parties in the Gillespie allowing for parents to come and enjoy.

Our 2023 school year was not without its challenges. However, the love and positive energy that our teachers and staff bring with them each day, coupled with pride for PDS, keeps us looking forward and thanking God for blessing us with another year to serve our community.

Submitted by Mindi Vandervoort, Day School Director

Carrie Lutcher Brown Foundation

The Carrie Lutcher Brown Foundation was established in 1942 by Edgar and Lutcher Brown in memory of their mother. The foundation's purpose is to preserve and maintain all of the church properties with emphasis on the Lutcher Memorial Building. The foundation's investments (approximately \$3.34 million in growth and income securities) are managed by the Hancock Whitney Trust and Asset Management. The CLB Board of Trustees consists of Liz McKee (Class of 2023), Dan Perrine (Class of 2024), and Carie Broussard (Class of 2025).

Carrie Lutcher Brown loved music and loved singing. The church agreed to honor her love for music and to collect contributions for the Carrie Lutcher Brown Foundation in observance of National Music Week, which occurs the first week of May. We continued our digital campaign implemented last year

during the pandemic as well as celebrated Carrie Lutcher Brown during the May service. Church members and the community were encouraged through emails, Facebook posts, the worship service and the website to reflect on God's gift of music, Carrie Lutcher Brown's love for music and consider making a contribution to the Carrie Lutcher Brown Foundation.



2023 CLB Monies to FPCO	Budgeted	Actual				
(Church Admin, Housekeeping, Maintenance & Insurance)	60,000.00	60,000.00				
Additional FPCO 2023 Projects Paid for by CLB						
Sanctuary Pew Cushion Replacement (Completed	in 2022)	32,820.00				
Self-Funded Insurance Investment Account		50,000.00				
Sanctuary Microphone Upgrade		2,895.00				
CE Bldg Insulation of Air ducts		2,300.00				
CE Bldg New AC Project (2)		15,595.25				
CE Bldg Water Pump Project		4817.00				
Sanctuary Elevator Transformer		6,111.50				
		114,538.75				
Total Given to FPCO 2023		174,538.75				
Total Committed for 2023 to FPCO Budget	74,000.00					

Submitted by Cara Love, Church Administrator on behalf of the Board of Trustees

Clerk's Annual Report 2023

Births

Child's Name	Parents	Date of Birth
NONE		

Infant Baptisms

Name	Parents	Baptism Date	Pastor
NONE			

Adult Baptisms

Name	Baptism Date	Pastor
NONE		

New Members

Date	Name(s)	How Received
02/19/2023	JoLynn Mott	Transfer In
02/19/2023	Jon Mott	Transfer In

Reinstated Active Membership

Date	Name of Member(s)	
	NONE	

Transferred Membership By Request from Church Rolls

	. , .	
Date	Name of Member(s)	Receiving Church
	NONE	

Names Removed from Membership Rolls

	•	
NONE		

Weddings

Bride & Groom	Pastor	Place	Date
Lauren McGowen & Faron Floyd	Rev. Bobby Daniel	FPCO	08/26/2023

Those Who Joined the Church Triumphant

I I				
Date of Death	Name			
03/22/2023	Nancy King			
08/18/2023	Robert Burton			
09/21/2023	John Adkins			

First Presbyterian Church Statistical Report 2023

Active Members as of December 31, 2022	129
New Members received in 2023	2
Loss of Members in 2023	
By Death	3

By Transfer of Letter	0
Removed from the Active Rolls	0
Active Members as of December 31, 2023	128

It has been an honor to serve the church as Clerk of Session this year.
Respectfully submitted,
Karen Colburn

Church Officers and Assignments 2024-2026

Officers		
Karen Colburn	Session Clerk	<u>ktcolburn@yahoo.com</u>
John Blanke	Associate Clerk	john.blanke@sbcglobal.net
Ron Rehfuss	Treasurer	captain-ron@juno.com
Elder – Class of 2024		
	Coordinate Classic	
	Session Clerk	
_	Congregational Life	
Kathryne Rehfuss	Nominating and Personnel	<u>kathrynem@att.net</u>
Elder – Class of 2025		
	Finance and Presbytery Representative	johnblanke@sbcglobal.net
	Worship	
	Congregational Life	
Cheryi Linscomb	Congregational Life	<u>edeliz@swbell.flet</u>
Elder – Class of 2026		
George Colburn	Property	<u>colbugp@gmail.com</u>
Bobby Craigue		bobbycraigue14@gmail.com
Susan Swan	Day School and Worship	sswan@gt.rr.com
Trustees		
		david crim@hotmail.com
, ,		
, ,		
Pete Hardey (2026)		<u>petehardey@att.net</u>
Carie Lutcher Brown Fou	indation	
Dan Perrine (2024)		perrinedk@gmail.com
Carie Broussard (2025)		cabroussard@lcmcisd.org
Liz McKee (2026)		liz@tkhealthins.net

