



2026



---

Redemption Bible Church

# WORSHIP RESIDENCY PORTFOLIO

## SNAPSHOT

The chief purpose of mankind is to glorify God by loving Him with the entire heart, soul, mind, and might (Deuteronomy 6:5; Isaiah 43:7; Matthew 22:37). All believing men, women, and children are to glorify God and thus fulfill the purpose of their existence. Worship glorifies God through adoration (Psalm 95:6), praise (Psalm 99:5), prayer (Daniel 6:10-11), thanksgiving (Nehemiah 12:46), and a complete yielding to Him (Romans 12:1). Worship declares His worth, pays Him homage, and celebrates Him in a life of devotion. We seek to worship the Lord in spirit and in truth (Exodus 15:1-21; 2 Samuel 6:14-16; Psalm 5:7; John 4:23-24; Revelation 4:11; 5:12).

## AT REDEMPTION, WE SEEK TO:

*Lift High the name of Jesus  
as we worship in Spirit and in Truth.*

- Lift high the name of Jesus Christ (John 4:22-26; John 12:32; John 14:6).
- Lead God's people to lift their hearts and voices to Him, giving Him praise and thanks in musical lyrics (Nehemiah 12:45-46; Psalm 66:1-4; Psalm 95:1-2).
- Prepare hearts to hear the Lord speak through the proclamation of Scripture (Psalm 95:6-9; Matthew 28:19-20; Acts 2:41-42).
- Emphasize fresh and contemporary expressions while retaining traditional elements that recognize the richness of our heritage in the faith (Deuteronomy 32:7; Psalm 33:3; Isaiah 46:8-9; Matthew 13:32, Ephesians 5:19; Revelation 5:9).
- Pursue excellence in worship, knowing that God is worthy of our best (Exodus 12; Deuteronomy 17:1; Psalm 33:3; 1 Timothy 4:14-15; Hebrews 11:4).





High Impact Worship	Worship in Spirit	Worship in Truth
<p>Our aim is Christ-exalting worship that draws people to adore Christ in Spirit and in Truth. We sing songs that are filled with Biblical truth and invite people to worship God with passion and energy.</p>	<p>At Redemption, corporate worship is highly participatory. We invite our people to worship with passion and energy. We don't want to be lazy or lethargic when it comes to worship. Instead, we want to be enthusiastic and demonstrative. Scripture allows for a great deal of freedom in worship (clapping, kneeling, raising hands, etc.) but not without losing sight of the object of our worship-we worship God through Jesus Christ in the Holy Spirit. Emotions are an acceptable part of worship, but should never be manipulated or fabricated. Healthy and appropriate expressions of emotion are part of what it means to worship genuinely in the Spirit.</p>	<p>The Bible is the ultimate authority when it comes to worship. At Redemption, therefore, we strive to worship in truth - the truth of who God is as revealed in Scripture. Strict attention is paid to theological content, ensuring that every lyric sung, every word spoken, and every art form expressed is biblically sound and supported. We also look to God's Word to discern how God desires to be worshiped rather than follow the wisdom of man or the latest cultural fad. This is Vertical worship.</p>

**SONG SELECTION:**

These songs give a glimpse into the core of our current selections.

1	2	3	4	5
Found in You	Come Thou Fount	This We Know	Man of Sorrows	Exalted Over All
1000 Tongues	Death was Arrested	His Mercy is More	In Christ Alone	Worthy, Worthy
All the Earth	He Has Won	Jesus Paid it All	More Than I Deserve	Good and Gracious King
House of the Lord	How Deep the Father's Love For US	Not For a Moment	It's Who You Are	He Wears a Crown
Look What God Has Done	Christ is Mine Forevermore	God of Ages Past	Only a Holy God	King of Kings
Great Things	How Great Thou Art	How Marvelous (I Stand Amazed)	How Good is He	Great Are You Lord
Grace Alone	You've Already Won	Yet Not I but Through Christ in Me	Raised to Life	O Praise the Name/Anastasis
Jesus!	Before the Throne of God Above	Oh But God	Jesus There's No One Like You	All Hail King Jesus
He is Our God	What He's Done	Abide	The Goodness of the Lord	Goodness of God
Open the Gates	Hallelujah What a Savior (Your Love has Rescued Me)	If I Have You	Strong God	Living Hope





## MINISTRY DESCRIPTION

The Worship Resident (WR) role is charged with learning to cultivate a creative and compelling environment within our church where people passionately lift high the name of Jesus Christ. As a ministry that flows directly from one of our four pillars, worship is among four emphases that carry the highest level of priority for our church in the making, maturing, and multiplying of authentic disciples. With the goal of bringing glory to God, the WR is responsible not only to lead in and model worship, but also to equip God's people to be worshippers of Jesus Christ both corporately and personally. This position will work closely with and report directly to the Worship and Production Director to advance the church's mission. The WR will have an immediate impact on the design and leadership of our worship services and have two main ministry training grounds: the worship and production ministry including managing teams of people and raising up the next generation of worship leaders.

## EXPECTATIONS

The WR must be spiritually mature, teachable, trustworthy, humble to follow, and able to lead. This individual must have interpersonal and leadership skills to lead and manage volunteers and leaders. He must be available to guests and leaders, communicate effectively, follow-up diligently, drive to clarity about expectations, and have conversations about jobs well-done and not-so-well done. This person will need to build teams and shepherd groups – as well as counsel and guide volunteers and members in biblical worship. Organization and administrative skills are vital for success. Enthusiastically embracing the doctrine, mission, and ministry philosophy of Redemption Bible Church are critical.



## Responsibilities

See below for a list of possible assignments and responsibilities. Specific responsibilities will be assigned upon assessment and readiness.

### MUSIC AND WORSHIP

- Plan and lead our weekly worship service, choosing songs that engage the congregation in spirit and truth, support the reading and preaching of God's Word, and point us Vertical.
- Recruit, audition, teach, and train musicians and vocalists in the church to serve the congregation as a team with skill and humility, especially those with leadership qualities.
- Seek to raise up other gifted worship leaders to serve throughout the life of our church and be sent out to lead in other churches.
- Skilled instrumentally and vocally to lead worship and proficient with multiple instruments to coach and implement onto the worship team.
- Lead weekly worship rehearsals, ensuring that the team is well prepared for each service.
- Assist with strategic ministry initiatives from development through successful execution in collaboration with the Lead Pastor.
- Assist and communicate with staff, small group leaders, and ministry team leaders in decision-making, ministry management, and initiative implementation.

### RESIDENCY PARTICIPATION

- Leading at region and nation wide conferences and events
- Collaborating with other GCC worship leaders for training and development.
- Reading as assigned: Vertical Church, Worship Matters, A Praying Church, Multipliers, LEAD, Workers for Your Joy
- Training in the LeadWell curriculum for Worship Leaders
- Participate in weekly small leadership development small group with Pastor Blair and Erin

*Responsibilities, cont.***MEDIA AND PRODUCTION**

- Recruit, teach, and train media, creative, and production team members in the church to serve the congregation as a team with skill and humility.
- Create, monitor, and continue to develop all aspects of our social media and web presence for Sunday Morning Live-streaming.
- Give direction and accountability to the production volunteers for a quality, God-glorifying audio, visual, and lighting experience in both the live and livestream worship services.
- Give direction to stage set up and tear down for special services and events.
- Give direction and accountability to the media and creative volunteers responsible for capturing, creating, posting, and sharing all digital media.
- Ensure development and/or maintenance of ministry visioning and control documents such as Mission/Vision/Values statement, org chart, policy and procedures, playbook, event calendar, volunteer applications, and background checks (if necessary).
- Oversee the design and distribution of graphic and visual arts needs for the church including Sunday mornings in keeping with our established branding guidelines.
- Work with our staff to keep our social media and website up to date with current information, fresh content, and regular posts.
- Manage Adobe, ProPresenter, Lightkey, Planning Center Online, Apple Music, etc. for effective ministry throughout the church.
- Keep our audio, visual, and lighting equipment up to industry standards and complimentary to the worship.
- 

**OTHER RESPONSIBILITIES**

- Create and manage an approved annual budget for this ministry area.
- Participate fully in weekly staff meeting and service meeting.
- Schedule and lead worship and production team meetings.
- Participate in other services as required, including weddings and funerals.
- Continue sharpening your musical and leadership skill through lessons, training, conferences, reading, etc.