

# R16 BOARD MEETING MINUTES



**Date:** 5/18//25

**Time:** 12:30 PM

## IN ATTENDANCE

Ben Bryan, Vic Green, Cathy Reed, Lisa Clarke, Chip Jones, Jeff Nesbit, Robyn Stanard

Guest: Whitney Nesbit, Julie Green

## APPROVAL OF MINUTES

Motion to approve minutes from 4/29/25. Seconded. All approved. Discussion on finding a location where minutes could be viewed by all church members. Will investigate the best solution for that.

## WORSHIP LEADER

The discussion focused on hiring a part-time candidate for worship leader, exploring the challenges with responsiveness and presentation of potential hires. Interest in a rotation rather than full-time hires; only two candidates seeking full-time roles

Concerns were raised about one candidate's lack of eagerness and appearance, which may not align with the church's image. The need for a blended music style was highlighted, with a search for someone who can bridge contemporary and traditional music.

Feedback from a Google form about music preferences received little response. The conversation also touched on the potential for a rotation to ease scheduling burdens.

Overall, there's an emphasis on finding a candidate who fits the church's vision and can grow with us. Discussion on the candidate's ability to contribute to various church activities, including youth involvement.

Vic made a motion to move forward with Dallen. It was suggested meet with the board. Going to set up for next week. 27th is what will try and set up with him. Jeff to indicate we are interested and interviewing him on 27th. Not official vote because no offer. Emphasis on the urgency of deciding due to the lack of interested candidates.

## NOMINATIONS FOR R16 BOARD

The discussion centered on upcoming nominations for board members, with several individuals (5-6) set to roll off. Jeff will lead the committee (according to the book of discipline). There's a need to ensure a balanced representation, including at least three women and members from different age groups.

Criteria for nominations include Christian character, integrity, and active involvement in the community. The group plans to compile a list of potential candidates, with a focus on ensuring diversity and adherence to guidelines. A special meeting will be organized to finalize nominations, and the importance of timing and preparation is emphasized.

The goal is to select candidates who align with the organization's mission and values. 1/3 of board is supposed to roll off. Nominations then need to occur. 3/2/1 3rd year all new rotation. Most current have served 1-2 years. Some would stay another year and others roll off. Bylaws are there to guide - names get thrown out - holy spirit filled and then skill considered.

Special meeting will be set up for the nominating committee. Jeff will set up the meeting for that. **Tuesday, June 10th 6:00 pm** is the timeframe for that meeting. Will give us time to pray about it.

## **BUDGET**

Motion to approve financial statement - approved and seconded.

## **NEXT MEETING**

Motion to adjourn was made at 8:35 and was passed unanimously.