

ELDER MEETING MINUTES

6/5/25

Present:

Elders: Joe, Jon, Chris

Pastors: None

Elder Advisors: None

Meeting began at 7:00pm

1. Prayer and Devotional

- a. Prayed for people grieving

2. Approval of minutes from 5/7/25

- a. Jon motioned to approve the minutes for 5/7.
- b. Joe 2nd the motion.
- c. All voted in favor to approve the minutes 5/7/25.
- d. Chris will send the 5/22 minutes to the board for approval.

3. Organizational and Strategic Planning

- a. We discussed a 2nd proposal from the Center for putting together a strategic ministry plan. The cost of the proposal was \$6200 plus travel expenses, to help the church develop a 3-year priority-based action plan.
- b. We weighed doing some of this ourselves versus working with the Center some more. Considering our limited bandwidth and inexperience with a strategic plan for churches we reasoned it would be best to work with the Center this time.
- c. Jon motioned to approve the 2nd proposal from the Center helping put together a strategic plan.
- d. Chris 2nd the motion
- e. All voted in favor

4. Discussion about the Retreat schedule for 2026

- a. Staff suggested we proceed with Men's Retreat in January of 2026, a Women's in the spring, and prepare for a family camp in the fall of 2026.
- b. The team for Men's Retreat should be budget neutral.
- c. Joe motions to approve the January Men's Retreat for 2026.
- d. Jon 2nd the motion
- e. All approve the motion.

5. Financial Need Request

- a. Joe motioned to approve \$800 for a need request
- b. Jon 2nd the motion
- c. All voted in to approve the motion.

6. Reporting for Cassie and Stephanie

- a. Stephanie will report to David
- b. Cassie will report to Chris.

- c. Mike Lipsey will provide some connection with them once a month and additional HR support.

7. 6/19 agenda

- a. Meeting with elder candidates

8. Closed in Prayer

Old Business

Updating ByLaws