

ELDER MEETING MINUTES

December 4, 2025

Present:

Elders: Joe, Jon, Blair

Elder Advisor: David Belgum

Absent: Elders Mike Lipsey and Chris Tenny

Meeting began at 7:00pm

1. Joe opened us up in prayer
2. Something to Consider – devotional discussion from Lead with Prayer - Chapter 2
 - Shared takeaways from the chapter and what resonates and inspires us in our prayer life
3. Prayer: shared personal requests and prayed together, including these requests from the body
4. Search for NextGen Director/Pastor:
 - Proposed task force team. Given Chris is on vacation, Jon will confirm he's comfortable with the Elders assembling the task force so they can hit the ground running when Chris is back.
 - Joe will send the draft job description (JD) that he, Chris, and Angie Lynch are reviewing, to the other elders
 - Discussed housing as a possible benefit, and consideration of the title as potentially impacting the tax qualification.
 - Would hope the committee could meet, review the JD, and post it asap.
5. Deacons
 - Jon asked Tanya Martinez to begin documenting the deacons' role and a governance and oversight model.
6. David Misson transition and farewell/appreciation celebration
 - Party scheduled for January 11th
 - Stephanie's youth role continues as previously discussed.
 - We need to prioritize assuring the youth families that there's a transition plan in place given they may now feel Stephanie won't be available much longer, given David's new commitment to PBCC.
7. David Belgum closed in prayer at 8:15pm

Agenda for 12/18 Meeting

- Elder/pastor relationships
- Deacon role and governance
- Approval of minutes from 11/20 mtg
- New Deacons
- Update on Strategic Plan – Chris
- Elder advisors