

ELDER MEETING MINUTES

November 20, 2025

Present:

Elders: Joe, Jon, Chris, Mike, Blair

Elder Advisor: present

Meeting began at 6:00pm

1. Jon opened us up in prayer
2. Something to Consider – devotional discussion from Lead with Prayer
3. Prayer: shared personal requests and prayed together, including recent requests from the body.
4. Approval of minutes from 11/6; Joe motioned to approve, Chris seconded, and other elders agreed.
5. David Misson transition plan
 - Continued working through the communication and transition plan
 - Discussed getting a replacement position posted in early December, with a search team and vetting process in place
 - Discussed Stephanie's willingness to extend her role with the youth to ensure continuity and how appreciative we are of that.
 - Discussed wanting to express our sincere appreciation to David and Stephanie for their faithful leadership to our church for the past 15 years.
6. Missions Update – Mike/Blair on behalf of Missions Team
 - Reviewed the current 8 ministry partners
 - Shared the four criteria for ministry partners, including the need for an active member of the WGBC body as a liaison.
 - Proposed removing 3 ministry partners since we're no longer connected through an active member of our congregation.
 - An agreement was made to send a letter to the three and discontinue funding from Feb '26
7. “Giving calendar” proposal from the staff (via Mike/Chris), to map out the frequency of promoting the financial needs of our ministry partners
 - Monthly benevolent Sundays can vary, but there's some consistency on these specific months:
 - May - Youth Scholarships for Rivercamp and Kids Camp VBS
 - July - Tiger Cares - Back to School
 - August - Kids Club
 - October - Halloween Festival Raffle for House of Grace
 - November - Turkey Drive
 - December - Advent - a season for Giving (for three ministries)
 - General consensus was that this is reasonable and not too frequent requests for giving
 - We also agreed we'd like to see an increase in giving to missions overall, as a larger % of our overall giving

8. Agreed Elders meetings in January would be the 15th and 29th since the 1st is New Years Day.
9. Katie Settle's request to meet with elders to share insights from the women's book study
 - Agreed to invite Katie and the other leaders of the women's book club to attend our January 29th elder's meeting at 7pm. Jon to confirm back with her.
10. New Deacons:
 - Discussed need for additional deacons and potential candidates
11. Elder Advisors:
 - Discussed additional elder advisor candidates
12. Christmas Party for Staff, Pastors, Deacons, Elders:
 - Scheduled for Dec 12th
 - Reminder to RSVP and sign-up to bring food
13. Closed in prayer at 9pm

- Agenda items for 12/4 Meeting
 - Follow-up on additional deacons
 - Follow-up on additional elder advisors
 - Farewell and appreciation party plan for David