

Church Small Group Support Facilitator Ministry Description

Ministry Purpose

The Small Group Support Facilitator serves as a vital resource for the leadership team, offering support, wisdom, and accountability. This role is designed for a seasoned leader who provides a silent, yet powerful, presence. Their primary purpose is to be available to step in if needed and to offer invaluable, post-session feedback and mentorship to the leaders.

Key Responsibilities

1. On-Site Support & Observation

- **Be Present and Available:** Attend each **class session** to offer a supportive presence to the leader and co-leader. Your presence alone adds confidence and reassurance to the team.
- **Observe and Discern:** Serve as the "eyes and ears" for the leadership team. Pay close attention to group dynamics and be ready to assist if a situation arises that is beyond the expertise of the leaders.
- **Problem-Solving:** Utilize your years of experience and wisdom to handle complex or sensitive situations if they occur, acting as a discreet and mature guide.

2. Mentorship & Feedback

- **Provide Post-Session Feedback:** At the end of each **class session**, meet with the leader and co-leader to provide constructive feedback. Focus on a few key areas to ensure the feedback is impactful, not overwhelming.
- **Offer Attributes and Effectiveness Tips:** Help the leaders grow by discussing the power of their attributes and how to increase their effectiveness. Offer tips on how to phrase things in a more mature way to handle situations better.
- **Biblical Accountability:** Use your deep knowledge of God's Word to ensure the content being taught is biblically sound. Gently and kindly offer guidance to the leader if their teaching needs clarification or correction to align with scripture.

3. Encouragement & Growth

- **Be an Encourager:** Actively encourage the leaders and co-leaders, celebrating their successes and affirming their dedication.
- **Foster Leadership Growth:** Use your lifetime of experience to mentor and invest in the next generation of leaders, sharing your insights and helping them mature in their roles.

Qualifications

- A deep, mature, and authentic relationship with Jesus Christ.
- Extensive experience in small group leadership or a similar ministry role.
- Strong biblical knowledge and a firm foundation in God's Word.
- A humble, discerning, and wise spirit.
- A passion for encouraging and mentoring others in leadership.

Commitment

- Be consistently present at each small group **class session**.
- Be available for a brief, intentional conversation with the leaders at the conclusion of each class.
- Be ready and willing to step into difficult situations with grace and wisdom if needed.

Your wisdom and experience are invaluable to the health and growth of our small group ministry.