

Church Small Group Leader Ministry Description

Ministry Purpose

The Small Group Leader serves as the primary spiritual shepherd for a small group, responsible for creating an environment where group members can grow in their faith, build authentic community, and apply biblical principles to their lives. The leader facilitates meaningful discussion, provides biblical content, and inspires members toward spiritual maturity.

Key Responsibilities

1. Spiritual Leadership & Facilitation

- **Guide Discussion:** Facilitate engaging, interactive discussions based on provided content, moving beyond a lecture format.
- **Inspire Growth:** Challenge and encourage group members to apply biblical truths and grow in their personal relationship with God.
- **Pray for Your Group:** Consistently pray for the needs of each group member throughout the week.

2. Communication & Relationships

- **Communicate Clearly:** Effectively communicate with group members about meeting times, topics, and any changes.
- **Build Relationships:** Proactively build rapport and genuine relationships with each person in the group, showing care and empathy.
- **Foster Community:** Cultivate a safe, welcoming, and non-judgmental atmosphere where members feel comfortable sharing and being vulnerable.

3. Preparation & Management

- **Be Prepared:** Study the material in advance and come to each **class session** with a deep understanding of the content.
- **Manage Time:** Efficiently manage the **class session**, starting and ending on time, and ensuring a balanced flow between teaching, discussion, and fellowship.
- **Coordinate with the Team:** Work with your co-leader, host, and support facilitator to ensure the smooth operation of each **class session**.

Qualifications

- A growing and authentic personal relationship with Jesus Christ.
- A teachable spirit and a desire to serve others.
- Strong interpersonal and communication skills.
- Ability to lead and facilitate a group setting.
- Reliable, responsible, and a good steward of time.

Commitment

- Attend and prepare for each small group **class session**.
- Commit to a posture of humility, authenticity, and servant leadership.
- Be available to communicate with group members outside of regular meeting times to make sure their needs are met, and they have what they need for the class. This may

include following up after a **class session** to help them better understand the subject matter and apply it to their lives.

Your service is a vital part of our church's ministry and is deeply appreciated.