



Lead Pastor, Jimmy Cooper

Living Differently IN AN INDIFFERENT WORLD

**The Way Church Wentzville
Youth Ministry Director
Job Description**

Title: Youth Ministry Director

Reports to: Lead Pastor

Summary of Position: The Way Church Wentzville is dedicated to walking alongside families and their pre-teen/teenage children in their spiritual journey. We believe in helping our youth explore their faith, develop leadership skills, and strengthen their relationships with God and each other in a safe space with leaders they trust. This position requires a dedicated individual who understands the spiritual, emotional, and social challenges faced by 6th-12th grade students. This position is unique in that we need someone who is a spiritual mentor, guide, and teacher to our youth and can lead a team of volunteers to also fill these roles.

Qualifications:

- Deep, authentic, growing personal relationship with Jesus
- Commitment to the mission of the The Way Church Wentzville
- Experience in the area of youth ministry, grades 6th-12th
- Passion for partnering with parents
- Ability to create a safe and nurturing environment and a trusting spiritual relationship with our youth
- Possess strong leadership and administrative skills in order to lead ministry teams and volunteers
- Ability to communicate well with pre-teens, teens, and adults
- Dedicated to discipling young believers in different stages of their faith development
- Experience in coordinating, scheduling and training volunteers

The Way Church, 1404. W. Meyer Rd., Wentzville, MO 63385
636-344-0604
thewaywentzville.org



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- Flexibility to work evenings, weekends, overnight events, summer mission trips, and camps
- Proven success in managing social media content
- Knowledge of or ability to learn technology for audio/visual components
- Pass a background check

Responsibilities:

- Serve as a flexible, collaborative member of The Way Church staff, supporting the overall mission and vision
- Develop, plan, and implement engaging youth programming (grades 6–12) on a yearly, monthly, and weekly basis, ensuring alignment with church values and goals
- Creatively share the gospel of Jesus Christ in relevant and meaningful ways with youth and their families
- Model a growing relationship with Jesus Christ through prayer, Scripture, and active participation in the life of the church.
- Equip youth to live out their faith daily and grow as disciples who follow Jesus in word and action.
- Recruit, screen, train, and equip volunteer leaders; provide ongoing encouragement and evaluation to strengthen the team
- Create and sustain a safe, welcoming, and fun environment where youth feel known, valued, and cared for
- Maintain Safe Sanctuary certification and ensure all volunteers comply with safety and child protection standards
- Manage the youth ministry budget, including forecasting, purchasing supplies, and maintaining accurate records
- Maintain current and relevant curriculum, staying informed on best practices and trends through ongoing education (minimum 10 hours per year)
- Lead and participate in church and community events (e.g., Youth Kickoff, Friendsgiving, VBS, Trunk or Treat, Cookies with Santa)
- Provide pastoral care for youth and families during times of crisis or hospitalization, including prayer, visits, and follow-up support

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- Support and guide youth and families through confirmation, baptism, and other faith milestones
- Partner with the Children's Ministry Director to ensure a smooth transition for students moving from children's to youth ministry.
- Maintain ministry records and communication through church management systems (CCB/Subsplash)
- Communicate professionally and promptly with youth, families, volunteers, and church staff (respond within 24 hours)
- Participate in staff meetings and collaborate with the Lead Pastor and other ministry leaders on church-wide initiatives
- Other duties as assigned by the lead pastor