NEXT STEPS

DISCOVER YOUR DESTINY

WELCOME LETTER

Thank you for joining us at Harvest Church! Our hope is to be a life-giving church where people can connect to God and experience His presence and power in a real way. We extend a personal invitation to you to join us again for one of our services.

There are 3 ways for you to connect more deeply at Harvest:

First, we meet together on Wednesday night for Following The Holy Spirit at 7:00 pm. This is for everyone who desires to grow in their relationship with God. Topics we discuss in detail are prayer, worship, the Bible, Baptism, and the Holy Spirit.

Secondly, we host a special family dinner quarterly to help all of our new guests become members of Harvest Church. This is a time for everyone to connect and get in where they fit in. Check the links on our Next Steps Page to sign up.

Finally, our Small Groups are the real key to developing relationships. They are held in 3 semesters throughout the year in various locations across our city. There are many different types to choose from. Please visit our church app or website for a complete menu of Groups.

We speak blessings over you and look forward to seeing you again at one of our services. Childcare is available for each Sunday Service.

SERVICE TIMES

9 & 11 am Sunday mornings

It was not an accident that you were here!

Lein and Shiems Cooley

Thanks for being our guest,

Pastors Kevin & Adrienne Cooley

STEP 1



GROW MOBILIZING A GENERATION



GO

TO FULFILL THE GREAT COMMISSION

- **OUR MISSION**
 - **OUR VISION**
- **OUR BELIEFS**
 - **OUR STORY '**



OUR VISION

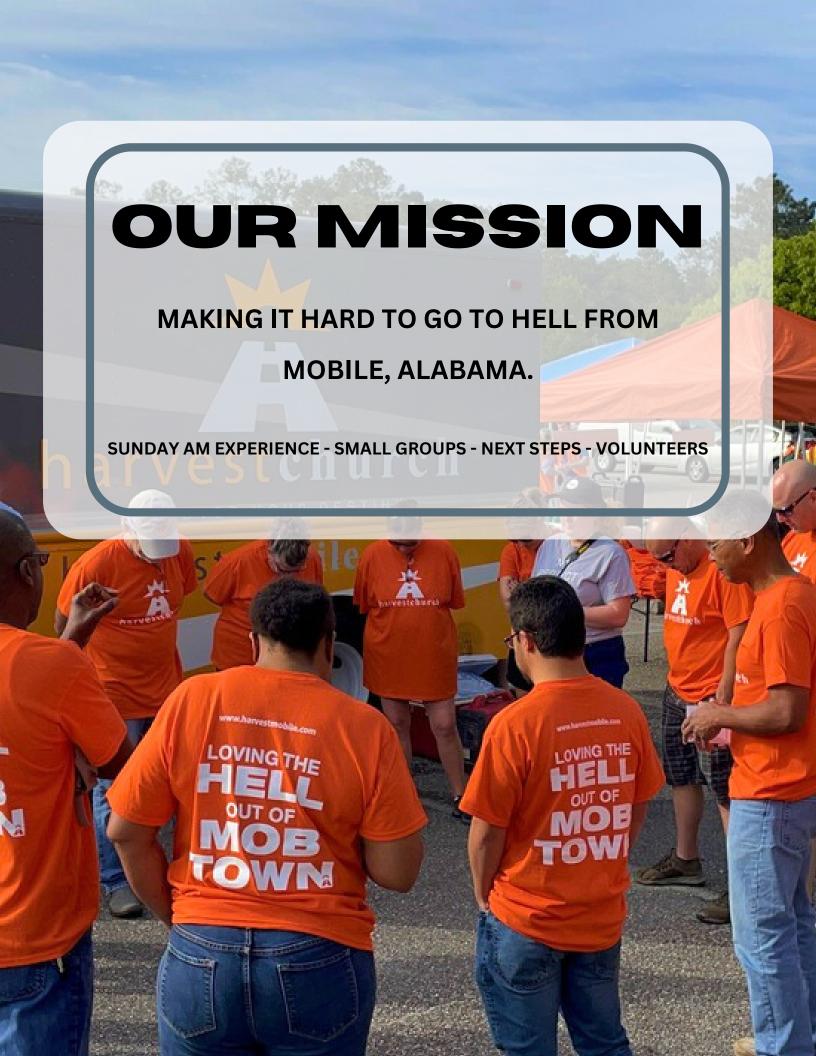
01. EXPERIENCE JESUS

02. GET CONNECTED

03. DISCOVER YOUR DESTINY

04. CHANGE THE WORLD





OUR BELIEFS

Although Harvest Church's culture is modern, our theology is traditional. We believe that every weekend is a rescue mission to reach people who are from God. It's important to start by explaining what we believe, because it is the foundation of everything we do.

The Bible

The Bible is God's Word to all people. It was written by human authors under the supernatural guidance of the Holy Spirit. Because it was inspired by God, the Bible is truth without any mixture of error and is completely relevant to our daily lives.

Trinity

God has existed in relationship with Himself for all eternity. He exists as one God in three persons: the Father, the Son, and the Holy Spirit. Although each member of the Trinity serves different functions, they each possess equal power and authority.

The Father

God is great: He is all-powerful, all-knowing, ever-present, unchanging, completely worthy of our trust, and above all, holy. It is in Him that we live, move, and exist. God is good. He is our Father. He is loving, compassionate, and faithful to His people and His promises.

The Son

Jesus Christ is completely human but at the same time completely God. He is the only plan for bringing people who are far from God back into a right relationship with God. He lived a perfect life, so that He could be a substitution for us in satisfying God's demand for perfection. He defeated death in His resurrection so that we can have.

The Holy Spirit: Being Filled

The Holy Spirit's presence assures us of our relationship with Christ. He guides believers into all truth and exalts Christ. He convicts people of their sin, God's righteousness, and the coming judgement. He comforts us, gives us spiritual gifts, and makes us more like Christ. Every believer can be filled with the Holy Spirit by simply asking.

Eternity: Somewhere Forever

Mas was created to exist forever. He will exist either eternally separated from God by sin, or in union with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is Heaven. Heaven and Hell are places of eternal existence.

Divine Healing: God's Plan For Your Body

Healing is a privilege for every believer. God wants each of us to live healthy and whole lives so that we can live for Him and help others more effectively.

Man

Man is made in the image of God and is the supreme object of His creation. Man was created to have fellowship with god, but became separated in that relationship through sinful disobedience. As a result, man cannot attain a right relationship with God through his own effort. Every human personality is uniquely created, possesses dignity, and is worthy of respect and Christian love.

Salvation: God's Only Way

The blood of Jesus Christ, shed on the cross, provides the only way of salvation through the forgiveness of sin. Salvation occurs when people place their faith in the death and resurrection of Christ as sufficient payment for their sins. Salvation is a gift from God, and it cannot be earned through our own efforts.

The Church: God's Design For Community

the Church is a local community of baptized believers unified through faith in Christ. It is committed to the teachings of Christ, and obeying all of His commands, and it seeks to bring the Gospel to the world. The Church works together in love and unity, intent on the ultimate purpose of glorifying Christ.

Baptism: God Empowers Us

Baptism is a symbolic act to publicly profess one's salvation. god commands it, but our salvation does not rely upon it. We practice full-immersion baptism, symbolizing the process of death and resurrection that Jesus went through for us.

Prayer

Prayer is our ability to communicate with God. Through Jesus' salvation, we no longer need an intercessor to go between God and us, we can address Him directly.



OUR STORY

Harvest Church has a rich and colorful history that spans over three decades. It was planted in 1986 by Pastor Wayne Graves who had been serving in Chickasaw, AL. God gave Wayne a vision to have a church on the main interstate in Mobile.

After establishing the church for 3 years he and his family moved away, turning the church over to Ross Roberts, a graduate of Kenneth E. Hagin's RHEMA Bible College. He served at Harvest for 10 years as he taught the Word of Faith message.

In 2003, the Elders of Harvest Church called Missionary to India, Kevin Cooley, to be their pastor. Kevin had served as Youth Pastor at Harvest in the 90's, so this was like coming home for him and his family. Pastor Kevin has served Harvest ever since, making The Great Commission (souls) and The Great Commandment (love) the focuses of the church.

Pastor Kevin's favorite thing about Harvest Church is it's cultural diversity and the kindness the congregation shows to new people as they are drawn to the church.



S.O.A.P. Method

Scripture

What passage was I reading?

If I read multiple chapters or a larger portion of Scripture, what verses jumped out at me?

What Scripture is God speaking to me through?

Observation

What do I observe or notice in this passage?
What stands out to me?
Who was speaking? Who was he speaking to?
Was he speaking to believers? Or to lost people?
What else is going on when this was said?
What did this mean to the original hearers?
etc.

Application

What is the Holy Spirit showing me in this passage? Are there some adjustments I need to make based on what I just read?

What are the timeless principles that I can take out of this passage?

What action steps can I take to live this passage?

Prayer

Take a few moments & talk to God about the things you just read.

Journal a summary of your prayer.

S.O.A.P. Method Sample Devotional

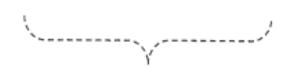
Scripture: 1 Thessalonians

2:13

Observation: Paul is writing to the church at Thessalonica (believers). Paul is commending them because they accepted the Word of God & allowed it to work in their lives. They had a choice in this situation- they could have heard the Word & not allowed it to take a hold in their lives.

Application: Just like these believers, I have a choice each day whether to accept God's word & let it work in me. I have to allow the truth of God's Word to work in me, change me, convict me, correct me, & direct me. I will put God's Word above any opinions I might have, because His word is perfect & true.

Prayer: God, please help me to be a doer of Your Word & not just a hearer only. Help me to live out your truth in my life. Help me to give Your word the priority it deserves. In Jesus' Name, Amen.



NOTES

STEP 2

Connect

- **BIG THINGS HAPPEN IN SMALL GROUPS**
 - LIVING IN YOUR SWEET SPOT
 - **GET IN WHERE YOU FIT IN**
 - SERVE TEAM OPPORTUNITIES *



CONNECT

We are not a church with small groups, we are a church of small groups. Enjoy community with other believers through hcGROUPS

SMALL GROUPS & GROUPS & GROUPS

Life is better together, so don't do it alone!

"You will never live above the average of your circle!" "Want to change your life? Change your friends!"

- 1. Studies show that who you hang out with will control your destiny. 1 Cor. 15:33
- 2. Small Groups are a safe place to question, voice concerns, pray and receive prayer. Prov 27:17
- 3. We cannot grow larger with integrity unless we grow smaller with intentionality. Acts 20:20

Click here to learn more about Small Groups!



Psalm 110:3 "Your people volunteer freely on the day of your power"

It is no accident that you were here! We believe the local church is the hope of the world! And that each of you have been created by God to perform particular good works He has destined for you to walk in. Eph 2:10

God downloads the vision for the local church into the pastor. Then He directs the pastor to train up the people He has called to sit under him. To train them up for the work of the ministry. Volunteers are God's "boots on the ground" that He intends to use in spreading the good news... that He has reconciled the world to Himself through His son Jesus Christ!

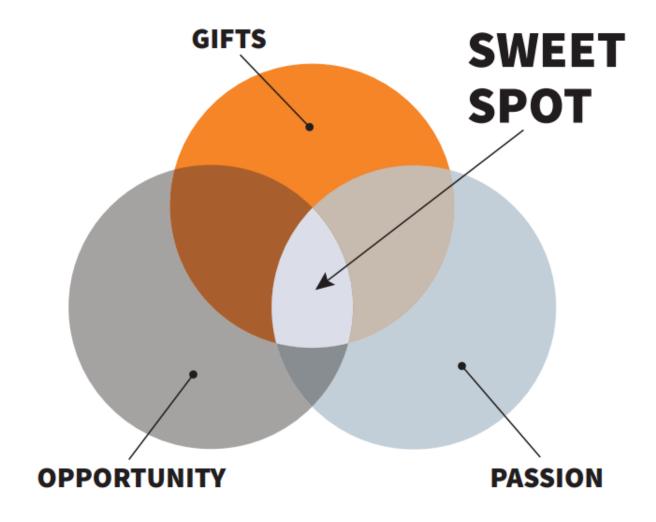
Eph 4:11 - 12

Get involved on the serve team where you can leverage your gifts and talents by living in your sweet spot to make this church, the community, and the world better!

Jesus was a volunteer! Phil 2:5 -7

We believe there is a direct connection with God's power flowing into a community and God's people volunteering to serve that community! Joel 2:28-29

FINDING YOUR SWEET SPOT



GIFTS: What gifts and talents has God given you?

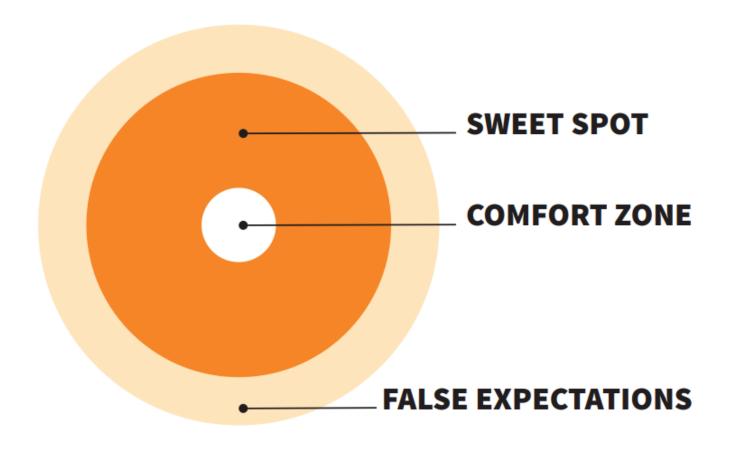
PASSION: What do you get excited about?

OPPORTUNITY: What has God put in your path?

3 QUESTIONS TO ASK YOURSELF WHEN CHOOSING A VOLUNTEER ROLE:

- 1. What do you do well?
- 2. What do you enjoy doing?
- 3. What are the greatest opportunities on the campus?

SWEET SPOT



COMFORT ZONE: The place where you know you can do it.

FALSE EXPECTATIONS: The place where you wish you could do it, but God is not calling you to do it.

SWEET SPOT: The place where God works through you to do it.

1 Sam 12:22 "...Behold, to obey is better than to sacrifice..."

SERVE TEAM OPPORTUNITIES

GUEST EXPERIENCE

Being a part of the Guest Experience Team, you'll have the opportunity to welcome, inform, and serve our guests.

These roles include: Auditorium Host, Hallway Host, Parking host, Connect Desk, and Hebrews Cafe.

NEXT GEN

If you are passionate about seeing future generations raised to life in Christ,

Next Gen is the place for you. There are opportunities to serve behind-thescenes or out in front, teaching kids and youth about Jesus, leading them into worship, or being a part of the service production rundown.

These roles include: Nursery (6wks-1yr), Toddlers (2yrs-3yrs), Splash (4yrs to K5), Jump Kids (1st - 5th grades), and Verge Youth (6th-12th grade)

HC CREATIVE

If you are interested in helping execute the technical/creative elements of our worship experiences, you can get started in Harvest Kids/Verge Youth.

These roles include: Lighting, Sound Media, Camera, Photography, and Worship. (Main Auditorium Worship Team: Before beginning to serve in our main auditorium, you must audition. Contact our team office@harvestmobile.com, (251) 471-2914, or check our website!

CENTRAL

If you enjoy behind-the-scenes roles and are available during the work week, then this is a good fit for you. All Central opportunities are during the week at the church offices, and include helping staff with administrative tasks and projects.

These roles include: Data Entry, Phone Calls, Facilities, etc.



INAM-"IT'S NOT ABOUT ME

WHAT TO EXPECT

AS YOUR CHURCH, TO HONOR YOUR SERVICE, WE WILL WORK TO:

Maximize the potential that God has placed inside you.

Challenge you to grow by stretching your commitment and moving you outside your comfort zone.

Help you succeed within your sweet spot.

Encourage you to grow and be blessed by serving in the local church.

AS A TEAM MEMBER, WE AKS YOU TO:

Make your role a priority in your life.

Serve with a cheerful attitude every time you volunteer, because you know this calling is significant and honoring God.

Strive to grow in your relationship with Christ.

Communicate promptly with your team leader/coach and show respect for the people with whom you serve by getting to know them and praying for them each week.





HC GROUPS

DO I HAVE TO BE A MEMBER OF HARVEST CHURCH TO LEAD A SMALL GROUP?

Yes, to become an active member of our Harvest Church we encourage you to join a serve team and serve for at least 6 months prior to leading your own Small Group!

DO YOU HAVE TO BE A MEMBER TO JOIN A SMALL GROUP?

No. Feel free to invite friends, family, co-workers, etc.

WHAT KIND OF SMALL GROUPS DO YOU OFFER?

We offer groups for men, women, married couples, teens, college-age, and other age groups. Some groups meet on particular topics (prayer, faith, family, healing, finances, freedom, outreach, recovery, fun & fitness, etc.) and books. Other groups are fellowship-based, a great way to get to know other people.

IF I AM INTERESTED IN BECOMING A SMALL GROUP LEADER HOW DO IT GET STARTED?

We offer group leader training throughout the year. Contact

SERVE TEAM

DO YOU DO BACKGROUND CHECKS?

Yes. If you serve in a kids/youth area you will be required also to sign our Leaders Honor Code and yearly a background check will be obtained.

WHAT SHOULD I WEAR

When you serve you should wear your normal church attire and you will be issued a lanyard with upcoming events and a name tag (which you will have to wear every time you serve and check in to serve). Your team leader will let you know what is required for your role to serve.

WHAT SHOULD I WEAR

We understand that new volunteers need to try a few options before they find their sweet spot. We are committed to helping you find that spot. Once you get an area if you like to try a different department simply let your coach or team leader know of your second choice so they can help you make a good transition.

OUTREACH MINISTRY

Through Small Groups we facilitate a food pantry, execute pop-up churches in our city and host multiple outreaches. We also support Wings of Life and local schools in addition, we're also partners with feeding the GulfCoast, Victory Health Partners, and several other local ministries in our communities.

GENERAL FAQ'S

DO YOU DO WEDDINGS?

Yes. Our Pastoral Team performs weddings for active members only. Non-members will need to complete a form and will be given additional details.

DO YOU DO FUNERALS?

Yes. Our Pastoral Team helps to minister at funerals for our active members only. For more details, please contact our church office.

HOW DO I GET BAPTIZED?

We believe baptism is the outward expression of the inward decision to put your faith in Jesus. We have baptisms throughout the year. Complete the Connect Card at our New Here Tables or go to harvestmobile.com to sign up. Children that are over the age of 6 and are able to understand the act of baptism are allowed to be baptized.

WHAT ARE BABY DEDICATIONS?

Baby dedications are done for families of children up to 3 years old. This is a time for the parents and the children to be prayed for and given biblical encouragement. To sign up, fill out a Connect Card on one of our New Here Tables or fill out the online form by <u>clicking here!</u>

WHAT OTHER WAYS WILL MY CHURCH FAMILY BE THERE FOR ME?

When major life events occur such as loss of a loved one, hospitalization, loss of a job, birth of a child, etc. please contact your Serve Team Leader and/or Small Group leader.

DO YOU DO COUNSELING APPOINTMENTS?

Biblical counseling by our Freedom Ministry Team is available to members of Harvest Church. This is not professional counseling, but rather an opportunity to receive empathy, hope, prayer, guidance, and encouragement based on Biblical Wisdom.

HOW DO I CONTACT THE CHURCH?

Contact us online at: harvestmobile.com

Visit our Church office at: 1275 East I-65 Service Road Mobile, Alabama 36606

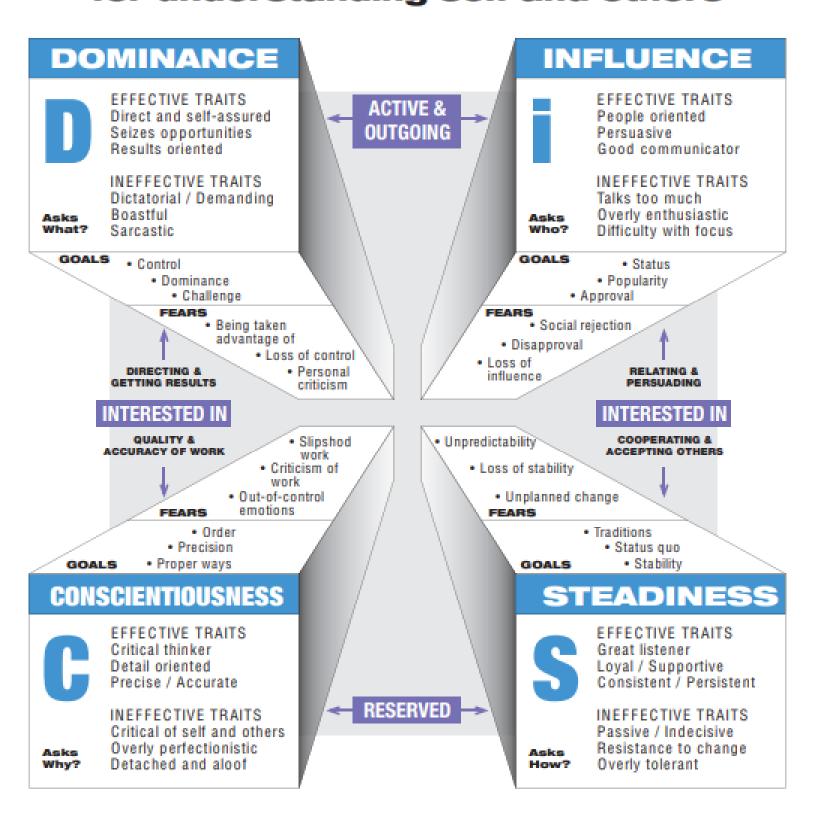
Call or Text the office at: (251) 471-2914

Simple DISC

1. TOTAL SCORE					
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment & authority.	1	2	3	4	5
2. TOTAL SCORE					
I enjoy influencing and inspiring people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5
A MOTH COOR					
3. TOTAL SCORE					
I thrive in constant environments over changing ones.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of the team instead of leading the team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5
4. TOTAL SCORE					
I typically do not take big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

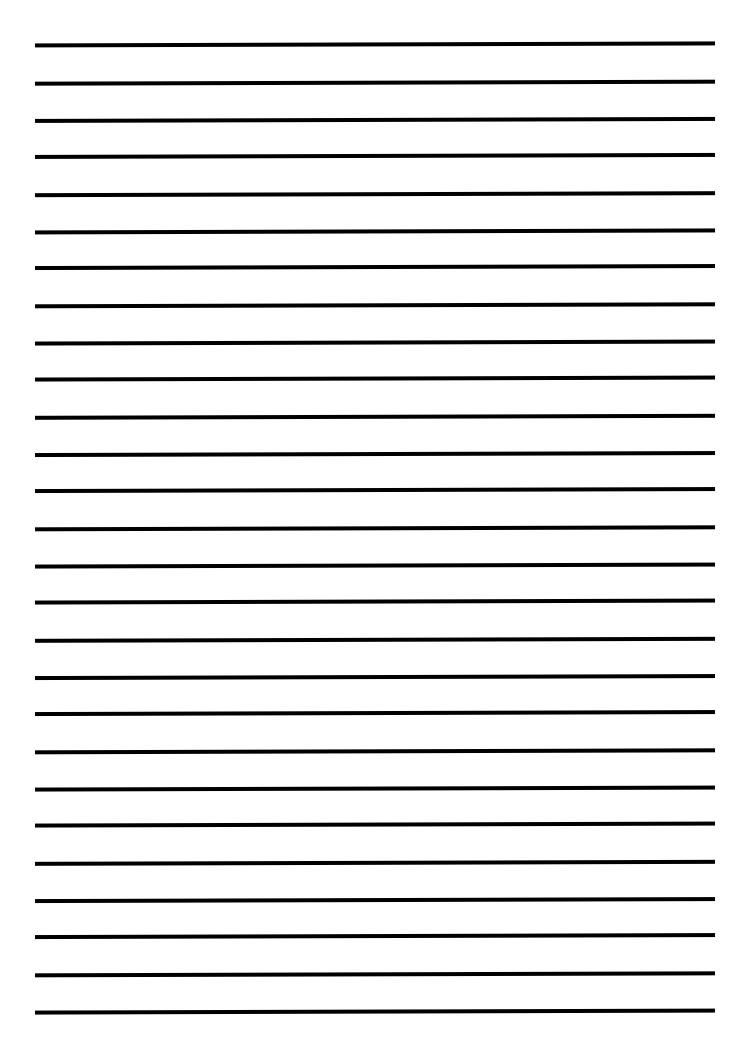
My Personality Leadership Style: ____/___

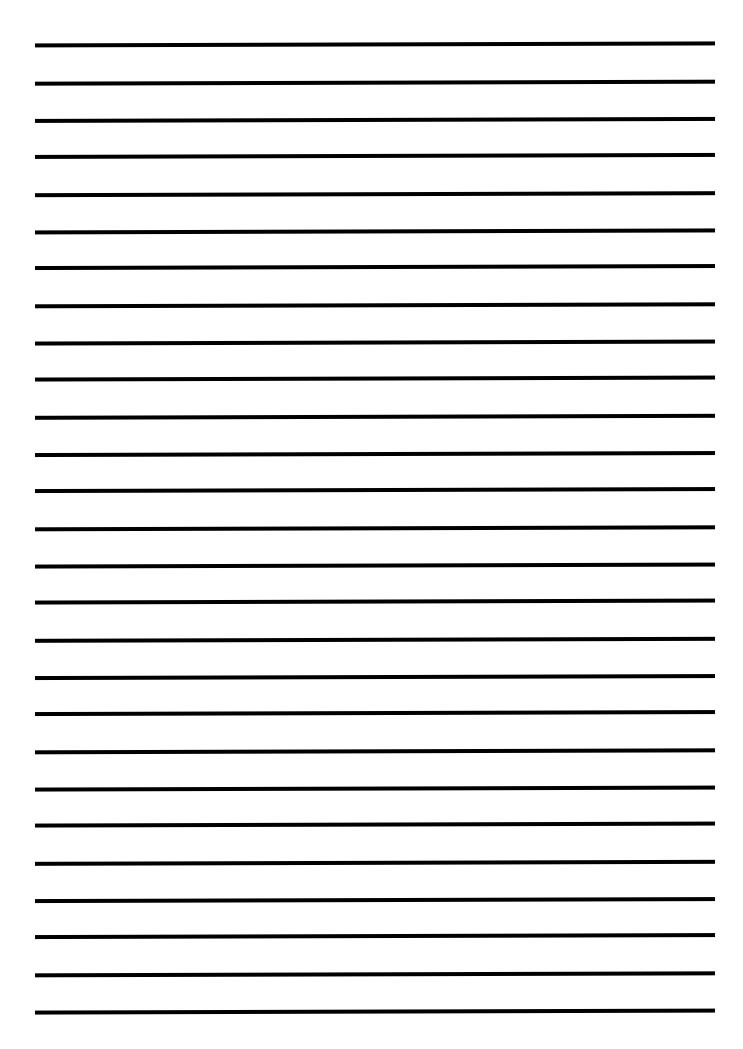
DiSC Behavioral Styles for understanding self and others



"A person's strength, when used inappropriately, becomes a weakness." -Dr. John Geier

NOTES







1275 E I65 Service Rd S. Mobile, AL 36606 www.harvestmobile.com