

SESSION MINUTES FOR OCTOBER 2025

The Stated Session meeting of Shepherd of the Hill Presbyterian Church, Puyallup, Washington, began at 7:01 pm on 10/21/2025 in the church library. A quorum was present.

The meeting was opened with prayer by Rev. John Asher.

ROLL CALL:

Don Bennett	Excused	Andy McClure	Present
Ron Hale	Excused	Merry Pantaleo	Present
Kim Randall	Present		
John Asher	Moderator		

Devotional: The article invited us to pause and ask the deeper question behind all mission statements and plans: Who are we—really? What makes *our* church *our* church? What makes you, you?

It explains that congregational identity is not just a list of facts—like size, worship style, or demographics—but a living story shaped by our people, history, values, and spiritual calling.

When we know who we are, we can act with purpose and confidence rather than drifting or simply reacting to change. Identity grounds us—it helps us discern what to keep, what to let go, and how to grow faithfully.

When a congregation knows its soul, it can adapt while staying true to its purpose. Just as individuals grow over time without losing their sense of self, churches can evolve faithfully when they remember what makes them *them*.

CLERK'S REPORT: Minutes were submitted by email on October 7, 2025 and were approved on October 21, 2025

FOR THE RECORD:

- Communion was celebrated on Sunday, October 12, 2025 facilitated by Rev. John Asher.

BUDGET (_September_ 2025)

Budget Data	Budget	Monthly(Actual)	YTD(Actual)
INCOME	\$29,525	\$31,501	\$253,003
EXPENSES	\$31,581	\$35,859	\$274,388

CONSENT ITEMS:

Session voted to approve:

From Pastor John

- Approve membership through reaffirmation of faith the following individuals: Jaeda Bozich, Phillip Hite, Susan Hite (Fischer), Ronald Hall, Carole Smarr (Salmon), Helmi Temple (Tellhed), Terry Temple

- Approve membership through a certificate of transfer: Elizabeth Farnum (Lair), Larry Farnum

- Approve membership through affirmation of faith with baptism: Mona Hall (Steele), Audrey Wadsworth, Kimmy Wadsworth

- Approve one vacation day for Pastor John on Friday, October 24, 2025

The motions were approved.

DISCUSSION ITEMS:

From Pastor John:

- Sunday School Position Proposal from the HR Team.

With potential staffing changes, the Sunday School Position was sent back to the HR team for further refinement.

- Update the formation of a Finance Committee.

The formation of the Finance Committee was pushed back to allow Don Bennett more time to finalize the team.

- Treasurer Quarterly Update was pushed to November meeting due to Don Bennett's absence.

Other Business:

-Discussion on potential staff changes

-Discussion on December meeting being moved to 12/9 or 12/16 after Deacon confirmation

The next session meeting will be November 18, 2025 at Shepherd of the Hill.

The meeting was closed in prayer.

The Session Meeting was adjourned at 8:04 pm.

Respectfully Submitted,

Andy McClure, Clerk of Session