

# Pastor of Regional Outreach

## Position & Church Summary

The Pastor of Regional Outreach is responsible to mobilize Bethel Church attendees and ministry groups to have a gospel impact in our immediate community. The position emphasizes networking, recruiting, training, resourcing, and mobilizing the Bethel Church congregation to engage with the practical and spiritual needs of our region, for the ultimate purpose of making disciples of Jesus Christ whose lives are All About Him. This position provides church-wide leadership but also has specific shepherding and discipleship ministry responsibilities particular to the Crown Point Campus.

Bethel is a growing, nondenominational, evangelical church that is striving to exalt Christ through expository preaching, God-saturated worship, loving community, and gospel outreach. We are located 40 minutes south of downtown Chicago in Northwest Indiana. Our weekend attendance is around 3,200 people across our four locations and online (85% attendance is onsite). *Outreach Magazine* has named Bethel one of the top 100 largest churches (2019 & 2020) and top 100 fastest growing churches (2017) in America. Visit [www.bethelweb.org](http://www.bethelweb.org) for more information about the church.

## Primary Goals

1. Cultivate awareness of the ministry needs of Lake and Porter counties and provide opportunities to meet those needs to the Bethel Church congregation.
2. Network Bethel attendees and ministry groups with community organizations, nonprofits, agencies, and churches. Make strategic introductions and foster intentional relationships between Bethel attendees and others throughout the NWI region.
3. Assist in efforts to develop ministry partnerships with other churches, ministries, organizations, and agencies throughout Northwest Indiana.
4. Provide leadership to an additional category of discipleship ministry particular to the Crown Point Campus. Possible examples include men's ministry, young adult ministry, college-age ministry, adult education, digital discipleship efforts, pastoral care and/or counseling. Specific responsibility is flexible according to personal giftset, experience, and interest.

## Specific Responsibilities

1. Model a heart for outreach ministries. Constantly strive to help people understand the needs of our region and inspire them to engage in local ministry opportunities.
2. Work to train and equip the Bethel congregants (at all campuses) to engage their community in acts of gospel messaging (verbal evangelism) and gospel neighboring (good deeds).
3. Focus on mobilizing Bethel congregants and ministry groups for outreach-oriented ministry. Some ways to do this include:
  - Plan and lead church-wide outreach efforts into the community.
  - Visit individual ministry groups/small groups to discuss the needs and opportunities for outreach.
  - Introduce/connect ministry groups and their leaders to leaders of organizations, churches, non-profits, etc.
  - Develop and provide materials/training for ministry groups and their leaders that will empower them for effective outreach ministry.

4. Collaborate with the Missions Department and Bethel Campus Pastors to build strategic relationships and partnerships throughout NWI with a particular focus on:
  - Local churches
  - Organizations and non-profits
  - Private businesses
5. Promote local outreach efforts and partnerships through Bethel's communication pathways and social media channels.
6. As opportunities arise, provide education, training, vision, and leadership to outside groups, churches, and organizations to engage in outreach ministry.
7. Be a student of local outreach ministries. Investigate new ways of doing this type of ministry, and regularly implement refinements/changes to Bethel's outreach ministry strategy.
8. Provide leadership to a second category of discipleship ministry particular to the Crown Point Campus (per primary goal #4 above).
9. If gifting/experience permits, provide staff oversight to the Missions Department of Bethel Church.
10. Fulfill general duties at Bethel Church
  - Uphold the ministry in prayer. Lead others in regularly praying for the congregation and the needs of the church.
  - Participate in all required events and activities for Bethel Church staff, such as Sunday services (including major holidays), staff meetings, prayer meetings, special events, training opportunities, etc.
  - Oversee the budgets and fiscal management of responsible ministries.
  - Other responsibilities may be added as new needs arise and personal gifting develops.

## **Reporting Structure**

The Pastor of Regional Outreach is a full-time position that is considered Department Head ministry staff of Bethel Church. This position has a direct reporting relationship to the Executive Pastor of Ministries.

## **Qualifications**

- A stable, mature, and growing Christian with an exemplary personal, marital, and family life (if applicable) who meets the qualities of elder as prescribed in 1 Timothy 3:1-7 and Titus 1:5-9.
- Preference is given to candidates with at least 5 years of full-time ministry experience at a local church. Experience in a multi-site church setting is preferred.
- Bachelor's degree is required. Formal theological/seminary training is advantageous.
- A heart for gospel-focused ministry that disciples individuals toward spiritual maturity.
- Relational, outgoing, and gracious with people; a high-energy people-person.
- Competent at interpersonal evangelism; has a strong ability to effectively train others to share their faith.
- Excellent communication skills, both written and oral.
- Ability to manage and equip teams of people.
- Strong administrative skills.
- Good at developing and refining ministry systems.
- Self-motivated and able to take a task or project through to completion.

- Competent at multitasking, time management, and prioritizing.
- Proven ability to handle sensitive issues and maintain confidentiality.
- Committed to teamwork with the leadership, staff, and congregation of Bethel Church.
- Affirming the doctrinal position of Bethel Church.

**Contact Information**

Qualified applicants are encouraged to submit applications to Robin Von Thaden at: [rvonthaden@bethelweb.org](mailto:rvonthaden@bethelweb.org) or to: Robin Von Thaden, Bethel Church, 10202 Broadway, Crown Point, IN 46307