



Pastor of Community Life

Crown Point Campus

Position & Church Summary

The Pastor of Community Life is responsible to oversee several different categories of adult discipleship ministry at the Crown Point Campus. While the specific categories are somewhat flexible depending on individual giftset and experience, the role will include some oversight of small group ministry. The position emphasizes making relational connections throughout the church, leading discipleship programming structure and direction, coordinating leadership development efforts, and providing care and shepherding to congregants in need. This position provides some church-wide leadership but also has specific shepherding and discipleship ministry responsibilities particular to the Crown Point Campus.

Bethel is a growing, nondenominational, evangelical church that is striving to exalt Christ through expository preaching, God-saturated worship, loving community, and gospel outreach. We are located 40 minutes south of downtown Chicago in Northwest Indiana. Our weekend attendance is around 3,200 people across our four locations and online (85% attendance is onsite). *Outreach Magazine* has named Bethel one of the top 100 largest churches (2019 & 2020) and top 100 fastest growing churches (2017) in America. Visit www.bethelweb.org for more information about the church.

Primary Goals

1. Lead efforts to develop a church culture (at the Crown Point campus in particular) that is increasingly relational, spiritually intentional, and discipleship focused. Constantly strive to help people find a place of connection and growth at Bethel Church.
2. Work to mature, deepen, and expand the discipleship programming/communities at Bethel Church – especially small groups.
3. Participate in the connections efforts of Bethel Church. Work to network congregants into discipleship community.

Specific Responsibilities

Small Group Ministry Department Head

- Define and communicate the philosophy and strategy for the Small Group Ministry at Bethel.
- Cast vision for small groups to pursue the spiritual growth of group members and also growth through impactful outreach. Provide practical helps for groups to pursue both priorities.
- Equip and resource the church staff (at all locations) to provide direct leadership and care to the small groups associated with their respective locations.
- Pursue alignment and synergy for small group efforts across all campuses.
- Identify, recruit, train, and install new small group leaders.
- Develop training materials for leaders and continually provide helpful resources.
- Determine the approach to curriculum within small groups. Regularly provide recommended curriculum options for groups.
- Ensure that small groups receive adequate promotion and prominence in the church.
- Provide efficient and effective pathways for church attendees to connect with small groups. Work with the Connections Department to provide timely follow-up when connecting people with Bethel small groups.

- Track important statistics pertaining to the Small Group Ministry. Utilize these statistics to help evaluate ministry effectiveness.

Connections Ministry

- Model personal friendliness and hospitality. Constantly strive to identify unconnected people and interact with newcomers. Be an active presence during weekend ministries.
- Proactively strive to form relationships with fringe attendees of Bethel Church.
- Help newcomers and attendees take their next step in connecting with the life of the Crown Point campus (membership, small groups, Bible studies, serving, mentoring, missions etc.).
- Participate with other Crown Point Staff in providing leadership to assimilation-purposed events (teaching membership classes, guest receptions, newcomer lunches, etc.).
- Promote volunteer opportunities at Bethel Church and help people connect in serving roles appropriate for their gifting.

Congregational Care

- Participate in pastoral care efforts at the Crown Point campus, including hospital visits and counseling. Demonstrate compassion by personally providing care and spiritual help to those in need.
- Perform weddings and funerals as needed.

General Pastoral Duties

- Uphold the ministry in prayer. Lead others in regularly praying for the congregation and the needs of the Crown Point campus.
- Participate in all required events and activities for Bethel Church staff, such as Sunday services (including major holidays), staff meetings, prayer meetings, special events, training opportunities, etc.
- Oversee the budgets and fiscal management of responsible ministries.
- Other responsibilities may be added as new needs arise and personal gifting develops.

Reporting Structure

The Pastor of Community Life is a full-time position that is considered Department Head ministry staff of Bethel Church. This position has a direct reporting relationship to the Executive Pastor of Ministries.

Qualifications

- A stable, mature, and growing Christian with an exemplary personal, marital, and family life (if applicable) who meets the qualities of elder as prescribed in 1 Timothy 3:1-7 and Titus 1:5-9.
- Preference is given to candidates with at least 3 years of full-time ministry experience at a local church. Experience in a multi-site church setting is preferred.
- Bachelor's degree is required. Formal theological/seminary training is advantageous.
- A heart for gospel-focused ministry that discipled individuals toward spiritual maturity.
- Relational, outgoing, and gracious with people; a high-energy people-person.
- Competent in discipleship and assimilation ministry strategy; has a strong ability to effectively train Christians to mentor and disciple others.
- Excellent communication skills, both written and oral.

- Ability to manage and equip teams of people.
- Strong administrative skills.
- Good at developing and refining ministry systems.
- Self-motivated and able to take a task or project through to completion.
- Competent at multitasking, time management, and prioritizing.
- Proven ability to handle sensitive issues and maintain confidentiality.
- Committed to teamwork with the leadership, staff, and congregation of Bethel Church.
- Affirming of the doctrinal position of Bethel Church.

Contact Information

Qualified applicants are encouraged to submit applications to Robin Von Thaden at: rvonthaden@bethelweb.org or to: Robin Von Thaden, Bethel Church, 10202 Broadway, Crown Point, IN 46307