



Kids & Families Pastor



Ages 0-11

Purpose

This role exists to:
Lead kids and families to connect with God and grow in their relationship with Him.

This will be evidenced by them:

- Pursuing God Personally
- Loving One Another
- Playing Their Part
- Impacting Their World

 /LifeSwitch  /LifeSwitch

 www.lif SWITCH.org.nz

Be

A Kids & Families Pastor needs to be:

- Committed to their own faith journey and spiritual growth
- A passionate believer of the LifeSwitch mission and vision
- A person who lives and breathes our values internally and externally
- Passionate about seeing kids find and develop faith
- A natural people person who connects with others through warmth and humble confidence
- A believer in the potential that resides within every baby, preschooler and primary schooler.
- Comfortable working in a Next Gen Team and able to connect with those in these age groups
- An advocate for the unchurched



Do

A Kids & Families Pastor:

- Easily connects and builds rapport with kids and parents/caregivers
- Create programmes that kids love to be involved with and bring friends to
- Builds a passionate and united leadership team
- Casts vision for what the ministry can be and drives engagement around it
- Ensures next steps are being taken and faith is being developed in the kids
- Integrate the kids into the wider aspects of LifeSwitch
- Ensure that in the kids programming the:
 - Environment is appealing
 - Presentation is engaging
 - Content is helpful



Do_{cont.}

A Kids & Families Pastor:

- Oversees and is responsible for the two main kids programmes:
 - Little Switchers - ages 2-4yrs, weekly programme
 - SwitchKids - Years 0-6, weekly programme
- Oversees and is responsible for babies & under 2s:
 - Delivering baby boxes and supporting new parents
 - Manages The Parents Room space
- Creates a teaching plan in line with the key teaching principles
- Creates connection opportunities and events for families where they can simply hang out
- Plays a significant role at Camp Survivor
- Connects with and builds rapport with local Primary schools
- Follows up with kids and families who are new to LifeSwitch to help them integrate in
- Builds relationships with parents and caregivers
- Creates and oversees policies and procedures so we always create a safe and healthy environment for our people
- Works with the Next Gen Team to ensure we are winning in all areas of Next Gen Ministry, helping out as required.

Have

A Kids & Families Pastor needs to have:

- Proven experience in connecting with and bringing positive change in young people
- A passion to reach those who are far from God
- Strong presentation and facilitation skills
- Experience in leading, supporting, encouraging and engaging volunteers
- A willingness and desire to learn
- A proactive/entrepreneurial streak
- Humility that is evidenced by a willingness to emphasise team over self, defining success collectively rather than individually and a lack of excessive ego
- A hunger to look for more - more things to do, more to learn, more responsibility. Plus a mindset that is consistently thinking about the next step and next opportunity
- High emotional intelligence, good intuition around the subtleties of group dynamics and strong conflict management skills
- A self starting, self motivating and diligent work ethic



WWW.LIFESWITCH.ORG.NZ



@LifeSwitch



@lif SWITCH