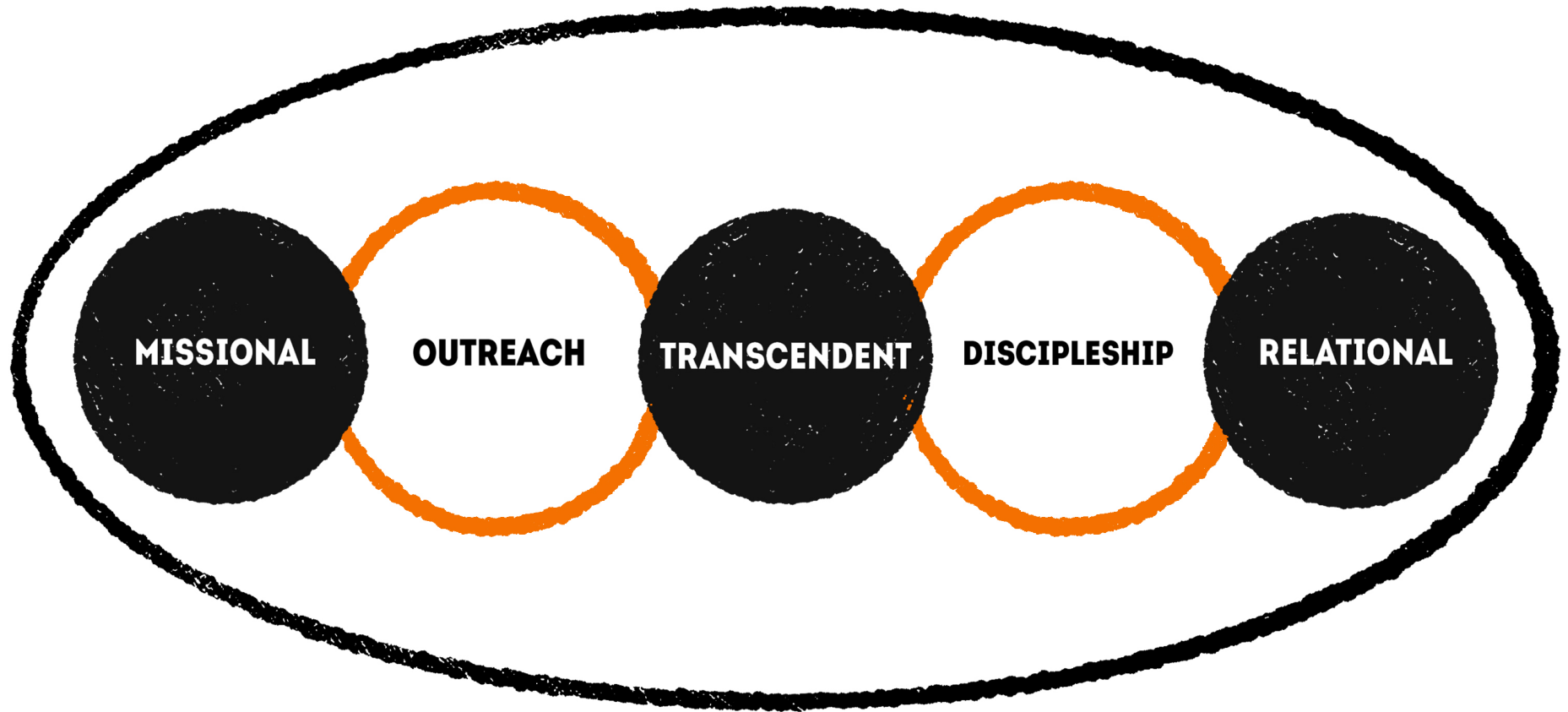
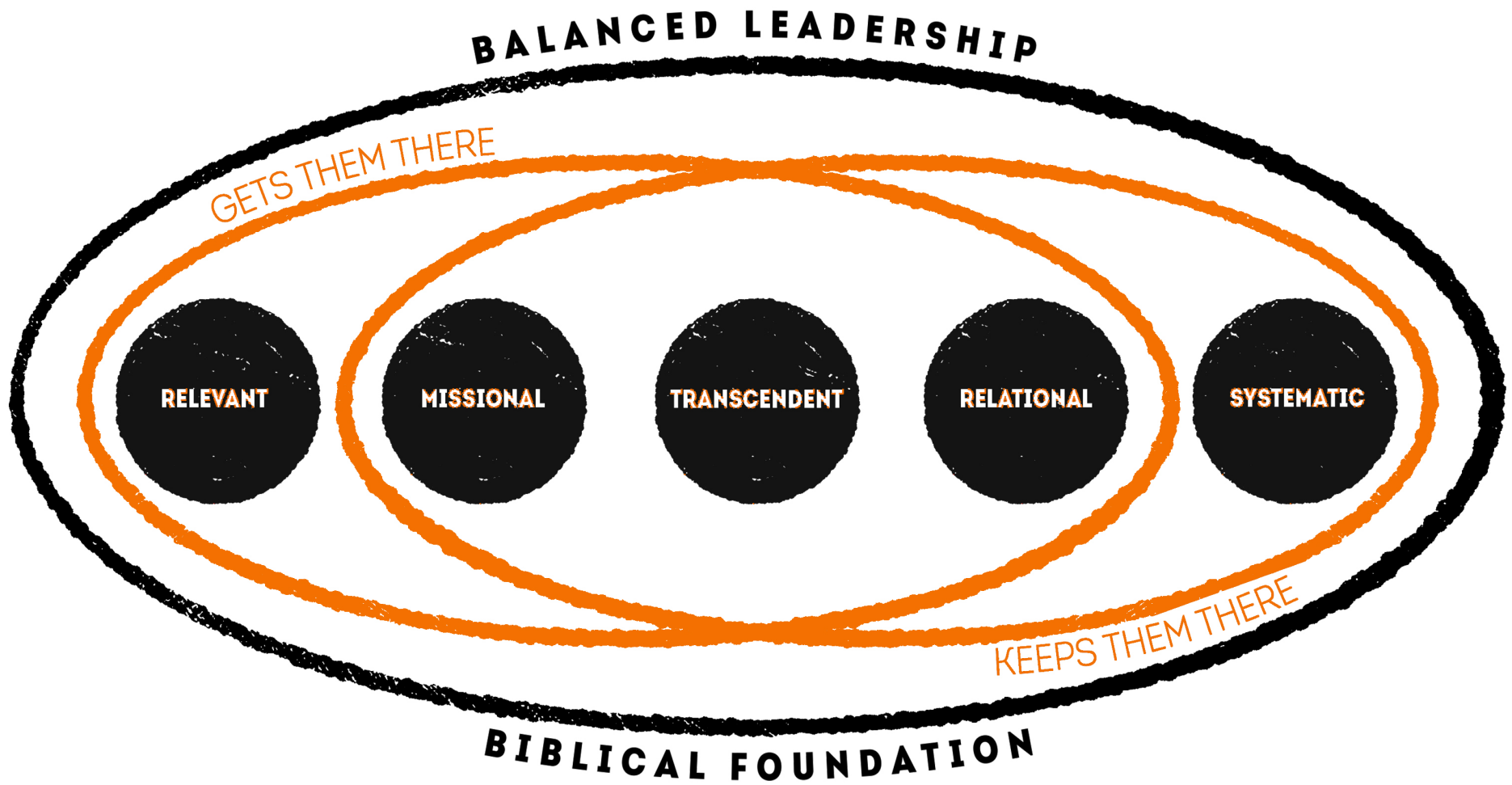


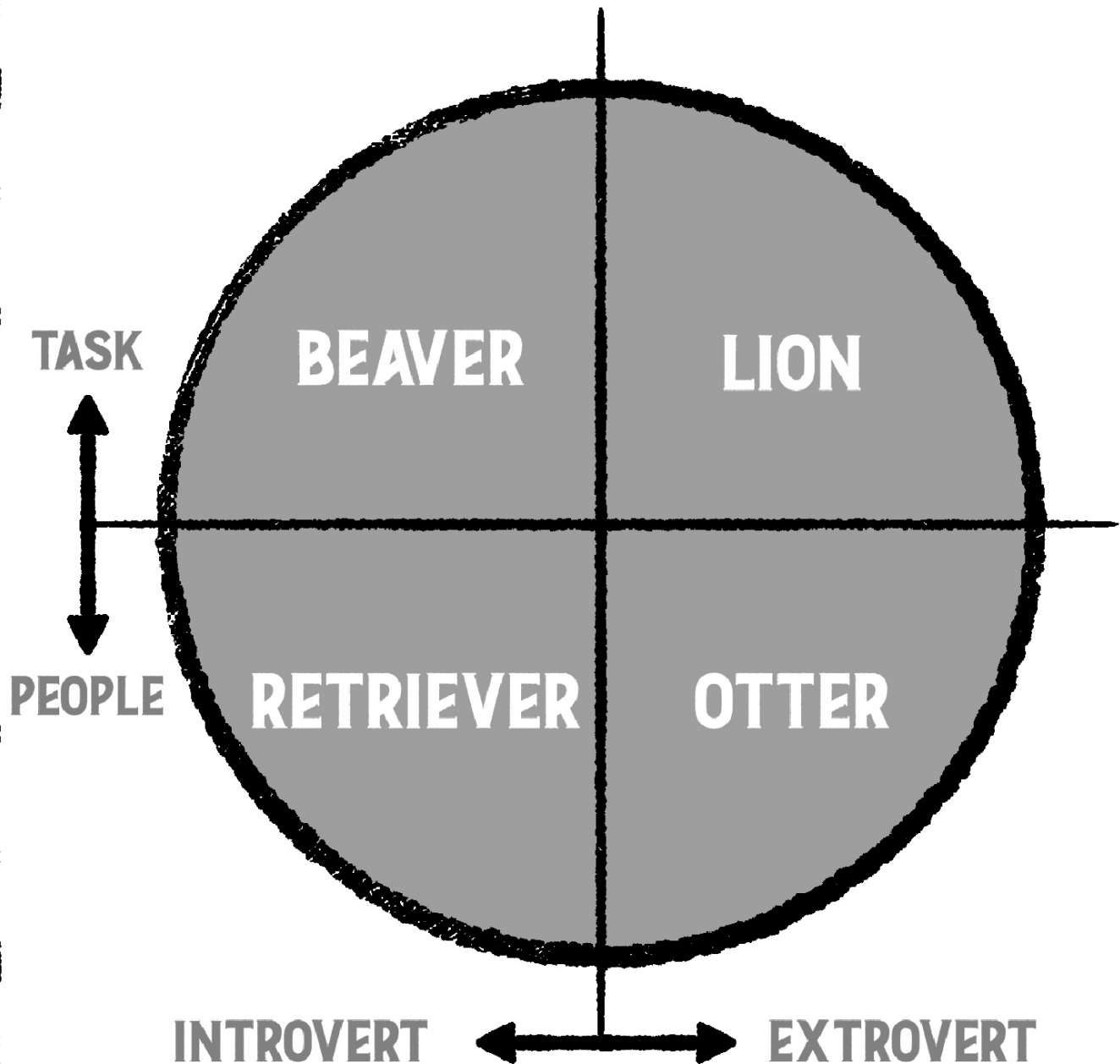
# THE MOST IMPORTANT PART OF THE FRAMEWORK



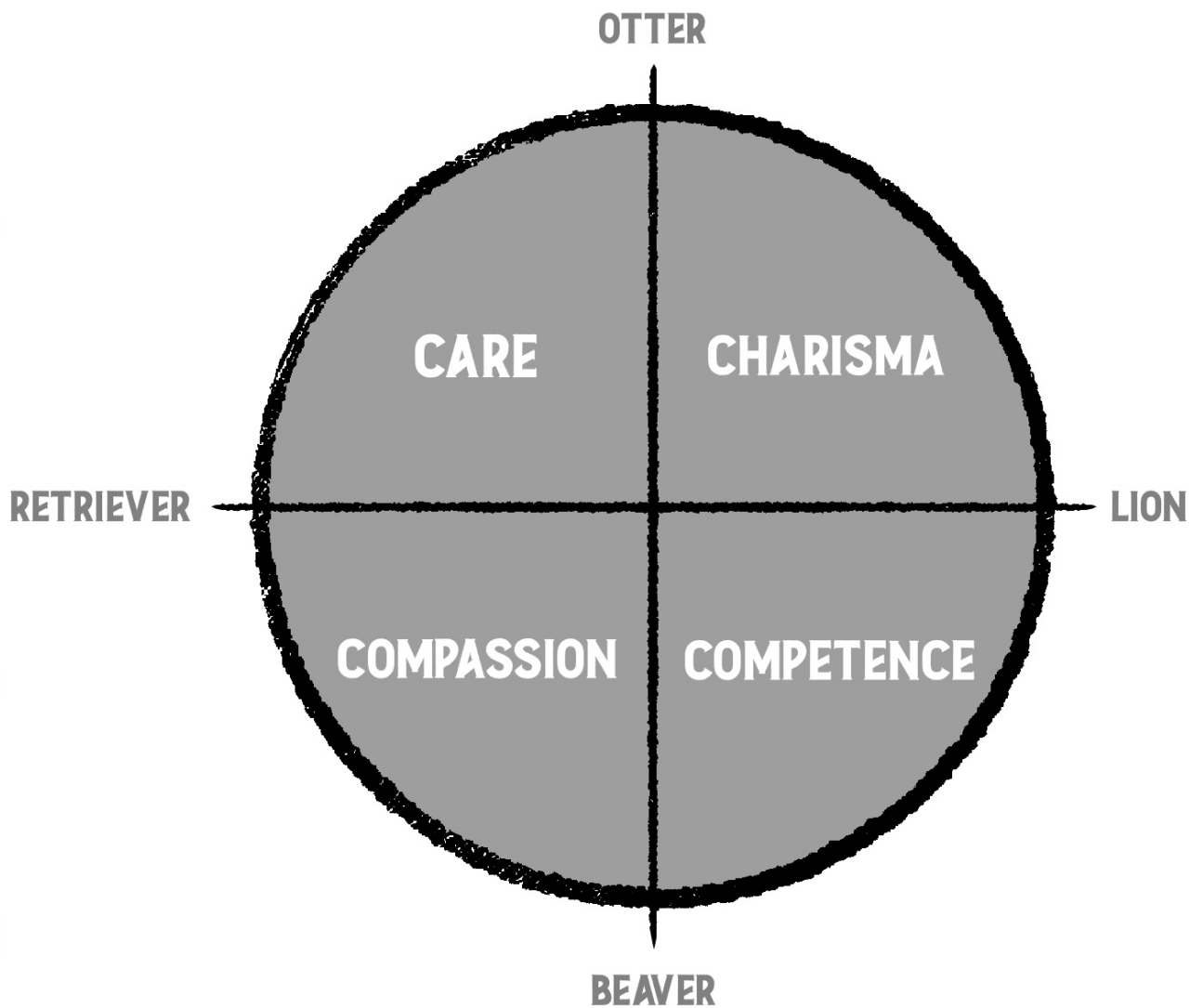
# FRAMEWORK FOR A TRANSCENDENT CHURCH



# PERSONALITY LAYOUT



# STRENGTHS AND WEAKNESSES FRAMEWORK



# 5 TYPES OF CREATIVE CONTRIBUTORS



## Innovator

Brings fresh, original ideas that haven't been considered before. They tend to think outside the box and challenge the status quo, often sparking new directions for discussion.



## Reformulator

Builds upon or reshapes existing ideas to improve them. They reframe concepts in a clearer or more strategic way, often turning good ideas into great ones.



## Repurposer

Draws from past solutions, tools, or ideas and adapts them to fit the current context. They connect dots between previous experiences and current application.



## Non-Contributor

Present but passive, they do not add to the creative or strategic conversation. Their silence may be due to disengagement, lack of confidence, or uncertainty about their role.



## Saboteur

Actively or passively resists forward progress by undermining ideas, sowing doubt, or dismissing contributions. Their negativity disrupts collaboration and often derails creative momentum.

# FOR EMPOWERMENT TO WORK

## LEADERS MUST:

**Release Operational Control**

**Extend Trust**

**Establish Clear Direction**

Demonstrating these qualities fosters empowerment, growth, and confidence in those you lead.

## THE EMPOWERED MUST:

**Demonstrate Drive**

**Master the details**

(both organized and communicated)

**Demonstrate an appetite for Feedback**

**Take Personal Ownership**

Demonstrating these qualities leads to clarity and trust.





## WILD CARD WORKSHOP GOAL

The goal of the workshop is candid feedback *not solutions*.

### BEFORE WORKSHOP

#### **Establish Facilitator**

- This is one person assigned to facilitate the meeting

#### **Establish Presenters**

- Presenters should prepare what they are presenting in advance, including visuals (graphics, videos, etc.) if appropriate.

#### **Establish Responders**

- Responders just need to show up

### DURING WORKSHOP

#### **Facilitator**

- Start the meeting off and keep the meeting moving forward

#### **Presenters**

- Present your idea, event, area of operation, etc.
- Do not defend your ideas.
- Ask for clarity if someone's response merits further explanation.

#### **Responders**

- Take notes on what is presented under 3 response categories:
  - LOVE:** Keep this for sure!
  - TENSION:** This isn't landing with me for X reason.
  - MISSING:** I didn't hear X talked about, and I think it would add value.
- Ask for clarity if something merits further explanation.
- Make your candid statements in such a way that they are presented as your own thoughts and reactions and not universal realities.

### AFTER WORKSHOP

#### **Facilitator & Responders**

- Move on with your life

#### **Presenters**

- Process the responses received and make adjustments if/where necessary.